

Cozad Community Schools

Board of Education Regular Meeting

Monday, September 16, 2019 7:00 PM

Office of the Superintendent

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

1. Call to Order, Roll Call

2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

3. Excused/Unexcused Board Member Absence

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

- 1. Patty Wolfe Report**
- 2. William Beckenhauer Report**
- 3. Jeremy Yilk Report**
- 4. Brian Regelin Report**
- 5. Dale Henderson Report**
- 6. James Ford Report**

4. SUPERINTENDENT REPORT

5. CONSENT AGENDA

- 1. Approval of the Minutes of Previous Meeting(s)**
 - Minutes from the August 26th, 2019 Board of Education Special Meeting
 - Minutes from the September 11th, 2019 Board of Education Budget Hearing and Budget Summary
 - Minutes from the September 11th, 2019 Board of Education Special Hearing to Set Tax Report.

2. Congratulations, Condolences, Correspondences

3. Classified Resignations

Storm Remmenga, SpEd Para, Effective 9/20/2019

4. Classified Hires

Salina Finnegan, MS/HS TLC Para, effective 09.23.19

5. Local Substitute Teaching Permit

Approving the Local Substitute Teaching Permit for Traven Claflin

6. Salary Advancement Applications

Michelle Irvine, UNK, Professional Practice in Schools, 3 hours

Michelle Irvine, UNK, Career & Lifestyle Development, 3 hours

7. Standing Reports

1. Bond Fund Taxes Report

2. Building Fund Taxes Report

3. General Fund Taxes Report

4. Sub Reports

5. Nutrition Services SNP Claim for Reimbursement Summary

6. Bus Route Averages

6. Approval of the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2019-2020 school year.

Vote to Approve the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2019-2020 school year.

The QCPUF Budget has been left in even though no funds are budgeted.

7. Approval on the 2019-2020 Tax Request for Cozad Community Schools (24-0011) in Dawson County, Nebraska

2019-2020 TAX REQUEST RESOLUTION FOR DAWSON COUNTY SCHOOL
DISTRICT NO. 11

General Fund \$8,608,081.00
Bond Fund \$571,717.00
Special Building Fund \$202,020.00

8. Approval of the Cozad Community Schools 403(b) Plan Amendment, Adoption Agreement, Basic Plan Document, Loan Procedures and Summary Plan Description

We discussed that these changes would be taking place during the January 15, 2018 meeting. These changes are required per by IRS in order to keep the plan in compliance with the current IRS rules and regulations, as well as incorporate any law changes. 403b will be sending an invoice for the restatement fee in the amount of \$250.00.

9. Approval of the Cozad Community Schools 457(b) Participating Employer Agreement, Participating Employer Agreement Addendum and Plan Document

10. Approval on the recognition of Cozad Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2021-2022 contract year

11. Approval of purchasing 2020 IC Bus

2020 IC Bus-Gasoline Fueled 8.8 Liter
Purchasing from Cornhusker International Trucks in Lincoln for \$78,275.00

12. Approval of the transfer of \$16,500 from the General Fund to the Activities Fund

The transfer of \$16,500 is designated as follows:

Athletics: \$10,000.00
National Honors Society: \$500.00
Speech: \$4,000.00
One Act: \$2,000.00

13. Approval of the transfer of \$10,000 from the General Fund to the Employee Benefit Fund

This is an annual transfer in response to the payment of staff wellness center stipends to Cozad Community Wellness Center and payment of initial cost and monthly fees for the Flexible Spending Account for Staff.

50 employees elected Punch Cards (\$4,850.00)
39 employees elected Memberships (\$3,800.00)
TOTAL CWC Stipends to date: \$8,650.00

Any additional new hires will receive a prorated stipend based on their date of hire.

14. Approval of the transfer of \$29,599.25 from General Fund to Depreciation as repayment of the technology loan for the purchases of iPads and Chromebooks

Repayment schedule 1 of 2

15. Approval of purchasing Negotiations software

Sparq Negotiation Software

\$2,100 - 1st year

\$1,850 - 2nd year

\$1,600 - 3rd year

16. FINANCIAL REPORTS AND CLAIMS

1. District Treasurer's Report

2. District Financial Report

3. Check Journal General Fund

Bills: \$300,525.33

Payroll: \$

TOTAL: \$

4. Check Journal Lunch Fund

Bills: \$21,787.08

TOTAL: \$21,787.08

5. Activities Financial Report

6. Activities Check Journal

17. Discussion of Board Policy 5004 - Option Enrollment

18. AGENDA SETTING AND FUTURE MEETINGS

- Possible September 19, 2019 Fall Board Retreat with Marcia Herring with NASB at 7pm
- October 12, 2019, Board of Education Regular Meeting at 12pm
- Possible November 6, 2019 Fall Board Retreat
- November 11, 2019, Board of Education Regular Meeting at 7pm
- November 20-22, 2019, NASB State Education Conference-Omaha
 - Eggleston, Starman, Goff and Carlson are going to be registered.

19. ADJOURNMENT

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

Athletics Report

2018-2019 Expenses and Revenues

2019-2020 Projected Budget, Expenses and Revenues

2019-2020 Assignments and Event Schedules

Jeremy Yilk, Activities Director

COZAD COMMUNITY SCHOOLS | SEPTEMBER 16, 2019

CONTENTS

- 2018-2019 Athletics Reconciliation
- Athletics prior year Receipt/Expense Comparison
- 2019-2020 Athletics Projected Budget
- Cash Balance of Athletic Accounts as of August 31, 2019
- 2018-2019 Activity Detail of Athletic Accounts
- 2019-2020 Activity, Clubs and Coaching Assignments
- 2019-2020 Current Athletic Schedules

2018-2019 Athletics Reconciliation

Beginning Cash Balance, September 1, 2018	\$ 387.07
Transfers from General Fund	\$ 30,000.00
Receipts	\$ 107,089.44
Expenses	\$ 132,908.04
Ending Cash Balance, August 31, 2019	\$ 4,568.47

Athletics Receipt/Expenses by Year

Year	Beg Date	Beg Bal	GF Transfers	Receipts	Expenses	End Bal	End Date
2012-2013	9/1/2012	\$ 8,668.99	\$ 19,000.00	\$ 88,397.71	\$ 114,704.81	\$ 1,361.89	8/12/2013
2013-2014	9/1/2013	\$ 9,037.21	\$ 25,000.00	\$ 126,851.88	\$ 165,608.72	\$ (4,719.63)	8/08/2014
2014-2015	8/8/2014	\$ (4,719.63)	\$ 32,000.00	\$ 124,654.11	\$ 145,771.85	\$ 6,162.63	8/31/2015
2015-2016	9/1/2015	\$ 6,162.63	\$ 31,250.58	\$ 89,362.44	\$ 126,725.65	\$ 50.00	8/31/2016
2016-2017	9/1/2016	\$ 50.00	\$ 28,000.00	\$ 122,250.14	\$ 150,296.76	\$ 3.38	8/31/2017
2017-2018	9/1/2017	\$ 3.38	\$ 30,000.00	\$ 98,605.50	\$ 128,221.81	\$ 387.07	8/31/2018
2018-2019	9/1/2018	\$ 387.07	\$ 30,000.00	\$ 107,089.44	\$ 132,908.04	\$ 4,568.47	8/31/2019
AVERAGE		\$ 2,798.52	\$ 27,892.94	\$ 108,173.03	\$ 137,748.23	\$ 1,116.26	

2019-2020 Athletics Projected Budget

Beginning Cash Balance, September 1, 2019	\$ 4,568.47
Projected Receipts	\$ 85,431.53
Projected Expenses	\$ (120,000.00)
Projected Ending Cash Balance, August 31, 2020	\$ (30,000.00)
Requested Transfer from General Fund	\$ 30,000.00
Balanced Budget	\$ 0.00

Activity Fund Balance Report - Summary - Exclude Encumbrances

09/2018 - 08/2019

Regular; Beginning Month 09/2018; Processing Month 08/2019; Accounts to Include Accounts with Activity; Fund
Balance Account 19 Records Selected

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0100	ATHLETICS	472.07	28,671.97	52,998.10	0.00	24,798.20
05 704 0140	HS FOOTBALL	0.00	16,788.55	9,227.70	0.00	(7,560.85)
05 704 0141	HS GIRLS GOLF	(85.00)	1,637.23	1,525.52	0.00	(196.71)
05 704 0142	HS SOFTBALL	0.00	13,453.51	6,960.60	0.00	(6,492.91)
05 704 0143	HS VOLLEYBALL	0.00	9,709.28	11,462.67	0.00	1,753.39
05 704 0144	HS CROSS COUNTRY	0.00	3,566.14	5,545.24	0.00	1,979.10
05 704 0145	HS WRESTLING	0.00	14,390.18	6,206.44	0.00	(8,183.74)
05 704 0146	HS GIRLS BASKETBALL	0.00	11,885.95	10,484.56	0.00	(1,401.39)
05 704 0147	HS BOYS BASKETBALL	0.00	11,615.04	14,382.30	0.00	2,767.26
05 704 0148	HS GIRLS TRACK	0.00	4,371.10	3,916.18	0.00	(454.92)
05 704 0149	HS BOYS TRACK	0.00	5,455.46	3,946.17	0.00	(1,509.29)
05 704 0150	HS BOYS GOLF	0.00	3,553.78	469.96	0.00	(3,083.82)
05 704 0160	MS FOOTBALL	0.00	1,110.99	1,068.00	0.00	(42.99)
05 704 0161	MS VOLLEYBALL	0.00	109.45	828.00	0.00	718.55
05 704 0163	MS WRESTLING	0.00	1,207.01	1,049.00	0.00	(158.01)
05 704 0164	MS GIRLS BASKETBALL	0.00	2,383.95	2,087.00	0.00	(296.95)
05 704 0165	MS BOYS BASKETBALL	0.00	1,569.46	1,474.00	0.00	(95.46)
05 704 0166	MS GIRLS TRACK	0.00	714.49	1,729.00	0.00	1,014.51
05 704 0167	MS BOYS TRACK	0.00	714.50	1,729.00	0.00	1,014.50
Fund Total: 05		387.07	132,908.04	137,089.44	0.00	4,568.47

Activity Fund Balance Report - Detail - Include AP Only

09/2018 - 08/2019

Regular; Beginning Month 09/2018; Processing Month 08/2019; Accounts to Include Accounts with Activity; Fund
Balance Account 19 Records Selected

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>			<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>						
05 704 0100			ATHLETICS			*Previous Balance					472.07
05 704 0100			ATHLETICS								
05 1730 0100			Dues - Athletics								
08/28/2019	CR	1675			Activity Fees Collected	Priel, Ramona J	0.00	6,545.00	0.00		
05 1750 0100			Sales/Fundraising - Athletics								
09/26/2018	CR	11			Adult All Year Passes	Cudney, Jordan S	0.00	1,630.00	0.00		
09/26/2018	CR	11			Family All Year Passes	Cudney, Jordan S	0.00	5,805.00	0.00		
09/26/2018	CR	11			Reserve Football Seats	Cudney, Jordan S	0.00	1,230.00	0.00		
10/16/2018	CR	72			10/12 Concession box: FB vs Lex	Hayrack Booster Club	0.00	1,802.07	0.00		
01/07/2019	CR	250			1/5 Concession box	Hayrack Booster Club	0.00	1,791.30	0.00		
07/02/2019	CR	1553			Licensing Income NSAA Championships	Yilk, Jeremy	0.00	21.21	0.00		
07/23/2019	CR	1568			Neb. Coaches Assoc. Refund Bubak	Yilk, Jeremy	0.00	25.00	0.00		
07/23/2019	CR	1568			Neb. Coaches Assoc. Refund Francescato	Yilk, Jeremy	0.00	25.00	0.00		
07/30/2019	CR	1575			Tvrdy refund Coaches Clinic	Yilk, Jeremy	0.00	25.00	0.00		
07/30/2019	CR	1575			Osborn refund Coaches Clinic	Yilk, Jeremy	0.00	25.00	0.00		
07/30/2019	CR	1575			Danielson refund Coaches Clinic	Yilk, Jeremy	0.00	25.00	0.00		
05 1920 0100			Donations - Athletics								
12/06/2018	CR	196			From Hayrack to Athletics for Coaches Po	Cudney, Jordan S	0.00	1,529.54	0.00		
01/04/2019	CR	246			Banners for Gym (Hayrack)	Cudney, Jordan S	0.00	1,018.98	0.00		
01/09/2019	CR	254			Athletics/Gym Lighting	Cudney, Jordan S	0.00	1,500.00	0.00		
05 5200 0100			Transfers from funds - Athletics								
10/02/2018	CR	49			Transfer from General Fund	Cudney, Jordan S	0.00	10,000.00	0.00		
01/22/2019	CR	276			Transfer from Budget	Cudney, Jordan S	0.00	10,000.00	0.00		
05/15/2019	CR	1314			General Funds to Athletics	Cudney, Jordan S	0.00	10,000.00	0.00		
05 2190 330 001 0100			EMPLOYEE TRAINING - ATHLETICS								
01/10/2019	CD	NOV2018-3	5	4	NCA: Sportsmanship/Leadserhip summit	CARDMEMBER SERVICES	20.00	0.00	0.00		
05 2190 340 001 0100			PROF SVCS - HS ATHLETICS								
11/08/2018	CD	38325	5	38729	2018-2019 Activity Scheduler renewal	rSchool Today (DWC)	290.00	0.00	0.00		
11/08/2018	CD	38325	5	38729	Credit on account	rSchool Today (DWC)	(23.59)	0.00	0.00		
11/08/2018	CD	9993-1	5	38737	September Drug Testing	SPORT SAFE TESTING SERVICE, INC.	348.00	0.00	0.00		
11/12/2018	CD	10050-1	5	38775	October Drug Testing	SPORT SAFE TESTING SERVICE, INC.	420.50	0.00	0.00		
11/27/2018	CD	9443	5	38831	Drug screening - November 2017	SPORT SAFE TESTING SERVICE, INC.	261.00	0.00	0.00		

Activity Fund Balance Report - Detail - Include AP Only

09/2018 - 08/2019

Regular; Beginning Month 09/2018; Processing Month 08/2019; Accounts to Include Accounts with Activity; Fund
Balance Account 19 Records Selected

Fund: 05 ACTIVITY FUND

Chart of Account Number			Chart of Account Description								
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
11/27/2018	CD	9819	5	38831	Drug screening - April 2018	SPORT SAFE TESTING SERVICE, INC.	333.50	0.00	0.00		
04/29/2019	CD	042519	5	40317	Plastic totes for award night	Reyes, Roxanne S	28.50	0.00	0.00		
05 2190 540 001 0100			ADVERTISING - HS ATHLETICS								
11/08/2018	CD	080118	5	38741	Fall Sports Notices	TRI CITY TRIBUNE	140.25	0.00	0.00		
06/12/2019	CD	053119	5	40421	5/16/19 Summer Weight Schedule	TRI CITY TRIBUNE	82.50	0.00	0.00		
06/12/2019	CD	053119	5	40421	5/23/19 Summer Weight Schedule	TRI CITY TRIBUNE	82.50	0.00	0.00		
08/12/2019	CD	073119-1	5	40469	Fall Sports Notices 7/25/19	TRI CITY TRIBUNE	165.00	0.00	0.00		
05 2190 610 001 0100			SUPPLIES - HS ATHLETICS								
09/26/2018	CD	1044	5	38622	Black Tonal Blend Quarter Zip Pullover	Jody Laird	385.35	0.00	0.00		
09/26/2018	CD	1044	5	38622	Haymaker C Athletics chest embroidery	Jody Laird	340.00	0.00	0.00		
09/26/2018	CD	545160	5	38640	Helmet Stripe	Sport Decals	281.25	0.00	0.00		
10/10/2018	CD	459188	5	38662	Record board plates	Awards Unlimited, Inc.	37.82	0.00	0.00		
10/10/2018	CD	1870921-IN	5	38663	2018 Season Pass Film Library FB	Glazier Clinics	550.00	0.00	0.00		
10/26/2018	CD	SEPT2018-0001	5	2	Amazon: red wristbands/display rail	CARDMEMBER SERVICES	50.98	0.00	0.00		
10/26/2018	CD	SEPT2018-0001	5	2	Uline: tables for announcing	CARDMEMBER SERVICES	287.18	0.00	0.00		
10/26/2018	CD	SEPT2018-0001	5	2	NFHS: Volleyball rule book/shipping	CARDMEMBER SERVICES	31.13	0.00	0.00		
11/08/2018	CD	coza10499	5	38731	Vinyl window cover in wrestling room	Curtis W. Bennett	360.00	0.00	0.00		
11/08/2018	CD	I-20378	5	38715	Blood Tape	Misko Sports, Inc.	45.00	0.00	0.00		
11/08/2018	CD	I-20378	5	38715	More Skin 3" Circles	Misko Sports, Inc.	72.00	0.00	0.00		
11/08/2018	CD	I-20378	5	38715	Cramer Skin Lube	Misko Sports, Inc.	48.00	0.00	0.00		
11/08/2018	CD	I-20378	5	38715	Atheltic Tape	Misko Sports, Inc.	1,200.00	0.00	0.00		
11/08/2018	CD	I-20378	5	38715	Ice Bags	Misko Sports, Inc.	68.00	0.00	0.00		
11/08/2018	CD	I-20378	5	38714	More Skill 1"	Misko Sports, Inc.	48.00	0.00	0.00		
11/12/2018	CD	548103549-1	5	38756	Pump Armour	DIAMOND VOGEL PAINTS	47.00	0.00	0.00		
11/12/2018	CD	548103626	5	38756	Pump Armour	DIAMOND VOGEL PAINTS	110.70	0.00	0.00		
11/29/2018	CD	103336260	5	38841	wristband	ULINE	132.00	0.00	0.00		
11/29/2018	CD	103336260	5	38841	frt/hndling	ULINE	15.36	0.00	0.00		
11/29/2018	CD	1065	5	38836	Coaches Polos Hayrack Athletic Club	Jody Laird	1,529.54	0.00	0.00		
11/29/2018	CD	1087	5	38836	pullover & emb	Jody Laird	40.37	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	mouthpieces	Lou's Sporting Goods	117.54	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	mouthpieces	Lou's Sporting Goods	(117.54)	0.00	0.00		
12/12/2018	CD	3119	5	38873	Concession Box pay out (10/12/18)	Hayrack Booster Club	844.85	0.00	0.00		

Activity Fund Balance Report - Detail - Include AP Only

09/2018 - 08/2019

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Balance Account 19 Records Selected

Fund: 05 ACTIVITY FUND

Chart of Account Number			Chart of Account Description								
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
12/18/2018	CD	53873	5	38901	Mic Battery	KELLY'S HARDWARE	10.99	0.00	0.00		
12/19/2018	CD	2341	5	38916	220 w led highbay & scissor lift rental	FLASH ELECTRIC, LLC	2,125.68	0.00	0.00		
01/02/2019	CD	463130	5	38922	Master Plaque	Awards Unlimited, Inc.	230.00	0.00	0.00		
01/02/2019	CD	463130	5	38922	Shipping	Awards Unlimited, Inc.	25.00	0.00	0.00		
01/08/2019	CD	000300	5	38953	17 banners for champions	MERZ INK	1,018.98	0.00	0.00		
01/14/2019	CD	DEC2018-2	5	6	Staples: paper for programs	CARDMEMBER SERVICES	131.98	0.00	0.00		
01/16/2019	CD	10160-1	5	38986	Substance Abuse Panel	SPORT SAFE TESTING SERVICE, INC.	391.50	0.00	0.00		
01/16/2019	CD	84437-01	5	38983	Rebuilt Brandt Coin Counter	MONEY HANDLING MACHINES, INC.	395.00	0.00	0.00		
01/16/2019	CD	2760743-1	5	38982	Asst. Screw/Bolt/Fastener	MEAD LUMBER CO	5.60	0.00	0.00		
01/16/2019	CD	2760743-1	5	38982	Asst. Screw/Bolt/Fastener	MEAD LUMBER CO	(0.80)	0.00	0.00		
01/16/2019	CD	Dec2018-1	5	38985	Acct #2055=36.15 concessions	Sonny's Super Foods	5.18	0.00	0.00		
01/16/2019	CD	Dec2018-1	5	38985	Acct #2056=429.70 Concessions	Sonny's Super Foods	5.70	0.00	0.00		
01/18/2019	CD	11819	5	40013	Refunded vault for money for Dist Ad	Homestead Bank - CASH	32.00	0.00	0.00		
01/28/2019	CD	PO3240	5	40054	Concession Pay Out (1.5.19)	Hayrack Booster Club	1,095.98	0.00	0.00		
01/28/2019	CD	463733	5	40051	record board plates	Awards Unlimited, Inc.	70.00	0.00	0.00		
01/28/2019	CD	463733	5	40051	golf state place plate	Awards Unlimited, Inc.	31.40	0.00	0.00		
01/28/2019	CD	463733	5	40051	lettering fee for above plate	Awards Unlimited, Inc.	10.00	0.00	0.00		
01/28/2019	CD	463733	5	40051	golf state medalist plate	Awards Unlimited, Inc.	10.00	0.00	0.00		
01/28/2019	CD	463733	5	40051	individual plates	Awards Unlimited, Inc.	157.50	0.00	0.00		
01/28/2019	CD	463733	5	40051	individual plates	Awards Unlimited, Inc.	28.00	0.00	0.00		
01/28/2019	CD	463733	5	40051	engrave team plates	Awards Unlimited, Inc.	8.40	0.00	0.00		
01/28/2019	CD	463733	5	40051	lettering for above plate	Awards Unlimited, Inc.	10.00	0.00	0.00		
01/28/2019	CD	463733	5	40051	shipping	Awards Unlimited, Inc.	9.42	0.00	0.00		
01/30/2019	CD	3775	5	40062	Photo	KATIE ARNDT PHOTOGRAPHY	195.00	0.00	0.00		
01/30/2019	CD	3775	5	40062	Black Frame	KATIE ARNDT PHOTOGRAPHY	85.00	0.00	0.00		
01/30/2019	CD	3775	5	40062	Non Glare Glass	KATIE ARNDT PHOTOGRAPHY	15.00	0.00	0.00		
02/08/2019	CD	3291	5	40097	4 Student Admission Dist. Wrestling(Fri)	Ogallala High School	16.00	0.00	0.00		
02/08/2019	CD	3291	5	40097	1 Sponsor Admission Dist Wrestling (Fri)	Ogallala High School	5.00	0.00	0.00		
02/08/2019	CD	3291	5	40097	4 Student Admission Dist. WR (Sat)	Ogallala High School	16.00	0.00	0.00		
02/08/2019	CD	3291	5	40097	1 Sponsor Admission Dist WR (Sat)	Ogallala High School	5.00	0.00	0.00		
02/18/2019	CD	54374	5	40130	tape/banners	KELLY'S HARDWARE	4.99	0.00	0.00		
02/18/2019	CD	54366	5	40130	Bolts/Banners	KELLY'S HARDWARE	15.42	0.00	0.00		

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02/18/2019	CD	54301	5	40130	Cable Ties/Banners	KELLY'S HARDWARE	11.89	0.00	0.00		
02/18/2019	CD	Jan2019-1	5	40124	Amazon clamps to hang banners	CARDMEMBER SERVICES	56.34	0.00	0.00		
02/21/2019	CD	207632-1	5	40151	Scotsman ice machine cleaner	COZAD SERVICES, INC.	24.29	0.00	0.00		
02/21/2019	CD	207632-1	5	40151	labor 1-2-19 cleaned ice machine	COZAD SERVICES, INC.	104.00	0.00	0.00		
02/21/2019	CD	207632-1	5	40151	machine use/rental-vacuum pump	COZAD SERVICES, INC.	20.00	0.00	0.00		
02/21/2019	CD	207632-1	5	40151	labor 1-8-19 replaced avap coil ice mach	COZAD SERVICES, INC.	182.00	0.00	0.00		
02/21/2019	CD	207632-1	5	40151	Service Call 1-4-19 ice machine	COZAD SERVICES, INC.	52.00	0.00	0.00		
02/21/2019	CD	207632-1	5	40151	Freight Evap Coil	COZAD SERVICES, INC.	66.42	0.00	0.00		
02/21/2019	CD	207710	5	40151	Ticket 9514 T.R. Ice Machine Filter	COZAD SERVICES, INC.	86.25	0.00	0.00		
02/21/2019	CD	3323	5	40164	1 Student Sponsor Admit	SUTHERLAND HIGH SCHOOL	5.00	0.00	0.00		
02/21/2019	CD	3323	5	40164	33 Student Admit to C1-11 BBB Final	SUTHERLAND HIGH SCHOOL	132.00	0.00	0.00		
02/21/2019	CD	207632-1 Void Check	5	40151	Scotsman ice machine cleaner	COZAD SERVICES, INC.	(24.29)	0.00	0.00		
02/21/2019	CD	207632-1 Void Check	5	40151	labor 1-2-19 cleaned ice machine	COZAD SERVICES, INC.	(104.00)	0.00	0.00		
02/21/2019	CD	207632-1 Void Check	5	40151	machine use/rental-vacuum pump	COZAD SERVICES, INC.	(20.00)	0.00	0.00		
02/21/2019	CD	207632-1 Void Check	5	40151	labor 1-8-19 replaced avap coil ice mach	COZAD SERVICES, INC.	(182.00)	0.00	0.00		
02/21/2019	CD	207632-1 Void Check	5	40151	Service Call 1-4-19 ice machine	COZAD SERVICES, INC.	(52.00)	0.00	0.00		
02/21/2019	CD	207632-1 Void Check	5	40151	Freight Evap Coil	COZAD SERVICES, INC.	(66.42)	0.00	0.00		
02/21/2019	CD	207710 Void Check	5	40151	Ticket 9514 T.R. Ice Machine Filter	COZAD SERVICES, INC.	(86.25)	0.00	0.00		
02/26/2019	CD	2880198	5	40171	closet pole	MEAD LUMBER CO	19.26	0.00	0.00		
02/26/2019	CD	2890629	5	40171	FG Eye BT	MEAD LUMBER CO	16.72	0.00	0.00		
02/26/2019	CD	2890629	5	40171	Asst. Screw/Bolt/Fastener	MEAD LUMBER CO	6.32	0.00	0.00		
03/04/2019	CD	021619	5	40183	Team Meal - Snowed in GI	Klein, Karen	50.22	0.00	0.00		
03/04/2019	CD	021619	5	40183	Taxes	Klein, Karen	(3.98)	0.00	0.00		
03/04/2019	CD	021619 Void Check	5	40183	Team Meal - Snowed in GI	Klein, Karen	(50.22)	0.00	0.00		
03/04/2019	CD	021619 Void Check	5	40183	Taxes	Klein, Karen	3.98	0.00	0.00		
03/06/2019	CD	I-22391	5	40201	Mueller Heel & Lace Pad Roll	Misko Sports, Inc.	24.99	0.00	0.00		
03/06/2019	CD	I-22391	5	40201	Shipping	Misko Sports, Inc.	15.00	0.00	0.00		
03/06/2019	CD	I-22694	5	40201	Johnson & Johnson Coach Tape	Misko Sports, Inc.	325.00	0.00	0.00		

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03/06/2019	CD	I-22694	5	40201	Shipping	Misko Sports, Inc.	15.00	0.00	0.00		
03/06/2019	CD	PO3352	5	40196	State Dance/Cheer Rooms (snowed in) x3	BEST WESTERN PLUS	299.85	0.00	0.00		
03/13/2019	CD	10401	5	40223	random testing 1/31/19, 2/12/19, 2/28/19	SPORT SAFE TESTING SERVICE, INC.	783.00	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	DXE Medical Inc	CARDMEMBER SERVICES	1,847.00	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Best Western 2/8/19	CARDMEMBER SERVICES	99.99	0.00	0.00		
03/18/2019	CD	Jan2019-2	5	40230	Avo*Advocare Intl	CARDMEMBER SERVICES	90.31	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Pizza Hut team meal	CARDMEMBER SERVICES	50.22	0.00	0.00		
03/19/2019	CD	54482	5	40233	batteries	KELLY'S HARDWARE	10.99	0.00	0.00		
03/19/2019	CD	395	5	40236	2 stamp pads	TRI CITY TRIBUNE	8.00	0.00	0.00		
03/25/2019	CD	207632-1C	5	40276	Scotsman ice machine cleaner	COZAD SERVICES, INC.	24.29	0.00	0.00		
03/25/2019	CD	207632-1C	5	40276	labor 1-2-19 cleaned ice machine	COZAD SERVICES, INC.	104.00	0.00	0.00		
03/25/2019	CD	207632-1C	5	40276	machine use/rental-vacuum pump	COZAD SERVICES, INC.	20.00	0.00	0.00		
03/25/2019	CD	207632-1C	5	40276	labor 1-8-19 replaced avap coil ice mach	COZAD SERVICES, INC.	182.00	0.00	0.00		
03/25/2019	CD	207632-1C	5	40276	Service Call 1-4-19 ice machine	COZAD SERVICES, INC.	52.00	0.00	0.00		
03/25/2019	CD	207632-1C	5	40276	Freight Evap Coil	COZAD SERVICES, INC.	66.42	0.00	0.00		
04/04/2019	CD	3804	5	40265	5 8x10 photos Young Artist Awards	KATIE ARNDT PHOTOGRAPHY	250.00	0.00	0.00		
04/04/2019	CD	3804	5	40265	5 frams	KATIE ARNDT PHOTOGRAPHY	140.00	0.00	0.00		
04/04/2019	CD	3804	5	40265	Non-Glare Glass	KATIE ARNDT PHOTOGRAPHY	30.00	0.00	0.00		
04/05/2019	CD	PO3431	5	40272	Transporting students from Minden to Coz	Niles, Neleigh N	30.00	0.00	0.00		
04/09/2019	CD	March2019	5	40277	Refund issued for charge made in error	CARDMEMBER SERVICES	(90.31)	0.00	0.00		
04/09/2019	CD	52707	5	40278	Scotch mounting tape	KELLY'S HARDWARE	15.96	0.00	0.00		
04/09/2019	CD	52748	5	40278	Mounting tape	KELLY'S HARDWARE	14.97	0.00	0.00		
04/09/2019	CD	52768	5	40278	Drawer Lock	KELLY'S HARDWARE	5.99	0.00	0.00		
04/12/2019	CD	455715	5	40289	12 medals	Awards Unlimited, Inc.	28.80	0.00	0.00		
04/12/2019	CD	455715	5	40289	12 ribbons	Awards Unlimited, Inc.	5.40	0.00	0.00		
04/12/2019	CD	455715	5	40289	12 plastic boxes	Awards Unlimited, Inc.	6.00	0.00	0.00		
04/12/2019	CD	455715	5	40289	shipping	Awards Unlimited, Inc.	8.49	0.00	0.00		
04/12/2019	CD *	70000913	5	40292	6" poms for Dance Teacm	VARSITY SPIRIT FASHION	250.00	0.00	0.00		
04/23/2019	CD	469985	5	40310	Individual Plates	Awards Unlimited, Inc.	42.50	0.00	0.00		
04/23/2019	CD	469985	5	40310	Wrestling Plates	Awards Unlimited, Inc.	9.00	0.00	0.00		
04/23/2019	CD	469985	5	40310	Shipping	Awards Unlimited, Inc.	5.73	0.00	0.00		
05/06/2019	CD	2142	5	40347	unpaid balance for 07/26/18	FAIRFIELD INN & SUITES - LINCOLN	1,008.00	0.00	0.00		

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05/09/2019	CD	455716	5	40357	sports plaque	Awards Unlimited, Inc.	139.50	0.00	0.00		
05/09/2019	CD	455716	5	40357	line change fee	Awards Unlimited, Inc.	13.50	0.00	0.00		
05/09/2019	CD	455716	5	40357	brass plates for master plaques	Awards Unlimited, Inc.	18.00	0.00	0.00		
05/09/2019	CD	455716	5	40357	shipping	Awards Unlimited, Inc.	15.77	0.00	0.00		
05/09/2019	CD	471497	5	40357	individual plates	Awards Unlimited, Inc.	25.50	0.00	0.00		
05/09/2019	CD	471497	5	40357	shipping	Awards Unlimited, Inc.	4.35	0.00	0.00		
05/13/2019	CD	Nov2018-6	5	40379	Pizza Hut	CARDMEMBER SERVICES	108.00	0.00	0.00		
05/13/2019	CD	April2019	5	40379	Amazon	CARDMEMBER SERVICES	117.99	0.00	0.00		
06/06/2019	CD	3825	5	40411	Adam Cole Statuette Replacement	KATIE ARNDT PHOTOGRAPHY	50.00	0.00	0.00		
06/20/2019	CD	55046	5	40427	Stadium flag hardware	KELLY'S HARDWARE	16.96	0.00	0.00		
07/17/2019	CD	June2019-1	5	40443	Interest charge on purchases	CARDMEMBER SERVICES	172.71	0.00	0.00		
08/23/2019	CD	435K20000271	5	40484	07/24/19 Ashley Ford 1 night	FAIRFIELD INN & SUITES - LINCOLN	84.00	0.00	0.00		
08/23/2019	CD	435K20000271	5	40484	07/24/19 Jeremy Yilk 3 nights	FAIRFIELD INN & SUITES - LINCOLN	252.00	0.00	0.00		
08/23/2019	CD	435K20000281	5	40484	07/25/19 2 nights Scott Adkisson	FAIRFIELD INN & SUITES - LINCOLN	168.00	0.00	0.00		
08/23/2019	CD	435K20000281	5	40484	07/25/19 2 nights Brent Frauen	FAIRFIELD INN & SUITES - LINCOLN	168.00	0.00	0.00		
08/23/2019	CD	435K20000281	5	40484	07/25/19 2 nights David Squires	FAIRFIELD INN & SUITES - LINCOLN	168.00	0.00	0.00		
08/23/2019	CD	1908-094564	5	40482	36" Bungee Cord	222 HARDWARE	17.43	0.00	0.00		
08/23/2019	CD	1908-094564	5	40482	36" Arm Bung Cord	222 HARDWARE	9.99	0.00	0.00		
08/29/2019	CD	914356	5	40492	annual training inspection	FEIK, ALISON L	50.00	0.00	0.00		
08/29/2019	CD	914356	5	40492	Travel @\$40.00/Hour	FEIK, ALISON L	60.00	0.00	0.00		
05 2190 610 002 0100			SUPPLIES - MS ATHLETICS								
04/04/2019	CD	3805	5	40265	1 8x10 photograph Becca	KATIE ARNDT PHOTOGRAPHY	50.00	0.00	0.00		
04/04/2019	CD	3805	5	40265	1 frame	KATIE ARNDT PHOTOGRAPHY	28.00	0.00	0.00		
04/04/2019	CD	3805	5	40265	1 glass non-glare	KATIE ARNDT PHOTOGRAPHY	6.00	0.00	0.00		
05 2190 810 001 0100			DUES/ENTRY FEES - ATHLETICS								
01/10/2019	CD	NOV2018-3	5	4	NCA: Sportsmanship/Leadserhip summit	CARDMEMBER SERVICES	120.00	0.00	0.00		
02/12/2019	CD	3301	5	40112	5 Student Admission for C1-11 Sub GBB	SUTHERLAND HIGH SCHOOL	20.00	0.00	0.00		
02/12/2019	CD	3301	5	40112	1 Sponsor Admission for C1-11 Sub GBB	SUTHERLAND HIGH SCHOOL	5.00	0.00	0.00		
02/28/2019	CD	3330	5	40176	Student Admissons to C1 Final	Homestead Bank - CASH	68.00	0.00	0.00		
05/29/2019	CD	PO3570	5	40407	2019-2020 NCA Registration	NEBRASKA COACHES ASSOCIATION	2,610.00	0.00	0.00		

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06/06/2019	CD	PO3574	5	40413	2019-2020 Activites Registration Fee	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	1,110.00	0.00	0.00			
05 9000 900 001 0100			Adjustments - HS ATHLETICS									
09/01/2018	GJ				Purch from FCCLA for Burgers from Tailga		15.00	0.00	0.00			
10/12/2018	GJ				Purch from Conc for 10/12 Var FB Con box		519.99	0.00	0.00			
10/12/2018	GJ				Purch from Pop for 10/12 Var FB Con box		437.23	0.00	0.00			
10/29/2018	GJ				Purch from Aca Deca for 10/29 VB Sub Dis		36.50	0.00	0.00			
10/30/2018	GJ				Purch from Choir for 10/30 Con box		4.00	0.00	0.00			
12/15/2018	GJ				Purch from Speech 12/15 for Con box Spee		23.50	0.00	0.00			
01/05/2019	GJ				Purch from Conc for Hayrack sponsored Co		562.33	0.00	0.00			
01/05/2019	GJ				Purch from Pop for Hayrack sponsored Con		532.99	0.00	0.00			
05 704 0100			ATHLETICS			*Current Activity					24,326.13	
						*Ending Balance:	28,671.97	52,998.10	0.00	0.00	24,798.20	
05 704 0140			HS FOOTBALL									
05 1710 0140			Admissions - HS Football									
09/26/2018	CR	14			Home Gate Box Homcoming 9/14	Cudney, Jordan S	0.00	1,977.75	0.00			
09/26/2018	CR	14			Visitor Gate Box Homcoming 9/14	Cudney, Jordan S	0.00	179.00	0.00			
09/27/2018	CR	30			Gate Box 9/20 9/10 FB	Cudney, Jordan S	0.00	216.00	0.00			
09/28/2018	CR	35			Gate Box 9/10 JV Fball	Cudney, Jordan S	0.00	590.00	0.00			
10/01/2018	CR	42			Gate Boxes (9/28/2018) FB vs Minden	Cudney, Jordan S	0.00	1,397.00	0.00			
10/16/2018	CR	74			Gate Box 10/12/2018 FB vs Lex	Cudney, Jordan S	0.00	2,670.95	0.00			
10/24/2018	CR	76			Gate Box (10/18/18)	Cudney, Jordan S	0.00	1,447.00	0.00			
05 1790 0140			Other income - HS Football									
09/28/2018	CR	34			Family Bought Wescoat's own Helmet	Cudney, Jordan S	0.00	350.00	0.00			
05 1920 0140			Donations - HS Football									
09/28/2018	CR	34			Hayrack reimbursements	Cudney, Jordan S	0.00	400.00	0.00			
05 2190 330 001 0140			EMPLOYEE TRAINING - HS FOOTBALL									
01/10/2019	CD	NOV2018-3	5	4	NCA: coaches clinic	CARDMEMBER SERVICES	70.00	0.00	0.00			
05 2190 340 001 0140			PROF SVCS - HS FOOTBALL									
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00			
05 2190 352 001 0140			OFFICIALS - HS FOOTBALL									
09/26/2018	CD	101218	5	38646	10/12: Officiate Var FB vs Lex	Yilk, Daniel	450.00	0.00	0.00			

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09/26/2018	CD	101118	5	38641	10/11: Officiate 9th FB vs Lex	STEVENS, ROBIN	250.00	0.00	0.00		
09/26/2018	CD	101818	5	38633	10/18: Officiate Var FB vs Adams Central	PETERSON, TIM	450.00	0.00	0.00		
10/03/2018	CD	092018	5	38650	9/20: Officiate FB vs GBurg	Francescato, Darrel A	250.00	0.00	0.00		
11/20/2018	CD	TICKETS - RJ	5	38804	Fall Sports ticket taking (Aug thru Oct)	JENSEN, RHONDA	62.50	0.00	0.00		
11/20/2018	CD	TICKETS - CC	5	38800	Fall Sports ticket taking (Aug thru Oct)	CANAS, COCO	22.50	0.00	0.00		
11/20/2018	CD	TICKETS - RC	5	38801	Fall Sports ticket taking (Aug thru Oct)	CRICK, RACHEL	23.75	0.00	0.00		
08/20/2019	CD	08232019	5	40476	Football Scrimmage 8/23/19	CORNELIUS, GREG	200.00	0.00	0.00		
05 2190 352 002 0140			OFFICIALS - MS FOOTBALL								
09/26/2018	CD	100218	5	38626	10/2: Officiate MS FB vs Minden	KOEHLER, ROGER	290.00	0.00	0.00		
09/26/2018	CD	100918	5	38641	10/9: Officiate MS FB vs GBurg	STEVENS, ROBIN	290.00	0.00	0.00		
05 2190 610 001 0140			SUPPLIES - HS FOOTBALL								
09/26/2018	CD	545160	5	38640	00-99 Number Punch Outs	Sport Decals	10.00	0.00	0.00		
09/26/2018	CD	545160	5	38640	300 C Decals	Sport Decals	562.50	0.00	0.00		
10/26/2018	CD	SEPT2018-0001	5	2	HUDL: film software 2018-2019	CARDMEMBER SERVICES	371.32	0.00	0.00		
11/07/2018	CD	OCT2018-0001	5	3	Morley Athletic Supply: stat sheets	CARDMEMBER SERVICES	104.84	0.00	0.00		
11/08/2018	CD	902918045	5	38683	Game Football	BSN Sports, LLC	139.98	0.00	0.00		
11/08/2018	CD	902918045	5	38683	Game Football	BSN Sports, LLC	111.98	0.00	0.00		
11/08/2018	CD	902918045	5	38683	White Practice Pant	BSN Sports, LLC	131.89	0.00	0.00		
11/08/2018	CD	902918045	5	38683	Knee Pads	BSN Sports, LLC	80.82	0.00	0.00		
11/08/2018	CD	902918045	5	38683	Girdles	BSN Sports, LLC	159.95	0.00	0.00		
11/08/2018	CD	902918045	5	38683	Practice jerseys	BSN Sports, LLC	71.92	0.00	0.00		
11/08/2018	CD	902918045	5	38683	Travel bags	BSN Sports, LLC	263.88	0.00	0.00		
11/08/2018	CD	902918045	5	38683	Shipping	BSN Sports, LLC	74.42	0.00	0.00		
11/08/2018	CD	901969877	5	38683	Black Game Pant	BSN Sports, LLC	153.93	0.00	0.00		
11/08/2018	CD	901969877	5	38683	Knee Pads	BSN Sports, LLC	62.82	0.00	0.00		
11/08/2018	CD	903291157	5	38683	Black Game Pant	BSN Sports, LLC	(279.93)	0.00	0.00		
11/08/2018	CD	902919076	5	38683	Knee Pads	BSN Sports, LLC	(80.82)	0.00	0.00		
11/08/2018	CD	902918045	5	38684	Black Game Pant	BSN Sports, LLC	279.93	0.00	0.00		
11/08/2018	CD	901969877	5	38684	Shipping	BSN Sports, LLC	11.05	0.00	0.00		
11/08/2018	CD	I-20378	5	38715	Mouth Guards (100)	Misko Sports, Inc.	65.00	0.00	0.00		
11/12/2018	CD	548103042	5	38756	Football field paint	DIAMOND VOGEL PAINTS	2,733.60	0.00	0.00		
11/12/2018	CD	548103387	5	38756	Football field paint	DIAMOND VOGEL PAINTS	462.24	0.00	0.00		
11/12/2018	CD	548103549-1	5	38756	Football field paint	DIAMOND VOGEL PAINTS	(1,195.95)	0.00	0.00		
11/12/2018	CD	AAX772223-AX01	5	38764	Football helmet (Wescoat)	Lou's Sporting Goods	350.00	0.00	0.00		
11/12/2018	CD	AAX772223-	5	38764	Shipping	Lou's Sporting Goods	2.19	0.00	0.00		

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		AX01									
11/12/2018	CD	AAX773032-AX04	5	38765	Should pads, size XS	Lou's Sporting Goods	160.00	0.00	0.00		
11/12/2018	CD	AAX773032-AX04	5	38765	Should pads, size S	Lou's Sporting Goods	160.00	0.00	0.00		
11/12/2018	CD	AAX773032-AX04	5	38766	Shipping	Lou's Sporting Goods	46.48	0.00	0.00		
11/12/2018	CD	ATE742400-AX04	5	38766	Chin strap buckles	Lou's Sporting Goods	25.20	0.00	0.00		
11/12/2018	CD	ATE742400-AX04	5	38766	Hardware Mox Box	Lou's Sporting Goods	160.00	0.00	0.00		
11/12/2018	CD	ATE742400-AX04	5	38766	Shipping	Lou's Sporting Goods	28.59	0.00	0.00		
11/27/2018	CD	ATE741906-TE06	5	38822	Return Back Plate	Lou's Sporting Goods	(80.00)	0.00	0.00		
11/27/2018	CD	ATE741906-TE06	5	38821	Return Skill pads	Lou's Sporting Goods	(165.00)	0.00	0.00		
11/27/2018	CD	ATE741906-TE06	5	38821	Return Skill pads	Lou's Sporting Goods	(330.00)	0.00	0.00		
11/27/2018	CD	ATE741905-TE04	5	38821	Return all purpose pads	Lou's Sporting Goods	(330.00)	0.00	0.00		
11/27/2018	CD	ATE741905-TE04	5	38821	Return all purpose pads	Lou's Sporting Goods	(165.00)	0.00	0.00		
11/27/2018	CD	ATE741905-TE04	5	38821	Return all purpose pads	Lou's Sporting Goods	(330.00)	0.00	0.00		
11/27/2018	CD	ATE741905-TE04	5	38821	Return all purpose pads	Lou's Sporting Goods	(165.00)	0.00	0.00		
11/27/2018	CD	ATE741905-TE04	5	38821	Return Back Plate	Lou's Sporting Goods	(20.00)	0.00	0.00		
01/10/2019	CD	23489	5	38963	General Service x35	HARCO ATHLETIC RECONDITIONING, INC.	1,575.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	Rejected helmet	HARCO ATHLETIC RECONDITIONING, INC.	5.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	Speed Facemask x4	HARCO ATHLETIC RECONDITIONING, INC.	168.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	4 Point Chin Strap Riddell Speed Facemx6	HARCO ATHLETIC RECONDITIONING, INC.	126.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	Speed Liner x2	HARCO ATHLETIC RECONDITIONING, INC.	114.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	Speed Jaw Pad x7	HARCO ATHLETIC RECONDITIONING, INC.	84.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	Fuel Surcharge x3	HARCO ATHLETIC RECONDITIONING, INC.	12.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	Freight	HARCO ATHLETIC RECONDITIONING, INC.	176.00	0.00	0.00		
01/10/2019	CD	23489	5	38963	4 PT high Hookup Chin Strap x6	HARCO ATHLETIC RECONDITIONING, INC.	70.50	0.00	0.00		

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Chart of Account Number			Chart of Account Description									
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance	
02/07/2019	CD	AAX774823-AX11	5	40095	Small Back Plate	Lou's Sporting Goods	420.00	0.00	0.00			
02/07/2019	CD	AAX774823-AX11	5	40095	Large Back Plate	Lou's Sporting Goods	135.00	0.00	0.00			
02/07/2019	CD	AAX774823-AX11	5	40095	Shipping	Lou's Sporting Goods	147.72	0.00	0.00			
02/07/2019	CD	AAX774823-AX11	5	40095	Helmet	Lou's Sporting Goods	550.00	0.00	0.00			
02/07/2019	CD	AAX774823-AX11	5	40095	Helmet	Lou's Sporting Goods	550.00	0.00	0.00			
02/07/2019	CD	AAX774823-AX11	5	40095	Helmet	Lou's Sporting Goods	580.00	0.00	0.00			
02/07/2019	CD	AAX774823-AX11	5	40095	Custom Standard Spad	Lou's Sporting Goods	3,600.00	0.00	0.00			
02/07/2019	CD	AAX774823-AX11	5	40095	Custom Standard Spad	Lou's Sporting Goods	1,800.00	0.00	0.00			
03/18/2019	CD	Jan2019-2	5	40230	BT Husker Football Camp	CARDMEMBER SERVICES	228.00	0.00	0.00			
08/12/2019	CD	073119-1	5	40469	Youth Football Camp 6/30/19	TRI CITY TRIBUNE	49.50	0.00	0.00			
05 9000 900 001 0140			Adjustments - HS FOOTBALL									
09/01/2018	GJ				Purch from Conc for Cudneys Con list for		14.00	0.00	0.00			
09/01/2018	GJ				Purch from Pop for Cudneys Con list for		11.80	0.00	0.00			
09/01/2018	GJ				Purch from Conc for JV FB vs Minden Con		4.00	0.00	0.00			
09/01/2018	GJ				Purch from Pop for JV FB vs Minden Con b		11.70	0.00	0.00			
09/01/2018	GJ				Purch from Conc for 9th FB Con box		2.00	0.00	0.00			
09/01/2018	GJ				Purch from Pop for 9th FB Con box		16.60	0.00	0.00			
09/14/2018	GJ				Purch from Conc for HS FB Con box		24.00	0.00	0.00			
09/14/2018	GJ				Purch from Pop for HS FB Con box		6.00	0.00	0.00			
09/20/2018	GJ				Purch from Conc for 9th FB Con box		6.50	0.00	0.00			
09/20/2018	GJ				Purch from Pop for 9th FB Con box		8.00	0.00	0.00			
10/12/2018	GJ				Purch from Conc for 10/12 Var FB Con box		26.60	0.00	0.00			
10/12/2018	GJ				Purch from Pop for 10/12 Var FB Con box		5.80	0.00	0.00			
10/17/2018	GJ				Purch from Speech 10/17 for Con box Var		34.25	0.00	0.00			
05 704 0140			HS FOOTBALL			*Current Activity					(7,560.85)	
							*Ending Balance:	16,788.55	9,227.70	0.00	0.00	(7,560.85)

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<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>						
05 704 0141			HS GIRLS GOLF			*Previous Balance					(85.00)
05 704 0141			HS GIRLS GOLF								
05 1730 0141			Dues - HS Girls Golf								
10/02/2018	CR	43			Entry Fees paid to Cozad (District Golf)	Cudney, Jordan S	0.00	320.00	0.00		
10/02/2018	CR	47			Entry Fees Paid to Cozad (HS Golf)	Cudney, Jordan S	0.00	230.00	0.00		
10/02/2018	CR	48			Entry Fees Paid to Cozad (HS Golf)	Cudney, Jordan S	0.00	350.00	0.00		
10/05/2018	CR	60			Entry fee paid to Cozad (HS Golf)	Cudney, Jordan S	0.00	60.00	0.00		
10/10/2018	CR	65			Entry Fees (HS Golf) paid to CHS	Cudney, Jordan S	0.00	150.00	0.00		
10/12/2018	CR	69			Entry Fee paid to Cozad (Dist. Golf)	Cudney, Jordan S	0.00	80.00	0.00		
11/09/2018	CR	142			Entry Fees for district Golf	Cudney, Jordan S	0.00	240.00	0.00		
05 1920 0141			Donations - HS Girls Golf								
09/28/2018	CR	34			Hayrack reimbursements	Cudney, Jordan S	0.00	47.76	0.00		
10/31/2018	CR	115			Hayrack to HS Golf	Cudney, Jordan S	0.00	47.76	0.00		
05 2190 580 001 0141			TRAVEL/PER DIEM - HS GIRLS GOLF								
10/03/2018	CD	PO2934	5	38651	10/8: Athlete per diem (5 athletes)	Homestead Bank - CASH	75.00	0.00	0.00		
10/03/2018	CD	PO2934	5	38651	10/8: Coach per diem (2 coaches)	Homestead Bank - CASH	40.00	0.00	0.00		
10/03/2018	CD	PO2934	5	38651	10/9: Athlete per diem (5 athletes)	Homestead Bank - CASH	75.00	0.00	0.00		
10/03/2018	CD	PO2934	5	38651	10/9: Coach per diem (2 coaches)	Homestead Bank - CASH	40.00	0.00	0.00		
11/08/2018	CD	79585	5	38705	Lodging in North Platte	Holiday Inn Express	188.00	0.00	0.00		
11/08/2018	CD	79586	5	38705	Lodging in North Platte	Holiday Inn Express	188.00	0.00	0.00		
11/08/2018	CD	79591	5	38705	Lodging in North Platte	Holiday Inn Express	188.00	0.00	0.00		
11/08/2018	CD	1	5	38692	Golf Invite Hospitality 9/24	Cozad Country Club	66.50	0.00	0.00		
05 2190 610 001 0141			SUPPLIES - HS GOLF GIRLS								
10/10/2018	CD	455702	5	38662	Girls Golf Invite Awards	Awards Unlimited, Inc.	98.03	0.00	0.00		
11/07/2018	CD	OCT2018-0001	5	3	Caseys: coaches hospitality	CARDMEMBER SERVICES	15.98	0.00	0.00		
11/07/2018	CD	OCT2018-0001	5	3	Caseys: coaches hospitality	CARDMEMBER SERVICES	15.98	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38765	Golf Shag bag	Lou's Sporting Goods	44.95	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38765	Shipping	Lou's Sporting Goods	53.20	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Golf balls	Lou's Sporting Goods	149.60	0.00	0.00		
04/09/2019	CD	March2019	5	40277	batteries	CARDMEMBER SERVICES	9.00	0.00	0.00		
05/13/2019	CD	April2019	5	40379	Amazon	CARDMEMBER SERVICES	164.99	0.00	0.00		
05 2190 810 001 0141			DUES/ENTRY FEES - HS GIRLS GOLF								

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09/26/2018	CD	091818	5	38631	9/18: Entry Ogallala Girls Golf Invite	Ogallala High School	55.00	0.00	0.00		
09/26/2018	CD	091318	5	38623	9/13: Entry GBurg Girls Golf Invite	Gothenburg Public Schools	80.00	0.00	0.00		
08/28/2019	CD	08292019	5	40487	KCHS Girls Golf Invite 8/29/19	KEARNEY CATH HIGH SCHOOL	90.00	0.00	0.00		
05 704 0141			HS GIRLS GOLF			*Current Activity					(111.71)
						*Ending Balance:	1,637.23	1,525.52	0.00	0.00	(196.71)
05 704 0142			HS SOFTBALL								
05 1710 0142			Admissions - HS Softball								
09/26/2018	CR	17			Gate Box SB Invite 9/8	Cudney, Jordan S	0.00	1,169.00	0.00		
09/26/2018	CR	18			Gate Box 9/11 Sball	Cudney, Jordan S	0.00	551.00	0.00		
10/09/2018	CR	63			Gate Box District Sball	Cudney, Jordan S	0.00	2,538.00	0.00		
05 1730 0142			Dues - HS Softball								
10/01/2018	CR	38			Entry Fees paid to Cozad (Softball Invit	Cudney, Jordan S	0.00	300.00	0.00		
10/02/2018	CR	48			Entry Fees Paid to Cozad (HS Sball)	Cudney, Jordan S	0.00	100.00	0.00		
11/06/2018	CR	133			SB Entry fee fo Invite - Minden	Cudney, Jordan S	0.00	100.00	0.00		
11/09/2018	CR	142			Entry Fees for SB Invite	Cudney, Jordan S	0.00	100.00	0.00		
05 1750 0142			Sales/Fundraising - HS Softball								
10/09/2018	CR	61			District GGolf Shirts sold	Cudney, Jordan S	0.00	1,516.00	0.00		
05 1790 0142			Other income - HS Softball								
07/02/2019	CR	1553			NSAA Championship refund	Yilk, Jeremy	0.00	586.60	0.00		
05 2190 334 001 0142			MILEAGE - HS SOFTBALL								
10/03/2018	CD	100518	5	38661	10/5: Mileage	Simonton, Paul	168.00	0.00	0.00		
10/03/2018	CD	100518	5	38653	10/5: Mileage	Loos, Richard	84.00	0.00	0.00		
10/03/2018	CD	100518	5	38655	10/5: Mileage	Moritz, Gary	14.00	0.00	0.00		
10/03/2018	CD	100518	5	38656	10/5: Mileage	Moritz, Todd	108.00	0.00	0.00		
10/03/2018	CD	100518	5	38660	10/5: Mileage	Quigley, Steve	73.00	0.00	0.00		
05 2190 340 001 0142			PROF SVCS - HS SOFTBALL								
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00		
02/07/2019	CD	45655406	5	40093	Room Charge x16	COMFORT INN - HASTINGS	2,400.00	0.00	0.00		
05 2190 352 001 0142			OFFICIALS - HS SOFTBALL								
10/03/2018	CD	100518	5	38661	10/5: Officiate District SB	Simonton, Paul	220.00	0.00	0.00		
10/03/2018	CD	100518	5	38660	10/5: Officiate District SB	Quigley, Steve	165.00	0.00	0.00		
10/03/2018	CD	100518	5	38656	10/5: Officiate District SB	Moritz, Todd	330.00	0.00	0.00		
10/03/2018	CD	100518	5	38655	10/5: Officiate District SB	Moritz, Gary	110.00	0.00	0.00		
10/03/2018	CD	100518	5	38657	10/5: Officiate District SB	Nutt, Melanie S	220.00	0.00	0.00		
10/03/2018	CD	100518	5	38647	10/5: Officiate District SB	Canas, Art	220.00	0.00	0.00		
10/03/2018	CD	100518	5	38653	10/5: Officiate District SB	Loos, Richard	165.00	0.00	0.00		
11/20/2018	CD	TICKETS - RC	5	38801	Fall Sports ticket taking (Aug	CRICK, RACHEL	23.75	0.00	0.00		

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					thru Oct)						
11/20/2018	CD	TICKETS - RJ	5	38804	Fall Sports ticket taking (Aug thru Oct)	JENSEN, RHONDA	32.50	0.00	0.00		
11/20/2018	CD	TICKETS - CC	5	38800	Fall Sports ticket taking (Aug thru Oct)	CANAS, COCO	140.00	0.00	0.00		
08/20/2019	CD	08202019	5	40480	Scrimmage 8/20/19	Nutt, Melanie S	100.00	0.00	0.00		
08/28/2019	CD	09032019	5	40488	Ump Softball games vs. McCook 09-03-2019	Kirby, Jane	240.00	0.00	0.00		
08/28/2019	CD	09032019 Void Check	5	40488	Ump Softball games vs. McCook 09-03-2019	Kirby, Jane	(240.00)	0.00	0.00		
05 2190 580 001 0142			TRAVEL/PER DIEM - HS SOFTBALL								
10/10/2018	CD	PO2949	5	38664	10/10: Athlete per diem (20 L and D)	Homestead Bank - CASH	300.00	0.00	0.00		
10/10/2018	CD	PO2949	5	38664	10/10: Coach per diem (4 L and D)	Homestead Bank - CASH	80.00	0.00	0.00		
10/10/2018	CD	PO2949	5	38664	10/11: Athlete per diem (20 L and D)	Homestead Bank - CASH	300.00	0.00	0.00		
10/10/2018	CD	PO2949	5	38664	10/11: Coach per diem (4 L and D)	Homestead Bank - CASH	80.00	0.00	0.00		
10/10/2018	CD	PO2949	5	38664	10/12: Athlete per diem (20 L and D)	Homestead Bank - CASH	300.00	0.00	0.00		
10/10/2018	CD	PO2949	5	38664	10/12: Coach per diem (4 L and D)	Homestead Bank - CASH	80.00	0.00	0.00		
11/08/2018	CD	100618	5	38695	Hospitality for districts	Cudney, Jordan S	91.47	0.00	0.00		
05 2190 610 001 0142			SUPPLIES - SOFTBALL								
09/25/2018	CD	AUG2018-0001	5	1	Liquidation Sports: game balls	CARDMEMBER SERVICES	169.00	0.00	0.00		
10/10/2018	CD	455706	5	38662	Softball Invite Awards	Awards Unlimited, Inc.	100.43	0.00	0.00		
10/26/2018	CD	SEPT2018-0001	5	2	Liquidation Sports: game balls	CARDMEMBER SERVICES	93.04	0.00	0.00		
11/07/2018	CD	OCT2018-0001	5	3	Little Caesars: district hospitality	CARDMEMBER SERVICES	30.00	0.00	0.00		
11/08/2018	CD	I-19495	5	38714	Power Net	Misko Sports, Inc.	79.99	0.00	0.00		
11/08/2018	CD	I-19495	5	38714	Champro Gallon Bucket	Misko Sports, Inc.	9.98	0.00	0.00		
11/08/2018	CD	I-19495	5	38714	Tanner Tee	Misko Sports, Inc.	139.98	0.00	0.00		
11/08/2018	CD	I-19495	5	38714	Baseball Belts	Misko Sports, Inc.	29.90	0.00	0.00		
11/08/2018	CD	AAX773386-AX02	5	38711	Nike Softball Jersey	Lou's Sporting Goods	60.00	0.00	0.00		
11/08/2018	CD	AAX773386-AX02	5	38711	Nike Invader Pant	Lou's Sporting Goods	24.95	0.00	0.00		
11/08/2018	CD	AAX773386-AX02	5	38711	Shipping	Lou's Sporting Goods	12.54	0.00	0.00		
11/12/2018	CD	2425330	5	38771	Gridmarker 50#	MEAD LUMBER CO	70.52	0.00	0.00		
11/12/2018	CD	AAX772953-AX04	5	38765	Shipping	Lou's Sporting Goods	46.18	0.00	0.00		
11/12/2018	CD	2308179	5	38770	Gridmarker 50#	MEAD LUMBER CO	88.15	0.00	0.00		
11/12/2018	CD	AAX772953-	5	38765	Red tube socks, size S	Lou's Sporting Goods	50.00	0.00	0.00		

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		AX04									
11/12/2018	CD	AAX772953-AX04	5	38765	Red tube socks, size M	Lou's Sporting Goods	100.00	0.00	0.00		
11/12/2018	CD	AAX772953-AX04	5	38765	Black tube socks, size S	Lou's Sporting Goods	50.00	0.00	0.00		
11/12/2018	CD	AAX772953-AX04	5	38765	Black tube socks, size M	Lou's Sporting Goods	100.00	0.00	0.00		
11/12/2018	CD	AAX772953-AX04	5	38765	Visors	Lou's Sporting Goods	240.00	0.00	0.00		
11/12/2018	CD	AAX770893-AX14	5	38763	Louisville Batt 33"	Lou's Sporting Goods	280.00	0.00	0.00		
11/12/2018	CD	AAX770893-AX14	5	38763	Louisville Batt 32"	Lou's Sporting Goods	240.00	0.00	0.00		
11/12/2018	CD	AAX770893-AX14	5	38763	Game pants, size XS	Lou's Sporting Goods	199.60	0.00	0.00		
11/12/2018	CD	AAX770893-AX14	5	38763	Game pants, size S	Lou's Sporting Goods	249.50	0.00	0.00		
11/12/2018	CD	AAX770893-AX14	5	38763	Game pants, size M	Lou's Sporting Goods	99.80	0.00	0.00		
11/12/2018	CD	AAX770893-AX14	5	38763	Game pants, size L	Lou's Sporting Goods	49.90	0.00	0.00		
11/12/2018	CD	AAX770893-AX14	5	38763	Batting helmets	Lou's Sporting Goods	400.00	0.00	0.00		
11/27/2018	CD	AAX770893-AX14-1	5	38821	Shipping	Lou's Sporting Goods	101.45	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	wrist guard	Lou's Sporting Goods	99.75	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	wrist guard	Lou's Sporting Goods	99.75	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	batting helmet	Lou's Sporting Goods	80.00	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	shipping	Lou's Sporting Goods	21.45	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	wrist guard	Lou's Sporting Goods	(99.75)	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	wrist guard	Lou's Sporting Goods	(99.75)	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	batting helmet	Lou's Sporting Goods	(80.00)	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	shipping	Lou's Sporting Goods	(21.45)	0.00	0.00		
12/17/2018	CD	2518179	5	38897	ath/softball gridmarker	MEAD LUMBER CO	88.15	0.00	0.00		
01/16/2019	CD	Dec2018-1	5	38985	Acct#2056=429.70 Grocery	Sonny's Super Foods	4.47	0.00	0.00		
01/28/2019	CD	PO3238	5	40052	62 T-shirts	Brooks, Rachel	527.00	0.00	0.00		
01/28/2019	CD	PO3238	5	40052	9 T-shirts	Brooks, Rachel	85.50	0.00	0.00		
01/28/2019	CD	PO3238	5	40052	34 long LS T-shirts	Brooks, Rachel	340.00	0.00	0.00		
01/28/2019	CD	PO3238	5	40052	11 LS T-shirts	Brooks, Rachel	121.00	0.00	0.00		
01/28/2019	CD	PO3238	5	40052	28 Grey Hoodies	Brooks, Rachel	448.00	0.00	0.00		
01/28/2019	CD	PO3238	5	40052	4 Grey Hoodies	Brooks, Rachel	72.00	0.00	0.00		
04/05/2019	CD	AAX770893-	5	40271	SB Equipment	Lou's Sporting Goods	199.50	0.00	0.00		

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance	
		AX0										
04/05/2019	CD	1127818122718	5	40271	Finance Charges	Lou's Sporting Goods	4.60	0.00	0.00			
04/05/2019	CD	ATK742477-AE0	5	40271	OMG Credit	Lou's Sporting Goods	(71.00)	0.00	0.00			
04/05/2019	CD	12718012519	5	40271	Finance Charges	Lou's Sporting Goods	2.95	0.00	0.00			
04/05/2019	CD	012619022519	5	40271	Finance Charges	Lou's Sporting Goods	7.88	0.00	0.00			
04/05/2019	CD	022619032519	5	40271	Finance Charges	Lou's Sporting Goods	1.78	0.00	0.00			
06/20/2019	CD	33	5	40424	Turfage & Field Marker Chalk	CITY OF COZAD	1,126.85	0.00	0.00			
05 2190 810 001 0142			DUES/ENTRY FEES - SOFTBALL									
09/26/2018	CD	092218	5	38614	9/22: Entry Adams Central SB Invite	Adams Central High School	70.00	0.00	0.00			
11/08/2018	CD	102418	5	38749	SB Tourney Entry Fee	Yutan High School	125.00	0.00	0.00			
11/08/2018	CD	PO3038	5	38717	C-6 Softball districts	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	527.85	0.00	0.00			
11/12/2018	CD	092018	5	38768	Ogallala SB double duals	MCCOOK HIGH SCHOOL	120.00	0.00	0.00			
08/20/2019	CD	083119	5	40477	Entry Fee Holdrege SBall Invite8.31.19	Holdrege High School	90.00	0.00	0.00			
08/20/2019	CD	8232019	5	40475	Entry Fee Aurora Tourney 8/23/19	AURORA HIGH SCHOOL	100.00	0.00	0.00			
05 9000 900 001 0142			Adjustments - HS FOOTBALL									
10/06/2018	GJ				Purch from Dance for Meals/Drinks from a		317.35	0.00	0.00			
05 704 0142			HS SOFTBALL			*Current Activity						(6,492.91)
						*Ending Balance:	13,453.51	6,960.60	0.00	0.00	(6,492.91)	
05 704 0143			HS VOLLEYBALL									
05 1710 0143			Admissions - HS Volleyball									
09/25/2018	CR	10			Home Gate Box 9/24 VB Tri	Cudney, Jordan S	0.00	179.00	0.00			
09/25/2018	CR	10			Visitor Gate Box 9/24 VB Tri	Cudney, Jordan S	0.00	11.00	0.00			
09/26/2018	CR	17			Gate Box (HS GYM) 9/8	Cudney, Jordan S	0.00	425.00	0.00			
09/26/2018	CR	17			Gate Box VB Invite (WC) 9/8	Cudney, Jordan S	0.00	672.00	0.00			
09/26/2018	CR	18			(WC) Gate Box 9/11 JV VB Tri	Cudney, Jordan S	0.00	205.00	0.00			
09/26/2018	CR	18			Home Gate Box 9/11 VB Tri	Cudney, Jordan S	0.00	125.00	0.00			
09/26/2018	CR	18			Visitor Gate Box 9/11 VB Tri	Cudney, Jordan S	0.00	112.00	0.00			
09/27/2018	CR	31			Gate Box 9/18 (Home Side) Var VB	Cudney, Jordan S	0.00	70.00	0.00			
09/27/2018	CR	31			Gate Box 9/18 (Visitor Side) Var VB	Cudney, Jordan S	0.00	124.00	0.00			
09/27/2018	CR	31			Gate Box 9/18 (WC) JV VB Tri	Cudney, Jordan S	0.00	187.00	0.00			
09/28/2018	CR	36			Gate Box 9/27 9/10 Res. VB Tri	Cudney, Jordan S	0.00	35.00	0.00			
10/10/2018	CR	67			Gate Box 10/9/18 VB vs. Minden	Cudney, Jordan S	0.00	463.00	0.00			
10/24/2018	CR	78			Gate Box 10/23/2018 VB vs	Cudney, Jordan S	0.00	765.00	0.00			

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
					Lex						
10/26/2018	CR	100			Gate Box (WC) 10/19/2018	Cudney, Jordan S	0.00	98.00	0.00		
					SWC VB						
10/26/2018	CR	101			Gate Box (Visitor) 10/19/2018	Cudney, Jordan S	0.00	240.00	0.00		
					SWC VB						
10/26/2018	CR	102			Gate Box (Home) 10/19/2018	Cudney, Jordan S	0.00	764.00	0.00		
					SWC VB						
10/26/2018	CR	98			Gate Box 10/25/2018 VB vs	Cudney, Jordan S	0.00	1,066.00	0.00		
					G-Burg						
10/30/2018	CR	113			Gate Box 10/29/2018 C2-11	Cudney, Jordan S	0.00	2,374.00	0.00		
					Sub dist. VB						
10/31/2018	CR	115			Admission for Southern Valley	Cudney, Jordan S	0.00	13.00	0.00		
					VB Game 10						
10/31/2018	CR	117			C2-11 District VB	Cudney, Jordan S	0.00	1,619.00	0.00		
					Championship Gate Box						
08/26/2019	CR	1669			Hall of Fame Jamboree	Yilk, Jeremy	0.00	937.00	0.00		
05 1730 0143					Dues - HS Volleyball						
10/02/2018	CR	44			Entry Fees paid to Cozad (V-	Cudney, Jordan S	0.00	300.00	0.00		
					Ball invite)						
11/06/2018	CR	131			SWC Fee for SWC Volleyball	Cudney, Jordan S	0.00	382.00	0.00		
11/06/2018	CR	132			Money earned from District	Cudney, Jordan S	0.00	32.02	0.00		
					VB						
11/07/2018	CR	139			Entry Fee VB invite -	Cudney, Jordan S	0.00	100.00	0.00		
					Gothenburg						
05 1920 0143					Donations - HS Volleyball						
11/26/2018	CR	169			Hayrack to VB	Cudney, Jordan S	0.00	89.65	0.00		
04/24/2019	CR	1199			Volleyball Camp Fee	Niles, Neleigh N	0.00	75.00	0.00		
05 2190 334 001 0143					MILEAGE - HS VOLLEYBALL						
09/26/2018	CD	101918	5	38635	10/19: Mileage for SWC VB	Rieker, Erica Toni	17.00	0.00	0.00		
					Invite						
09/26/2018	CD	101918	5	38615	10/19: Mileage for SWC VB	Bernal, Raymond	17.00	0.00	0.00		
					Invite						
10/29/2018	CD	102918	5	38677	10/29: Sub district VB	Cornwell, George	20.00	0.00	0.00		
11/08/2018	CD	PO3041	5	38680	Mileage for VB C2-11	Amherst High School	297.54	0.00	0.00		
					Subdistricts						
11/08/2018	CD	PO3044	5	38713	Mileage for VB C2-11	Maxwell High School	104.74	0.00	0.00		
					Subdistricts						
11/08/2018	CD	PO3043	5	38736	Mileage for VB C2-11	Southern Valley High School	202.51	0.00	0.00		
					Subdistricts						
11/08/2018	CD	PO3042	5	38699	Mileage for VB C2-11	Elm Creek High School	110.69	0.00	0.00		
					Subdistricts						
11/08/2018	CD	PO3040	5	38734	Mileage for VB C2-11	South Loup Bobcats	258.78	0.00	0.00		
					Subdistricts						
05 2190 340 001 0143					PROF SVCS - HS VOLLEYBALL						
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00		
05 2190 352 001 0143					OFFICIALS - HS VOLLEYBALL						

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
09/26/2018	CD	101918	5	38635	10/19: Officiate SWC VB Invite	Rieker, Erica Toni	660.00	0.00	0.00		
09/26/2018	CD	100918	5	38621	10/9: Officiate Varsity VB vs Minden	Davis, Renee	290.00	0.00	0.00		
09/26/2018	CD	101918	5	38615	10/19: Officiate SWC VB Invite	Bernal, Raymond	660.00	0.00	0.00		
09/26/2018	CD	102318	5	38636	10/23: Officiate Var VB vs Lex	Ryland, Tracy	290.00	0.00	0.00		
09/26/2018	CD	102518	5	38616	10/25: Officiate Var VB vs GBurg	Borden, Brian	290.00	0.00	0.00		
10/03/2018	CD	092418	5	38652	9/24: Officiate 9/10 VB Triangular	Kloepping, Sara	240.00	0.00	0.00		
10/29/2018	CD	102918	5	38678	10/29: Sub district VB	Francescato, Darrel A	220.00	0.00	0.00		
10/29/2018	CD	102918	5	38677	10/29: Sub district VB	Cornwell, George	220.00	0.00	0.00		
11/20/2018	CD	TICKETS - RJ	5	38804	Fall Sports ticket taking (Aug thru Oct)	JENSEN, RHONDA	222.50	0.00	0.00		
11/20/2018	CD	TICKETS - BS	5	38807	Fall Sports ticket taking (Aug thru Oct)	SNIDER, BRI	260.00	0.00	0.00		
11/20/2018	CD	TICKETS - SA	5	38797	Fall Sports ticket taking (Aug thru Oct)	AITKEN, STACEY	20.00	0.00	0.00		
11/20/2018	CD	TICKETS - MA	5	38798	Fall Sports ticket taking (Aug thru Oct)	ALBRECHT, MARK	427.50	0.00	0.00		
11/20/2018	CD	TICKETS - PW	5	38808	Fall Sports ticket taking (Aug thru Oct)	WRIGHT, PAM	407.50	0.00	0.00		
11/20/2018	CD	TICKETS - JL	5	38805	Fall Sports ticket taking (Aug thru Oct)	Lewis, Jessica E	32.50	0.00	0.00		
08/20/2019	CD	82319	5	40478	Volleyball Jamboree vs South Loup	Love, Rick	130.00	0.00	0.00		
08/30/2019	GJ	38580			Void Ck #38580 dated 8/31/18	Love, Rick	(240.00)	0.00	0.00		
05 2190 610 001 0143			SUPPLIES - HS VOLLEYBALL								
10/10/2018	CD	455703	5	38662	Volleyball Invite Awards	Awards Unlimited, Inc.	96.40	0.00	0.00		
10/26/2018	CD	SEPT2018-0001	5	2	HUDL: film software 2018-2019	CARDMEMBER SERVICES	371.28	0.00	0.00		
11/07/2018	CD	OCT2018-0001	5	3	Walmart: SWC Hospitality	CARDMEMBER SERVICES	115.50	0.00	0.00		
11/08/2018	CD	I-19494	5	38714	Game Volleyballs	Misko Sports, Inc.	97.98	0.00	0.00		
11/08/2018	CD	I-19494	5	38714	Practice Volleyballs	Misko Sports, Inc.	791.76	0.00	0.00		
11/08/2018	CD	I-19494	5	38714	Colossal Cart	Misko Sports, Inc.	279.98	0.00	0.00		
11/08/2018	CD	I-19494	5	38714	Net Antennae	Misko Sports, Inc.	89.99	0.00	0.00		
11/12/2018	CD	AUG2018-1	5	38760	#51668: VB net supplies	KELLY'S HARDWARE	8.96	0.00	0.00		
11/12/2018	CD	AAX770894-AX02	5	38763	Volleyball net	Lou's Sporting Goods	275.00	0.00	0.00		
11/12/2018	CD	AAX770894-AX02	5	38763	Shipping	Lou's Sporting Goods	23.50	0.00	0.00		
11/29/2018	CD	1086	5	38836	Volleyball Jersey	Jody Laird	44.82	0.00	0.00		
01/16/2019	CD	Nov1-2018	5	38985	#2056=49.81	Sonny's Super Foods	4.50	0.00	0.00		
04/29/2019	CD	AAX775793-AX04	5	40316	flag kit set & shipping	Lou's Sporting Goods	55.88	0.00	0.00		

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<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>	
05 2190 810 001 0143			DUES/ENTRY FEES - HS VOLLEYBALL									
09/26/2018	CD	092218	5	38624	9/22: Entry Holdrege VB Invite	Holdrege High School	70.00	0.00	0.00			
10/15/2018	CD	101318	5	38673	10/13: Entry Valentine VB Invite	VALENTINE HIGH SCHOOL	100.00	0.00	0.00			
11/08/2018	CD	PO3039	5	38717	C2-11 Volleyball Subdistricts	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	1,514.72	0.00	0.00			
08/19/2019	CD	July2019-1	5	40472	Volleyball Camp Registration	CARDMEMBER SERVICES	150.00	0.00	0.00			
08/28/2019	CD	08232019	5	40489	Jamboree Entry monies	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	538.90	0.00	0.00			
08/28/2019	CD	08232019 Void Check	5	40489	Jamboree Entry monies	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	(538.90)	0.00	0.00			
05 9000 900 001 0143			Adjustments - HS VOLLEYBALL									
09/08/2018	GJ				Purch from VB Boosters for Meal Cards fo		70.00	0.00	0.00			
09/08/2018	GJ				Purch from VB Boosters for VB Invite Con		22.25	0.00	0.00			
09/18/2018	GJ				Purch from Conc for VB Soup/Pie Con box		7.50	0.00	0.00			
09/18/2018	GJ				Purch from Dance for VB Soup/Pie Con box		8.50	0.00	0.00			
09/18/2018	GJ				Purch from HS VB for Con box VB Soup/Pie		8.50	0.00	0.00			
09/18/2018	GJ				Purch from Pop for VB Soup/Pie Con box		13.00	0.00	0.00			
09/24/2018	GJ				Purch from Conc for 9/10 VB Tri		7.50	0.00	0.00			
09/24/2018	GJ				Purch from Pop for 9/10 VB Tri		6.00	0.00	0.00			
10/09/2018	GJ				Purch from Conc for Var VB Con box		14.00	0.00	0.00			
10/09/2018	GJ				Purch from Pop for Var VB Con box		10.00	0.00	0.00			
10/19/2018	GJ				Purch from Conc for 10/19 SWC Invite Con		49.00	0.00	0.00			
10/25/2018	GJ				Purch from Conc for 10/25 VB Con box		9.50	0.00	0.00			
10/25/2018	GJ				Purch from Pop for 10/25 VB Con box		10.00	0.00	0.00			
05 704 0143			HS VOLLEYBALL			*Current Activity						1,753.39
						*Ending Balance:	9,709.28	11,462.67	0.00	0.00		1,753.39
05 704 0144			HS CROSS COUNTRY									
05 1710 0144			Admissions - HS Cross Country									
09/26/2018	CR	16			Gate Boxe XC Invite 9/1	Cudney, Jordan S	0.00	894.00	0.00			
09/26/2018	CR	16			Gate Boxe XC Invite 9/1	Cudney, Jordan S	0.00	2,572.00	0.00			
09/26/2018	CR	16			Gate Boxe XC Invite 9/1	Cudney, Jordan S	0.00	647.00	0.00			

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05 1730 0144			Dues - HS Cross Country										
10/02/2018	CR	46			Entry Fees paid to Cozad (XC Invite)	Cudney, Jordan S	0.00	300.00	0.00				
11/15/2018	CR	158			X-C Entry Fee Milford, KHS	Cudney, Jordan S	0.00	210.00	0.00				
05 1790 0144			Other income - HS Cross Country										
07/02/2019	CR	1553			NSAA Championship refund	Yilk, Jeremy	0.00	2.55	0.00				
05 1920 0144			Donations - HS Cross Country										
10/31/2018	CR	115			Hayrack to HS XC	Cudney, Jordan S	0.00	189.00	0.00				
05/01/2019	CR	1245			Running Watches from Hayrack	Cudney, Jordan S	0.00	705.69	0.00				
06/20/2019	CR	1390			Waypoint donation for camp	Brummer, Jacob A	0.00	25.00	0.00				
05 2190 334 001 0144			MILEAGE - HS CROSS COUNTRY										
11/08/2018	CD	20180901	5	38724	Mileage: round trip from Omaha	Alan Higley	240.89	0.00	0.00				
05 2190 352 001 0144			OFFICIALS - HS CROSS COUNTRY										
11/08/2018	CD	20180901	5	38724	XC Invite Timing and Results	Alan Higley	1,003.50	0.00	0.00				
05 2190 410 001 0144			UTILITY SERVICES - CROSS COUNTRY										
10/10/2018	CD	090518	5	38665	9/1: Port-a-potty rental - XCtry Invite	Johnny on the Spot	400.00	0.00	0.00				
05 2190 580 001 0144			TRAVEL/PER DIEM - HS CROSS COUNTRY										
10/18/2018	CD	PO2974	5	38675	10/19: Athlete per diem (4 athletes)	Homestead Bank - CASH	60.00	0.00	0.00				
10/18/2018	CD	PO2974	5	38675	10/19: Coach per diem (4 coaches)	Homestead Bank - CASH	80.00	0.00	0.00				
11/08/2018	CD	43342382	5	38728	Lodging - Alan Higley	Rodeway Inn	69.95	0.00	0.00				
05 2190 610 001 0144			SUPPLIES - HS CROSS COUNTRY										
10/10/2018	CD	455704	5	38662	Cross Country Invite Awards	Awards Unlimited, Inc.	238.36	0.00	0.00				
10/10/2018	CD	455705	5	38662	Cross Country Invite Awards	Awards Unlimited, Inc.	42.75	0.00	0.00				
10/26/2018	CD	SEPT2018-0001	5	2	Caseys: XC invite hospitality	CARDMEMBER SERVICES	39.95	0.00	0.00				
11/12/2018	CD	548103954	5	38756	Field paint	DIAMOND VOGEL PAINTS	385.20	0.00	0.00				
11/12/2018	CD	AAX770895-AE07	5	38763	Track spikes	Lou's Sporting Goods	14.95	0.00	0.00				
11/12/2018	CD	AAX770895-AE07	5	38763	Medical kit	Lou's Sporting Goods	75.00	0.00	0.00				
11/12/2018	CD	AAX770895-AE07	5	38763	Second skin	Lou's Sporting Goods	22.95	0.00	0.00				
11/12/2018	CD	AAX770895-AE07	5	38763	Spike wrench	Lou's Sporting Goods	3.95	0.00	0.00				
11/12/2018	CD	AAX770895-AE07	5	38763	Shipping	Lou's Sporting Goods	17.56	0.00	0.00				
11/12/2018	CD	AAX772953-AX04	5	38765	Measuring Wheel	Lou's Sporting Goods	125.00	0.00	0.00				
11/12/2018	CD	2395263	5	38771	White marking paint	MEAD LUMBER CO	149.70	0.00	0.00				
11/29/2018	CD	NE00017631	5	38838	catering	OPAA! FOOD MANAGEMENT	69.60	0.00	0.00				

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						OF NEBRASKA, LLC					
12/17/2018	CD	Ticket8598	5	38898	Hospitality for Invite	Sonny's Super Foods	21.83	0.00	0.00		
02/18/2019	CD	Jan2019-1	5	40124	Athletic.net - athletic net site fee	CARDMEMBER SERVICES	95.00	0.00	0.00		
05 2190 810 001 0144			DUES/ENTRY FEES - HS CROSS COUNTRY								
09/26/2018	CD	092018	5	38631	9/20: Entry Ogallala XC Invite	Ogallala High School	70.00	0.00	0.00		
09/26/2018	CD	092418	5	38642	9/24: Entry UNK XC Invite	UNK Athletics	200.00	0.00	0.00		
09/26/2018	CD	091318	5	38627	9/13: Entry McCook XC Invite	MCCOOK HIGH SCHOOL	60.00	0.00	0.00		
09/26/2018	CD	092718	5	38623	9/27: Entry GBurg XC Invite	Gothenburg Public Schools	80.00	0.00	0.00		
05 704 0144			HS CROSS COUNTRY			*Current Activity					1,979.10
						*Ending Balance:	3,566.14	5,545.24	0.00	0.00	1,979.10
05 704 0145			HS WRESTLING								
05 1710 0145			Admissions - HS Wrestling								
12/03/2018	CR	185			Gate boxes 11/30/2018 WR vs Mitchell	Cudney, Jordan S	0.00	308.00	0.00		
12/03/2018	CR	187			Gate Boxes WR Invite 12/1/2018	Cudney, Jordan S	0.00	850.00	0.00		
12/19/2018	CR	228			Gate Box 12/18/2018 HS Wrestling	Cudney, Jordan S	0.00	358.00	0.00		
01/16/2019	CR	268			Gate 1.15.2019 WR Parents Night	Cudney, Jordan S	0.00	598.00	0.00		
05 1730 0145			Dues - HS Wrestling								
11/27/2018	CR	173			Entry Fees Cozad WR Invite	Cudney, Jordan S	0.00	250.00	0.00		
12/11/2018	CR	210			Entry Fees Cozad WR Invite	Cudney, Jordan S	0.00	300.00	0.00		
05 1790 0145			Other income - HS Wrestling								
11/16/2018	CR	164			New Head gear for Wrestlers	Cudney, Jordan S	0.00	619.75	0.00		
03/05/2019	CR	1027			District Reimbursement Wrestling	Cudney, Jordan S	0.00	155.74	0.00		
05/08/2019	CR	1287			Thang Wrestling jacket	Cudney, Jordan S	0.00	100.00	0.00		
07/02/2019	CR	1553			NSAA Championship refund	Yilk, Jeremy	0.00	734.50	0.00		
05 1920 0145			Donations - HS Wrestling								
11/26/2018	CR	169			Hayrack to HS Wrestling	Cudney, Jordan S	0.00	559.00	0.00		
02/13/2019	CR	401			Wrestling Singlets from Service Master	Cudney, Jordan S	0.00	1,373.45	0.00		
05 2190 340 001 0145			PROF SVCS - HS WRESTLING								
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	ankle bands	Lou's Sporting Goods	22.01	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	warm up jackets	Lou's Sporting Goods	1,737.64	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	ankle bands	Lou's Sporting Goods	(22.01)	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	warm up jackets	Lou's Sporting Goods	(1,737.64)	0.00	0.00		
12/13/2018	CD	PO3101	5	38880	Assessment	FEIK, ALISON L	75.00	0.00	0.00		

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12/13/2018	CD	PO3101	5	38880	Certification Class	FEIK, ALISON L	30.00	0.00	0.00		
12/21/2018	CD	3151	5	38919	Refund of E Fee for JV WR Invite12/1/18	Gothenburg Public Schools	50.00	0.00	0.00		
05 2190 352 001 0145			OFFICIALS - HS WRESTLING								
11/27/2018	CD	120118	5	38817	12/1: Varsity WR Cozad Invite	Favinger, Dustin	350.00	0.00	0.00		
11/27/2018	CD	120118	5	38823	12/1: Cozad WR Invite	Margritz, Tomas	275.00	0.00	0.00		
11/27/2018	CD	113018	5	38809	11/30: Varsity WR vs Mitchell	Abbey, Bryce	200.00	0.00	0.00		
11/27/2018	CD	120118	5	38824	12/1: Varsity WR Cozad Invite	Olsen, Michael	350.00	0.00	0.00		
11/27/2018	CD	120118	5	38826	12/1: Varsity WR Cozad Invite	Schnell, Jarrod	350.00	0.00	0.00		
11/27/2018	CD	120118	5	38827	12/1: Varsity WR Cozad Invite	Schnell, Klent	350.00	0.00	0.00		
11/27/2018	CD	120118	5	38812	12/1: JV WR Cozad Invite	Burnett, Steve	275.00	0.00	0.00		
11/27/2018	CD	120118	5	38818	12/1: JV WR Cozad Invite	Hasenauer, Alex	275.00	0.00	0.00		
11/27/2018	CD	120118	5	38825	12/1: JV WR Cozad Invite	Rinehart, Lynn	275.00	0.00	0.00		
11/27/2018	CD	120118 Void Check	5	38823	12/1: Cozad WR Invite	Margritz, Tomas	(275.00)	0.00	0.00		
11/27/2018	CD	120118 Void Check	5	38818	12/1: JV WR Cozad Invite	Hasenauer, Alex	(275.00)	0.00	0.00		
11/27/2018	CD	120118 Void Check	5	38812	12/1: JV WR Cozad Invite	Burnett, Steve	(275.00)	0.00	0.00		
11/27/2018	CD	120118 Void Check	5	38825	12/1: JV WR Cozad Invite	Rinehart, Lynn	(275.00)	0.00	0.00		
12/18/2018	CD	121818	5	38097	Officiate HS Wrestling vs Holdrege 12/18	Cordova, Tony	200.00	0.00	0.00		
01/14/2019	CD	01152019	5	38975	Officiate Var. Wrestling 1/15/19 Gburg	Cordova, Tony	200.00	0.00	0.00		
03/13/2019	CD	PO3386	5	40215	HS Wrestling	GILL, KEVIN	90.00	0.00	0.00		
03/13/2019	CD	PO3387	5	40218	HS Wrestling	JENSEN, RHONDA	50.00	0.00	0.00		
04/01/2019	CD	PO3400	5	40254	30 hours worked on wrestling stats	Bubak, Ronald D	300.00	0.00	0.00		
05 2190 580 001 0145			TRAVEL/PER DIEM - HS WRESTLING								
03/06/2019	CD	811-888191	5	40195	4 District Wrestling Rooms	AMERICAN INN	300.00	0.00	0.00		
05 2190 610 001 0145			SUPPLIES - HS WRESTLING								
10/26/2018	CD	SEPT2018-0001	5	2	HUDL: film software 2018-2019	CARDMEMBER SERVICES	371.28	0.00	0.00		
11/08/2018	CD	I-20994	5	38715	Cliff keen Signature Head Gear	Misko Sports, Inc.	1,035.00	0.00	0.00		
11/08/2018	CD	I-19502	5	38714	Hair & Body Cleaner	Misko Sports, Inc.	74.95	0.00	0.00		
11/08/2018	CD	I-19502	5	38714	Mat Tap (18 rolls)	Misko Sports, Inc.	155.00	0.00	0.00		
11/27/2018	CD	103032810	5	38832	35gal square recylce can	ULINE	118.00	0.00	0.00		
11/27/2018	CD	103032810	5	38832	400x5lb rubbermaid digital scale	ULINE	149.00	0.00	0.00		
11/27/2018	CD	103032810	5	38832	Shipping	ULINE	20.91	0.00	0.00		
11/27/2018	CD	AAX773643-AX07	5	38821	Pullover warmup jacket	Lou's Sporting Goods	1,440.00	0.00	0.00		
11/27/2018	CD	AAX773643-	5	38821	Pullover warmup jacket	Lou's Sporting Goods	270.00	0.00	0.00		

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		AX07									
11/27/2018	CD	AAX773643-AX07	5	38821	Shipping	Lou's Sporting Goods	27.64	0.00	0.00		
11/30/2018	CD	455708	5	38842	invite awards	Awards Unlimited, Inc.	451.00	0.00	0.00		
11/30/2018	CD	455708	5	38842	shipping	Awards Unlimited, Inc.	19.91	0.00	0.00		
11/30/2018	CD	PO 3097	5	38843	black t shirts	Brooks, Rachel	222.00	0.00	0.00		
12/13/2018	CD	ATE742746-AX02	5	38882	ANKLE BANDS	Lou's Sporting Goods	14.93	0.00	0.00		
12/13/2018	CD	ATE742746-AX02	5	38882	SHIPPING	Lou's Sporting Goods	7.08	0.00	0.00		
01/02/2019	CD	AAV746812-AE02	5	38925	Mat Tape	Lou's Sporting Goods	68.00	0.00	0.00		
01/02/2019	CD	AAV746812-AE02	5	38925	Shipping	Lou's Sporting Goods	15.37	0.00	0.00		
01/10/2019	CD	11772710	5	38960	HS Wrestling	Cash-Wa Distributing	332.05	0.00	0.00		
01/10/2019	CD	NOV2018-3	5	4	School health: hydration strips	CARDMEMBER SERVICES	51.53	0.00	0.00		
01/10/2019	CD	NOV2018-3	5	4	Befour: weight scale	CARDMEMBER SERVICES	698.95	0.00	0.00		
01/16/2019	CD	Dec2018-1	5	38985	Acct #2056=429.70 Cozad invite hospitali	Sonny's Super Foods	73.31	0.00	0.00		
02/07/2019	CD	AAX774627-AX02	5	40095	SINGLETs	Lou's Sporting Goods	1,350.00	0.00	0.00		
02/07/2019	CD	AAX774627-AX02	5	40095	SHIPPING	Lou's Sporting Goods	23.45	0.00	0.00		
02/12/2019	CD	3297	5	40111	Friday Coach Lunch(4)	Homestead Bank - CASH	32.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Friday Coach Supper (4)	Homestead Bank - CASH	48.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Sat Coach Lunch (4)	Homestead Bank - CASH	32.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Sat Coach Supper (4)	Homestead Bank - CASH	48.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Thursday Student Lunch Meals(6)	Homestead Bank - CASH	36.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Thursday Student Supper (6)	Homestead Bank - CASH	54.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Friday Student Lunch (6)	Homestead Bank - CASH	36.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Friday Student Supper (6)	Homestead Bank - CASH	54.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Sat Student Lunch (6)	Homestead Bank - CASH	36.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Sat Student Supper (6)	Homestead Bank - CASH	54.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Thursday Coaches Lunch (4)	Homestead Bank - CASH	32.00	0.00	0.00		
02/12/2019	CD	3297	5	40111	Thursday Coach Supper (4)	Homestead Bank - CASH	48.00	0.00	0.00		
02/26/2019	CD	2892149	5	40171	Blue Cord	MEAD LUMBER CO	110.39	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/16/19	CARDMEMBER SERVICES	140.61	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/16/19	CARDMEMBER SERVICES	140.61	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/16/19	CARDMEMBER SERVICES	140.61	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/13/19-2/16/19	CARDMEMBER SERVICES	421.83	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/13/19-2/16/19	CARDMEMBER SERVICES	421.83	0.00	0.00		

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03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/13/19-2/16/19	CARDMEMBER SERVICES	421.83	0.00	0.00			
03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/13/19-2/16/19	CARDMEMBER SERVICES	421.83	0.00	0.00			
03/18/2019	CD	Feb2019-9	5	40230	Holiday Inn Omaha 2/13/19-2/16/19	CARDMEMBER SERVICES	421.83	0.00	0.00			
05 2190 810 001 0145			DUES/ENTRY FEES - HS WRESTLING									
11/27/2018	CD	120118	5	38833	12/1: WR Valentine Invite	VALENTINE HIGH SCHOOL	100.00	0.00	0.00			
12/10/2018	CD	12142018	5	38866	Entry Fee 5 Wr. JV Invite 12/14/18	Ravenna High School	25.00	0.00	0.00			
12/18/2018	CD	01052019	5	38103	Entry Fee JV Wrestling 1/5/19	NORTON HIGH SCHOOL	20.00	0.00	0.00			
12/18/2018	CD	127818	5	38100	Nebraska Duals WR Entry 12/8/18	HIGH PLAINS COMMUNITY SCHOOLS	250.00	0.00	0.00			
12/18/2018	CD	01052019	5	38103	Entry Fee for Varsity WR 1/5/19	NORTON HIGH SCHOOL	120.00	0.00	0.00			
12/21/2018	CD	3152	5	38920	Refund of Wr invite (JV) 12/1/18	LEXINGTON PUBLIC SCHOOLS	50.00	0.00	0.00			
12/21/2018	CD	3153	5	38921	Refund entry fee from WR invite 12/1/18	SIDNEY HIGH SCHOOL	150.00	0.00	0.00			
01/09/2019	CD	01192019	5	38956	Entry Fee to WR Varsity Invite 1.19.19	LEXINGTON PUBLIC SCHOOLS	85.00	0.00	0.00			
01/09/2019	CD	01192019	5	38956	Entry Fee to JV WR invite 1.19.19	LEXINGTON PUBLIC SCHOOLS	75.00	0.00	0.00			
01/10/2019	CD	011119	5	38966	Dual Tournament 1/11/19	MINDEN HIGH SCHOOL	100.00	0.00	0.00			
01/17/2019	CD	01262019	5	40005	Raymond Central WR Invite 01.26.19	RAYMOND CENTRAL HIGH SCHOOL	150.00	0.00	0.00			
05 9000 900 001 0145			Adjustments - HS WRESTLING									
11/29/2018	GJ				Purch from Pop for 11/29 HS WR Con box		2.00	0.00	0.00			
01/15/2019	GJ				Purch from Pop for 1/15 Con box		2.45	0.00	0.00			
05 704 0145			HS WRESTLING			*Current Activity						(8,183.74)
						*Ending Balance:	14,390.18	6,206.44	0.00	0.00	(8,183.74)	
05 704 0146			HS GIRLS BASKETBALL									
05 1710 0146			Admissions - HS Girls Basketball									
12/05/2018	CR	192			Gate Boxes 12/4/2018 G/B Basketball	Cudney, Jordan S	0.00	445.50	0.00			
12/07/2018	CR	200			Gate Box 9/10 G/B Basketball	Cudney, Jordan S	0.00	101.50	0.00			
12/10/2018	CR	202			Gate Box 12/8/2018 G/B Ball HS	Cudney, Jordan S	0.00	375.00	0.00			
12/11/2018	CR	212			Gate Box 12/10/2018 9/10 G/B Ball	Cudney, Jordan S	0.00	146.00	0.00			
12/19/2018	CR	229			Gate Box 12/15/2018 HS G/B Basketball	Cudney, Jordan S	0.00	600.50	0.00			
12/21/2018	CR	238			Gate Boxes 12/20/2018	Cudney, Jordan S	0.00	538.87	0.00			

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01/07/2019	CR	251			Gate Boxes 1-5-19 G/B Bball	Cudney, Jordan S	0.00	769.50	0.00		
01/09/2019	CR	258			Gate Box 1/8/2019	Cudney, Jordan S	0.00	113.00	0.00		
01/11/2019	CR	262			Gate Box 1/10/2019 vs Gothenburg	Cudney, Jordan S	0.00	733.50	0.00		
01/18/2019	CR	271			Gate Box 1.17.2019 G/B BB	Cudney, Jordan S	0.00	965.00	0.00		
01/22/2019	CR	280			Gate Boxes 1/19/2019 Bball vs Holdrege	Cudney, Jordan S	0.00	788.50	0.00		
02/04/2019	CR	398			Gate Box 2/2/2019 G/B BB vs PC	Cudney, Jordan S	0.00	430.50	0.00		
02/06/2019	CR	399			Gate Box 9/10 G/B BB 2/4/19 vs GBurg	Cudney, Jordan S	0.00	101.50	0.00		
02/12/2019	CR	353			GB/BB vs BBow 2/8/19	Cudney, Jordan S	0.00	615.00	0.00		
02/13/2019	CR	359			C2-11 GBB Sub-dist	Cudney, Jordan S	0.00	576.00	0.00		
02/14/2019	CR	361			C2-11 GBB 2/13	Cudney, Jordan S	0.00	1,889.00	0.00		
02/18/2019	CR	402			Gate Box C2-11 Girls Final	Cudney, Jordan S	0.00	1,276.00	0.00		
02/26/2019	CR	373			Reimbursement for C-11 Sub-District	Cudney, Jordan S	0.00	19.69	0.00		
05 1920 0146			Donations - HS Girls Basketball								
11/26/2018	CR	169			Hayrack to HS Girls Basketball	Cudney, Jordan S	0.00	487.53	0.00		
11/26/2018	CR *	169			Reversal: Hayrack to HS Girls Basketball	Cudney, Jordan S	0.00	(487.53)	0.00		
05 2190 330 001 0146			EMPLOYEE TRAINING - HS GIRLS BASKETBALL								
11/08/2018	CD	102418	5	38738	Coaches clinic	Stauffer, Zachary D	120.00	0.00	0.00		
05 2190 334 001 0146			MILEAGE - HS GIRLS BASKETBALL								
02/12/2019	CD	02142019	5	40102	Mileage	Johnson, Scott A	43.50	0.00	0.00		
02/12/2019	CD	02142019	5	40104	Mileage	Lyons, Chad M	43.50	0.00	0.00		
02/12/2019	CD	02122019	5	40107	Mileage	Tetley, Doug L	60.00	0.00	0.00		
02/12/2019	CD	02142019	5	40108	Mileage	Thelander, Brent A	117.00	0.00	0.00		
02/12/2019	CD	02122019	5	40106	Milage	Samuelson, Jacob	38.00	0.00	0.00		
02/12/2019	CD	02122019	5	40099	Mileage	Einspahr, Carl J	54.00	0.00	0.00		
02/12/2019	CD	02132019	5	40101	Mileage	Harms, Alexander J	50.00	0.00	0.00		
02/12/2019	CD	02132019	5	40103	Mileage	Kracl, Martin J	55.00	0.00	0.00		
02/21/2019	CD	3318	5	40160	NSAA Reimbursement from C2-11 Sub Dist	Maxwell High School	34.01	0.00	0.00		
02/21/2019	CD	3319	5	40159	NSAA Reimbursement C2-11 GBB	Elm Creek High School	75.57	0.00	0.00		
02/21/2019	CD	3320	5	40156	NSAA Reimbursement C2-11 GBB	Amherst High School	58.57	0.00	0.00		
02/21/2019	CD	3316	5	40163	NSAA Reimbursement	SOUTHERN VALLEY HIGH SCHOOL	134.14	0.00	0.00		
05 2190 340 001 0146			PROF SVCS - HS GIRLS BASKETBALL								
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00		
02/21/2019	CD	3321	5	40158	NSAA Tournament Host Fee	Cudney, Jordan S	100.00	0.00	0.00		

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02/21/2019	CD	3315	5	40161	C2-11 Girls Sub-district fees	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	1,317.05	0.00	0.00		
05 2190 352 001 0146			OFFICIALS - HS GIRLS BASKETBALL								
12/03/2018	CD	12042018	5	38852	GBB vs St Paul 12.04.2018	Foster, Preston J	65.00	0.00	0.00		
12/03/2018	CD	12082018	5	38851	JV GBB vs. Valentine 12.08.2018	Dowdy, Justin	120.00	0.00	0.00		
12/03/2018	CD	12042018	5	38854	GBB vs. St Paul 12.04.2018	Mroczek, Chris	65.00	0.00	0.00		
12/03/2018	CD	12082018	5	38855	GBB vs Valentine 12.08.2018	POGGENDORF, SHANNON	195.00	0.00	0.00		
12/03/2018	CD	12042018	5	38853	GBB vs. St.Paul 12.04.2018	KLEIN, BEN	65.00	0.00	0.00		
12/03/2018	CD	120618	5	38856	Referee 9/10 Girls basketball	Warner, Terrance J	110.00	0.00	0.00		
12/03/2018	CD	120618	5	38850	9/10 GBB 12.06.2018 vs. McCook	Bernal, Raymond	110.00	0.00	0.00		
12/10/2018	CD	12152018	5	38867	Ref. JV Girls BBall vs. Ainsworth 12/15	Warner, Terrance J	60.00	0.00	0.00		
12/10/2018	CD	12152018	5	38859	Ref JV Girls BBall vs Ainsworth 12/15	Bernal, Raymond	60.00	0.00	0.00		
12/10/2018	CD	12152018	5	38864	Ref Var.Girls BBall Vs. Ainsworth 12/15	Messersmith, Chad	65.00	0.00	0.00		
12/10/2018	CD	12152018	5	38863	Ref. Var Girls BBall vs Ainsworth 12/15	LINDER, RYAN	65.00	0.00	0.00		
12/10/2018	CD	12152018	5	38858	Ref Var Girls BBall vs Ainsworth 12/15	BEINHOFF, RANDY	65.00	0.00	0.00		
12/10/2018	CD	12102018	5	38865	Ref. 9/10 Girls BBall vs. Bow	PIERCE, DEREK	110.00	0.00	0.00		
12/18/2018	CD	122018	5	38102	Ref Var Girls BBall 12/20/18 vs Ord	Koupal, Keith	195.00	0.00	0.00		
12/18/2018	CD	12202018	5	38096	Ref JV Girls BBall vs Ord 12/20/18	CLOUSE, DUSTY	120.00	0.00	0.00		
12/18/2018	CD	01052019	5	38098	Ref JV Girls BBall vs St. Pat's 1/5/19	DETHLEFS, MARK	120.00	0.00	0.00		
12/18/2018	CD	01052019	5	38101	Ref Var Girls BBall 01/05/19 St. Pats	Johnson, Scott A	195.00	0.00	0.00		
01/04/2019	CD	011019	5	38942	Ref Var Girls BBall vs Gothenburg	LANTIS, BOB	65.00	0.00	0.00		
01/04/2019	CD	011019	5	38941	Ref Var Girls BBall vs Gothenburg	KLEIN, BEN	65.00	0.00	0.00		
01/04/2019	CD	011019	5	38945	Ref JV Girls BBall vs Gothenburg	Warner, Terrance J	60.00	0.00	0.00		
01/04/2019	CD	011019	5	38939	Ref JV Girls BBall vs Gothenburg	Bernal, Raymond	60.00	0.00	0.00		
01/04/2019	CD	011019	5	38944	Ref Girls Var BBall vs Gothenburg	Mroczek, Chris	65.00	0.00	0.00		
01/14/2019	CD	01172019	5	38976	Ref Var. Girls BB vs Lex 1/17/2019	EVERETT, MARSHALL	65.00	0.00	0.00		
01/14/2019	CD	01172019	5	38973	Ref Var Girls BB vs Lex 1/17/2019	BARTELS, KURT	65.00	0.00	0.00		
01/14/2019	CD	01172019	5	38977	Ref Var Girls BB vs Lex 1/17/2019	Koupal, Keith	65.00	0.00	0.00		

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01/14/2019	CD	01172019	5	38980	Ref JV Girls BBall vs Lex 1/17/2019	Warner, Terrance J	60.00	0.00	0.00		
01/14/2019	CD	01172019	5	38974	Ref JV Girls BBall vs Lex 1/17/19	Bernal, Raymond	60.00	0.00	0.00		
01/17/2019	CD	011919	5	40010	Ref JV Girls BB 01.19.19	Venteicher, Colten	120.00	0.00	0.00		
01/17/2019	CD	011919	5	40006	Ref Var Girls BB 01.19.19	Schukar, Scott	65.00	0.00	0.00		
01/17/2019	CD	011919	5	40000	Ref Var. Girls BB 01.19.19	Albrecht, Colton M	65.00	0.00	0.00		
01/17/2019	CD	011919	5	40009	Ref Var Girls BB 01.19.19	Valleau, Timothy	65.00	0.00	0.00		
01/18/2019	CD	11819	5	40013	Refund money to vault for officials	Homestead Bank - CASH	60.00	0.00	0.00		
01/28/2019	CD	02022019	5	40047	Ref Var. Girls BB 02.02.2019	Paxton, Arlan	65.00	0.00	0.00		
01/28/2019	CD	02022019	5	40048	Ref JV Girls BB-2.2.19	Pierce, David	120.00	0.00	0.00		
01/28/2019	CD	02022019	5	40046	Ref Var GBB 02.02.2019	LANTIS, BOB	65.00	0.00	0.00		
01/28/2019	CD	02022019	5	40043	Ref Var Girls BB 02.02.2019	Albrecht, Colton M	65.00	0.00	0.00		
02/04/2019	CD	242019	5	40079	Ref 9/10 Girls Basketball 2/4/19	PIERCE, DEREK	110.00	0.00	0.00		
02/07/2019	CD	02082019	5	40088	Referee JV Girls BB vs Bow 02.08.2019	Warner, Terrance J	60.00	0.00	0.00		
02/07/2019	CD	02082019	5	40080	Referee JV Girls BB vs Bow 02.08.2019	Bernal, Raymond	60.00	0.00	0.00		
02/07/2019	CD	02082019	5	40086	Referee Var Girls BB Vs. Bow 02.08.2019	Schukar, Scott	65.00	0.00	0.00		
02/07/2019	CD	02082019	5	40087	Referee Var Girls BB vs Bow 02.08.2019	Valleau, Timothy	65.00	0.00	0.00		
02/07/2019	CD	02082019	5	40084	Referee Var Girls BB vs Bow 02.08.2019	Holiday, Greg	65.00	0.00	0.00		
02/12/2019	CD	02132019	5	40103	Referee Game 2 C2-11 GBB	Kraci, Martin J	60.00	0.00	0.00		
02/12/2019	CD	02132019	5	40103	Referee Game 3 C2-11 GBB	Kraci, Martin J	60.00	0.00	0.00		
02/12/2019	CD	02132019	5	40100	Referee game 2 C2-11 GBB	Emal, Colby J	60.00	0.00	0.00		
02/12/2019	CD	02132019	5	40100	Referee Game 3 C2-11 GBB	Emal, Colby J	60.00	0.00	0.00		
02/12/2019	CD	02132019	5	40101	Referee Game 2 C2-11 GBB	Harms, Alexander J	60.00	0.00	0.00		
02/12/2019	CD	02132019	5	40101	Referee Game 3 C2-11 GBB	Harms, Alexander J	60.00	0.00	0.00		
02/12/2019	CD	02122019	5	40106	Referee Game 1 C-2 11 GBB	Samuelson, Jacob	60.00	0.00	0.00		
02/12/2019	CD	02122019	5	40107	Referee game 1 C2-11 Sub District GBB	Tetley, Doug L	60.00	0.00	0.00		
02/12/2019	CD	02142019	5	40108	Referee C2-11 Final GBB	Thelander, Brent A	60.00	0.00	0.00		
02/12/2019	CD	02142019	5	40104	Referr Final C2-11 GBB	Lyons, Chad M	60.00	0.00	0.00		
02/12/2019	CD	02142019	5	40102	Referee Final C2-11 GBB	Johnson, Scott A	60.00	0.00	0.00		
02/12/2019	CD	02122019	5	40099	Referee Game 1 C-2 11 GBB	Einspahr, Carl J	60.00	0.00	0.00		
03/13/2019	CD	PO3386	5	40215	HS Girls Basketball	GILL, KEVIN	15.00	0.00	0.00		
03/13/2019	CD	PO3387	5	40218	HS Girls Basketball	JENSEN, RHONDA	46.25	0.00	0.00		
03/13/2019	CD	PO3384	5	40220	HS Girls Basketball	Lewis, Jessica E	81.25	0.00	0.00		
03/13/2019	CD	PO3382	5	40222	HS Girls Basketball	SNIDER, BRI	7.50	0.00	0.00		
03/13/2019	CD	PO3385	5	40211	HS Girls Basketball	Bartlett, Kent L	355.00	0.00	0.00		

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Chart of Account Number			Chart of Account Description								
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
03/13/2019	CD	PO3383	5	40212	HS Girls Basketball	Brownfield, Gayle J	280.00	0.00	0.00		
08/30/2019	CD	02082019 Void Check	5	40084	Referee Var Girls BB vs Bow 02.08.2019	Holiday, Greg	(65.00)	0.00	0.00		
05 2190 610 001 0146			SUPPLIES - HS GIRLS BASKETBALL								
10/26/2018	CD	SEPT2018-0001	5	2	HUDL: film software 2018-2019	CARDMEMBER SERVICES	371.28	0.00	0.00		
11/08/2018	CD	I-19502	5	38714	Womens basketballs	Misko Sports, Inc.	179.96	0.00	0.00		
11/08/2018	CD	903072884	5	38684	Score book	BSN Sports, LLC	10.50	0.00	0.00		
11/08/2018	CD	903072884	5	38684	Shipping	BSN Sports, LLC	4.00	0.00	0.00		
11/08/2018	CD	I-19502	5	38714	Girls Basketballs	Misko Sports, Inc.	109.98	0.00	0.00		
11/27/2018	CD	ATE742602-AX02	5	38822	Shipping	Lou's Sporting Goods	9.78	0.00	0.00		
11/27/2018	CD	ATE742602-AX02	5	38822	Slip not base and pad	Lou's Sporting Goods	105.00	0.00	0.00		
11/27/2018	CD	ATE742602-AX02	5	38822	Slip not sheets	Lou's Sporting Goods	45.00	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	slip not base & pad, slip not sheets	Lou's Sporting Goods	159.78	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	slip not base & pad, slip not sheets	Lou's Sporting Goods	(159.78)	0.00	0.00		
12/14/2018	CD	AAV746775-AX02	5	38889	BB SCOREBOOKS	Lou's Sporting Goods	16.81	0.00	0.00		
01/21/2019	CD	PO3212	5	40034	Girls Practice Basketball	Misko Sports, Inc.	94.00	0.00	0.00		
01/21/2019	CD	PO3212	5	40034	Shipping	Misko Sports, Inc.	7.50	0.00	0.00		
02/21/2019	CD	3317	5	40162	NSAA Reimbursement for Sub Games	South Loup Bobcats	86.91	0.00	0.00		
03/19/2019	CD	MAR2019-3	5	40235	Acct#2056 = 25.20 C2-11 Hospitality	Sonny's Super Foods	25.20	0.00	0.00		
04/04/2019	CD	AAH749222-AX02	5	40266	HS Girls Basketball	Lou's Sporting Goods	32.34	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Personalization Mall-garden flags	CARDMEMBER SERVICES	3,125.41	0.00	0.00		
05 9000 900 001 0146			Adjustments - HS BASKETBALL GIRLS								
12/04/2018	GJ				Purch from Conc for 12/4 Con box GBBB		2.50	0.00	0.00		
12/04/2018	GJ				Purch from Pop for 12/4 Con box GBBB		7.50	0.00	0.00		
12/06/2018	GJ				Purch from Conc for 12/6 Con box 9-10 GB		3.00	0.00	0.00		
12/06/2018	GJ				Purch from Pop for 12/6 Con box 9/10 GBB		2.72	0.00	0.00		
12/08/2018	GJ				Purch from Conc for 12/8 Con box GBBB (H		17.37	0.00	0.00		
12/08/2018	GJ				Purch from Pop for 12/8 Con box GBBB (HS		3.00	0.00	0.00		
12/10/2018	GJ				Purch from Conc for 12/10		3.00	0.00	0.00		

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					Con box 9-10 G						
12/10/2018	GJ				Purch from Pop for 12/10 Con box 9/10 GB		5.50	0.00	0.00		
12/15/2018	GJ				Purch from Conc for 12/15 Con box Speech		5.00	0.00	0.00		
12/15/2018	GJ				Purch from Pop for 12/15 Con box Speech/		4.00	0.00	0.00		
12/20/2018	GJ				Purch from Conc for 12/20 Con box GBBB		7.87	0.00	0.00		
12/20/2018	GJ				Purch from Pop for 12/20 Con box GBBB		3.50	0.00	0.00		
01/05/2019	GJ				Purch from Conc for Hayrack sponsored Co		8.00	0.00	0.00		
01/05/2019	GJ				Purch from Conc for Hayrack sponsored Co		6.00	0.00	0.00		
01/08/2019	GJ				Purch from Conc for 9/10 GBBB vs Goth Co		1.00	0.00	0.00		
01/08/2019	GJ				Purch from Pop for 9/10 GBBB vs Goth Con		3.23	0.00	0.00		
01/10/2019	GJ				Purch from Conc for 1/10 Con box		5.00	0.00	0.00		
01/10/2019	GJ				Purch from Pop for 1/10 Con box		5.50	0.00	0.00		
01/17/2019	GJ				Purch from Conc for 1/17 Con box HS BB		6.00	0.00	0.00		
01/17/2019	GJ				Purch from Pop for 1/17 HS BB Con box		5.00	0.00	0.00		
01/19/2019	GJ				Purch from Conc for 1/19 Con box BB		4.75	0.00	0.00		
01/19/2019	GJ				Purch from Pop for 1/19 BB Con box		4.00	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/1		6.00	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		4.00	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		2.00	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/4		1.50	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		6.50	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/8		5.50	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/1		6.00	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		6.00	0.00	0.00		

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/1		3.00	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		3.00	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		6.00	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/2		4.00	0.00	0.00		
05 704 0146			HS GIRLS BASKETBALL			*Current Activity					(1,401.39)
						*Ending Balance:	11,885.95	10,484.56	0.00	0.00	(1,401.39)
05 704 0147			HS BOYS BASKETBALL								
05 1710 0147			Admissions - HS Boys Basketball								
12/05/2018	CR	192			Gate Boxes 12/4/2018 G/B Basketball	Cudney, Jordan S	0.00	445.50	0.00		
12/07/2018	CR	200			Gate Box 9/10 G/B Basketball	Cudney, Jordan S	0.00	101.50	0.00		
12/10/2018	CR	202			Gate Box 12/8/2018 G/B Ball HS	Cudney, Jordan S	0.00	375.00	0.00		
12/11/2018	CR	212			Gate Box 12/10/2018 9/10 G/B Ball	Cudney, Jordan S	0.00	146.00	0.00		
12/19/2018	CR	229			Gate Box 12/15/2018 HS G/B Basketball	Cudney, Jordan S	0.00	600.50	0.00		
12/21/2018	CR	238			Gate Boxes 12/20/2018	Cudney, Jordan S	0.00	538.88	0.00		
01/07/2019	CR	251			Gate Boxes 1-5-19 G/B Bball	Cudney, Jordan S	0.00	769.50	0.00		
01/09/2019	CR	258			Gate Box 1/8/2019	Cudney, Jordan S	0.00	113.00	0.00		
01/11/2019	CR	262			Gate Box 1/10/2019 vs Gothenburg	Cudney, Jordan S	0.00	733.50	0.00		
01/18/2019	CR	271			Gate Box 1.17.2019 G/B BB	Cudney, Jordan S	0.00	965.00	0.00		
01/22/2019	CR	278			Gate Box SWC Boys Only Game	Cudney, Jordan S	0.00	848.00	0.00		
01/22/2019	CR	280			Gate Boxes 1/19/2019 Bball vs Holdrege	Cudney, Jordan S	0.00	788.50	0.00		
01/29/2019	CR	290			Gate Box 1/28/2019 9/10 BBB	Cudney, Jordan S	0.00	134.00	0.00		
02/04/2019	CR	398			Gate Box 2/2/2019 G/B BB vs PC	Cudney, Jordan S	0.00	430.50	0.00		
02/06/2019	CR	399			Gate Box 9/10 G/B BB 2/4/19 vs GBurg	Cudney, Jordan S	0.00	101.50	0.00		
02/12/2019	CR	353			GB/BB vs BBow 2/8/19	Cudney, Jordan S	0.00	615.00	0.00		
02/19/2019	CR	403			Gate Box C2-11 Boys Sub-Dist	Cudney, Jordan S	0.00	841.00	0.00		
02/20/2019	CR	404			Gate Box 2/19 C2-11 Boys Sub-Dist	Cudney, Jordan S	0.00	1,766.00	0.00		
02/22/2019	CR	367			Gate Boxes for C2-11 Boys Sub-Final	Cudney, Jordan S	0.00	1,685.00	0.00		
02/26/2019	CR	378			Gate Box D2-1 Boys Dist. Final	Cudney, Jordan S	0.00	316.00	0.00		

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
03/01/2019	CR	1018			C2-11 Admission	Cudney, Jordan S	0.00	32.00	0.00		
03/05/2019	CR	1027			Sub-State Reimbursement	Cudney, Jordan S	0.00	401.07	0.00		
05 1790 0147			Other Income - HS Boys Basketball								
02/06/2019	CR	352			Heartland Seating Tickets	Cudney, Jordan S	0.00	150.00	0.00		
02/06/2019	CR	352			Heartland Seating Tickets	Cudney, Jordan S	0.00	155.00	0.00		
02/20/2019	CR	364			Payment from Cambridge for Strive TV	Cudney, Jordan S	0.00	100.00	0.00		
03/01/2019	CR	1018			C1-11 Boys Sub-Dist. Reimbursement	Cudney, Jordan S	0.00	530.35	0.00		
03/01/2019	CR	1018			C2-11 Video	Cudney, Jordan S	0.00	100.00	0.00		
03/15/2019	CR	1040			Rooms At Heartland	Cudney, Jordan S	0.00	400.00	0.00		
05 1920 0147			Donations - HS Boys Basketball								
09/28/2018	CR	34			Hayrack reimbursements	Cudney, Jordan S	0.00	200.00	0.00		
05 2190 330 001 0147			EMPLOYEE TRAINING - HS BOYS BASKETBALL								
10/26/2018	CD	SEPT2018-0001	5	2	USA Basketball Youth Dev: coach clinic	CARDMEMBER SERVICES	555.00	0.00	0.00		
05 2190 334 001 0147			MILEAGE - HS BOYS BASKETBALL								
01/18/2019	CD	01212019	5	40014	Mileage	Messersmith, Chad	18.00	0.00	0.00		
01/18/2019	CD	01212019	5	40016	Mileage	THIELE, TIM	18.00	0.00	0.00		
01/18/2019	CD	01212019	5	40015	Mileage	ROSNO, TODD	20.00	0.00	0.00		
01/18/2019	CD	01212019 Void Check	5	40015	Mileage	ROSNO, TODD	(20.00)	0.00	0.00		
01/21/2019	CD	01212019	5	40019	Mileage to game	POGGENDORF, SHANNON	18.00	0.00	0.00		
02/18/2019	CD	02182019	5	40122	Mileage	Weismann, Aaron L	26.00	0.00	0.00		
02/18/2019	CD	02182019	5	40121	Mileage	Schukar, Scott	26.00	0.00	0.00		
02/19/2019	CD	02192019	5	40141	Mileage	Harms, Alexander J	30.00	0.00	0.00		
02/19/2019	CD	02192019	5	40142	Mileage	Sullivan, Shawn M	30.00	0.00	0.00		
02/19/2019	CD	02192019	5	40140	Mileage	Albrecht, Colton M	30.00	0.00	0.00		
02/20/2019	CD	022119	5	40145	Mileage	Foster, Preston J	29.60	0.00	0.00		
02/20/2019	CD	022119	5	40146	Mileage	Harms, Alexander J	29.60	0.00	0.00		
02/20/2019	CD	022119	5	40148	Mileage	Sullivan, Shawn M	29.60	0.00	0.00		
02/25/2019	CD	02252019	5	40169	Mileage for Chad Gillespie	Lauby, Thomas M	27.50	0.00	0.00		
02/25/2019	CD	02252019	5	40169	Mileage for Jim Langin	Lauby, Thomas M	27.50	0.00	0.00		
02/28/2019	CD	3337	5	40177	D2-1 Reimbursements	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	31.60	0.00	0.00		
02/28/2019	CD	3335	5	40177	C2-11 Reimbursement C2-11 Gate Boxes	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	1,572.20	0.00	0.00		
02/28/2019	CD	3334	5	40180	NSAA Reimbursement for C2 Districts	SUTHERLAND HIGH SCHOOL	82.80	0.00	0.00		
02/28/2019	CD	3332	5	40178	NSAA Reimbursement for C2 Districts	South Loup Bobcats	110.40	0.00	0.00		
02/28/2019	CD	3333	5	40179	NSAA Reimbursement for C2 Sub districts	SOUTHERN VALLEY HIGH SCHOOL	85.20	0.00	0.00		
02/28/2019	CD	3331	5	40174	NSAA Reimbursement for C2	CAMBRIDGE HIGH SCHOOL	141.60	0.00	0.00		

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03/06/2019	CD	3349	5	40194	Districts NSAA Reimbursement for C2-11 Sub-Dst.	PERKINS COUNTY HIGH SCHOOL	280.80	0.00	0.00		
05 2190 340 001 0147			PROF SVCS - HS BOYS BASKETBALL								
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	slip not base & pad, slip not sheets	Lou's Sporting Goods	159.77	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	slip not base & pad, slip not sheets	Lou's Sporting Goods	(159.77)	0.00	0.00		
02/28/2019	CD	3336	5	40175	Director Fees for D2-1 BBB Final	Cudney, Jordan S	100.00	0.00	0.00		
05 2190 352 001 0147			OFFICIALS - HS BOYS BASKETBALL								
12/03/2018	CD	12042018	5	38852	BBB vs St. Paul 12.04.2018	Foster, Preston J	65.00	0.00	0.00		
12/03/2018	CD	12042018	5	38853	BBB vs. St.Paul 12.04.2018	KLEIN, BEN	65.00	0.00	0.00		
12/03/2018	CD	12082018	5	38855	BBB vs Valentine 12.08.2018	POGGENDORF, SHANNON	195.00	0.00	0.00		
12/03/2018	CD	12042018	5	38854	BBB vs St. Paul 12.04.2018	Mroczek, Chris	65.00	0.00	0.00		
12/03/2018	CD	12082018	5	38851	JV BBB vs Valentine 12.08.2018	Dowdy, Justin	120.00	0.00	0.00		
12/03/2018	CD	120618	5	38850	9/10 BBB 12.06.2018 vs. McCook	Bernal, Raymond	110.00	0.00	0.00		
12/03/2018	CD	12042018	5	38851	JV Boys BB vs. St. Paul 12.04.2018	Dowdy, Justin	120.00	0.00	0.00		
12/03/2018	CD	120618	5	38856	Referee 9/10 Boys Basketball	Warner, Terrance J	110.00	0.00	0.00		
12/10/2018	CD	12152018	5	38862	Ref JV Boys BBall vs. Ainsworth 12/15	Dowdy, Justin	120.00	0.00	0.00		
12/10/2018	CD	12102018	5	38865	Ref 9/10 Boys BBall Vs Bow	PIERCE, DEREK	110.00	0.00	0.00		
12/10/2018	CD	12152018	5	38858	Ref Var Boys BBall vs. Ainsworth 12/15	BEINHOFF, RANDY	65.00	0.00	0.00		
12/10/2018	CD	12152018	5	38863	Ref. Var Boys BBall vs. Ainsworth 12/15	LINDER, RYAN	65.00	0.00	0.00		
12/10/2018	CD	12152018	5	38864	Ref Var Boys BBall vs Ainsworth 12/15	Messersmith, Chad	65.00	0.00	0.00		
12/14/2018	CD	01052019	5	38896	Ref JV Boys Basketball 01/05/19	Warner, Terrance J	60.00	0.00	0.00		
12/14/2018	CD	01052019	5	38893	Ref. JV Boys Basketball 1/5/19	Bernal, Raymond	60.00	0.00	0.00		
12/18/2018	CD	01052019	5	38101	Ref Var Boys BBall 01/05/19 St.Pats	Johnson, Scott A	195.00	0.00	0.00		
12/18/2018	CD	12202018	5	38099	Ref JV Boys BBall vs Ord 12/20/18	EGENBERGER, ISSAC	120.00	0.00	0.00		
12/18/2018	CD	122018	5	38102	Ref Var Boys BBall 12/20/18 vs Ord	Koupal, Keith	195.00	0.00	0.00		
01/04/2019	CD	011019	5	38942	Ref Var Boys BBall vs Gothenburg	LANTIS, BOB	65.00	0.00	0.00		
01/04/2019	CD	011019	5	38941	Ref Var Boys BBall vs Gothenburg	KLEIN, BEN	65.00	0.00	0.00		

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Chart of Account Number			Chart of Account Description								
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
01/04/2019	CD	011019	5	38944	Ref Boys Var BBall vs Gothenburg	Mroczek, Chris	65.00	0.00	0.00		
01/09/2019	CD	01102019	5	38955	Officiate JV B BBall vs G-Burg 01.10.19	CLOUSE, DUSTY	120.00	0.00	0.00		
01/14/2019	CD	01172019	5	38979	Ref JV Boys BBall vs Lex 1/17/2019	Venteicher, Colten	60.00	0.00	0.00		
01/14/2019	CD	01172019	5	38977	Ref Var Boys BB vs Lex 1/17/2019	Koupal, Keith	65.00	0.00	0.00		
01/14/2019	CD	01172019	5	38973	Ref Var Boys BB vs Lex 1/17/2019	BARTELS, KURT	65.00	0.00	0.00		
01/14/2019	CD	01172019	5	38978	Ref JV Boys BBall vs. Lex 1/17/19	LABORIA, KYLE	60.00	0.00	0.00		
01/14/2019	CD	01172019	5	38976	Ref Var Boys BB vs Lex 1/17/2019	EVERETT, MARSHALL	65.00	0.00	0.00		
01/14/2019	CD	01172019 Void Check	5	38979	Ref JV Boys BBall vs Lex 1/17/2019	Venteicher, Colten	(60.00)	0.00	0.00		
01/14/2019	CD	01172019 Void Check	5	38978	Ref JV Boys BBall vs. Lex 1/17/19	LABORIA, KYLE	(60.00)	0.00	0.00		
01/17/2019	CD	011919	5	40011	Re JV Boys BB 01.19.19	Warner, Terrance J	60.00	0.00	0.00		
01/17/2019	CD	011919	5	40001	Ref JV Boys BB 01.19.19	Bernal, Raymond	60.00	0.00	0.00		
01/17/2019	CD	011919	5	40009	Ref. Var Boys BB 01.19.19	Valleau, Timothy	65.00	0.00	0.00		
01/17/2019	CD	011919	5	40000	Ref Var Boys BB 01.19.19	Albrecht, Colton M	65.00	0.00	0.00		
01/17/2019	CD	011919	5	40006	Ref Var Boys BB 01.19.19	Schukar, Scott	65.00	0.00	0.00		
01/18/2019	CD	01212019	5	40015	Ref SWC Round 1 Boys 01.19.2019	ROSNO, TODD	80.00	0.00	0.00		
01/18/2019	CD	01212019	5	40016	Ref SWC Round 1 Boys 01.21.2019	THIELE, TIM	80.00	0.00	0.00		
01/18/2019	CD	01212019	5	40014	Ref SWC Round 1 Boys game 1.21.19	Messersmith, Chad	80.00	0.00	0.00		
01/18/2019	CD	11819	5	40013	Refund money to vault for officials	Homestead Bank - CASH	60.00	0.00	0.00		
01/18/2019	CD	01212019 Void Check	5	40015	Ref SWC Round 1 Boys 01.19.2019	ROSNO, TODD	(80.00)	0.00	0.00		
01/21/2019	CD	01212019	5	40019	Officiate SWC Round 1 Game 01.21.19	POGGENDORF, SHANNON	80.00	0.00	0.00		
01/28/2019	CD	01312019	5	40044	Ref 9/10 Boys only BB 1.28.19	Bernal, Raymond	55.00	0.00	0.00		
01/28/2019	CD	01282019	5	40050	Ref 9/10 Boys only BB 01.28.19	Warner, Terrance J	55.00	0.00	0.00		
01/28/2019	CD	02022019	5	40047	Ref Var Boys BB 02.02.2019	Paxton, Arlan	65.00	0.00	0.00		
01/28/2019	CD	02022019	5	40043	Ref Var Boys BB 02.02.2019	Albrecht, Colton M	65.00	0.00	0.00		
01/28/2019	CD	02022019	5	40046	Ref Var Boys BB 02.02.2019	LANTIS, BOB	65.00	0.00	0.00		
01/30/2019	CD	02022019	5	40075	Ref JV Boys BB 02.02.2019	Warner, Terrance J	60.00	0.00	0.00		
01/30/2019	CD	02022019	5	40071	Ref JV Boys BB 02.02.2019	Bernal, Raymond	60.00	0.00	0.00		
01/30/2019	CD	02022019 Void Check	5	40075	Ref JV Boys BB 02.02.2019	Warner, Terrance J	(60.00)	0.00	0.00		

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Chart of Account Number			Chart of Account Description								
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
02/04/2019	CD	242019	5	40079	Ref 9/10 Boys BB 2/4/19	PIERCE, DEREK	110.00	0.00	0.00		
02/07/2019	CD	02082019	5	40084	Referee Var Boys BB vs Bow 02.08.2019	Holiday, Greg	65.00	0.00	0.00		
02/07/2019	CD	02082019	5	40087	Referee Var Boys BB vs Bow 02.08.2019	Valleau, Timothy	65.00	0.00	0.00		
02/07/2019	CD	02082019	5	40086	Referee Var Boys BB Vs. Bow 02.08.2019	Schukar, Scott	65.00	0.00	0.00		
02/07/2019	CD	02082019	5	40085	Referee JV Boys BB vs Bow 02.08.2019	Jobman, David	60.00	0.00	0.00		
02/07/2019	CD	02072019	5	40082	Referee JV Boys BB vs Bow 02.08.2019	Dowdy, Justin	60.00	0.00	0.00		
02/18/2019	CD	02182019	5	40121	Referee C2-11 Sub-District BBB	Schukar, Scott	60.00	0.00	0.00		
02/18/2019	CD	02182019	5	40120	Referee C2-11 BBB Sub - District	Lauby, Thomas M	60.00	0.00	0.00		
02/18/2019	CD	02182019	5	40122	Referee C2-11 BBB Sub- District	Weismann, Aaron L	60.00	0.00	0.00		
02/19/2019	CD	02192019	5	40142	Referee Game 2 C2-11 BBB Sub Dist.	Sullivan, Shawn M	60.00	0.00	0.00		
02/19/2019	CD	02192019	5	40142	Referee Game 3 C2-11 BBB Sub Dist.	Sullivan, Shawn M	60.00	0.00	0.00		
02/19/2019	CD	02192019	5	40141	Referee Game 2 BBB C2-11 Sub-Dist.	Harms, Alexander J	60.00	0.00	0.00		
02/19/2019	CD	02192019	5	40141	Referee Game 3 BBB C2-11 Sub Dist	Harms, Alexander J	60.00	0.00	0.00		
02/19/2019	CD	02192019	5	40140	Referee game 2 C2-11 BBB Sub Dist.	Albrecht, Colton M	60.00	0.00	0.00		
02/19/2019	CD	02192019	5	40140	Referee game 3 C2-11 BBB Sub-Dist	Albrecht, Colton M	60.00	0.00	0.00		
02/20/2019	CD	022119	5	40146	Referee Final C2-11 Sub-Dist BBB	Harms, Alexander J	60.00	0.00	0.00		
02/20/2019	CD	022119	5	40145	Referee Final C2-11 BBB Sub-Dist	Foster, Preston J	60.00	0.00	0.00		
02/20/2019	CD	022119	5	40148	Referee Final C2-11 BBB Sub-Dist	Sullivan, Shawn M	60.00	0.00	0.00		
02/25/2019	CD	02252019	5	40169	Referee D2-1 BBB Final Jim Langin	Lauby, Thomas M	60.00	0.00	0.00		
02/25/2019	CD	02252019	5	40169	Referee D2-1 BBB Final Chad Gillespie	Lauby, Thomas M	60.00	0.00	0.00		
02/25/2019	CD	02252019	5	40169	Referee D2-1 BBB Final Thomas Lauby	Lauby, Thomas M	60.00	0.00	0.00		
03/13/2019	CD	PO3386	5	40215	HS Boys Basketball	GILL, KEVIN	15.00	0.00	0.00		
03/13/2019	CD	PO3382	5	40222	HS Boys Basketball	SNIDER, BRI	7.50	0.00	0.00		
03/13/2019	CD	PO3384	5	40220	HS Boys Basketball	Lewis, Jessica E	81.25	0.00	0.00		
03/13/2019	CD	PO3387	5	40218	HS Boys Basketball	JENSEN, RHONDA	46.25	0.00	0.00		
03/13/2019	CD	PO3383	5	40212	HS Boys Basketball	Brownfield, Gayle J	280.00	0.00	0.00		
03/13/2019	CD	PO3385	5	40211	HS Boys Basketball	Bartlett, Kent L	355.00	0.00	0.00		

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08/30/2019	CD	02082019 Void Check	5	40084	Referee Var Boys BB vs Bow 02.08.2019	Holiday, Greg	(65.00)	0.00	0.00		
05 2190 610 001 0147			SUPPLIES - HS BOYS BASKETBALL								
10/26/2018	CD	SEPT2018-0001	5	2	HUDL: film software 2018-2019	CARDMEMBER SERVICES	371.28	0.00	0.00		
11/08/2018	CD	903072884	5	38684	Score book	BSN Sports, LLC	10.50	0.00	0.00		
11/08/2018	CD	903072884	5	38684	Shipping	BSN Sports, LLC	4.00	0.00	0.00		
11/08/2018	CD	I-19502	5	38714	Boys basketballs	Misko Sports, Inc.	109.98	0.00	0.00		
11/08/2018	CD	903072884	5	38683	Weighted basketball	BSN Sports, LLC	33.00	0.00	0.00		
11/27/2018	CD	ATE742602-AX02	5	38822	Shipping	Lou's Sporting Goods	9.77	0.00	0.00		
11/27/2018	CD	ATE742602-AX02	5	38822	Slip not sheets	Lou's Sporting Goods	45.00	0.00	0.00		
11/27/2018	CD	ATE742602-AX02	5	38822	Slip not base and pad	Lou's Sporting Goods	105.00	0.00	0.00		
12/14/2018	CD	AAV746775-AX02	5	38889	BB SCOREBOOKS	Lou's Sporting Goods	16.81	0.00	0.00		
01/10/2019	CD	AAV746821-AX02	5	38965	2 Basketball Scorebook	Lou's Sporting Goods	9.00	0.00	0.00		
01/10/2019	CD	AAV746821-AX02	5	38965	Shipping	Lou's Sporting Goods	15.08	0.00	0.00		
01/21/2019	CD	PO3212	5	40034	Boys Practice Basketball	Misko Sports, Inc.	179.96	0.00	0.00		
01/21/2019	CD	PO3212	5	40034	Shipping	Misko Sports, Inc.	7.50	0.00	0.00		
01/28/2019	CD	01212019	5	40049	Financial statement Addmisson SWC Game	SOUTHWEST CONFERENCE	552.00	0.00	0.00		
03/06/2019	CD	PO3350	5	40203	NSAA Broadcasting Fee-Strive TV	WOOD RIVER HIGH SCHOOL	50.00	0.00	0.00		
03/18/2019	CD	Feb2019-9	5	40230	Heartland Events 12 courtside seats	CARDMEMBER SERVICES	900.00	0.00	0.00		
04/04/2019	CD	AAH749222-AX02	5	40266	HS Boys Basketball	Lou's Sporting Goods	32.35	0.00	0.00		
05 9000 900 001 0147			Adjustments - HS BASKETBALL BOYS								
12/04/2018	GJ				Purch from Conc for 12/4 Con box GBBB		2.50	0.00	0.00		
12/04/2018	GJ				Purch from Pop for 12/4 Con box GBBB		7.50	0.00	0.00		
12/06/2018	GJ				Purch from Conc for 12/6 Con box 9-10 GB		3.00	0.00	0.00		
12/06/2018	GJ				Purch from Pop for 12/6 Con box 9/10 GBB		2.73	0.00	0.00		
12/08/2018	GJ				Purch from Conc for 12/8 Con box GBBB (H		17.38	0.00	0.00		
12/08/2018	GJ				Purch from Pop for 12/8 Con box GBBB (HS		3.00	0.00	0.00		
12/10/2018	GJ				Purch from Conc for 12/10 Con box 9-10 G		3.00	0.00	0.00		

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<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
12/10/2018	GJ				Purch from Pop for 12/10 Con box 9/10 GB		5.50	0.00	0.00		
12/15/2018	GJ				Purch from Conc for 12/15 Con box Speech		5.00	0.00	0.00		
12/15/2018	GJ				Purch from Pop for 12/15 Con box Speech/		4.00	0.00	0.00		
12/20/2018	GJ				Purch from Conc for 12/20 Con box GBBB		7.88	0.00	0.00		
12/20/2018	GJ				Purch from Pop for 12/20 Con box GBBB		3.50	0.00	0.00		
01/05/2019	GJ				Purch from Pop for Hayrack sponsored Con		8.00	0.00	0.00		
01/05/2019	GJ				Purch from Pop for Hayrack sponsored Con		6.00	0.00	0.00		
01/08/2019	GJ				Purch from Conc for 9/10 GBBB vs Goth Co		1.00	0.00	0.00		
01/08/2019	GJ				Purch from Pop for 9/10 GBBB vs Goth Con		3.22	0.00	0.00		
01/10/2019	GJ				Purch from Conc for 1/10 Con box		5.00	0.00	0.00		
01/10/2019	GJ				Purch from Pop for 1/10 Con box		5.50	0.00	0.00		
01/17/2019	GJ				Purch from Conc for 1/17 Con box HS BB		6.00	0.00	0.00		
01/17/2019	GJ				Purch from Pop for 1/17 HS BB Con box		5.00	0.00	0.00		
01/19/2019	GJ				Purch from Conc for 1/19 Con box BB		4.75	0.00	0.00		
01/19/2019	GJ				Purch from Pop for 1/19 BB Con box		4.00	0.00	0.00		
01/21/2019	GJ				Purch from Conc for 1/21 SWC Boys game		4.00	0.00	0.00		
01/21/2019	GJ				Purch from Pop for 1/21 SWC Boys game		11.45	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		6.50	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/8		5.50	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concessions Box 2		12.00	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concessions Box 2/		8.00	0.00	0.00		
02/25/2019	GJ				Purch from Concessions Concession Box 2/		2.00	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession Box 2/4		1.50	0.00	0.00		
02/25/2019	GJ				Purch from Pop In/Out Concession box 1/2		4.00	0.00	0.00		

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
02/25/2019	GJ				Purch from Concessions		3.00	0.00	0.00		
					Concession box 1/						
02/25/2019	GJ				Purch from Concessions		6.00	0.00	0.00		
					Concession Box 2/						
02/25/2019	GJ				Purch from Pop In/Out		4.00	0.00	0.00		
					Concession Box 2/2						
02/25/2019	GJ				Purch from Pop In/Out		4.00	0.00	0.00		
					Concession Box 2/1						
02/25/2019	GJ				Purch from Concessions		4.00	0.00	0.00		
					Concession Box 2/						
02/25/2019	GJ				Purch from Concessions for		6.00	0.00	0.00		
					Con Box 2/25/						
02/25/2019	GJ				Purch from Pop In/Out for		4.00	0.00	0.00		
					Con Box 2/25/1						
05 704 0147			HS BOYS BASKETBALL			*Current Activity					2,767.26
						*Ending Balance:	11,615.04	14,382.30	0.00	0.00	2,767.26
05 704 0148			HS GIRLS TRACK								
05 1710 0148			Admissions - HS Girls Track								
03/27/2019	CR	1056			Gate Box Track Meet 3/26/19	Cudney, Jordan S	0.00	309.00	0.00		
04/12/2019	CR	1184			Entry Fee	Cudney, Jordan S	0.00	25.00	0.00		
04/29/2019	CR	1214			SWC Track	Cudney, Jordan S	0.00	1,261.50	0.00		
05/01/2019	CR	1245			Donation Hayrack for New	Cudney, Jordan S	0.00	560.00	0.00		
					starting blocks						
05/03/2019	CR	1256			Entry fee G. Tr./Kearney	Cudney, Jordan S	0.00	50.00	0.00		
					Catholic						
05/03/2019	CR	1256			Entry fee HS G Tr/Holdrege	Cudney, Jordan S	0.00	50.00	0.00		
05/03/2019	CR	1256			Entry fee HS G	Cudney, Jordan S	0.00	50.00	0.00		
					Tr./Gothenburg						
05/03/2019	CR	1256			Entry fee HS G Tr/Ogallala	Cudney, Jordan S	0.00	50.00	0.00		
05/03/2019	CR	1260			Gate Box HS Invite 5/3/19	Cudney, Jordan S	0.00	813.50	0.00		
05/07/2019	CR	1267			Entry fee HS G Track/Bow	Cudney, Jordan S	0.00	50.00	0.00		
06/03/2019	CR	1382			Hayrack Girls track meal	Cudney, Jordan S	0.00	160.30	0.00		
06/27/2019	CR	1397			Entry Fee HS Girls Track	Yilk, Jeremy	0.00	50.00	0.00		
05 1790 0148			Other income - HS Girls Track								
05/21/2019	CR	1342			meal money returned	Botts, Melvin R	0.00	56.00	0.00		
07/02/2019	CR	1553			NSAA Championship refund	Yilk, Jeremy	0.00	430.88	0.00		
05 2190 340 001 0148			PROF SVCS - HS GIRLS TRACK								
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00		
01/03/2019	CD	11014	5	38928	Track Entries : Triangular	ASPI SOLUTIONS, INC.	18.00	0.00	0.00		
05/03/2019	CD	PO3502	5	40338	FAT Timing Fee	BISHOP, JASON	150.00	0.00	0.00		
05/20/2019	CD	PO3550	5	40398	ticket taker	Lewis, Jessica E	20.00	0.00	0.00		
05/21/2019	CD	PO3551	5	40402	Announcer	GILL, KEVIN	75.00	0.00	0.00		
05/21/2019	CD	PO3554	5	40403	Packets	Gill, Shelli M	20.00	0.00	0.00		
05 2190 352 001 0148			OFFICIALS - HS GIRLS TRACK								

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03/25/2019	CD	03262019	5	40240	Cozad Track Meet 3/26/19 Girls	Jeffery, Rick	112.50	0.00	0.00		
04/30/2019	CD	04272019	5	40319	SWC Track 4/27/2019 Girls	BARTHOLOMEW, DON	150.00	0.00	0.00		
05/02/2019	CD	0502032019	5	40335	HS Girls Track Invite 5/3/2019	Jeffery, Rick	125.00	0.00	0.00		
05 2190 580 001 0148					TRAVEL/PER DIEM - HS GIRLS TRACK						
05/14/2019	CD	3542	5	40384	Meal monies 8 Students/4 coaches	Homestead Bank - CASH	520.00	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Holiday Inn Express-Jacob Brummer state	CARDMEMBER SERVICES	218.00	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Holiday Inn Express-Kenzie Lee state	CARDMEMBER SERVICES	238.00	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Holiday Inn Express-Katelyn Calhoun stat	CARDMEMBER SERVICES	258.00	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Holiday Inn Express-Trey Botts state	CARDMEMBER SERVICES	258.00	0.00	0.00		
05 2190 610 001 0148					SUPPLIES - HS GIRLS TRACK						
10/26/2018	CD	SEPT2018-0001	5	2	HUDL: film software 2018-2019	CARDMEMBER SERVICES	371.28	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Womens discus	Lou's Sporting Goods	110.00	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Track spkes	Lou's Sporting Goods	9.95	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Spike wrench	Lou's Sporting Goods	3.95	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Pole vault cross bar	Lou's Sporting Goods	47.50	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Fushion starting block	Lou's Sporting Goods	187.50	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Moye adapter	Lou's Sporting Goods	29.97	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Shipping	Lou's Sporting Goods	53.20	0.00	0.00		
01/10/2019	CD	11772710	5	38960	HS Girls Track	Cash-Wa Distributing	247.47	0.00	0.00		
01/10/2019	CD	CM2476231	5	38960	HS Girls Track	Cash-Wa Distributing	(25.12)	0.00	0.00		
01/21/2019	CD	455713	5	40032	Invite Medals, Plaque, & Shipping	Awards Unlimited, Inc.	297.33	0.00	0.00		
04/09/2019	CD	March2019	5	40277	Site Supporter	CARDMEMBER SERVICES	47.50	0.00	0.00		
04/29/2019	CD	AAX775793-AX04	5	40316	starting block, track spikes, & shipping	Lou's Sporting Goods	597.38	0.00	0.00		
05/03/2019	CD	AAV747129-AX02	5	40342	Starting Blanks & Shipping	Lou's Sporting Goods	27.49	0.00	0.00		
05/03/2019	CD	PO3498	5	40343	FAT Timing Rental	PERKINS COUNTY HIGH SCHOOL	100.00	0.00	0.00		
05/09/2019	CD	PO3535	5	40362	Sandwiches	JIMMY JOHNS	160.32	0.00	0.00		
05/13/2019	CD	3145920	5	40381	white marking spray	MEAD LUMBER CO	28.74	0.00	0.00		
05/13/2019	CD	3204065	5	40381	white marking spray	MEAD LUMBER CO	28.74	0.00	0.00		

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Chart of Account Number			Chart of Account Description								
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
06/20/2019	CD	53363	5	40427	Measuring Tapes	KELLY'S HARDWARE	17.00	0.00	0.00		
06/20/2019	CD	3230139	5	40428	White Marking Spray	MEAD LUMBER CO	28.74	0.00	0.00		
06/20/2019	CD	May2019-6	5	40423	Walmart Supercenter Lex (Split)	CARDMEMBER SERVICES	57.19	0.00	0.00		
06/20/2019	CD	May2019-6	5	40423	Walmart Supercenter Lex (Split)	CARDMEMBER SERVICES	13.43	0.00	0.00		
06/20/2019	CD	June2019-2	5	40430	Acct #2056 Invite Hospitality	Sonny's Super Foods	8.94	0.00	0.00		
07/17/2019	CD	June2019-3	5	40448	track invite	Sonny's Super Foods	31.68	0.00	0.00		
05 2190 810 001 0148			DUES/ENTRY FEES - HS GIRLS TRACK								
03/15/2019	CD	031619	5	40229	UNK Entry fee girls track 3/16/2019	UNK Athletics	70.00	0.00	0.00		
03/15/2019	CD	3222019	5	40228	Hastings Track meet entry fee girls	HASTINGS HIGH SCHOOL	60.00	0.00	0.00		
03/25/2019	CD	3302019	5	40241	Girls Entry Fee Ed Moore Track Invite	Ogallala High School	75.00	0.00	0.00		
03/25/2019	CD	3302019 Void Check	5	40241	Girls Entry Fee Ed Moore Track Invite	Ogallala High School	(75.00)	0.00	0.00		
04/01/2019	CD	04052019	5	40250	Broken Bow Girls Invite 4/5	BROKEN BOW PUBLIC SCHOOLS	75.00	0.00	0.00		
04/01/2019	CD	01022019	5	40253	9/10 Girls Track 4/2/19	MINDEN HIGH SCHOOL	50.00	0.00	0.00		
04/03/2019	CD	4112019	5	40260	Dutch Zorn Girls Entry	Gothenburg Public Schools	75.00	0.00	0.00		
04/18/2019	CD	04182019	5	40305	HS Girls Dave Gee Track Invite 4.18.19	NORTHWEST PUBLIC SCHOOLS	75.00	0.00	0.00		
04/18/2019	CD	04232019	5	40303	JV Track meet 4.23.19	MCCOOK HIGH SCHOOL	40.00	0.00	0.00		
04/18/2019	CD	04302019	5	40304	JV Track meet 4.30.19	NORTH PLATTE HIGH SCHOOL	60.00	0.00	0.00		
04/19/2019	CD	04302019 Void Check	5	40304	JV Track meet 4.30.19	NORTH PLATTE HIGH SCHOOL	(60.00)	0.00	0.00		
04/30/2019	CD	05092019	5	40322	B-6 District Girls Track	Ogallala High School	25.00	0.00	0.00		
05 9000 900 001 0148			Adjustments - HS GIRLS TRACK								
09/01/2018	GJ				Transfer funds to HS Girls Track Booster		544.17	0.00	0.00		
05/15/2019	GJ				Purch from Cheer Meal cards for helpers		(1,510.75)	0.00	0.00		
05 704 0148			HS GIRLS TRACK			*Current Activity					(454.92)
						*Ending Balance:	4,371.10	3,916.18	0.00	0.00	(454.92)
05 704 0149			HS BOYS TRACK								
05 1710 0149			Admissions - HS Boys Track								
03/27/2019	CR	1056			Gate Box Track Meet 3/26/19	Cudney, Jordan S	0.00	309.00	0.00		
04/12/2019	CR	1184			Entry Fee	Cudney, Jordan S	0.00	25.00	0.00		
04/29/2019	CR	1214			SWC Track	Cudney, Jordan S	0.00	1,261.50	0.00		
05/01/2019	CR	1245			Donation Hayrack for New Starting blocks	Cudney, Jordan S	0.00	560.00	0.00		
05/03/2019	CR	1256			Entry fee B. Tr./Kearney Catholic	Cudney, Jordan S	0.00	50.00	0.00		

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
05/03/2019	CR	1256			Entry fee HS B Tr/Holdrege	Cudney, Jordan S	0.00	50.00	0.00		
05/03/2019	CR	1256			Entry fee HS B Tr./Gothenburg	Cudney, Jordan S	0.00	50.00	0.00		
05/03/2019	CR	1256			Entry fee HS B Tr/Ogallala	Cudney, Jordan S	0.00	50.00	0.00		
05/03/2019	CR	1260			Gate Box HS Invite 5/3/19	Cudney, Jordan S	0.00	813.50	0.00		
05/07/2019	CR	1267			Entry Fee HS B Track/Bow	Cudney, Jordan S	0.00	50.00	0.00		
06/03/2019	CR	1382			Hayrack Boys track meal	Cudney, Jordan S	0.00	160.30	0.00		
06/27/2019	CR	1397			Entry fee HS Boys Track	Yilk, Jeremy	0.00	50.00	0.00		
05 1790 0149			Other income - HS Boys Track								
05/21/2019	CR	1339			Lost uniform items	Cudney, Jordan S	0.00	30.00	0.00		
05/21/2019	CR	1342			meal money returned	Botts, Melvin R	0.00	56.00	0.00		
07/02/2019	CR	1553			NSAA Championship refund	Yilk, Jeremy	0.00	430.87	0.00		
05 2190 340 001 0149			PROF SVCS - HS BOYS TRACK								
11/08/2018	CD	3263	5	38690	Neptune GameTime - Level 1	CMC Neptune LLC	225.00	0.00	0.00		
01/03/2019	CD	11014	5	38928	Track Entries : Triangular	ASPI SOLUTIONS, INC.	18.00	0.00	0.00		
05/03/2019	CD	PO3502	5	40338	FAT Timing Fee	BISHOP, JASON	150.00	0.00	0.00		
05/20/2019	CD	PO3550	5	40398	ticket taker	Lewis, Jessica E	20.00	0.00	0.00		
05/21/2019	CD	PO3551	5	40402	Announcer	GILL, KEVIN	75.00	0.00	0.00		
05/21/2019	CD	PO3554	5	40403	Packets	Gill, Shelli M	20.00	0.00	0.00		
05 2190 352 001 0149			OFFICIALS - HS BOYS TRACK								
03/25/2019	CD	03262019	5	40240	Cozad Track Meet 3/26/19 Boys	Jeffery, Rick	112.50	0.00	0.00		
04/30/2019	CD	04272019	5	40319	SWC Track 4/27/2019 Boys	BARTHOLOMEW, DON	150.00	0.00	0.00		
05/02/2019	CD	0502032019	5	40335	HS Boys Track Invite 5/3/2019	Jeffery, Rick	125.00	0.00	0.00		
05 2190 580 001 0149			TRAVEL/PER DIEM - HS BOYS TRACK								
05/14/2019	CD	3542	5	40384	Meal monies 4 Students/5 Coaches	Homestead Bank - CASH	416.00	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Candlewood Suites-state track	CARDMEMBER SERVICES	281.24	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Candlewood Suites-state track	CARDMEMBER SERVICES	281.24	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Candlewood Suites-state track	CARDMEMBER SERVICES	281.24	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Candlewood Suites-state track	CARDMEMBER SERVICES	224.52	0.00	0.00		
05 2190 610 001 0149			SUPPLIES - HS BOYS TRACK								
10/26/2018	CD	SEPT2018-0001	5	2	HUDL: film software 2018-2019	CARDMEMBER SERVICES	371.28	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Track spikes	Lou's Sporting Goods	9.95	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Spike wrench	Lou's Sporting Goods	3.95	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Pole vault cross bar	Lou's Sporting Goods	47.50	0.00	0.00		

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11/12/2018	CD	AAX772894-AX05	5	38764	Fushing starting block	Lou's Sporting Goods	187.50	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Moye adapter	Lou's Sporting Goods	29.98	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38764	Shipping	Lou's Sporting Goods	53.19	0.00	0.00		
01/10/2019	CD	CM2476231	5	38960	HS Boys Track	Cash-Wa Distributing	(25.13)	0.00	0.00		
01/10/2019	CD	11772710	5	38960	HS Boys Track	Cash-Wa Distributing	247.48	0.00	0.00		
01/16/2019	CD	Jan2019	5	38985	#2056=235.34 concessions	Sonny's Super Foods	4.47	0.00	0.00		
01/21/2019	CD	455713	5	40032	Invite Medals, Plaque, & Shipping	Awards Unlimited, Inc.	297.32	0.00	0.00		
04/09/2019	CD	March2019	5	40277	Site Supporter	CARDMEMBER SERVICES	47.50	0.00	0.00		
04/29/2019	CD	AAX775793-AX04	5	40316	starting block, track spikes, & shipping	Lou's Sporting Goods	597.38	0.00	0.00		
05/03/2019	CD	AAV747129-AX02	5	40342	Starting Blanks & Shipping	Lou's Sporting Goods	27.49	0.00	0.00		
05/03/2019	CD	PO3498	5	40343	FAT Timing Rental	PERKINS COUNTY HIGH SCHOOL	100.00	0.00	0.00		
05/09/2019	CD	PO3535	5	40362	Sandwiches	JIMMY JOHNS	160.32	0.00	0.00		
05/13/2019	CD	3145920	5	40381	white marking spray	MEAD LUMBER CO	28.74	0.00	0.00		
05/13/2019	CD	3204065	5	40381	white marking spray	MEAD LUMBER CO	28.74	0.00	0.00		
06/20/2019	CD	May2019-6	5	40423	Walmart Supercenter Lex (Split)	CARDMEMBER SERVICES	13.43	0.00	0.00		
06/20/2019	CD	May2019-6	5	40423	Walmart Supercenter Lex (Split)	CARDMEMBER SERVICES	57.19	0.00	0.00		
06/20/2019	CD	June2019-2	5	40430	Acct #2056 Invite Hospitality	Sonny's Super Foods	8.94	0.00	0.00		
06/20/2019	CD	3230139	5	40428	White Marking Spray	MEAD LUMBER CO	28.74	0.00	0.00		
06/20/2019	CD	53363	5	40427	Measuring Tapes	KELLY'S HARDWARE	16.99	0.00	0.00		
07/17/2019	CD	June2019-3	5	40448	track invite	Sonny's Super Foods	31.69	0.00	0.00		
05 2190 810 001 0149			DUES/ENTRY FEES - HS BOYS TRACK								
03/15/2019	CD	3222019	5	40228	Hastings track meet entry fee boys	HASTINGS HIGH SCHOOL	60.00	0.00	0.00		
03/15/2019	CD	031619	5	40229	UNK Entry Fee Boys track 3/16/2019	UNK Athletics	70.00	0.00	0.00		
03/25/2019	CD	3302019	5	40241	Boys Entry Fee Ed Moore Track Invite	Ogallala High School	75.00	0.00	0.00		
03/25/2019	CD	3302019 Void Check	5	40241	Boys Entry Fee Ed Moore Track Invite	Ogallala High School	(75.00)	0.00	0.00		
04/01/2019	CD	04052019	5	40250	Broken Bow Boys Invite 4/5	BROKEN BOW PUBLIC SCHOOLS	75.00	0.00	0.00		
04/01/2019	CD	01022019	5	40253	9/10 Boys Track 4/2/19	MINDEN HIGH SCHOOL	50.00	0.00	0.00		
04/03/2019	CD	4112019	5	40260	Dutch Zorn Boys Entry	Gothenburg Public Schools	75.00	0.00	0.00		
04/18/2019	CD	04232019	5	40303	JV Track meet 4.23.19	MCCOOK HIGH SCHOOL	40.00	0.00	0.00		
04/18/2019	CD	04182019	5	40305	HS Boys Dave Gee Track Invite 4.18.19	NORTHWEST PUBLIC SCHOOLS	75.00	0.00	0.00		

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
04/18/2019	CD	04302019	5	40304	JV Track meet 4.30.19	NORTH PLATTE HIGH SCHOOL	60.00	0.00	0.00		
04/19/2019	CD	04302019 Void Check	5	40304	JV Track meet 4.30.19	NORTH PLATTE HIGH SCHOOL	(60.00)	0.00	0.00		
04/30/2019	CD	05092019	5	40322	B-6 District Boys Track	Ogallala High School	25.00	0.00	0.00		
05 9000 900 001 0149			Adjustments - HS BOYS TRACK								
09/01/2018	GJ				Transfer funds to HS Boys Track Boosters		350.00	0.00	0.00		
05/15/2019	GJ				Purch from Cheer Meal cards for helpers		(118.92)	0.00	0.00		
05 704 0149			HS BOYS TRACK			*Current Activity					(1,509.29)
						*Ending Balance:	5,455.46	3,946.17	0.00	0.00	(1,509.29)
05 704 0150			HS BOYS GOLF								
05 1710 0150			Admissions - HS Boys Golf								
04/24/2019	CR	1209			Boys Golf Entry	Cudney, Jordan S	0.00	60.00	0.00		
04/29/2019	CR	1640			Golf Entry - McCook HS	Cudney, Jordan S	0.00	60.00	0.00		
05/03/2019	CR	1256			Entry Fee /Gibbon	Cudney, Jordan S	0.00	100.00	0.00		
05/15/2019	CR	1314			JV Entry fee/Bertrand	Cudney, Jordan S	0.00	60.00	0.00		
06/03/2019	CR	1382			Hayrack Boys golf Meal	Cudney, Jordan S	0.00	69.96	0.00		
06/27/2019	CR	1397			Entry Fee HS Boys Golf	Yilk, Jeremy	0.00	60.00	0.00		
05 1920 0150			Donations - HS Boys Golf								
08/06/2019	CR	1585			Refund of HS boys golf greens	Yilk, Jeremy	0.00	60.00	0.00		
05 2190 580 001 0150			TRAVEL/PER DIEM - HS BOYS GOLF								
05/16/2019	CD	3546	5	40392	5 Students Monday Supper	Homestead Bank - CASH	45.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	2 Coaches Monday supper	Homestead Bank - CASH	24.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	5 student Tuesday lunch	Homestead Bank - CASH	30.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	5 student Tuesday supper	Homestead Bank - CASH	45.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	2 Coaches Tuesday lunch	Homestead Bank - CASH	16.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	2 Coaches Tuesday Supper	Homestead Bank - CASH	24.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	5 Student Wed Lunch	Homestead Bank - CASH	30.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	5 Student Wed Supper	Homestead Bank - CASH	45.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	2 Wed lunch coach	Homestead Bank - CASH	16.00	0.00	0.00		
05/16/2019	CD	3546	5	40392	2 Coach supper wed	Homestead Bank - CASH	24.00	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Ramada Columbus-lodging	CARDMEMBER SERVICES	279.96	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Ramada Columbus-lodging	CARDMEMBER SERVICES	279.96	0.00	0.00		
07/17/2019	CD	May2019-7	5	40443	Ramada Columbus-lodging	CARDMEMBER SERVICES	279.96	0.00	0.00		
05 2190 610 001 0150			SUPPLIES - HS BOYS GOLF								
11/12/2018	CD	AAX772894-AX05	5	38765	Golf balls	Lou's Sporting Goods	149.65	0.00	0.00		
11/12/2018	CD	AAX772894-AX05	5	38765	Golf Shag bag	Lou's Sporting Goods	44.95	0.00	0.00		
11/12/2018	CD	AAX772894-	5	38765	Shipping	Lou's Sporting Goods	53.20	0.00	0.00		

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		AX05									
11/12/2018	CD	1199443	5	38757	Boys Golf polo	GRAPHIC EDGE, THE	11.92	0.00	0.00		
01/21/2019	CD	455711	5	40032	Custom Medals & Champion Plaque	Awards Unlimited, Inc.	92.20	0.00	0.00		
01/30/2019	CD	455712	5	40058	Awards for Res Golf Inv.	Awards Unlimited, Inc.	94.10	0.00	0.00		
03/13/2019	CD	031319	5	40221	Entry Fee Boys Golf Invite	NORTH PLATTE HIGH SCHOOL	75.00	0.00	0.00		
04/09/2019	CD	March2019	5	40277	batteries	CARDMEMBER SERVICES	8.99	0.00	0.00		
05/09/2019	CD	PO3532	5	40360	Golf Entry Fee Refund	GIBBON PUBLIC SCHOOLS	100.00	0.00	0.00		
05/09/2019	CD	050919	5	40366	Booster Meal delight donuts	Nutt, Robert R	37.62	0.00	0.00		
05/09/2019	CD	050919	5	40366	Booster meal Cozad Country Club	Nutt, Robert R	18.19	0.00	0.00		
05/09/2019	CD	050919	5	40366	Booster Meal	Nutt, Robert R	13.98	0.00	0.00		
05/10/2019	CD	PO3536	5	40377	District Practice Round	LAKE MALONEY	225.00	0.00	0.00		
05/13/2019	CD	April2019	5	40379	Amazon	CARDMEMBER SERVICES	164.98	0.00	0.00		
05/20/2019	CD	AAX772894-TE09	5	40399	Golf Balls-balance dues	Lou's Sporting Goods	24.93	0.00	0.00		
05/29/2019	CD	473441	5	40405	Golf Medal	Awards Unlimited, Inc.	3.53	0.00	0.00		
05/29/2019	CD	9	5	40406	Hamburger	Cozad Country Club	48.00	0.00	0.00		
05/29/2019	CD	9	5	40406	Hot Dog	Cozad Country Club	9.00	0.00	0.00		
05/29/2019	CD	9	5	40406	Chips	Cozad Country Club	11.00	0.00	0.00		
05/29/2019	CD	9	5	40406	Candy Bar	Cozad Country Club	6.00	0.00	0.00		
05/29/2019	CD	9	5	40406	Bottle Pop	Cozad Country Club	34.00	0.00	0.00		
05/29/2019	CD	9	5	40406	Coffee/Hot Chocolate	Cozad Country Club	6.00	0.00	0.00		
07/17/2019	CD	June2019-1	5	40443	NFHS Learn.com-Tim Davis	CARDMEMBER SERVICES	165.00	0.00	0.00		
07/17/2019	CD	June2019-3	5	40448	boys golf invite	Sonny's Super Foods	11.66	0.00	0.00		
05 2190 810 001 0150					DUES/ENTRY FEES - HS BOYS GOLF						
03/25/2019	CD	04052019	5	40242	JV Boys Golf Meet Entry Fee 4/5/19	South Loup Bobcats	30.00	0.00	0.00		
04/01/2019	CD	040519	5	40252	KHS Golf Invite 4/5/2019	KEARNEY HIGH SCHOOL	85.00	0.00	0.00		
04/03/2019	CD	492019	5	40261	Lex Golf Invite	LEXINGTON PUBLIC SCHOOLS	85.00	0.00	0.00		
04/03/2019	CD	04082019	5	40262	JV boys Golf Invite Minden	MINDEN HIGH SCHOOL	70.00	0.00	0.00		
04/12/2019	CD	04182019	5	40285	Gothenburg Golf Invite 4/18/19	Gothenburg Public Schools	80.00	0.00	0.00		
04/12/2019	CD	4162019	5	40287	Ron Coleman Golf Tournament 4/16/19	MCCOOK HIGH SCHOOL	75.00	0.00	0.00		
04/18/2019	CD	04262019	5	40306	Entry fee for 6 JV Overton Golf Invite	OVERTON PUBLIC SCHOOLS	30.00	0.00	0.00		
04/23/2019	CD	04262019	5	40307	Broken Boe Golf Invite Entry Fee 4/26/19	BROKEN BOW PUBLIC SCHOOLS	85.00	0.00	0.00		
04/30/2019	CD	05132019	5	40321	B-4 District Golf Entry Fee	NORTH PLATTE HIGH SCHOOL	75.00	0.00	0.00		
04/30/2019	CD	050919	5	40320	JV Golf @ Bertrand Tournament	BERTRAND HIGH SCHOOL	50.00	0.00	0.00		

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05/02/2019	CD	050919	5	40337	Ogallala Golf Invite 5/9/19	Ogallala High School	60.00	0.00	0.00		
05/20/2019	CD	PO3555	5	40397	State Practice Round Fee	ELKS COUNTRY CLUB	231.00	0.00	0.00		
05/20/2019	CD	874	5	40400	late fee	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	50.00	0.00	0.00		
05 704 0150			HS BOYS GOLF			*Current Activity					(3,083.82)
						*Ending Balance:	3,553.78	469.96	0.00	0.00	(3,083.82)
05 704 0160			MS FOOTBALL								
05 1710 0160			Admissions - MS Football								
09/26/2018	CR	18			Gate Box 9/11 7/8 FB	Cudney, Jordan S	0.00	425.00	0.00		
10/03/2018	CR	55			Gate Box 10/2/2018 MS Football	Cudney, Jordan S	0.00	393.00	0.00		
10/28/2018	CR	105			Gate Box 7/8 Football played at Lex	Cudney, Jordan S	0.00	250.00	0.00		
05 2190 610 002 0160			SUPPLIES - MS FOOTBALL								
01/02/2019	CD	AAX773553-AE03	5	38925	Facemasks yth revolution speed	Lou's Sporting Goods	1,070.00	0.00	0.00		
01/02/2019	CD	AAX773553-AE03	5	38925	shipping	Lou's Sporting Goods	10.94	0.00	0.00		
05 9000 900 002 0160			Adjustments - MS FOOTBALL								
09/11/2018	GJ				Purch from Conc for 7/8 FB Con box		12.00	0.00	0.00		
09/11/2018	GJ				Purch from Pop for 7/8 FB Con box		18.05	0.00	0.00		
05 704 0160			MS FOOTBALL			*Current Activity					(42.99)
						*Ending Balance:	1,110.99	1,068.00	0.00	0.00	(42.99)
05 704 0161			MS VOLLEYBALL								
05 1710 0161			Admissions - MS Volleyball								
09/26/2018	CR	15			7th Grade VB Gate (ELEM)	Cudney, Jordan S	0.00	178.00	0.00		
09/26/2018	CR	15			8th Grade VB Gate (WC)	Cudney, Jordan S	0.00	140.00	0.00		
09/27/2018	CR	29			Gate Box (Elem) 9/13 7th VB	Cudney, Jordan S	0.00	5.00	0.00		
09/27/2018	CR	29			Gate Box (WC) 9/13 8th VB	Cudney, Jordan S	0.00	120.00	0.00		
09/27/2018	CR	31			Gate Box 9/18 8th VB	Cudney, Jordan S	0.00	14.00	0.00		
09/28/2018	CR	35			Gate Box 9/6 8th VB	Cudney, Jordan S	0.00	175.00	0.00		
09/28/2018	CR	35			Gate Box 9/6 7th VB	Cudney, Jordan S	0.00	196.00	0.00		
05 2190 352 002 0161			OFFICIALS - MS VOLLEYBALL								
09/26/2018	CD	092518	5	38645	9/25: Officiate 7th VB vs BBow	Wetovick, Megan	150.00	0.00	0.00		
09/26/2018	CD	092518	5	38625	9/25: Officiate 8th VB vs BBow	Kloepping, Sara	100.00	0.00	0.00		
08/30/2019	GJ	38608			Void Ck #38608 dated 8/31/18	Love, Rick	(150.00)	0.00	0.00		
05 9000 900 002 0161			Adjustments - MS VOLLEYBALL								
09/13/2018	GJ				Purch from Conc for 7/8 VB Con box		3.00	0.00	0.00		

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Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Balance Change	Balance
09/13/2018	GJ				Purch from Pop for 7/8 VB Con box		6.45	0.00	0.00		
05 704 0161		MS VOLLEYBALL				*Current Activity					718.55
						*Ending Balance:	109.45	828.00	0.00	0.00	718.55
05 704 0163		MS WRESTLING									
05 1710 0163		Admissions - MS Wrestling									
12/12/2018	CR	215			Gate Box MS WR Invite 12/11/18	Cudney, Jordan S	0.00	256.00	0.00		
05 1750 0163		Sales/Fundraising - MS Wrestling									
11/02/2018	CR	124			MS Wrestling Shirts	Smith, Lisa L	0.00	761.00	0.00		
12/11/2018	CR	204			Wrestling Shirt	Mraz, Barry O	0.00	32.00	0.00		
05 2190 352 002 0163		OFFICIALS - MS WRESTLING									
12/10/2018	CD	12112018	5	38861	Ref. MS WR 12/11/2018	Burnett, Steve	300.00	0.00	0.00		
05 2190 610 002 0163		SUPPLIES - MS WRESTLING									
12/11/2018	CD	PO#3102	5	38868	ankle bands	Lou's Sporting Goods	22.01	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	ankle bands	Lou's Sporting Goods	(22.01)	0.00	0.00		
12/13/2018	CD	ATE742746- AX02	5	38882	ANKLE BANDS	Lou's Sporting Goods	14.92	0.00	0.00		
12/13/2018	CD	ATE742746- AX02	5	38882	SHIPPING	Lou's Sporting Goods	7.09	0.00	0.00		
12/13/2018	CD	PO3126	5	38879	Dri Fit Tees	Brooks, Rachel	140.00	0.00	0.00		
12/13/2018	CD	PO3126	5	38879	T-Shirts	Brooks, Rachel	173.00	0.00	0.00		
12/13/2018	CD	PO3126	5	38879	LS T-Shirts	Brooks, Rachel	55.00	0.00	0.00		
12/13/2018	CD	PO3126	5	38879	Hooded Sweatshirts	Brooks, Rachel	180.00	0.00	0.00		
12/13/2018	CD	PO3126	5	38879	Sweatshirts	Brooks, Rachel	69.00	0.00	0.00		
05 2190 810 002 0163		DUES/ENTRY FEES - MS WRESTLING									
11/08/2018	CD	110918	5	38734	Entry fee for tournament in Arnold 11/9	South Loup Bobcats	45.00	0.00	0.00		
11/08/2018	CD	110218	5	38740	11/2: Sutherland Invite	SUTHERLAND HIGH SCHOOL	40.00	0.00	0.00		
11/27/2018	CD	112618	5	38810	11/26: MS WR Adams Central invite	Adams Central High School	50.00	0.00	0.00		
12/03/2018	CD	120418	5	38847	Entry Fee Jr Wrestling Invite 12.04.18	Gothenburg Public Schools	50.00	0.00	0.00		
12/10/2018	CD	12102018	5	38860	Entry Fee BBow MS WR Invite 12/10/18	BROKEN BOW PUBLIC SCHOOLS	70.00	0.00	0.00		
05 9000 900 002 0163		Adjustments - MS WRESTLING									
12/11/2018	GJ				Purch from Conc for MS WR Con box		7.00	0.00	0.00		
12/11/2018	GJ				Purch from Pop for MS WR Con box		6.00	0.00	0.00		
05 704 0163		MS WRESTLING				*Current Activity					(158.01)
						*Ending Balance:	1,207.01	1,049.00	0.00	0.00	(158.01)

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05 704 0164			MS GIRLS BASKETBALL								
05 1710 0164			Admissions - MS Girls Basketball								
11/16/2018	CR	159			Gate Box (11/15/18) 7th GBB	Cudney, Jordan S	0.00	159.00	0.00		
11/16/2018	CR	1638			Gate Box (11/15/18) 7th GBB	Cudney, Jordan S	0.00	141.00	0.00		
11/26/2018	CR	170			Gate Box (11/20/2018) 7th GBB	Cudney, Jordan S	0.00	308.00	0.00		
11/28/2018	CR	178			7/8 GBB Gate Box 11/27	Cudney, Jordan S	0.00	383.00	0.00		
11/30/2018	CR	183			Gate Box 11/29/2018 7/8 GBB	Cudney, Jordan S	0.00	343.00	0.00		
12/05/2018	CR	195			Gate Box 12/4/2018 7th GBB	Cudney, Jordan S	0.00	123.00	0.00		
12/07/2018	CR	199			Gate Box 7th GBB	Cudney, Jordan S	0.00	145.00	0.00		
05 1790 0164			Other income - MS Girls Basketball								
11/15/2018	CR	157			Sweatshirt orders	Cudney, Jordan S	0.00	485.00	0.00		
05 2190 352 002 0164			OFFICIALS - MS GIRLS BASKETBALL								
11/12/2018	CD	111518	5	38782	11/15: Officiate 8th vs Holdrege	Warner, Terrance J	90.00	0.00	0.00		
11/12/2018	CD	111518	5	38751	11/15: Officiate 8th vs Holdrege	Bernal, Raymond	90.00	0.00	0.00		
11/12/2018	CD	111518	5	38780	11/15: Officiate 7th vs Holdrege	Venteicher, Colten	180.00	0.00	0.00		
11/20/2018	CD	112018	5	38784	7th Girls BB vs BBow	Bernal, Raymond	90.00	0.00	0.00		
11/20/2018	CD	112018	5	38785	7th Girls BB vs BBow	BUESCHER, DARIN	90.00	0.00	0.00		
11/20/2018	CD	112018	5	38789	8th Girls BB vs BBow	Jobman, David	180.00	0.00	0.00		
11/27/2018	CD	112718	5	38834	11/27: 8th Girls BB vs GBurg	Warner, Terrance J	90.00	0.00	0.00		
11/27/2018	CD	112918	5	38834	11/29: 7th Girls BB vs Lexington	Warner, Terrance J	90.00	0.00	0.00		
11/27/2018	CD	112718	5	38811	11/27: 8th Girls BB vs GBurg	Bernal, Raymond	90.00	0.00	0.00		
11/27/2018	CD	112918	5	38811	11/29: 7th Girls BB vs Lexington	Bernal, Raymond	90.00	0.00	0.00		
11/27/2018	CD	112718	5	38819	11/27: 7th Girls BB vs GBurg	Jobman, David	90.00	0.00	0.00		
11/27/2018	CD	112718	5	38815	11/27: 7th Girls BB vs GBurg	Dowdy, Justin	90.00	0.00	0.00		
11/27/2018	CD	112918	5	38815	11/29: 8th Girls BB vs Lexington	Dowdy, Justin	90.00	0.00	0.00		
11/27/2018	CD	112918	5	38828	11/29: 8th Girls BB vs Lexington	SCOVILLE, STEVE	90.00	0.00	0.00		
12/03/2018	CD	12.04.2018	5	38846	Referee 7th GBB 12.04.2018	Bernal, Raymond	90.00	0.00	0.00		
12/03/2018	CD	120418	5	38849	Referee 7th GBB 12.04.2018	Warner, Terrance J	90.00	0.00	0.00		
12/03/2018	CD	12062018	5	38851	8th Grade GBB vs.Minden 12.06.2018	Dowdy, Justin	180.00	0.00	0.00		
03/13/2019	CD	PO3384	5	40220	MS Girls Basketball	Lewis, Jessica E	77.50	0.00	0.00		
05 2190 610 002 0164			SUPPLIES - MS GIRLS BASKETBALL								
11/27/2018	CD	ATE742625-AX02	5	38822	Shipping	Lou's Sporting Goods	8.60	0.00	0.00		
11/27/2018	CD	ATE742625-AX02	5	38822	Ball bags	Lou's Sporting Goods	24.95	0.00	0.00		

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11/30/2018	CD	PO 3097	5	38843	grey sweatshirts	Brooks, Rachel	431.00	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	BKB Ball Bags	Lou's Sporting Goods	33.55	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	BKB Ball Bags	Lou's Sporting Goods	(33.55)	0.00	0.00		
12/14/2018	CD	12/7/18	5	38888	Daylight Donuts on 12/7/18	Jenner, Taylor J	19.90	0.00	0.00		
05 9000 900 002 0164			Adjustments - MS BASKETBALL GIRLS								
11/15/2018	GJ				Purch from Pop for 11/15 7th BB Con box		5.00	0.00	0.00		
11/20/2018	GJ				Purch from Pop for 11/20 7th GBB Con box		4.00	0.00	0.00		
11/27/2018	GJ				Purch from Conc for 11/27 Con box 7th GB		1.00	0.00	0.00		
11/27/2018	GJ				Purch from Pop for 11/27 7th GBB Con box		2.00	0.00	0.00		
11/29/2018	GJ				Purch from Pop for 11/29 8th GBB Con box		5.00	0.00	0.00		
12/04/2018	GJ				Purch from Pop for 12/4 Con box 8th GBB		3.00	0.00	0.00		
12/06/2018	GJ				Purch from Pop for 7GBB Con box		2.00	0.00	0.00		
05 704 0164			MS GIRLS BASKETBALL			*Current Activity					(296.95)
						*Ending Balance:	2,383.95	2,087.00	0.00	0.00	(296.95)
05 704 0165			MS BOYS BASKETBALL								
05 1710 0165			Admissions - MS Boys Basketball								
01/18/2019	CR	271			Gate Box 1.17.2019 8th BBB	Cudney, Jordan S	0.00	211.00	0.00		
01/23/2019	CR	285			Gate Box 1/22/2019 7th BBB	Cudney, Jordan S	0.00	225.00	0.00		
01/25/2019	CR	288			Gate Box 1/24/2019 8th BBB	Cudney, Jordan S	0.00	237.00	0.00		
02/06/2019	CR	399			Gate Box 7th BBB 2/4/19	Cudney, Jordan S	0.00	161.00	0.00		
02/08/2019	CR	400			Gate Box 7th BBB vs Holdrege (2/7)	Cudney, Jordan S	0.00	226.00	0.00		
02/13/2019	CR	358			7th Boys BBA ll vs Lex 2/12	Cudney, Jordan S	0.00	168.00	0.00		
02/13/2019	CR	358			8th Boys BBA ll vs Lex 2/12	Cudney, Jordan S	0.00	246.00	0.00		
05 2190 352 002 0165			OFFICIALS - MS BOYS BASKETBALL								
01/17/2019	CD	011719	5	40008	Ref 8th Boys BBA ll 1/17/19	STORTENBECKER, SKYLAR	90.00	0.00	0.00		
01/17/2019	CD	011719	5	40003	Ref 8th Boys BBA ll 1.17.19	MCHARGUE, JESS	90.00	0.00	0.00		
01/21/2019	CD	01222019	5	40021	Ref 7th BBB vs G-Burg 01.22.19	Warner, Terrance J	90.00	0.00	0.00		
01/21/2019	CD	01222019	5	40017	Ref 7th BBB vs G-Burg 1.22.19	Bernal, Raymond	90.00	0.00	0.00		
01/21/2019	CD	01242019	5	40020	Ref 8th BBB vs NP 1.24.19	Venteicher, Colten	90.00	0.00	0.00		
01/21/2019	CD	01242019	5	40018	Ref 8th BBB vs NP 01.24.19	Jobman, David	90.00	0.00	0.00		
01/28/2019	CD	01242019	5	40044	Payment on contract for 1.24.2019	Bernal, Raymond	90.00	0.00	0.00		
01/28/2019	CD	01242019	5	40050	Payment for the 7th BBB	Warner, Terrance J	90.00	0.00	0.00		

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					1.24.19						
02/04/2019	CD	02042019	5	40077	Ref. 7th Boys BB vs. McCook	Bernal, Raymond	90.00	0.00	0.00		
					02/04/2019						
02/04/2019	CD	02042019	5	40078	Ref 7th BBB vs McCook	BUESCHER, DARIN	90.00	0.00	0.00		
					2/2/19						
02/07/2019	CD	02072019	5	40080	Ref 7th Boys Basketball vs	Bernal, Raymond	90.00	0.00	0.00		
					Hold						
02/07/2019	CD	02072019	5	40088	Ref 7th Boys Basketball	Warner, Terrance J	90.00	0.00	0.00		
					2/7/19 vs Hold						
02/12/2019	CD	021219	5	40110	Referee 8th BBB vs. Lex	Warner, Terrance J	90.00	0.00	0.00		
02/12/2019	CD	021219	5	40098	Referee 8th BBB vs Lex	Bernal, Raymond	90.00	0.00	0.00		
02/12/2019	CD	021219	5	40109	Referee 7th BBB vs. Lex	Venteicher, Colten	180.00	0.00	0.00		
03/13/2019	CD	PO3384	5	40220	MS Boys Basketball	Lewis, Jessica E	70.00	0.00	0.00		
05 2190 610 002 0165			SUPPLIES - MS BOYS BASKETBALL								
11/27/2018	CD	ATE742625-AX02	5	38822	Ball bags	Lou's Sporting Goods	24.95	0.00	0.00		
11/27/2018	CD	ATE742625-AX02	5	38822	Shipping	Lou's Sporting Goods	8.61	0.00	0.00		
12/11/2018	CD	PO#3102	5	38868	BKB Ball Bags	Lou's Sporting Goods	33.56	0.00	0.00		
12/11/2018	CD	PO#3102 Void Check	5	38868	BKB Ball Bags	Lou's Sporting Goods	(33.56)	0.00	0.00		
05 9000 900 002 0165			Adjustments - MS BASKETBALL BOYS								
01/17/2019	GJ				Purch from Pop for 1/17 Con		2.00	0.00	0.00		
					box MS BBB						
01/22/2019	GJ				Purch from Pop for 1/22 Con		5.00	0.00	0.00		
					box 7th BBB						
01/24/2019	GJ				Purch from Conc for 1/24 Con		3.00	0.00	0.00		
					box 8th BBB						
01/24/2019	GJ				Purch from Pop for 1/24 8th		4.00	0.00	0.00		
					BBB Con box						
02/25/2019	GJ				Purch from Pop In/Out		5.00	0.00	0.00		
					Concession box 2/4						
02/25/2019	GJ				Purch from Pop In/Out		3.00	0.00	0.00		
					Concession Box 2/7						
02/25/2019	GJ				Purch from Concessions		1.00	0.00	0.00		
					Concession Box 2/						
02/25/2019	GJ				Purch from Pop In/Out		2.90	0.00	0.00		
					Concession box 2/1						
05 704 0165			MS BOYS BASKETBALL			*Current Activity					(95.46)
						*Ending Balance:	1,569.46	1,474.00	0.00	0.00	(95.46)
05 704 0166			MS GIRLS TRACK								
05 1710 0166			Admissions - MS Girls Track								
04/25/2019	CR	1212			Gate Box	Cudney, Jordan S	0.00	543.50	0.00		
05/03/2019	CR	1256			Entry fee MS G Tr/Holdrege	Cudney, Jordan S	0.00	50.00	0.00		
05/03/2019	CR	1256			Entry fee MS G	Cudney, Jordan S	0.00	50.00	0.00		

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					Tr./Gothenburg							
05/03/2019	CR	1256			Entry fee MS G Tr/Ogallala	Cudney, Jordan S	0.00	50.00	0.00			
05/03/2019	CR	1257			Gate Box 5/2/2019	Cudney, Jordan S	0.00	985.50	0.00			
05/07/2019	CR	1267			Entry fee MS G Track/Bow	Cudney, Jordan S	0.00	50.00	0.00			
05 2190 352 002 0166			OFFICIALS - MS GIRLS TRACK									
04/23/2019	CD	04232019	5	40308	Official for MS Girls Track 4/23/19	Fastenau, Doug	125.00	0.00	0.00			
05/02/2019	CD	0502032019	5	40335	MS Girls Track Invite 5/2/2019	Jeffery, Rick	125.00	0.00	0.00			
05 2190 610 002 0166			SUPPLIES - MS GIRLS TRACK									
01/30/2019	CD	455714	5	40058	Ribbons for MS Track	Awards Unlimited, Inc.	155.84	0.00	0.00			
04/12/2019	CD	04162019	5	40284	Entry fee BBow Invite MS Girls	BROKEN BOW PUBLIC SCHOOLS	57.50	0.00	0.00			
04/18/2019	CD	04252019	5	40302	Entry fee to MS Dutch Zorn 04.25.2019	Gothenburg Public Schools	40.00	0.00	0.00			
05/02/2019	CD	572019	5	40336	Entry Fee Minden Invite 5/7/2019	MINDEN HIGH SCHOOL	50.00	0.00	0.00			
05/09/2019	CD	PO3533	5	40361	MS State Entry Fee	Gothenburg Public Schools	31.50	0.00	0.00			
05/13/2019	CD	April2019	5	40379	Athletic.net entries software	CARDMEMBER SERVICES	47.50	0.00	0.00			
05/21/2019	CD	PO3554	5	40403	Packets	Gill, Shelli M	25.00	0.00	0.00			
05/21/2019	CD	PO3551	5	40402	Announcer	GILL, KEVIN	43.75	0.00	0.00			
05/29/2019	CD	473441	5	40405	Track Ribbons	Awards Unlimited, Inc.	13.40	0.00	0.00			
05 704 0166			MS GIRLS TRACK			*Current Activity						1,014.51
						*Ending Balance:	714.49	1,729.00	0.00	0.00	1,014.51	
05 704 0167			MS BOYS TRACK									
05 1710 0167			Admissions - MS Boys Track									
04/25/2019	CR	1212			Gate Box	Cudney, Jordan S	0.00	543.50	0.00			
05/03/2019	CR	1256			Entry fee MS B Tr./Gothenburg	Cudney, Jordan S	0.00	50.00	0.00			
05/03/2019	CR	1256			Entry fee MS B Tr/Holdrege	Cudney, Jordan S	0.00	50.00	0.00			
05/03/2019	CR	1256			Entry fee MS B Tr/Ogallala	Cudney, Jordan S	0.00	50.00	0.00			
05/03/2019	CR	1257			Gate Box 5/2/2019	Cudney, Jordan S	0.00	985.50	0.00			
05/07/2019	CR	1267			Entry fee MS b Track/Bow	Cudney, Jordan S	0.00	50.00	0.00			
05 2190 352 002 0167			OFFICIALS - MS BOYS TRACK									
04/23/2019	CD	04232019	5	40308	Official for MS Boys Track 4/23/19	Fastenau, Doug	125.00	0.00	0.00			
05/02/2019	CD	0502032019	5	40335	MS Boys Track Invite 5/2/2019	Jeffery, Rick	125.00	0.00	0.00			
05 2190 610 002 0167			SUPPLIES - MS BOYS TRACK									
01/30/2019	CD	455714	5	40058	Ribbons for MS Track	Awards Unlimited, Inc.	155.85	0.00	0.00			
04/12/2019	CD	04162019	5	40284	Entry Fee BBow Invite MS Boys	BROKEN BOW PUBLIC SCHOOLS	57.50	0.00	0.00			
04/18/2019	CD	04252019	5	40302	Entry fee to MS Dutch Zorn 04.25.2019	Gothenburg Public Schools	40.00	0.00	0.00			

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Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>			<u>Chart of Account Description</u>								
<u>Entry Date</u>	<u>JR</u>	<u>Reference #</u>	<u>Check Acct</u>	<u>Check #</u>	<u>Description</u>	<u>Entity Name</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05/02/2019	CD	572019	5	40336	Entry Fee Minden Invite 5/7/2019	MINDEN HIGH SCHOOL	50.00	0.00	0.00		
05/09/2019	CD	PO3533	5	40361	MS State Entry Fee	Gothenburg Public Schools	31.50	0.00	0.00		
05/13/2019	CD	April2019	5	40379	Athletic.net entries software	CARDMEMBER SERVICES	47.50	0.00	0.00		
05/21/2019	CD	PO3554	5	40403	Packets	Gill, Shelli M	25.00	0.00	0.00		
05/21/2019	CD	PO3551	5	40402	Announcer	GILL, KEVIN	43.75	0.00	0.00		
05/29/2019	CD	473441	5	40405	Track Ribbons	Awards Unlimited, Inc.	13.40	0.00	0.00		
05 704 0167			MS BOYS TRACK			*Current Activity					1,014.50
						*Ending Balance:	714.50	1,729.00	0.00	0.00	1,014.50
						Fund Total: 05	132,908.04	137,089.44	0.00	0.00	4,568.47

2019-2020 Cozad Haymaker Coaching/Sponsor Assignments

JUNIOR HIGH FOOTBALL		HIGH SCHOOL FOOTBALL		SENIOR CLASS	SOPHOMORE CLASS
Derek Hammerlun	Head 8th	Brian Cargill	Head	Jann Kloepping [1]	Jacob Brummer [2]
Chris Tvrdy	Assistant 8th	Benjamin Vetrovsky [3]	Assistant	Dawn Beans	Derek Hammerlun
Terry Warner	Head 7th	Eric Ide	Assistant	JUNIOR CLASS	FRESHMEN CLASS
Zach Stauffer	Assistant 7th	Ron Bubak	Assistant	Melissa Hartman	Karen Klein
JUNIOR HIGH VOLLEYBALL		David Squiers [4]	Assistant	Laura Johnson [5]	Nick Auwerda
Carly Rexing	Head 8th	Trey Botts	9th Head	C-Club	ACA-DECA/QUIZ BOWL
Kylie Corkern	Assistant 8th	Dreu Young	Volunteer Assistant	Jeremy Yilk	Nick Auwerda
Teresa Savick	Head 7th	HIGH SCHOOL VOLLEYBALL		SCHOOL PLAY/MUSICAL	Woody Blackmore
Ashley Simpson	Assistant 7th	Neleigh Niles	Head	Stacy Blackmore	MS Quiz Bowl/HAL
JUNIOR HIGH GIRLS BBALL		Stephanie Rush	Assistant	Mercedes Guerra	Jennifer Walls
Taylor Jenner [6]	Head 8th	Hannah Gilg	Head 9th	Mark Messner	ONE-ACT PLAY
Hannah Gilg	Assistant 8th	Bobbie Jo Messersmith [7]	Volunteer Assistant	NATIONAL HONOR SOCIETY	Kyle Vincent
Brent Frauen	Head 7th	GIRLS GOLF		Woody Blackmore	Mercedes Guerra
Ashley Simpson [8]	Assistant 7th	Teresa Osborn	Head	Amanda Rossell	Nick Auwerda
JUNIOR HIGH BOYS BBALL		Smoke Cornelius / Art Becker [9]	Volunteer Assistant	SMASH	FCCLA SPONSOR
Brent Frauen	Head 8th	CROSS COUNTRY		Kelly Teahon	Michelle Irvine [10]
Lucas Everett	Assistant 8th	Jacob Brummer	Head	Marcie Kostronek	Assistant = VACANT
Darrell Francescato	Head 7th	Nick Auwerda	Assistant	PEP CLUB [11]	STAND
Terry Warner [12]	Assistant 7th	Alisa Favinger [13]	Head MS	Karen Klein if filling	No chapter this year
JUNIOR HIGH WRESTLING		Anne Burkholder	Volunteer Assistant	Neliegh Niles if filling [14]	No chapter this year
Barry Mraz	Head	Micah Waskowiak [15]	Volunteer Assistant	DANCE TEAM	STUDENT COUNCIL
Chris White	Assistant	SOFTBALL		Michelle Irvine	Dawn Beans
VACANT	Volunteer Assistant	Ashley Ford	Head	SPEECH	Cheer Team
JUNIOR HIGH GIRLS TRACK		Kent Bartlett	Assistant	Gavin Skiles	Karen Klein [16]
Jim Terry	Head	Kasey Danielson	Assistant	Tuyet Wilcox	Pam Laird [17]
Alisa Favinger [18]	Assistant	Natalie Hausechild	Volunteer Assistant	Woody Blackmore	DESTINATION IMAGINATION
Laura Johnson [19]	Assistant	HIGH SCHOOL GIRLS BBALL		Weight Training	No chapter this year
David Squiers [20]	Assistant (1/2)	Zach Stauffer	Head	Coaches	VOCAL MUSIC
JUNIOR HIGH BOYS TRACK		Amber Ross [21]	Assistant	Tri - M	Stacie Blackmore
Jim Terry	Head	Chris Tvrdy	Head 9th	Stacie Blackmore	Digital Journalism
Hannah Gilg	Assistant	Jessica Finnegan	Volunteer Assistant	Skills USA	Tuyet Wilcox
Brian Bussinger	Assistant	HIGH SCHOOL BOYS BBALL		Dawn Beans	INSTRUMENTAL MUSIC
David Squiers [22]	Assistant (1/2)	Drew Danielson	Head	FFA	Mark Messner
HIGH SCHOOL GIRLS TRACK		Tim Novacek [23]	Assistant	McKenzie Koenig [24]	MS INSTRUMENTAL MUSIC
Trey Botts	Head	David Squiers [25]	Head 9th	FBLA	Mark Messner
Drew Danielson	Assistant	VACANT	Volunteer Assistant	No chapter this year	Concessions
Zach Stauffer	Assistant	HIGH SCHOOL WRESTLING		No chapter this year	Dawn Beans
Brian Cargill	Assistant	Derek Hammerlun	Head		Event Streaming
BOYS GOLF		Barry Mraz	Assistant (Half)		Ben Vetrovsky [26]
Tim Davis [27]	Head	Brian Messersmith	Assistant		
Benjamin Vetrovsky [28]	Assistant	Aaron Ide	Assistant (Half-Hourly)		
Tim Hansen	Volunteer Assistant	HIGH SCHOOL BOYS TRACK			
		Jacob Brummer [29]	Head		
		Bill Pinkelman	Assistant		
		Scott Adkisson [30]	Assistant		
		Ron Bubak	Assistant		



Cozad

Golf Boys Multiple Levels Schedule (as of 09-12-19)

Activity	Time	Opponent	Location	Leaves	Dismissal
Friday, Mar 27, 2020					
Golf: Boys Varsity Invitational	10:00AM	Away vs. North Platte, McCook, Broken Bow, Gering, Gothenburg, Hastings, Lexington, Ogallala High School, Sidney, Valentine	TBA	8:00AM	7:45AM
Tuesday, Mar 31, 2020					
Golf: Boys Varsity Triangular	4:00PM	Away vs. Broken Bow, Holdrege	Broken Bow Country Club	2:00PM	1:45PM
Golf: Boys JV Triangular	4:00PM	Away vs. Broken Bow, Holdrege	Broken Bow Country Club	2:00PM	1:45PM
Thursday, Apr 9, 2020					
Golf: Boys Varsity Invitational	9:00AM	Away vs. Kearney, Minden, McCook, Grand Island Senior, Broken Bow, Columbus, Fremont, Hastings, Holdrege, Lexington, Lincoln Southwest, Norfolk, North Platte	Meadowlark Hills Golf Course	7:00AM	6:45AM
Friday, Apr 10, 2020					
Golf: Boys JV Invitational	9:00AM	Away vs. South Loup, TBD	Arnold HS	7:00AM	6:45AM
Monday, Apr 13, 2020					
Golf: Boys JV Invitational	1:00PM	Away vs. Minden, GI Northwest, Adams Central Junior-Senior, Gothenburg, Holdrege, Kearney Catholic	Minden County Club	11:00AM	10:45AM
Tuesday, Apr 14, 2020					
Golf: Boys Varsity Invitational	9:30AM	Away vs. Lexington, GI Northwest,	Lakeside Country Club, Johnson Lake,	8:00AM	7:45AM

Activity	Time	Opponent	Location	Leaves	Dismissal
		McCook, Grand Island Senior, , Broken Bow, Gothenburg, Holdrege, Kearney, Minden, North Platte, Ogallala High School	NE		
Tuesday, Apr 21, 2020					
Golf: Boys Varsity Invitational	9:00AM	Away vs. McCook, Broken Bow, Decatur Community, Gothenburg, Holdrege, Lexington, Minden, North Platte, Ogallala High School, York	McCook NE Heritage Hills Golf Course	6:30AM	6:15AM
Thursday, Apr 23, 2020					
Golf: Boys Varsity Invitational	9:00AM	Away vs. Gothenburg, TBD	Gothenburg - Wild Horse Golf Course	7:45AM	7:30AM
Tuesday, Apr 28, 2020					
Golf: Boys Varsity Invitational	9:00AM	Away vs. Holdrege, TBD	Holdrege Country Club	7:00AM	6:45AM
Thursday, Apr 30, 2020					
Golf: Boys Varsity Dawson County	2:30PM	Gothenburg, Lexington	Cozad Country Club		
Golf: Boys JV Dawson County	2:30PM	Gothenburg, Lexington	Cozad Country Club		
Friday, May 1, 2020					
Golf: Boys JV Invitational	9:00AM	Away vs. Overton, TBD	TBA	7:30AM	7:15AM
Monday, May 4, 2020					
Golf: Boys JV Invitational	2:30PM	Bertrand, Broken Bow, Gothenburg, Holdrege, Lexington, Minden, Ogallala High School, Overton	Cozad Country Club		
Tuesday, May 5, 2020					
Golf: Boys Varsity Dual	2:00PM	Away vs. Minden	Minden County Club	12:00PM	11:45AM
Golf: Boys JV Dual	2:00PM	Away vs. Minden	Minden County Club	12:00PM	11:45AM
Friday, May 8, 2020					
Golf: Boys Varsity SWC	11:00AM	Away vs. Gothenburg, McCook, , Ainsworth, Broken Bow, Minden, Ogallala High School,	Wildhorse Golf Course	9:45AM	9:30AM

Activity	Time	Valentine Opponent	Location	Leaves	Dismissal
Monday, May 11, 2020					
Golf: Boys Varsity Invitational	9:30AM	Gibbon, Gothenburg, Holdrege, Kearney, Ogallala High School, Saint Patrick, Sidney, Southern Valley	Cozad Country Club		
Thursday, May 14, 2020					
Golf: Boys Varsity Invitational	10:00AM	Away vs. Ogallala High School, Sidney, Scottsbluff, Perkins County, McCook, Hershey, Gering, Chase County, Chadron Public, Alliance, Gothenburg	Ainsworth High School	6:30AM	6:15AM
Golf: Boys JV Meet	10:00AM	Away vs. Bertrand, Alma, Amherst, Axtell Public, Cambridge, Elm Creek, Holdrege, Loomis, Overton, Southern Valley, Southwest Public Schools	Bertrand High School	8:15AM	8:00AM
Monday, May 18, 2020					
Golf: Boys Varsity District	TBD	Away vs. TBD, TBD	TBA		
Wednesday, May 27, 2020					
Golf: Boys Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		
Thursday, May 28, 2020					
Golf: Boys Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		



Cozad

Basketball Multiple Levels Schedule (as of 08-22-19)

Activity	Time	Opponent	Location	Leaves	Dismissal
Saturday, Nov 9, 2019					
Basketball: Girls 8th Jamboree	9:30AM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	8:15AM	8:00AM
Basketball: Girls 7th Jamboree	9:30AM	Away vs. North Platte Middle School, McCook, Gothenburg, Lexington Middle	North Platte High School	7:30AM	7:15AM
Thursday, Nov 21, 2019					
Basketball: Girls 8th Game	4:30PM	Away vs. Holdrege	Holdrege High School	2:30PM	2:15PM
Basketball: Girls 7th Game	4:30PM	Away vs. Holdrege	Holdrege Middle School	2:30PM	2:15PM
Tuesday, Nov 26, 2019					
Basketball: Girls 8th Game	4:30PM	Away vs. Broken Bow	Broken Bow Jr./Sr. High School	2:30PM	2:15PM
Basketball: Girls 7th Game	4:30PM	Away vs. Broken Bow	Broken Bow Jr./Sr. High School	2:30PM	2:15PM
Basketball: Girls Varsity Jamboree	5:00PM	Kearney Catholic	Cozad High School		
Basketball: Boys Varsity Jamboree	7:00PM	Kearney Catholic	Cozad High School		
Tuesday, Dec 3, 2019					
Basketball: Girls 8th Game	4:00PM	Gothenburg	Cozad Elementary Gym Elementary		
Basketball: Girls 7th Game	4:00PM	Gothenburg	Cozad High School Gym Wellness Center		
Thursday, Dec 5, 2019					
Basketball: Boys JV Game	4:00PM	Chase County	Cozad High School Gym Wellness Center		
Basketball: Girls JV Game	4:00PM	Chase County	Cozad High School Gym HS		
Basketball: Girls 8th Game	4:00PM	Away vs. Lexington	Lexington Middle School	2:45PM	2:30PM
Basketball: Girls 7th Game	4:00PM	Away vs. Lexington	Lexington Middle School	2:45PM	2:30PM
Basketball: Girls Varsity Game	5:30PM	Chase County	Cozad High School Gym HS		
Basketball: Boys Varsity Game	7:00PM	Chase County	Cozad High School Gym HS		
Tuesday, Dec 10, 2019					
Basketball: Boys JV Game	4:00PM	Pleasanton	Cozad High School Gym Wellness Center		
Basketball: Girls JV Game	4:00PM	Pleasanton	Cozad High School Gym HS		

Event	Time	Opponent	Location	Leaves	Dismissal
Basketball: Girls 7th Game	4:00PM	McCook	Cozad Elementary Gym Elementary		
Basketball: Girls 8th Game	4:30PM	Away vs. McCook	McCook Junior High School	2:00PM	1:45PM
Basketball: Girls Varsity Game	5:30PM	Pleasanton	Cozad High School Gym HS		
Basketball: Boys Varsity Game	7:00PM	Pleasanton	Cozad High School Gym HS		
Thursday, Dec 12, 2019					
Basketball: Girls 7th Game	4:00PM	Minden	Cozad Elementary Gym Elementary		
Basketball: Girls 8th Game	4:30PM	Away vs. Minden	Minden High School	2:30PM	2:15PM
Basketball: Girls 9/10 Game	5:00PM	Away vs. McCook	McCook High School	2:30PM	2:15PM
Basketball: Boys 9/10 Game	6:30PM	Away vs. McCook	McCook High School	2:30PM	2:15PM
Friday, Dec 13, 2019					
Basketball: Boys JV Game	4:30PM	Hershey	Cozad High School Gym Wellness Center		
Basketball: Girls JV Game	4:30PM	Hershey	Cozad High School Gym HS		
Basketball: Girls Varsity Game	6:00PM	Hershey	Cozad High School Gym HS		
Basketball: Boys Varsity Game	7:45PM	Hershey	Cozad High School Gym HS		
Saturday, Dec 14, 2019					
Basketball: Boys JV Game	2:30PM	Away vs. Valentine	Valentine Middle School		
Basketball: Girls JV Game	2:30PM	Away vs. Valentine	Valentine High School		
Basketball: Girls Varsity Game	4:00PM	Away vs. Valentine	Valentine High School	10:30AM	10:15AM
Basketball: Boys Varsity Game	5:30PM	Away vs. Valentine	Valentine High School	10:30AM	10:15AM
Monday, Dec 16, 2019					
Basketball: Girls 8th Game	4:00PM	Ogallala High School	Cozad High School Gym Elementary		
Basketball: Girls 7th Game	4:00PM	Ogallala High School	Cozad High School Gym Wellness Center		
Basketball: Girls 9/10 Game	5:00PM	Away vs. Broken Bow	Broken Bow High School	3:00PM	2:45PM
Basketball: Boys 9/10 Game	6:30PM	Away vs. Broken Bow	Broken Bow High School	3:00PM	2:45PM
Tuesday, Dec 17, 2019					
Basketball: Girls JV Game	5:30PM	McCook	Cozad High School Gym HS		
Basketball: Girls Varsity Game	7:00PM	McCook	Cozad High School Gym HS		
Thursday, Dec 19, 2019					
Basketball: Boys JV Game	4:30PM	Cambridge	Cozad High School Gym Wellness Center		
Basketball: Girls JV Game	4:30PM	Cambridge	Cozad High School Gym HS		
Basketball: Girls Varsity Game	6:00PM	Cambridge	Cozad High School Gym HS		

Basketball Activity Game	7:45PM Time	Cambridge Opponent	Cozad High School Location Gym HS	Leaves	Dismissal
Saturday, Dec 21, 2019					
Basketball: Boys JV Game	2:30PM	Away vs. Ainsworth	Ainsworth High School		
Basketball: Girls JV Game	2:30PM	Away vs. Ainsworth	Ainsworth High School		
Basketball: Girls Varsity Game	4:00PM	Away vs. Ainsworth	Ainsworth High School	10:30AM	10:15AM
Basketball: Boys Varsity Game	6:00PM	Away vs. Ainsworth	Ainsworth High School	10:30AM	10:15AM
Friday, Dec 27, 2019					
Basketball: Boys JV Game	4:30PM	Away vs. Wood River Rural	Wood River Rural High School		
Basketball: Girls JV Game	4:30PM	Away vs. Wood River Rural	Wood River High School		
Basketball: Girls Varsity Game	6:00PM	Away vs. Wood River Rural	Wood River Rural High School	2:15PM	2:00PM
Basketball: Boys Varsity Game	7:45PM	Away vs. Wood River Rural	Wood River Rural High School	2:15PM	2:00PM
Saturday, Dec 28, 2019					
Basketball: Boys Varsity Invitational	TBD	Away vs. Central City, TBD	TBA		
Basketball: Girls Varsity Invitational	TBD	Away vs. Central City, TBD	TBA		
Monday, Dec 30, 2019					
Basketball: Boys Varsity Invitational	TBD	Away vs. Central City, TBD	TBA		
Basketball: Girls Varsity Invitational	TBD	Away vs. Central City, TBD	TBA		
Tuesday, Jan 7, 2020					
Basketball: Boys JV Game	4:00PM	Away vs. Ord	Ord High School		
Basketball: Girls JV Game	4:00PM	Away vs. Ord	Ord High School		
Basketball: Girls Varsity Game	5:30PM	Away vs. Ord	Ord High School	1:00PM	12:45PM
Basketball: Boys Varsity Game	7:15PM	Away vs. Ord	Ord High School	1:00PM	12:45PM
Thursday, Jan 9, 2020					
Basketball: Girls 9/10 Game	5:00PM	North Platte	Cozad High School Gym HS		
Basketball: Boys 9/10 Game	6:30PM	North Platte	Cozad High School Gym HS		
Friday, Jan 10, 2020					
Basketball: Boys JV Game	4:30PM	Ogallala High School	Cozad High School Gym Wellness Center		
Basketball: Girls JV Game	4:30PM	Ogallala High School	Cozad High School Gym HS		
Basketball: Girls Varsity Game	6:00PM	Ogallala High School	Cozad High School Gym HS		
Basketball: Boys Varsity Game	7:45PM	Ogallala High School	Cozad High School Gym HS		
Saturday, Jan 11, 2020					
Basketball: Boys JV Game	2:30PM	Away vs. Saint Patrick	North Platte St. Pats		

Activity	Time	Opponent	High School Location	Leaves	Dismissal
Basketball: Girls JV Game	2:30PM	Away vs. Saint Patrick	St. Pats High School		
Basketball: Girls Varsity Game	4:00PM	Away vs. Saint Patrick	North Platte St. Pats High School	12:30PM	12:15PM
Basketball: Boys Varsity Game	5:30PM	Away vs. Saint Patrick	North Platte St. Pats High School	12:30PM	12:15PM
Tuesday, Jan 14, 2020					
Basketball: Girls 9/10 Game	5:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:45PM	3:30PM
Basketball: Boys 9/10 Game	6:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:45PM	3:30PM
Thursday, Jan 16, 2020					
Basketball: Boys JV Game	4:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School		
Basketball: Girls JV Game	4:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School		
Basketball: Girls Varsity Game	6:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:15PM	3:00PM
Basketball: Boys Varsity Game	7:45PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:15PM	3:00PM
Saturday, Jan 18, 2020					
Basketball: Boys 8th Jamboree	9:30AM	Away vs. McCook	McCook High School	7:00AM	6:45AM
Basketball: Boys 7th Game	9:30AM	Away vs. Lexington, McCook, Gothenburg, North Platte Middle School	Lexington Middle School	8:15AM	8:00AM
Basketball: Boys JV Game	2:00PM	Centura	Cozad High School Gym Wellness Center		
Basketball: Girls JV Game	2:00PM	Centura	Cozad High School Gym HS		
Basketball: Girls Varsity Game	3:30PM	Centura	Cozad High School Gym HS		
Basketball: Boys Varsity Game	5:30PM	Centura	Cozad High School Gym HS		
Tuesday, Jan 21, 2020					
Basketball: Girls 9/10 Game	5:00PM	Holdrege	Cozad High School Gym HS		
Basketball: Boys 9/10 Game	6:30PM	Holdrege	Cozad High School Gym HS		
Thursday, Jan 23, 2020					
Basketball: Boys 8th Game	4:00PM	Minden	Cozad Elementary Gym Elementary		
Basketball: Boys JV Game	4:15PM	Away vs. Lexington	Lexington High School		
Basketball: Girls JV Game	4:15PM	Away vs. Lexington	Lexington High School		
Basketball: Boys JV Game	4:30PM	Away vs. Lexington	Lexington High School		
Basketball: Boys 7th Game	4:30PM	Away vs. Minden	C.L. Jones Middle School	1:45PM	1:30PM
Basketball: Girls Varsity Game	6:00PM	Away vs. Lexington	Lexington High School	3:00PM	2:45PM
Basketball: Boys Varsity	7:45PM	Away vs. Lexington	Lexington High School		

Game Activity	Time	Opponent	Location	Leaves	Dismissal
Saturday, Jan 25, 2020					
Basketball: Boys JV Game	2:30PM	Away vs. Holdrege	Holdrege High School		
Basketball: Girls JV Game	2:30PM	Away vs. Holdrege	Holdrege High School		
Basketball: Girls Varsity Game	4:00PM	Away vs. Holdrege	Holdrege High School	12:30PM	12:15PM
Basketball: Boys Varsity Game	6:00PM	Away vs. Holdrege	Holdrege High School	12:30PM	12:15PM
Monday, Jan 27, 2020					
Basketball: Boys Varsity SWC	TBD	Away vs. TBD, TBD	TBA		
Basketball: Girls Varsity SWC	TBD	Away vs. TBD, TBD	TBA		
Tuesday, Jan 28, 2020					
Basketball: Boys 8th Game	4:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	2:45PM	2:30PM
Basketball: Boys 7th Game	4:00PM	Gothenburg	Cozad Elementary Gym Elementary		
Thursday, Jan 30, 2020					
Basketball: Boys Varsity SWC	TBD	Away vs. TBD, TBD	Gothenburg Jr./Sr. High School		
Basketball: Girls Varsity SWC	TBD	Away vs. TBD, TBD	Gothenburg Jr./Sr. High School		
Basketball: Boys 8th Game	4:00PM	North Platte Middle School	Cozad Elementary Gym Elementary		
Basketball: Boys 7th Game	4:00PM	Away vs. North Platte Middle School	North Platte Adams MS	2:00PM	1:45PM
Friday, Jan 31, 2020					
Basketball: Boys Varsity SWC	TBD	Away vs. TBD, TBD	Mid Plains Community College		
Basketball: Girls Varsity SWC	TBD	Away vs. TBD, TBD	Mid Plains Community College		
Saturday, Feb 1, 2020					
Basketball: Boys Varsity SWC	TBD	Away vs. TBD, TBD	Mid Plains Community College		
Basketball: Girls Varsity Game	TBD	Away vs. TBD, TBD	Mid Plains Community College		
Monday, Feb 3, 2020					
Basketball: Boys 8th Game	4:00PM	Ogallala High School	Cozad High School Gym Elementary		
Basketball: Boys 7th Game	4:00PM	Ogallala High School			
Basketball: Girls 9/10 Game	5:00PM	Ogallala High School	Cozad High School Gym HS		
Basketball: Boys 9/10 Game	6:30PM	Ogallala High School	Cozad High School Gym HS		
Thursday, Feb 6, 2020					
Basketball: Girls 9/10 Game	5:00PM	Away vs. Minden	Minden High School	2:45PM	2:30PM
Basketball: Boys 9/10 Game	6:30PM	Away vs. Minden	Minden High School	2:45PM	2:30AM
Friday, Feb 7, 2020					
Basketball: Boys JV Game	4:30PM	Minden	Cozad High School		

Activity	Time	Opponent	Gym Wellness Center Location	Leaves	Dismissal
Basketball: Girls JV Game	4:30PM	Minden	Cozad High School Gym HS		
Basketball: Girls Varsity Game	6:00PM	Minden	Cozad High School Gym HS		
Basketball: Boys Varsity Game	7:45PM	Minden	Cozad High School Gym HS		
Monday, Feb 10, 2020					
Basketball: Boys 7th Game	4:00PM	McCook	Cozad Elementary Gym Elementary		
Basketball: Girls 9/10 Game	5:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:45PM	3:30PM
Basketball: Boys 9/10 Game	6:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:45PM	3:30PM
Tuesday, Feb 11, 2020					
Basketball: Boys JV Game	4:00PM	North Platte	Cozad High School		
Basketball: Girls JV Game	4:00PM	North Platte	Cozad High School Gym HS		
Basketball: Girls Varsity Game	5:30PM	North Platte	Cozad High School		
Basketball: Boys Varsity Game	7:00PM	North Platte	Cozad High School		
Thursday, Feb 13, 2020					
Basketball: Boys 8th Game	4:30PM	Away vs. Holdrege	Holdrege High School	2:30PM	2:15PM
Basketball: Boys 7th Game	4:30PM	Away vs. Holdrege	Holdrege High School	2:30PM	2:15PM
Friday, Feb 14, 2020					
Basketball: Boys JV Game	4:30PM	Away vs. Broken Bow	Broken Bow High School		
Basketball: Girls JV Game	4:30PM	Away vs. Broken Bow	Broken Bow High School		
Basketball: Girls Varsity Game	6:00PM	Away vs. Broken Bow	Broken Bow High School	2:30PM	2:15PM
Basketball: Boys Varsity Game	7:45PM	Away vs. Broken Bow	Broken Bow High School	2:30PM	2:15PM
Monday, Feb 17, 2020					
Basketball: Girls Varsity Sub Districts	TBD	Away vs. TBD, TBD	TBA		
Basketball: Boys 8th Game	4:00PM	Broken Bow	Cozad High School Gym Wellness Center		
Basketball: Boys 7th Game	4:00PM	Broken Bow	Cozad Elementary Gym Elementary		
Tuesday, Feb 18, 2020					
Basketball: Girls Varsity Sub Districts	TBD	Away vs. TBD, TBD	TBA		
Basketball: Boys 8th Game	4:00PM	Away vs. Lexington	Lexington Middle School	2:30PM	2:15PM
Basketball: Boys 7th Game	4:00PM	Away vs. Lexington	Lexington Middle School	2:30PM	2:15PM
Thursday, Feb 20, 2020					
Basketball: Girls Varsity Sub Districts	TBD	Away vs. TBD, TBD	TBA		
Basketball: Boys 8th Game	4:30PM	Away vs. McCook	McCook Junior High	2:00PM	1:45PM

Activity	Time	Opponent	School Location	Leaves	Dismissal
Basketball: Boys JV Game	5:30PM	McCook	Cozad High School Gym HS		
Basketball: Boys Varsity Game	7:00PM	McCook	Cozad High School Gym HS		
Monday, Feb 24, 2020					
Basketball: Boys Varsity Sub Districts	TBD	Away vs. TBD, TBD	TBA		
Tuesday, Feb 25, 2020					
Basketball: Boys Varsity Sub Districts	TBD	Away vs. TBD, TBD	TBA		
Thursday, Feb 27, 2020					
Basketball: Boys Varsity Sub Districts	TBD	Away vs. TBD, TBD	TBA		
Friday, Feb 28, 2020					
Basketball: Girls Varsity District Finals	TBD	Away vs. TBD, TBD	TBA		
Saturday, Feb 29, 2020					
Basketball: Boys Varsity District Finals	TBD	Away vs. TBD, TBD	TBA		
Thursday, Mar 5, 2020					
Basketball: Girls Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		
Friday, Mar 6, 2020					
Basketball: Girls Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		
Saturday, Mar 7, 2020					
Basketball: Girls Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		
Thursday, Mar 12, 2020					
Basketball: Boys Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		
Friday, Mar 13, 2020					
Basketball: Boys Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		
Saturday, Mar 14, 2020					
Basketball: Boys Varsity State Tournament	TBD	Away vs. TBD, TBD	TBA		



Cozad

Cross Country Multiple Levels Schedule (as of 09-12-19)

Activity	Time	Opponent	Location	Leaves	Dismissal
Saturday, Aug 31, 2019					
Cross Country: Varsity Scrimmage	9:00AM	TBD	Cozad Country Club		
Saturday, Sep 7, 2019					
Cross Country: Varsity Invitational	9:00AM	Ansley-Litchfield, Broken Bow, Creek Valley, Hastings, Holdrege, Kearney, Maxwell, McCook, Milford, North Platte, Northwest, Ogallala High School, Saint Patrick, Sidney, South Loup, Stapleton	Cozad Country Club		
Saturday, Sep 14, 2019					
Cross Country: Varsity Invitational	10:00AM	Away vs. Broken Bow, Ainsworth, Anselmo-Merna, Arcadia, Brady, Doniphan, Elwood, Eustis-Farnam, Gothenburg, Hershey, Maxwell, Mc Pherson County, McCook, Medicine Valley, Minden, NPSP, Ogallala High School, Ord, Sandhills Thedford Knights, South Loup, St. Paul, Stapleton, Valentine	Broken Bow Country Club	7:30AM	7:15AM
Cross Country: 7/8 Invitational	10:00AM	Away vs. Broken Bow, Ainsworth, Anselmo-Merna, Arcadia, Brady, Doniphan, Elwood, Eustis-Farnam,	Broken Bow Country Club		

Activity	Time	Opponent	Location	Leaves	Dismissal
		Gothenburg, Hershey, Maxwell, Mc Pherson County, McCook, Minden, NPSP, Ogallala High School, Ord, Sandhills Thedford Knights, St. Paul, Stapleton, Valentine			

Tuesday, Sep 17, 2019

Cross Country: Varsity Invitational	5:00PM	Away vs. McCook, Cambridge, Chase County, Decatur Community, Dundy County Stratton, Hershey, Holdrege, McPherson County Public, North Platte, North Platte Middle School, Ogallala High School, Perkins County, Saint Patrick, Sidney, Stapleton, Sutherland	McCook NE Heritage Hills Golf Course	2:00PM	1:45PM
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Thursday, Sep 26, 2019

Cross Country: Varsity Invitational	4:00PM	Away vs. Ogallala High School, Wallace Public, Sutherland, Stapleton, Sidney, Perkins County, Paxton, North Platte St. Pats, McCook, Maxwell, Lexington, Kimball Jr./Sr., Holdrege, Hershey, Garden County Schools, Chase County, Chadron Public, Alma, Alliance, Broken Bow, Gothenburg	Crandell Creek Golf Couse	1:00PM	12:45PM
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Monday, Sep 30, 2019

Cross Country: Varsity Invitational	1:00PM	Away vs. University of Nebraska-Kearney	Kearney Country Club	10:30AM	10:15AM
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Thursday, Oct 3, 2019

Activity	Time	Opponent	Location	Leaves	Dismissal
Cross Country: Varsity Invitational	4:00PM	Away vs. Gothenburg, Ansley, Arapahoe, Brady, Broken Bow, Cambridge, Dundy County Stratton, Elwood, Eustis-Farnam, Hershey, Hitchcock County, Holdrege, Lexington, Maxwell, McCook, Medicine Valley, Minden, North Platte, North Platte Middle, Ogallala High School, Paxton, Southwest Public Schools, St. Patrick, Stapleton, Sutherland, Wallace Public	Wildhorse Golf Course	2:15PM	2:00PM

Thursday, Oct 10, 2019

Cross Country: Varsity SWC Invitational	4:00PM	Ainsworth, Broken Bow, Gothenburg, McCook, Minden, Ogallala High School, Valentine	Cozad Country Club		
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Thursday, Oct 17, 2019

Cross Country: Varsity District	4:00PM	Away vs. Ogallala High School	Crandell Creek Golf Course	1:00PM	12:45PM
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Friday, Oct 25, 2019

Cross Country: Varsity State Meet	TBD	Away vs. University of Nebraska-Kearney	Kearney Country Club		
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Cozad

Football Multiple Levels Schedule (as of 08-21-19)

Activity	Time	Opponent	Location	Leaves	Dismissal
Friday, Aug 23, 2019					
Football: Varsity Scrimmage	7:00PM	TBA			
Friday, Aug 30, 2019					
Football: Varsity Game	7:00PM	Away vs. Ord	Ord High School	3:00PM	2:45PM
Tuesday, Sep 3, 2019					
Football: JV Game	6:30PM	Away vs. Minden	Minden High School	3:00PM	2:45PM
Thursday, Sep 5, 2019					
Football: 9/10 Game	6:00PM	Away vs. Ogallala High School	Ogallala High School	3:00PM	2:45PM
Friday, Sep 6, 2019					
Football: Varsity Game	7:00PM	Gothenburg	Cozad High School Haymaker Stadium		
Monday, Sep 9, 2019					
Football: JV Game	6:30PM	Holdrege	Cozad High School Haymaker Stadium		
Friday, Sep 13, 2019					
Football: Varsity Game	7:00PM	Chase County	Cozad High School Haymaker Stadium		
Monday, Sep 16, 2019					
Football: JV Game	6:30PM	Away vs. North Platte	North Platte High School	3:30PM	3:15PM
Tuesday, Sep 17, 2019					
Football: 7th Game	5:00PM	Away vs. Ogallala High School	Ogallala High School	2:00PM	1:45PM
Football: 8th Game	6:30PM	Away vs. Ogallala High School	Ogallala High School	2:00PM	1:45PM
Thursday, Sep 19, 2019					
Football: 9/10 Game	6:00PM	North Platte	Cozad High School Haymaker Stadium		
Friday, Sep 20, 2019					
Football: Varsity Game	7:00PM	Away vs. Sidney	Sidney High School	2:30PM	2:15PM
Monday, Sep 23, 2019					
Football: JV Game	6:30PM	Broken Bow	Cozad High School Haymaker Stadium		
Tuesday, Sep 24, 2019					
Football: 7th Game	5:00PM	Holdrege	Cozad High School Haymaker Stadium		

Football: 8th Game	6:30PM	Holdrege	Cozad High School Haymaker Stadium	Leaves	Dismissal
Thursday, Sep 26, 2019					
Football: 9/10 Game	6:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	4:30PM	4:15PM
Friday, Sep 27, 2019					
Football: Varsity Game	7:00PM	Holdrege	Cozad High School Haymaker Stadium		
Monday, Sep 30, 2019					
Football: JV Game	5:30PM	Ord	Cozad High School Haymaker Stadium		
Tuesday, Oct 1, 2019					
Football: 7th Game	5:00PM	Broken Bow	Cozad High School Haymaker Stadium		
Football: 8th Game	6:30PM	Broken Bow	Cozad High School Haymaker Stadium		
Friday, Oct 4, 2019					
Football: Varsity Game	7:00PM	Away vs. Minden	Minden High School	3:45PM	3:30PM
Monday, Oct 7, 2019					
Football: JV Game	6:30PM	Gothenburg	Cozad High School Haymaker Stadium		
Tuesday, Oct 8, 2019					
Football: 7th Game	5:00PM	Away vs. Minden	Minden High School	2:00PM	1:45PM
Football: 8th Game	6:30PM	Away vs. Minden	Minden High School	2:00PM	1:45PM
Friday, Oct 11, 2019					
Football: Varsity Game	7:00PM	Kearney Catholic	Cozad High School Haymaker Stadium		
Tuesday, Oct 15, 2019					
Football: 7th Game	5:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	4:00PM	3:45PM
Football: 8th Game	6:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	4:00PM	3:45PM
Thursday, Oct 17, 2019					
Football: 9/10 Game	6:00PM	Lexington	Cozad High School Haymaker Stadium		
Friday, Oct 18, 2019					
Football: Varsity Game	7:00PM	Away vs. Lexington	Ray Ehlers Stadium Lexington Memorial Field Lexington, NE	5:30PM	5:15PM
Friday, Oct 25, 2019					
Football: Varsity Game	7:00PM	Away vs. Adams Central Junior-Senior	Adams Central High School	3:00PM	2:34PM
Friday, Nov 1, 2019					
Football: Varsity Playoffs	TBD	Away vs. TBD, TBD	TBA		
Friday, Nov 8, 2019					

Activity	Time	Opponent	Location	Leaves	Dismissal
Football: Varsity Playoffs	TBD	Away vs. TBD, TBD	TBA		
Friday, Nov 15, 2019					
Football: Varsity Playoffs	TBD	Away vs. TBD, TBD	TBA		
Tuesday, Nov 26, 2019					
Football: Varsity State Finals	TBD	Away vs. TBD, TBD	TBA		



Cozad

Golf Girls Varsity Schedule (as of 08-06-19)

Type	Time	Opponent	Location	Leaves	Dismissal	Comments
Thursday, Aug 29, 2019						
Invitational	9:00AM	Away vs. Kearney Catholic	Meadowlark Hills Golf Course	7:00AM	6:45AM	
Tuesday, Sep 3, 2019						
Dual	2:30PM	Kearney Catholic	Cozad Country Club			
Friday, Sep 6, 2019						
Invitational	9:00AM	Away vs. North Platte, Millard West, McCook, , Adams Central Junior-Senior, Gothenburg, Lexington, Ogallala High School, Sidney	TBA	7:00AM	6:45AM	Course TBD.
Tuesday, Sep 10, 2019						
Triangular	4:00PM	Holdrege, Minden	Cozad Country Club			
Friday, Sep 13, 2019						
Invitational	9:00AM	Away vs. Lexington, McCook, , Broken Bow, Cambridge, Gering, Gothenburg, Hastings, Holdrege, Minden, North Platte, Southwest Public Schools, York	Lakeside Country Club, Johnson Lake, NE	7:30AM	7:15AM	
Thursday, Sep 19, 2019						
Invitational	9:00AM	Away vs. Gothenburg, Broken Bow, Dundy County Stratton, Holdrege, Lexington, McCook, Minden, North Platte, Northwest, Ogallala High School, Scottsbluff, Southwest Public Schools, Valentine	Wildhorse Golf Course			

Friday, Sep 20, 2019

Dawson County	8:30AM	Gothenburg, Lexington	Cozad Country Club
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Tuesday, Sep 24, 2019

Invitational	10:00AM	Away vs. Ogallala High School, Sidney, Scottsbluff, Perkins County, North Platte, Mitchell, McCook, Lexington, Kimball Jr./Sr., Gering, Garden County Schools, Dundy County Stratton, Creek Valley, Chadron, Bayard, Alliance	Crandell Creek Golf Couse	7:30AM	7:15AM
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Monday, Sep 30, 2019

Invitational	9:00AM	Broken Bow, Cambridge, Gibbon, Gothenburg, Grand Island Central Catholic, Holdrege, Kearney Catholic, Lexington, Minden	Cozad Country Club
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Thursday, Oct 3, 2019

SWC	10:00AM	Away vs. Broken Bow, Ainsworth, Gothenburg, McCook, Minden, Ogallala High School, Valentine	Broken Bow Country Club
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Monday, Oct 7, 2019

District	TBD	Away vs. TBA, TBA	TBA
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Monday, Oct 14, 2019

State Meet	TBD	Away vs. North Platte, TBA	TBA
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Tuesday, Oct 15, 2019

State Meet	TBD	Away vs. North Platte, TBA	TBA
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Cozad

Softball Multiple Levels Schedule (as of 09-12-19)

Activity	Time	Opponent	Location	Leaves	Dismissal
Tuesday, Aug 20, 2019					
Softball: Varsity Scrimmage	5:00PM	TBA	Cozad Bellamy Park		
Friday, Aug 23, 2019					
Softball: Varsity Tournament	3:00PM	Away vs. Aurora, St. Paul, Central City, Crete, Gering	Diamond Sport Complex - Aurora	12:45PM	1:00PM
Tuesday, Aug 27, 2019					
Softball: JV Game	5:00PM	Away vs. Holdrege	Holdrege High School		
Softball: Varsity Game	6:30PM	Away vs. Holdrege	Holdrege High School	2:30PM	2:15PM
Thursday, Aug 29, 2019					
Softball: JV Game	5:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School		
Softball: Varsity Game	6:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:15PM	3:00PM
Saturday, Aug 31, 2019					
Softball: Varsity Tournament	9:00AM	Away vs. Holdrege, McCook, Adams Central Junior- Senior, Alliance, Blue Hill, Minden, St. Paul	Holdrege High School	8:00AM	7:45AM
Tuesday, Sep 3, 2019					
Softball: JV Game	5:00PM	McCook			
Softball: Varsity Game	6:30PM	McCook	Cozad Bellamy Park		
Thursday, Sep 5, 2019					
Softball: Varsity Triangular	4:30PM	Away vs. Minden, Adams Central Junior- Senior	Minden High School	2:00PM	1:45PM
Tuesday, Sep 10, 2019					
Softball: Varsity Triangular	4:30PM	Away vs. Hastings, Aurora	Smith Softball Complex (Hastings)	1:15PM	1:00PM
Thursday, Sep 12, 2019					
Softball: JV Game	5:00PM	Southern Valley	Cozad Bellamy Park		
Softball: Varsity Game	6:30PM	Southern Valley	Cozad Bellamy Park		
Saturday, Sep 14, 2019					
Softball: Varsity Invitational	9:00AM	Fillmore Central,	Cozad Bellamy Park		

Activity	Time	Kearney Catholic, Opponent Lexington, Minden, Ord, Southern Valley, St. Paul	Location	Leaves	Dismissal
Tuesday, Sep 17, 2019					
Softball: JV Game	5:00PM	Away vs. Lexington	Lexington Optimst Softball Fields		
Softball: Varsity Game	6:30PM	Away vs. Lexington	Lexington Optimst Softball Fields	3:15PM	3:00PM
Thursday, Sep 19, 2019					
Softball: JV Game	5:00PM	Northwest			
Softball: Varsity Game	6:30PM	Northwest	Cozad Bellamy Park		
Tuesday, Sep 24, 2019					
Softball: JV Game	5:00PM	Chase County			
Softball: Varsity Game	6:30PM	Chase County	Cozad Bellamy Park		
Thursday, Sep 26, 2019					
Softball: Varsity Game	4:00PM	Away vs. McCook, Chadron Public, Chase County, Gering, Gothenburg, North Platte, Scottsbluff	Western Diamond Sports Complex, Ogallala, NE	1:00PM	12:45PM
Saturday, Sep 28, 2019					
Softball: Varsity Tournament	10:00AM	Away vs. Adams Central Junior-Senior, Blue Hill, Cross County, Milford, Ord, Wayne, Wilber-Clatonia	Smith Softball Complex (Hastings)	6:45AM	6:30AM
Tuesday, Oct 1, 2019					
Softball: Varsity Triangular	4:00PM	Away vs. Centennial Junior-Senior, Southern	Centennial Junior- Senior High School	12:15PM	12:00PM
Thursday, Oct 3, 2019					
Softball: JV Game	5:00PM	Gothenburg	Cozad High School Field Softball - Bellamy Park		
Softball: Varsity Game	6:30PM	Gothenburg	Cozad High School Field Softball - Bellamy Park		
Saturday, Oct 5, 2019					
Softball: Varsity Tournament	9:00AM	Away vs. Yutan, Ashland-Greenwood, Auburn, Malcolm, Platteview Jr.-Sr., Southern, Tekamah-Herman	Hayes Fields (Yutan SB)	6:00AM	5:45AM

Thursday, Oct 10, 2019						
Softball: Varsity District	TBD	Away vs. TBD, TBD	TBA		Leaves	Dismissal
Friday, Oct 11, 2019						
Softball: Varsity District	TBD	Away vs. TBD, TBD	TBA			
Wednesday, Oct 16, 2019						
Softball: Varsity State Tournament	TBD	Away vs. Hastings, TBD	TBA			
Thursday, Oct 17, 2019						
Softball: Varsity State Tournament	TBD	Away vs. Hastings, TBD	TBA			
Friday, Oct 18, 2019						
Softball: Varsity State Tournament	TBD	Away vs. Hastings, TBD	TBA			



Cozad

Track Multiple Levels Schedule (as of 08-22-19)

Activity	Time	Opponent	Location	Leaves	Dismissal
Saturday, Mar 21, 2020					
Track: Varsity Invitational	11:00AM	Away vs. University of Nebraska-Kearney	University of Nebraska - Kearney	9:00AM	8:45AM
Friday, Mar 27, 2020					
Track: Varsity Invitational	12:00PM	Away vs. Hastings, GI Northwest, Broken Bow, Doniphan, Holdrege, Lexington	Hastings HS	9:15AM	9:00AM
Tuesday, Mar 31, 2020					
Track: Varsity Triangular	4:30PM	Gothenburg, Overton	Cozad High School Haymaker Stadium - Track		
Track: JV Triangular	4:30PM	Gothenburg, Overton	Cozad High School Haymaker Stadium - Track		
Saturday, Apr 4, 2020					
Track: Varsity Invitational	11:00AM	Away vs. Ogallala High School, Wray, Sidney, Perkins County, Mitchell, Chase County, Chadron Public, Alliance, Gothenburg		8:30AM	8:15AM
Tuesday, Apr 7, 2020					
Track: JV Invitational	4:00PM	Away vs. Minden, Grand Island Senior, Adams Central Junior-Senior, Broken Bow, Gibbon Public Schools, Grand Island Central Catholic, Holdrege, Kearney Catholic	Minden Public Schools	2:00PM	1:45PM
Track: 7/8 Dual	4:30PM	Lexington	Cozad High School		
Thursday, Apr 9, 2020					
Track: Varsity Invitational	1:30PM	Away vs. Broken Bow, Scottsbluff, Ord, O'Neill,	Broken Bow High School	11:30AM	11:15AM

Activity	Time	McCook Opponent	Location	Leaves	Dismissal
Tuesday, Apr 14, 2020					
Track: 7/8 Invitational	3:00PM	Away vs. Holdrege, McCook, , Broken Bow, Gothenburg	Holdrege High School	1:00PM	12:45PM
Thursday, Apr 16, 2020					
Track: Varsity Invitational	2:30PM	Away vs. Gothenburg, TBD	Gothenburg Jr./Sr. High School	1:15PM	1:00PM
Tuesday, Apr 21, 2020					
Track: 7/8 Invitational	2:15PM	Away vs. Broken Bow	Broken Bow High School	12:15PM	12:00PM
Thursday, Apr 23, 2020					
Track: Varsity Invitational	2:00PM	Away vs. GI Northwest, Adams Central Junior- Senior, Aurora, Boone Central/Newman Grove, Broken Bow, Central City, Grand Island Central Catholic, Holdrege, O'Neill	Northwest High School	11:30AM	11:15AM
Monday, Apr 27, 2020					
Track: JV Invitational	1:00PM	Away vs. McCook, Alma, Cambridge, Chase County, Holdrege, Lexington, Minden, Ogallala High School, Perkins County, Southwest Public Schools	McCook SH Track	10:30AM	10:15AM
Tuesday, Apr 28, 2020					
Track: 7/8 Quad	4:00PM	Away vs. Lexington, McCook, , North Platte	Ray Ehlers Stadium Lexington Memorial Field Lexington, NE	2:45PM	2:30PM
Track: 7/8 Quad	4:00PM	Away vs. Lexington, McCook, North Platte Middle School	Lexington High School		
Thursday, Apr 30, 2020					
Track: 7/8 Invitational	3:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	1:45PM	1:30PM
Saturday, May 2, 2020					

Track: Varsity SWC Track Meet	11:00AM	Away vs. Gothenburg, McCook, Ainsworth, Broken Bow, Minden, Ogallala High School, Valentine	Gothenburg Jr./Sr. High School	9:45AM Leaves	9:30AM Dismissal
Tuesday, May 5, 2020					
Track: Varsity Best of the West	TBD	Away vs. Sutherland, TBD	Sutherland High School		
Track: JV Invitational	9:00AM	Away vs. North Platte, McCook, Gothenburg, Lexington, Ogallala High School	North Platte HS	7:00AM	6:45AM
Thursday, May 7, 2020					
Track: 7/8 Invitational	4:00PM	Broken Bow, Gothenburg, Holdrege, Lexington, McCook, Minden, Ogallala High School	Cozad High School Haymaker Stadium		
Friday, May 8, 2020					
Track: Varsity Invitational	4:00PM	Broken Bow, Gothenburg, Kearney Catholic, Minden, Ogallala High School	Cozad High School Haymaker Stadium - Track		
Track: JV Invitational	4:00PM	TBD	Cozad High School Haymaker Stadium - Track		
Tuesday, May 12, 2020					
Track: 7/8 Invitational	3:00PM	Away vs. Minden	Minden High School	1:00PM	12:45PM
Thursday, May 14, 2020					
Track: Varsity District	TBD	Away vs. TBD, TBD	TBA		
Saturday, May 16, 2020					
Track: 7/8 State Meet	TBD	Away vs. Gothenburg, TBD	Gothenburg Jr./Sr. High School		
Friday, May 22, 2020					
Track: Varsity State Meet	TBD	Away vs. Omaha Public Schools, TBD	Burke High School		
Saturday, May 23, 2020					
Track: Varsity State Meet	TBD	Away vs. Omaha Public Schools, TBD	Burke High School		



Cozad

Volleyball Multiple Levels Schedule (as of 09-12-19)

Activity	Time	Opponent	Location	Leaves	Dismissal	Comments
Friday, Aug 23, 2019						
Volleyball: Varsity Jamboree	5:00PM	South Loup	Cozad High School Gym HS			
Thursday, Aug 29, 2019						
Volleyball: 9/10 Dual	5:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School			
Volleyball: JV Invitational	6:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School			
Volleyball: Varsity Invitational	7:00PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	3:30PM	3:15PM	
Tuesday, Sep 3, 2019						
Volleyball: 9/10 Dual	5:00PM	Away vs. Lexington	Lexington High School			
Volleyball: JV Game	6:00PM	Away vs. Lexington	Lexington High School			
Volleyball: Varsity Dual	7:00PM	Away vs. Lexington	Lexington High School	3:30PM	3:15PM	
Thursday, Sep 5, 2019						
Volleyball: 9/10 Dual	5:00PM	Southern Valley	Cozad High School Gym HS			
Volleyball: JV Dual	6:00PM	Southern Valley	Cozad High School Gym HS			
Volleyball: Varsity Dual	7:00PM	Southern Valley	Cozad High School Gym HS			
Tuesday, Sep 10, 2019						
Volleyball: 9/10 Dual	5:00PM	Hershey	Cozad High School Gym HS			
Volleyball: JV Dual	6:00PM	Hershey	Cozad High School Gym HS			
Volleyball: Varsity Dual	7:00PM	Hershey	Cozad High School Gym HS			
Thursday, Sep 12, 2019						
Volleyball: 8th Game	4:00PM	Away vs. Minden	Minden High School	1:30PM	1:15PM	
Volleyball: 7th Game	4:00PM	Away vs. Minden	C.L. Jones Middle School	1:30PM	1:15PM	
Volleyball: Varsity Triangular	5:30PM	Away vs. NPSP, Broken Bow	North Platte - St. Patrick High School	3:30PM	3:15PM	
Volleyball: JV Game	5:30PM	Away vs. NPSP, Broken Bow	North Platte - St. Patrick High School			
Saturday, Sep 14, 2019						
Volleyball: Varsity Invitational	12:30PM	Ainsworth, Centura,	Cozad High School Gym HS			

Activity	Time	Gothenburg, Opponent Hastings St. Cecilia, Ogallala High School, Sidney, Valentine	Location	Leaves	Dismissal	Comments
Tuesday, Sep 17, 2019						
Volleyball: Varsity Triangular	5:00PM	Away vs. Alma, Arapahoe	Alma Public School	2:45PM	2:30PM	
Volleyball: JV Triangular	5:00PM	Away vs. Alma, Arapahoe	Alma Public School			
Thursday, Sep 19, 2019						
Volleyball: 8th Game	3:00PM	Away vs. Southern Valley	Southern Valley High School	12:30PM	12:15PM	
Volleyball: 7th Game	3:00PM	Away vs. Southern Valley	Southern Valley High School	12:30PM	12:15PM	
Tuesday, Sep 24, 2019						
Volleyball: 8th Game	4:00PM	Holdrege				
Volleyball: 7th Game	4:00PM	Away vs. Holdrege	Holdrege Middle School	2:00PM	1:45PM	
Volleyball: Varsity Triangular	5:00PM	Away vs. Lexington, Ogallala High School	Lexington High School	3:30PM	3:15PM	
Volleyball: JV Triangular	5:00PM	Away vs. Lexington, Ogallala High School	Lexington High School			
Thursday, Sep 26, 2019						
Volleyball: 8th Game	2:30PM	Kearney Catholic	Cozad High School Gym Wellness Center			
Volleyball: 7th Game	2:30PM	Kearney Catholic	Cozad Elementary			
Volleyball: JV Triangular	6:00PM	Maxwell, Sutherland	Cozad High School Gym HS			
Volleyball: Varsity Triangular	7:00PM	Maxwell, Sutherland	Cozad High School Gym HS			
Saturday, Sep 28, 2019						
Volleyball: Varsity Invitational	9:00AM	Away vs. Holdrege, McCook, , Alliance, Grand Island Central Catholic, Hastings St. Cecilia, Minden, Ravenna	Holdrege High School	7:00AM	6:45AM	
Volleyball: 8th Invitational	9:00AM	Away vs. Minden, TBA	Minden High School	6:30PM	6:15PM	
Volleyball: 7th Invitational	9:00AM	Away vs. Minden, TBD	Minden High School	6:30AM	6:15AM	
Monday, Sep 30, 2019						
Volleyball: 9/10 Triangular	5:00PM	Away vs. Gothenburg, Eustis-Farnam	Gothenburg Jr./Sr. High School	3:45PM	3:30PM	
Tuesday, Oct 1, 2019						
Volleyball: 8th Game	4:00PM	Away vs. Broken Bow	Broken Bow Jr./Sr. High School	2:00PM	1:45PM	
Volleyball: 7th Game	4:00PM	Away vs. Broken Bow	Broken Bow Jr./Sr. High School	2:00PM	1:45PM	
Volleyball: Varsity Triangular	5:00PM	Away vs. Cambridge,	Cambridge High	3:00PM	2:45PM	

Activity	Time	Opponent	School Location	Leaves	Dismissal	Comments
Volleyball: JV Triangular	5:00PM	McCook Away vs. Cambridge, McCook	Cambridge High School			
Monday, Oct 7, 2019						
Volleyball: 8th Game	4:00PM	Gothenburg	Cozad High School Gym Wellness Center			
Volleyball: 7th Game	4:00PM	Gothenburg	Cozad Elementary Gym Elementary			
Tuesday, Oct 8, 2019						
Volleyball: Varsity Triangular	5:00PM	Broken Bow, Ord	Cozad High School Gym HS			
Volleyball: JV Triangular	5:00PM	Broken Bow, Ord	Cozad High School Gym Wellness Center			
Tuesday, Oct 15, 2019						
Volleyball: 8th Game	4:00PM	Lexington	Cozad High School Gym Wellness Center			
Volleyball: 7th Game	4:00PM	Lexington	Cozad Elementary Gym Elementary			
Volleyball: 9/10 Dual	5:00PM	Away vs. Minden				
Volleyball: JV Game	6:00PM	Away vs. Minden	Minden High School			
Volleyball: Varsity Game	7:00PM	Away vs. Minden	Minden High School	2:45PM	2:30PM	9th/JV/Varsity
Saturday, Oct 19, 2019						
Volleyball: Varsity Invitational	10:30AM	Away vs. Valentine, Gordon-Rushville, Chadron Public, Ainsworth	Valentine High School	6:30AM	6:15AM	
Monday, Oct 21, 2019						
Volleyball: 9/10 Dual	4:30PM	Away vs. Elm Creek	Elm Creek High School			
Volleyball: JV Dual	5:30PM	Away vs. Elm Creek	Elm Creek High School			
Volleyball: Varsity Dual	6:30PM	Away vs. Elm Creek	Elm Creek High School	2:45PM	2:30PM	
Friday, Oct 25, 2019						
Volleyball: Varsity SWC	11:00AM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	9:45AM	9:30AM	
Monday, Oct 28, 2019						
Volleyball: Varsity Sub Districts	TBD	Away vs. TBA	TBA			
Tuesday, Oct 29, 2019						
Volleyball: Varsity Sub Districts	TBD	Away vs. TBA, TBA	TBA			
Saturday, Nov 2, 2019						
Volleyball: Varsity District Finals	TBD	Away vs. TBA, TBA	TBA			
Thursday, Nov 7, 2019						
Volleyball: Varsity State Tournament	TBD	Away vs. TBA, TBA	TBA			

Friday, Nov 8, 2019

Activity	Time	Opponent	Location	Leaves	Dismissal	Comments
Volleyball: Varsity State Tournament	TBD	Away vs. TBA, TBA	TBA			

Saturday, Nov 9, 2019

Volleyball: Varsity State Tournament	TBD	Away vs. TBA, TBA	TBA			
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Cozad

Wrestling Multiple Levels Schedule (as of 08-22-19)

Activity	Time	Opponent	Location	Leaves	Dismissal
Friday, Nov 8, 2019					
Wrestling: 7/8 Invitational	3:00PM	Away vs. Sutherland, TBD	Sutherland High School	12:45PM	12:30PM
Thursday, Nov 14, 2019					
Wrestling: 7/8 Invitational	2:00PM	Away vs. South Loup	Arnold HS	12:00PM	11:45PM
Tuesday, Nov 19, 2019					
Wrestling: 7/8 Meet	4:30PM	Away vs. Gothenburg, McCook, Holdrege, , Minden	Gothenburg Jr./Sr. High School	3:15PM	3:00PM
Monday, Dec 2, 2019					
Wrestling: 7/8 Invitational	4:00PM	Away vs. Adams Central Junior-Senior, Aurora, Grand Island Central Catholic, Hastings Catholic Schools, GI Northwest, Sandy Creek Junior/Senior, South Central, Superior Junior/Senior, Sutton	Adams Central Jr.-Sr. High School	1:30PM	1:15PM
Friday, Dec 6, 2019					
Wrestling: Varsity Dual	6:30PM	Mitchell	Cozad High School Gym HS		
Saturday, Dec 7, 2019					
Wrestling: JV Invitational	9:00AM	Adams Central Junior-Senior, Alliance, Aurora, Chadron Public, Gering, Gothenburg, Holdrege, Lexington, McCook, North Platte, Ogallala High School, Plattsmouth, Seward, Sidney, Wahoo	Cozad High School Gym Wellness Center		
Wrestling: Varsity Invitational	9:30AM	Adams Central Junior-Senior, Alliance,	Cozad High School Gym HS		

Activity	Time	Aurora, Opponent Chadron Public, Gering, Gothenburg, Holdrege, Lexington, McCook, North Platte, Ogallala High School, Plattsmouth, Seward, Sidney, Wahoo	Location	Leaves	Dismissal
Tuesday, Dec 10, 2019					
Wrestling: 7/8 Invitational	4:00PM	Away vs. Ogallala High School, Sidney, North Platte Middle, Lexington, , Gothenburg	Ogallala High School	1:30PM	1:15PM
Thursday, Dec 12, 2019					
Wrestling: Varsity Dual	6:30PM	McCook	Cozad High School Gym HS		
Friday, Dec 13, 2019					
Wrestling: Varsity Tournament	10:00AM	Away vs. High Plains Community, O'Neill, , Bishop Heelan, Blue Valley West, Columbus, Columbus Lakeview, Columbus Scotus, David City, Gothenburg, Malcolm, Norfolk, Schuyler, Shelby-Rising City, Twin River	Central Community College-Columbus	6:00AM	5:45AM
Saturday, Dec 14, 2019					
Wrestling: Varsity Tournament	9:00AM	Away vs. High Plains Community, TBD	Columbus Central Community College		
Tuesday, Dec 17, 2019					
Wrestling: 7/8 Triangular	4:30PM	Away vs. Southern Valley, Holdrege	Southern Valley High School	2:00PM	1:45PM
Wrestling: Varsity Dual	6:30PM	Away vs. Holdrege	Holdrege High School	4:00PM	3:45PM
Wrestling: JV Dual	6:30PM	Away vs. Holdrege	Holdrege High School	4:00PM	3:45PM
Friday, Dec 20, 2019					
Wrestling: Varsity Invitational	1:00PM	Away vs. Valentine, Alliance, Amherst, Chadron Public, David City, Gering, Gordon-Rushville,	Valentine High School	7:45AM	7:30AM

Activity	Time	Opponent Madison Public Schools, McCook, O'Neill, Ord, South Central, Winner, Ainsworth, Broken Bow, Gothenburg	Location	Leaves	Dismissal
Wrestling: JV Invitational	2:30PM	Away vs. Ravenna	Ravenna High School	11:00AM	10:45AM
Saturday, Dec 21, 2019					
Wrestling: Varsity Invitational	9:00AM	Away vs. Valentine, Winner, South Central, Ord, O'Neill, McCook, Madison Public Schools, Gordon-Rushville, Gering, David City, Chadron Public, Amherst, Alliance, , Ainsworth, Broken Bow, Gothenburg	Valentine High School		
Thursday, Jan 9, 2020					
Wrestling: JV Invitational	3:00PM	Away vs. Gothenburg, Hershey, Holdrege, Kearney, Lexington, McCook, Broken Bow, Ogallala High School, Valentine	Gothenburg Jr./Sr. High School	1:15PM	1:00PM
Saturday, Jan 11, 2020					
Wrestling: Varsity Invitational	9:30AM	Away vs. Norton Community, McCook, , Beloit, Blue Valley, Brewster, Cimarron Jr/Sr, Holcomb, Hoxie, Lakin, Marion, Oakley, Oberlin-Decatur Community, Rawlins County, Scott Community, Smith Center, St. Francis, Thomas More Prep- Marian		6:45AM	6:30AM
Wrestling: JV Invitational	9:30AM	Away vs. Norton Community,	Norton Community High School	5:45AM	5:30AM

Activity	Time	TBD Opponent	Location	Leaves	Dismissal
Thursday, Jan 16, 2020					
Wrestling: Varsity Dual	6:30PM	Lexington	Cozad High School Gym HS		
Friday, Jan 17, 2020					
Wrestling: JV Invitational	2:30PM	Away vs. Elm Creek, TBD	Elm Creek High School	12:30PM	12:15PM
Wrestling: Varsity Invitational	3:00PM	Away vs. Minden, TBD	Minden High School	11:45AM	11:30AM
Tuesday, Jan 21, 2020					
Wrestling: Varsity Dual	6:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	4:30PM	4:15PM
Wrestling: JV Dual	6:30PM	Away vs. Gothenburg	Gothenburg Jr./Sr. High School	4:45PM	4:30PM
Saturday, Jan 25, 2020					
Wrestling: JV Invitational	8:30AM	Away vs. Lexington, McCook, , Adams Central Junior- Senior, Beatrice, Bennington, Gering, Gothenburg, Hastings, Holdrege, Lincoln Southwest, Norfolk, North Platte, Scott City, Sidney, Wray	Lexington High School	6:00AM	5:45AM
Wrestling: Varsity Invitational	9:00AM	Away vs. Lexington, McCook, , Adams Central Junior- Senior, Beatrice, Bennington, Gering, Gothenburg, Hastings, Holdrege, Lincoln Southwest, Norfolk, North Platte, Scott City, Sidney, Wray	Lexington High School	6:00AM	5:45AM
Saturday, Feb 1, 2020					
Wrestling: Varsity Invitational	9:00AM	Away vs. Raymond Central, Auburn, Beatrice, Falls City, Fort Calhoun Community Schools, Friend, Humboldt Table Rock	Raymond Central High School		

Activity	Time	Steinauer, Opponent Omaha Burke, Platteview, Southern, Syracuse, Wakefield, Bellevue West	Location	Leaves	Dismissal
Wrestling: JV Invitational	9:00AM	Away vs. Raymond Central, Auburn, Beatrice, Falls City, Fort Calhoun Community Schools, Friend, Humboldt Table Rock Steinauer, Omaha Burke, Platteview, Southern, Syracuse, Wakefield, Bellevue West	Raymond Central High School		
Wrestling: JV Invitational	10:00AM	Away vs. Arapahoe, Cambridge, Decatur Community, Elm Creek, Hi-Line, Hitchcock County High School, Mullen, Norton Community, Pleasanton, Sandhills Valley (coop Stapleton/McPherson), Sumner-Eddyville-Miller, Sutherland, Wauneta-Palisade	Arapahoe High School	6:30AM	6:15AM
Friday, Feb 7, 2020					
Wrestling: Varsity SWC Tournament	12:00PM	Away vs. Ogallala High School, McCook, Ainsworth, Broken Bow, Gothenburg, Minden, Valentine	Ogallala High School	9:00AM	8:45AM
Saturday, Feb 8, 2020					
Wrestling: Varsity State Wrestling Duals	TBD	Away vs. University of Nebraska-Kearney, TBD	University of Nebraska - Kearney		
Friday, Feb 14, 2020					
Wrestling: Varsity District	TBD	Away vs. TBD, TBD	TBA		
Saturday, Feb 15, 2020					
Wrestling: Varsity District	TBD	Away vs. TBD, TBD	TBA		
Thursday, Feb 20, 2020					
Wrestling: Varsity State	TBD	Away vs. Omaha Public	Century - Link Center		

Tournament Activity	Time	Schools Opponent TBD	in Omaha Location	Leaves	Dismissal
Friday, Feb 21, 2020					
Wrestling: Varsity State Tournament	TBD	Away vs. Omaha Public Schools, TBD	Century - Link Center in Omaha		
Saturday, Feb 22, 2020					
Wrestling: Varsity State Tournament	TBD	Away vs. Omaha Public Schools, TBD	Century - Link Center in Omaha		

2019-2020 Budget

HIGH SCHOOL SPORTS

HIGH SCHOOL SPORTS							
NSAA FALL SPORTS							
Football							
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received	9,179	Gate/Entries Received	9,350	11578.2	Gate/Entries Received		10,000
Entries Paid	NA	Entries Paid	NA	NA	Entries Paid		0
Officials	2390	Officials & Workers	3375 + 300	3000 + 108.75	Officials & Workers		3400
Awards (Medals/Ribbons/Plaques)	NA	Awards (Medals/Ribbons/Plaques)	NA	NA	Awards (Medals/Ribbons/Plaques)		0
Hudl	259	Hudl	259	371.32	Hudl		415
GameTime	318	GameTime	225	225	GameTime		225
Equipment	6597	Equipment	5300	14335.22	Equipment		6000
		-Helmet Recondition & New Helmets = 1600		2267.50 + 1680	-Helmet Recondition & New Helmets = 2500		
		-Equipment & Paint = 2000		2285 + 2000	-Equipment & Paint = 2500.00		
		-Shoulder Pads = 1700		6102.72	-Shoulder Pads = 1000.00		
					-New Home & Away Tops = 15,210 (7,000)		
State Room/Meals	671	State Room/Meals (60 Players/6 Coaches Total)	3180	0	State Room/Meals (60 Players/6 Coaches Total)		3000
		Rooms (18 x 120) = 2160			Rooms (18 x 110) = 1980		
		Meals (60 x 15 = 900 + 6 x 20 = 120 = 1020			Meals (60 x 15 = 900 + 6 x 20 = 120 = 1020		
Total	-1056	Total	-300	-7362.09			0
Volleyball							
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received	5580 / 700	Gate/Entries Received	5,453	10361.02	Gate/Entries Received		3500 + 700
Entries Paid	80	Entries Paid / Meet Hospitality	200	2773.98	Entries Paid / Meet Hospitality		170 + 100
Officials	3360	Officials & Workers	2940 + 500	1424 + 2870	Officials & Workers		2225 + 1300
Awards (Medals/Ribbons/Plaques)	95.97	Awards (Medals/Ribbons/Plaques)	100	96.4	Awards (Medals/Ribbons/Plaques)		100
Hudl	0	Hudl	259	371.28	Hudl		415
GameTime	318.75	GameTime	225	225	GameTime		225
Equipment	116.99	Equipment	1000	1611.99	Equipment		650
		-Gameballs (2) / Practice Balls (8) = 100/250			-Gameballs (3) / Practice Balls (8) = 450		
		-Net System = 300			-General Equipment= 200		
		-General Equipment= 450					
State Room/Meals	0	State Room/Meals (16 Players/3 Coaches Total)	3060	0	State Room/Meals (16 Players/3 Coaches Total)		2880
		Rooms (6 x 120 x 3 Nights) = 2160			Rooms (6 x 110 x 3 Nights) = 1980		
		Meals (16 x 15 x 3 Days = 720 + 3 x 20 x 3 Days = 180 = 900			Meals (16 x 15 x 3 Days = 720 + 3 x 20 x 3 Days = 180 = 900		
Total	2308.29	Total	229	988.37			-845
Cross Country							
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received	5,426	Gate/Entries Received	5,100	7323	Gate/Entries Received		5500
Entries Paid	490	Entries Paid	500	410	Entries Paid		500
Officials	1385.59	Officials & Workers	2000	1314.34	Officials & Workers		1500
Awards (Medals/Ribbons/Plaques)	235.49	Awards (Medals/Ribbons/Plaques)	240	281.11	Awards (Medals/Ribbons/Plaques)		290
Hudl	0	Hudl	0	0	Hudl		0
GameTime	0	GameTime	0	0	GameTime		0
Country Club Usage Fee / Porta Poties	200 / 350	Country Club Usage Fee / Porta Poties	200 / 350	200 / 400	Country Club Usage Fee / Porta Poties		200/400
General Equipment	625.5	General Equipment	500	971.74	Course Paint / General Equipment		800 / 500
State Room/Meals	230	State Room/Meals	250	140	State Room/Meals		250
		-Meals (10 x 15 x 1 Day = 150 + 5 x 20 x 1 = 100 = 250			-Meals (10 x 15 x 1 Day = 150 + 5 x 20 x 1 = 100 = 250		
Total	1990.01	Total	1010	4205.81			1060
Softball							
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received	3,968	Gate/Entries Received	3,425	6500	Gate/Entries Received		3900
Entries Paid	477.38	Entries Paid	475	842.85	Entries Paid		475
Officials	2520	Officials & Workers	2880 + 120	2620+1877+196.25	Officials & Workers		2820
Awards (Medals/Ribbons/Plaques)	100.13	Awards (Medals/Ribbons/Plaques)	100	100.43	Awards (Medals/Ribbons/Plaques)		100
Hudl	0	Hudl	0	0	Hudl		0
GameTime	318.75	GameTime	225	225	GameTime		225
Equipment	412.95	Equipment	2000	3646.08	Equipment		1100
		-Pants/Belts = 850		628.7	-Pants/Belts = 850		300
		-Helmets = 400		480	-Helmets = 400		0
		-General Equipment = 750		2537.38	-General Equipment = 750		800
State Room/Meals	0	State Room/Meals (20 Players/ 4 Coaches Total)	3660	3540	State Room/Meals (20 Players/ 4 Coaches Total)		3450
		Rooms (7 x 120 x 3 Nights) = 2520			Rooms (7 x 110 x 3 Nights) = 2310		
		Meals (20 x 15 x 3 Days = 900+ 4 x 20 x 3 Days = 240= 1140			Meals (20 x 15 x 3 Days = 900+ 4 x 20 x 3 Days = 240= 1140		
Total	-131.21	Total	-2375	-6547.61			-820
Girls Golf							
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received	1,230	Gate/Entries Received	700	1430	Gate/Entries Received		560
Entries Paid / Meet Hospitality	476	Entries Paid / Meet Hospitality	440	135 / 98.46	Entries Paid / Meet Hospitality		500
Officials	NA	Officials & Workers	100	0	Officials & Workers		0
Awards (Medals/Ribbons/Plaques)	95	Awards (Medals/Ribbons/Plaques)	100	98.03	Awards (Medals/Ribbons/Plaques)		100
Hudl	NA	Hudl	NA	0	Hudl		0
GameTime	NA	GameTime	NA	0	GameTime		0
Cozad Country Club Usage Fees	650	Cozad Country Club Usage Fee	650	650	Cozad Country Club Usage Fee		650
Equipment	100	Equipment	100	247.75	Equipment		100
State Room/Meals	862	State Room/Meals (5 Players/1 Coaches Total)	910	794	State Room/Meals (5 Players/1 Coaches Total)		850
		Rooms (3 x 120 x 2 Nights) = 720			Rooms (3 x 110 x 2 Nights) = 660		
		Meals (5 x 15 x 2 Days = 150 + 1 x 20 x 2 Days = 40= 190			Meals (5 x 15 x 2 Days = 150 + 1 x 20 x 2 Days = 40= 190		
Total	-953	Total	-1490	-593.24			-1640
NSAA WINTER SPORTS							

2019-2020 Budget

Boys Basketball								
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected		
Gate/Entries Received		5,220	Gate/Entries Received	6,525	9,308.86	Gate/Entries Received		5580
Entries Paid		0	Entries Paid	0	0	Entries Paid		0
Officials		3035	Officials & Workers	3750 + 800	5215+765	Officials & Workers		3400 + 700
Awards (Medals/Ribbons/Plaques)		0	Awards (Medals/Ribbons/Plaques)	0	0	Awards (Medals/Ribbons/Plaques)		0
Hudl		0	Hudl	259	371.28	Hudl		415
GameTime		318.75	GameTime	225	225	GameTime		225
Equipment		337.14	Equipment	600	1479.56	Equipment		625
			-Gameball (2) / Practice Balls (6) = 110 / 270		289.94	-Gameball (2) / Practice Balls (2) = 200		
			-Scorebooks (5) = 25		16.81	-Scorebooks (5) = 25		
			-General Equipment = 305		272.81	-General Equipment = 400		
State Room/Meals		0	State Room/Meals (16 Players/3 Coaches Total)	3060	0	State Room/Meals (16 Players/3 Coaches Total)		2880
			Rooms (6 x 120 x 3 Nights) = 2160			Rooms (6 x 110 x 3 Nights) = 1980		
			Meals (16 x 15 x 3 Days = 720 + 3 x 20 x 3 Days = 180 = 900			Meals (16 x 15 x 3 Days = 720 + 3 x 20 x 3 Days = 180 = 900		
Total		1529	Total	891	1253.02			255
Girls Basketball								
2017-2018 Actuals			2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received		4,581	Gate/Entries Received	6,255	8867.52	Gate/Entries Received		5580
Entries Paid		0	Entries Paid	0	0	Entries Paid		0
Officials		3166	Officials & Workers	3750 + 800	5118 + 765	Officials & Workers		3400 + 700
Awards (Medals/Ribbons/Plaques)		0	Awards (Medals/Ribbons/Plaques)	0	0	Awards (Medals/Ribbons/Plaques)		0
Hudl		0	Hudl	259	371.28	Hudl		415
GameTime		318.75	GameTime	225	225	GameTime		225
Equipment		995	Equipment	600	575.03	Equipment		625
			-Gameball (2) / Practice Balls (6) = 110 / 270		383.94	-Gameball (2) / Practice Balls (2) = 200		
			-Scorebooks (5) = 25		31.31	-Scorebooks (5) = 25		
			-General Equipment = 305		159.78	-General Equipment = 400		
State Room/Meals		0	State Room/Meals (16 Players/3 Coaches Total)	3060	0	State Room/Meals (16 Players/3 Coaches Total)		2880
			Rooms (6 x 120 x 3 Nights) = 2160			Rooms (6 x 110 x 3 Nights) = 1980		
			Meals (16 x 15 x 3 Days = 720 + 3 x 20 x 3 Days = 180 = 900			Meals (16 x 15 x 3 Days = 720 + 3 x 20 x 3 Days = 180 = 900		
Total		101.25	Total	621	1813.21			255
Wrestling								
2017-2018 Actuals			2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received		5994.31 / 1675	Gate/Entries Received	6,100	2114 + 550	Gate/Entries Received		6000 + 1600
Entries Paid		845	Entries Paid	850	1125	Entries Paid		1000
Officials		2760	Officials & Workers	3160 + 200	2000 +545	Officials & Workers		3100 + 300
Awards (Medals/Ribbons/Plaques)		462.97	Awards (Medals/Ribbons/Plaques)	465	470.19	Awards (Medals/Ribbons/Plaques)		475
Hudl		0	Hudl	259	371.28	Hudl		415
GameTime		318.75	GameTime	225	225	GameTime		225
Invite Hospitality / Track Wrestling		166.51	Invite Hospitality / Track Wrestling	170	405.36	Invite Hospitality / Track Wrestling		170
Equipment		1544.39	Equipment	2000	3724.6	Equipment		500
			-Cliff Keen Warm Up Jackets (Rotation) 14 x 110 = 1540		1737.64	-Mat Tape = 155		
			-Mat Tape = 155		223	-Hair & Body Cleanser = 75		
			-Hair & Body Cleanser = 75		75	-General Equipment = 270		
			-General Equipment = 230					
State Room/Meals		1774.95	State Room/Meals (8 Players/4 Coaches Total)	2040	3040.98 (2619.15)	State Room/Meals (6 Players/4 Coaches Total)		1830
			Rooms (4 x 120 x 3 Nights) = 1440			Rooms (4 x 110 x 3 Nights) = 1320		
			Meals (8 x 15 x 3 Days = 360 + 4 x 20 x 3 Days = 240 = 600			Meals (6 x 15 x 3 Days = 270 + 4 x 20 x 3 Days = 240 = 510		
Total		-1860.54	Total	-3269	-9253.41			-375
NSAA SPRING SPORTS								
Boys Track & Field								
2017-2018 Actuals			2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received		1,160	Gate/Entries Received	1,500	3,429.30+516.87	Gate/Entries Received		1,500
Entries Paid		532.5	Entries Paid	540	470	Entries Paid		540
Officials & Workers		237.50 + 100	Officials & Workers	237.50 +100	387.5	Officials & Workers		237.50 +100
Awards (Medals/Ribbons/Plaques)		287.7	Awards (Medals/Ribbons/Plaques)	290	297.32	Awards (Medals/Ribbons/Plaques)		290
Hudl		0	Hudl	259	371.28	Hudl		415
GameTime		318.75	GameTime	225	225	GameTime		225
Invite Hospitality		65	Invite Hospitality	70	40.63	Invite Hospitality		70
General Equipment (HJ Pit)		3540.07	General Equipment	200	1060.15	General Equipment		200
State Room/Meals		3540	State Room/Meals (8 Players/ 4 Coaches Total)	2760	14,84.24	State Room/Meals (8 Players/ 4 Coaches Total)		2760
			Rooms (5 x 120 x 3 Nights) = 1800			Rooms (5 x 120 x 3 Nights) = 1800		
			Meals (8 x 15 x 3 Days = 360 + 4 x 20 x 3 Days = 240 = 600			Meals (8 x 15 x 3 Days = 360 + 4 x 20 x 3 Days = 240 = 600		
Total		-7172	Total	-3961	-389.95	Total		-3337.5
Girls Track & Field								
2017-2018 Actuals			2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received		1,160	Gate/Entries Received	1,500	3,429.3+486.88	Gate/Entries Received		1,500
Entries Paid		532.5	Entries Paid	540	470	Entries Paid		540
Officials & Workers		237.50 + 100	Officials & Workers	237.50 +100	387.5	Officials & Workers		237.50 +100
Awards (Medals/Ribbons/Plaques)		287.7	Awards (Medals/Ribbons/Plaques)	290	297.33	Awards (Medals/Ribbons/Plaques)		290
Hudl		0	Hudl	259	371.28	Hudl		415
GameTime		318.75	GameTime	225	225	GameTime		225
Invite Hospitality		65	Invite Hospitality	70	40.62	Invite Hospitality		70
General Equipment		3540.07	General Equipment	200	1170.16	General Equipment		200
State Room/Meals		3540	State Room/Meals (8 Players/ 4 Coaches Total)	2760	1492	State Room/Meals (8 Players/ 4 Coaches Total)		2760
			Rooms (5 x 120 x 3 Nights) = 1800			Rooms (5 x 120 x 3 Nights) = 1800		
			Meals (8 x 15 x 3 Days = 360 + 4 x 20 x 3 Days = 240 = 600			Meals (8 x 15 x 3 Days = 360 + 4 x 20 x 3 Days = 240 = 600		
Total		-7172	Total	-3961	-537.71	Total		-3337.5
Boys Golf								

2019-2020 Budget

2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals		2019-2020 Projected	
Gate/Entries Received	976	Gate/Entries Received	800	349.96	Gate/Entries Received	800	
Entries Paid	781	Entries Paid	785	1006	Entries Paid	785	
Officials & Workers	48	Officials & Workers	0	0	Officials & Workers	0	
Awards (Medals/Ribbons/Plaques)	184.37	Awards (Medals/Ribbons/Plaques)	185	189.83	Awards (Medals/Ribbons/Plaques)	185	
Hudl	0	Hudl	0	0	Hudl	0	
GameTime	0	GameTime	0	0	GameTime	0	
Country Club Usage Fee / Porta Poties	650	Country Club Usage Fee & Porta Poties	700		Country Club Usage Fee & Porta Poties	700	
General Equipment	92.17	General Equipment	100	458.62	General Equipment	100	
District & State Room/Meals	1200	State Room/Meals (5 Players/1 Coaches Total)	1365	1138.88	State Room/Meals (5 Players/1 Coaches Total)	1365	
		Rooms (3 x 120 x 3 Nights) = 1080			Rooms (3 x 120 x 3 Nights) = 1080		
		Meals (5 x 15 x 3 Days = 225 + 1 x 20 x 3 Days = 60= 285			Meals (5 x 15 x 3 Days = 225 + 1 x 20 x 3 Days = 60= 285		
Total	-1979	Total	-2335	-2443.37	Total	-2335	
		2018-2019 Drug Testing	2000		2019-2020 Drug Testing	2000	
		2018-2019 Athletic Training Supplies	4000		2019-2020 Athletic Training Supplies	4000	
		2018-2019 Awards (Awards Unlimited / Katie Arndt)	1000		2019-2020 Awards (Awards Unlimited / Katie Arndt)	1000	
					2019-2020 NCA Registration & Clinic	2610	
					rSchool Subscription Fee	260	

MIDDLE SCHOOL SPORTS						
JUNIOR HIGH FALL SPORTS						
Football						
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals	2019-2020 Projected	
Gate/Entries Received	982	Gate/Entries Received	1,473	1068	Gate/Entries Received	700
Entries Paid	0	Entries Paid	0	0	Entries Paid	0
Officials & Workers	580	Officials & Workers	870 + 130	870	Officials & Workers	580
Awards (Medals/Ribbons/Plaques)	0	Awards (Medals/Ribbons/Plaques)	0	0	Awards (Medals/Ribbons/Plaques)	0
Equipment	3291.95	Equipment	3860	1080.94	Equipment	860
		-Gameballs/Practice Balls x 6 = 360			-Gameballs/Practice Balls x 6 = 360	
		-Shoulder Pads x 30 Pairs = 3,000		2000	-General Equipment = 500	
		-General Equipment = 500				
Total	-2889.95	Total	-3387	-2882.94	Total	-740
Volleyball						
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals	2019-2020 Projected	
Gate/Entries Received	1,052	Gate/Entries Received	1,400	828	Gate/Entries Received	950
Entries Paid	0	Entries Paid	0	0	Entries Paid	0
Officials & Workers	565	Officials & Workers	600+100	900	Officials & Workers	1050
Awards (Medals/Ribbons/Plaques)	0	Awards (Medals/Ribbons/Plaques)	0	0	Awards (Medals/Ribbons/Plaques)	0
Equipment	0	Equipment	700	0	Equipment	100
		-Gameballs/Practice Balls x 6 = 200			-General Equipment = 100	
		-General Equipment = 500				
Total	487	Total	0	-72	Total	-200
JUNIOR HIGH WINTER SPORTS						
Wrestling						
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals	2019-2020 Projected	
Gate/Entries Received	681	Gate/Entries Received	340	256	Gate/Entries Received	0
Entries Paid	160	Entries Paid	200	255	Entries Paid	275
Officials & Workers	450	Officials & Workers	300 + 50	300	Officials & Workers	0
Awards (Medals/Ribbons/Plaques)	0	Awards (Medals/Ribbons/Plaques)	0	0	Awards (Medals/Ribbons/Plaques)	0
Equipment	1800.47	Equipment	100	22.01	Equipment	100
		-General Equipment = 100			-General Equipment = 100	
Total	-1729.47	Total	-310	-321.01		-375
Girls Basketball						
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals	2019-2020 Projected	
Gate/Entries Received	841	Gate/Entries Received	1,020	1461	Gate/Entries Received	980
Entries Paid	0	Entries Paid	0	0	Entries Paid	0
Officials & Workers	1120	Officials & Workers	2000	1800	Officials & Workers	1080
Awards (Medals/Ribbons/Plaques)	0	Awards (Medals/Ribbons/Plaques)	0	0	Awards (Medals/Ribbons/Plaques)	0
Equipment	0	Equipment	100	53.45	Equipment	100
		-General Equipment = 100			-General Equipment = 100	
Total	-279	Total	-1080	-392.45		-200
Boys Basketball						
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals	2019-2020 Projected	
Gate/Entries Received	2,073	Gate/Entries Received	2,080	1474	Gate/Entries Received	1260
Entries Paid	0	Entries Paid	0	0	Entries Paid	0
Officials & Workers	1440	Officials & Workers	1520	1330	Officials & Workers	1100
Awards (Medals/Ribbons/Plaques)	0	Awards (Medals/Ribbons/Plaques)	0	0	Awards (Medals/Ribbons/Plaques)	0
Equipment	0	Equipment	100	33.56	Equipment	160
		-General Equipment = 100			-General Equipment = 160	
Total	673	Total	460	110.44		0
JUNIOR HIGH SPRING SPORTS						
Girls Track						
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals	2019-2020 Projected	
Gate/Entries Received	1,137	Gate/Entries Received	900	1729	Gate/Entries Received	900
Entries Paid	137.5	Entries Paid	150	179	Entries Paid	150
Officials & Workers	350	Officials & Workers	350	318.75	Officials & Workers	350
Awards (Medals/Ribbons/Plaques)	145.64	Awards (Medals/Ribbons/Plaques)	150	169.24	Awards (Medals/Ribbons/Plaques)	150
Equipment	926.67	Equipment	250	47.5	Equipment	250
		-General Equipment = 250			-General Equipment = 250	

2019-2020 Budget

Total	-422.81	Total	0	1014.51	Total	0
Boys Track						
2017-2018 Actuals		2018-2019 Projected		2018-2019 Actuals	2019-2020 Projected	
Gate/Entries Received	1,137	Gate/Entries Received	900	1729	Gate/Entries Received	900
Entries Paid	137.5	Entries Paid	150	179	Entries Paid	150
Officials & Workers	350	Officials & Workers	350	318.75	Officials & Workers	350
Awards (Medals/Ribbons/Plaques)	145.64	Awards (Medals/Ribbons/Plaques)	150	169.25	Awards (Medals/Ribbons/Plaques)	150
Equipment	926.67	Equipment	250	47.5	Equipment	250
		-General Equipment = 250			-General Equipment = 250	
Total	-422.18	Total	0	1014.5	Total	0

Board of Education Special Budget Hearing
Wednesday, September 11, 2019 6:00 PM
Office of the Superintendent
1910 Meridian Ave
Cozad, NE 69130

The meeting was called to order at 6:00 PM

Ann Burkholder: Present
Joel Carlson: Present
Judy Eggleston: Present
Kiley Goff: Present
John Peden: Present
Michele Starman: Present

1. BOARD OF EDUCATION BUDGET HEARING 6:00PM

The purpose of this hearing is to hear comments on the proposed budget for Cozad Community Schools for the 2019-2020 school year.

1.1. Call to Order, Roll Call

President Starman called the meeting to order at 6pm

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

All members were present.

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

No members of public in attendance.

Ron Wymore presented to the board the proposed budget.

3. ADJOURNMENT

Motion to adjourn the meeting at 6:28pm Passed with a motion by John Peden and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 6:28 PM.

Mr. Ron Wymore, Superintendent
Cozad Community Schools District No. 11

Board of Education Special Hearing to Set Final Tax Request

Wednesday, September 11, 2019 6:30 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

The meeting was called to order at 6:30 PM

Ann Burkholder: Present

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff: Present

John Peden: Present

Michele Starman: Present

1. BOARD OF EDUCATION HEARING TO SET FINAL TAX REQUEST 6:30PM

The purpose of this hearing is to consider comments concerning the proposed tax request for the Cozad Community Schools 2019-2020 school year.

1.1. Call to Order, Roll Call

Starman called to order at 6:30pm

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

All board members were present.

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

No members of the public were present at the meeting to speak on behalf of the tax request.

Wymore presented the proposed tax request.

3. ADJOURNMENT

Motion to adjourn the meeting at 6:37pm Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 6:38 PM.

Mr. Ron Wymore, Superintendent
Cozad Community Schools District No. 11

Board of Education Special Meeting

Monday, August 26, 2019 12:00 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

The meeting was called to order at 12:01 PM

Ann Burkholder: Absent

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff: Present

John Peden: Present

Michele Starman: Present

1. BOARD OF EDUCATION SPECIAL MEETING 12:00 P.M.

President Starman called the meeting to order at 12:01pm.

1.1. Call to Order, Roll Call**1.2. Nebraska Open Meeting Law, Notice of Meeting**

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the N.E. wall of the meeting room.

Notice of this meeting was given in advance by being posted at the District Office, Cozad City Office, Wilson Public Library, Sonny's Super Foods and on the Cozad Community Schools website. Notice of this meeting was also given in advance to all members of the Board of Education.

1.3. Excused/Unexcused Board Member Absence

Motion to excuse board member Ann Burkholder Passed with a motion by John Peden and a second by Judy Eggleston.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally

between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker. For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

No Public present

3. PRESENTATION BY CARL DIETZ

Carl Dietz and Matt Fisher from First National Capital Market presented a Board and Public workshop on budget. They reviewed the historical expenses, revenues, and state aid for the district. They also presented the current standing of all for the 2019-2020 school year.

4. CONSENT AGENDA

Motion to approve the consent agenda, as presented Passed with a motion by John Peden and a second by Kiley Goff.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

4.1. Approval of the Minutes of Previous Meeting(s)

Minutes from the August 12th, 2019, regular board of education meeting.

4.2. Congratulations, Condolences, Correspondences

Condolences to Lori Fletcher and family on the death of Lori's mother, Bev Cochrane.

Condolences to Deb & Keith Junker and family on the death of Keith's father, Alvin Junker.

4.3. Classified Resignations

Mike Critchfield, Effective 8/9/19

4.4. Classified Hires

Zach Stauffer, Middle School Para-Professional

4.5. Local Substitute Permit

Approval of the local substitute permits for Megan Wetovick and James Hart.

5. APPROVAL OF ADDITIONAL EXPENSES FROM VVS

Motion to approve the additional expenses for invoices received from VVS, as presented Passed with a motion by Judy Eggleston and a second by John Peden.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

Quoted Prices (approved on 03.18.19)

MS Security System: \$6,476.80

MS Camera System: \$7,771.36

HS Security System: \$15,877.68

HS Camera System: \$10,692.06

Total for all: \$40,817.90

Actual (invoiced) Prices (will be paid on 08.26.19)

MS Security System: \$6,633.08 (\$156.28 more than quote)

MS Camera System: \$8,068.62 (\$297.46 more than quote)....\$4,395.87 of this was previously paid, so all that is being paid on 8/26 is \$3,672.75

HS Security System: \$19,299.56 (\$3,421.88 more than quote)

HS Camera System: \$8,859.86 (\$1,832.20 less than quote)

Total for all: \$42,861.12 (\$2,043.22 more than quote)

These expenses will be paid from the **Depreciation Fund**.

6. TRANSFER OF \$300,000.00 FROM GENERAL FUND TO DEPRECIATION FUND

Motion to approve the transfer of \$300,000.00 from General Fund to Depreciation Fund as presented Passed with a motion by John Peden and a second by Judy Eggleston.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele

Starman: Yea

Yea: 5, Nay: 0

\$98,000.00 HVAC

\$62,000.00 Roof Repair/Replacement

\$52,000.00 Technology Payback

\$25,000.00 Track Repair/Replacement

\$25,000.00 Elementary/Middle School Heat Pump Replacement

\$13,000.00 Gym Floor Replacement

\$10,000.00 Auditorium

\$10,000.00 Vehicle Acquisition

\$5,000.00 Band Equipment

TOTAL: \$300,000.00

7. TRANSFER OF \$62.20 FROM GENERAL FUND TO LUNCH FUND FOR UNCOLLECTED DEBT

Motion to approve the transfer of \$62.20 from General Fund to Lunch Fund for uncollected debt Passed with a motion by Judy Eggleston and a second by John Peden.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele

Starman: Yea

Yea: 5, Nay: 0

Per NDE, uncollected debt cannot be absorbed by federal funds in the Lunch Fund and must be covered by the General Fund.

8. TRANSFER OF \$469.75 FROM GENERAL FUND TO ACTIVITIES FUND

Motion to approve the transfer of \$469.75 from General Fund to Activities Fund for the FCCLA account Passed with a motion by John Peden and a second by Judy Eggleston.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele

Starman: Yea

Yea: 5, Nay: 0

Reimbursement of National FCCLA expenses for Michelle Irvine that should have been paid from General Fund.

9. FINANCIAL REPORTS AND CLAIMS

Motion to approve the financial claims, as presented, for the end of the 2018-2019 fiscal year Passed with a motion by John Peden and a second by Joel Carlson.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele

Starman: Yea

Yea: 5, Nay: 0

There was concern about why the contingency fund was now zero. It was explained that the beginning balance was imported into software conversion in error and was removed to reflect the proper balance.

9.1. District Financial Report

9.2. Check Journal General Fund

Bills: \$329,512.07

Payroll: \$1,401.52

TOTAL: \$330,913.59

9.3. Check Journal Lunch Fund

Bills: \$7,014.56

TOTAL: \$7,014.56

10. HIGH SCHOOL BOYS GOLF ASSISTANT COACH FOR THE 2019-2020 SCHOOL YEAR

Motion to approve the assignment of High School Boys Golf Assistant coach for the 2019-2020 school year with placement on the extra duty salary schedule in column 5. Passed with a motion by John Peden and a second by Kiley Goff.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele

Starman: Yea

Yea: 5, Nay: 0

11. DISCUSSION OF PURCHASING A SCHOOL BUS

Another school bus is needed as all existing routes are full.

Peden inquired what the price of a bus would be. Wymore stated that a used 48 person bus can be anywhere between \$30,000- 60,000. Eggleston asked if was better to purchase a bus that is older and may need replaced or a new bus that has a warranty and will last longer. She also questioned if it was better to lease or buy. Wymore stated it was better to buy. Goff stated that if a used bus cost \$60,000, then we should purchase a new bus for \$80,000 that had a warranty.

Carlson asked if we purchased a new bus if it would be interchangeable with current buses. Wymore stated that we do not interchange our bus because most serve on daily routes.

Peden stated that we purchase a new bus because he was concerned that many buses in the district were breaking down. Starman added that she was concerned for the student's safety.

Goff asked how long it would take to get a new bus. Wymore stated it could take 4 to 6 months.

12. 2019-2020 BUDGET CONSIDERATION

Wymore presented budget worksheets.

13. DISCUSSION OF AMERICANISM COMMITTEE

This committee will meet 3 times a year. Appointed to this committee were Goff, Eggleston and Peden.

14. AGENDA SETTING AND FUTURE MEETINGS

August 27, 2019 - North Platte NASB Area Membership Meeting

--Joel Carlson, Judy Eggleston, Kiley Goff and Michele Starman are registered to attend.

August 28, 2019 - Kearney NASB Area Membership Meeting

--Ron Wymore is registered to attend.

September 11, 2019- Budget Hearing 6pm, Tax Hearing 6:30pm

September 16, 2019- Regular Board of Education Meeting 7pm

15. ADJOURNMENT

Motion to adjourn the meeting at 2:18pm Passed with a motion by John Peden and a second by Judy Eggleston.

Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 2:18 PM.

Ron Wymore, Superintendent
Cozad Community Schools District No. 11

BOND FUND TAXES BY FISCAL YEAR

2019-2020	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 174,914.16												\$ 174,914.16
2018-2019	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 168,283.68	\$ 12,278.69	\$ 5,121.84	\$ 2,348.41	\$ 30,314.58	\$ 23,781.93	\$ 26,593.40	\$ 28,894.40	\$ 217,331.23	\$ 32,770.29	\$ 8,835.99	\$ 11,146.32	\$ 567,700.76
2017-2018	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 181,290.56	\$ 18,195.27	\$ 5,516.18	\$ 1,526.49	\$ 39,611.89	\$ 25,766.84	\$ 24,833.64	\$ 26,465.36	\$ 218,079.42	\$ 29,260.71	\$ 10,492.84	\$ 8,818.59	\$ 589,857.79
2016-2017	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 182,043.35	\$ 16,021.09	\$ 4,326.91	\$ 1,088.34	\$ 32,747.46	\$ 21,737.18	\$ 27,237.60	\$ 26,398.83	\$ 229,805.40	\$ 37,489.46	\$ 9,382.42	\$ 14,155.28	\$ 602,433.32
2015-2016	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 182,184.65	\$ 30,400.55	\$ 9,990.45	\$ 1,921.04	\$ 35,563.42	\$ 29,631.14	\$ 15,422.28	\$ 24,287.34	\$ 227,212.06	\$ 23,595.50	\$ 7,942.85	\$ 13,096.85	\$ 601,248.13
2014-2015	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 180,488.37	\$ 25,942.34	\$ 3,472.63	\$ 2,005.79	\$ 34,462.47	\$ 21,299.76	\$ 22,147.05	\$ 28,445.43	\$ 209,472.68	\$ 35,946.55	\$ 3,903.11	\$ 34,421.46	\$ 602,007.64
2013-2014	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 126,357.40	\$ 17,784.40	\$ 9,654.92	\$ 1,388.31	\$ 33,296.62	\$ 18,903.58	\$ 16,188.48	\$ 32,930.48	\$ 221,816.76	\$ 32,891.85	\$ 9,133.50	\$ 15,197.51	\$ 535,543.81

BOND FUND TAXES BY CALENDAR YEAR

2019	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 30,314.58	\$ 23,456.52	\$ 9,689.30	\$ 24,080.04	\$ 198,570.87	\$ 28,926.99	\$ 4,502.33	\$ 6,331.96	\$ 174,366.63				\$ 500,239.22
Dawson County State Tax Credit	\$ -	\$ -	\$ 10,955.67	\$ -	\$ 10,955.67	\$ -	\$ -	\$ -	\$ -				\$ 21,911.34
Dawson County Homestead	\$ -	\$ -	\$ 3,843.30	\$ 3,843.30	\$ 3,843.30	\$ 3,843.30	\$ 3,843.30	\$ 3,843.30	\$ -				\$ 23,059.80
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 3,408.49	\$ -	\$ -	\$ -	\$ 547.53				\$ 3,956.02
Dawson County Pro-Rate	\$ -	\$ 325.41	\$ -	\$ -	\$ 552.90	\$ -	\$ 490.36	\$ -	\$ -				\$ 1,368.67
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 971.06	\$ -	\$ -	\$ -	\$ 971.06	\$ -				\$ 1,942.12
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 870.44	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 870.44
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 1,234.69	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 1,234.69
TOTALS	\$ 30,314.58	\$ 23,781.93	\$ 26,593.40	\$ 28,894.40	\$ 217,331.23	\$ 32,770.29	\$ 8,835.99	\$ 11,146.32	\$ 174,914.16	\$ -	\$ -	\$ -	\$ 554,582.30

2018	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 39,611.89	\$ 25,323.87	\$ 8,339.17	\$ 21,782.38	\$ 198,933.94	\$ 25,555.68	\$ 6,431.97	\$ 4,135.61	\$ 167,191.48	\$ 12,092.85	\$ 5,121.84	\$ 2,348.41	\$ 516,869.09
Dawson County State Tax Credit	\$ -	\$ -	\$ 10,761.83	\$ -	\$ 10,761.83	\$ 3,705.03	\$ 3,705.03	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,933.72
Dawson County Homestead	\$ -	\$ -	\$ 3,705.03	\$ 3,705.03	\$ 3,705.03	\$ -	\$ -	\$ 3,705.03	\$ -	\$ -	\$ -	\$ -	\$ 14,820.12
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 4,084.33	\$ -	\$ -	\$ -	\$ 1,092.20	\$ -	\$ -	\$ -	\$ 5,176.53
Dawson County Pro-Rate	\$ -	\$ 442.97	\$ -	\$ -	\$ 594.29	\$ -	\$ 355.84	\$ -	\$ -	\$ 185.84	\$ -	\$ -	\$ 1,578.94
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 977.95	\$ -	\$ -	\$ -	\$ 977.95	\$ -	\$ -	\$ -	\$ -	\$ 1,955.90
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 897.28	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 897.28
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 1,130.33	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,130.33
TOTALS	\$ 39,611.89	\$ 25,766.84	\$ 24,833.64	\$ 26,465.36	\$ 218,079.42	\$ 29,260.71	\$ 10,492.84	\$ 8,818.59	\$ 168,283.68	\$ 12,278.69	\$ 5,121.84	\$ 2,348.41	\$ 571,361.91

2017	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 32,545.07	\$ 21,737.18	\$ 9,634.61	\$ 21,091.21	\$ 213,544.55	\$ 30,298.90	\$ 4,802.71	\$ 8,880.43	\$ 181,290.56	\$ 15,484.03	\$ 5,516.18	\$ 1,526.49	\$ 546,351.92
Dawson County State Tax Credit	\$ -	\$ -	\$ 11,191.51	\$ -	\$ 11,191.51	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,383.02
Dawson County Homestead	\$ -	\$ -	\$ 4,212.65	\$ 4,212.65	\$ 4,212.65	\$ 4,212.65	\$ 4,212.65	\$ 4,179.88	\$ -	\$ -	\$ -	\$ -	\$ 25,243.13
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,977.91	\$ -	\$ -	\$ -	\$ 2,520.90	\$ -	\$ -	\$ 5,498.81
Dawson County Pro-Rate	\$ 202.39	\$ -	\$ -	\$ -	\$ 856.69	\$ -	\$ 367.06	\$ -	\$ -	\$ 190.34	\$ -	\$ -	\$ 1,616.48
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 1,094.97	\$ -	\$ -	\$ -	\$ 1,094.97	\$ -	\$ -	\$ -	\$ -	\$ 2,189.94
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 1,040.79	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,040.79
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 1,158.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,158.04
TOTALS	\$ 32,747.46	\$ 21,737.18	\$ 27,237.60	\$ 26,398.83	\$ 229,805.40	\$ 37,489.46	\$ 9,382.42	\$ 14,155.28	\$ 181,290.56	\$ 18,195.27	\$ 5,516.18	\$ 1,526.49	\$ 605,482.13

2016	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 35,162.95	\$ 18,262.80	\$ 11,080.53	\$ 19,945.59	\$ 207,403.45	\$ 19,253.75	\$ 3,223.14	\$ 9,593.24	\$ 181,269.52	\$ 16,021.09	\$ 4,182.48	\$ 1,088.34	\$ 526,486.88
Dawson County State Tax Credit	\$ -	\$ 11,368.34	\$ -	\$ -	\$ 11,368.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,736.68
Dawson County Homestead	\$ -	\$ -	\$ 4,341.75	\$ 4,341.75	\$ 4,341.75	\$ 4,341.75	\$ 4,341.75	\$ 3,503.61	\$ -	\$ -	\$ -	\$ -	\$ 25,212.36
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 3,433.74	\$ -	\$ -	\$ -	\$ 773.83	\$ -	\$ -	\$ -	\$ 4,207.57
Dawson County Pro-Rate	\$ 400.47	\$ -	\$ -	\$ -	\$ 664.78	\$ -	\$ 377.96	\$ -	\$ -	\$ -	\$ 144.43	\$ -	\$ 1,587.64
TOTALS	\$ 35,563.42	\$ 29,631.14	\$ 15,422.28	\$ 24,287.34	\$ 227,212.06	\$ 23,595.50	\$ 7,942.85	\$ 13,096.85	\$ 182,043.35	\$ 16,021.09	\$ 4,326.91	\$ 1,088.34	\$ 580,231.13

2015	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 34,462.47	\$ 21,076.46	\$ 13,201.00	\$ 28,205.07	\$ 199,619.82	\$ 32,686.43	\$ 3,662.75	\$ 5,532.47	\$ 181,356.27	\$ 30,178.58	\$ 9,990.45	\$ 1,921.04	\$ 561,892.81
Dawson County State Tax Credit	\$ -	\$ -	\$ 8,705.69	\$ -	\$ 8,705.69	\$ -	\$ -	\$ 28,470.17	\$ -	\$ -	\$ -	\$ -	\$ 45,881.55
Dawson County Homestead	\$ -	\$ -	\$ 240.36	\$ 240.36	\$ 240.36	\$ 240.36	\$ 240.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,201.80
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,019.76	\$ -	\$ -	\$ 828.38	\$ -	\$ -	\$ -	\$ 3,848.14
Dawson County Pro-Rate	\$ -	\$ 223.30	\$ -	\$ -	\$ 906.81	\$ -	\$ -	\$ 418.82	\$ -	\$ 221.97	\$ -	\$ -	\$ 1,770.90
TOTALS	\$ 34,462.47	\$ 21,299.76	\$ 22,147.05	\$ 28,445.43	\$ 209,472.68	\$ 35,946.55	\$ 3,903.11	\$ 34,421.46	\$ 182,184.65	\$ 30,400.55	\$ 9,990.45	\$ 1,921.04	\$ 614,595.20

BUILDING FUND TAXES BY FISCAL YEAR

2019-2020	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 40,980.34												\$ 40,980.34
Custer County	\$ 228.08												\$ 228.08
TOTALS	\$ 41,208.42	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 41,208.42
2018-2019	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 42,039.65	\$ 8,234.31	\$ 1,649.28	\$ 530.73	\$ 22,093.39	\$ 10,083.26	\$ 8,048.55	\$ 4,952.16	\$ 53,777.31	\$ 9,500.43	\$ 2,096.35	\$ 1,693.15	\$ 164,698.57
Custer County	\$ 201.41	\$ 215.72	\$ 4.64	\$ 98.86	\$ 331.49	\$ 95.45	\$ 72.54	\$ 1.98	\$ 166.50	\$ 273.73	\$ 112.30	\$ 1.98	\$ 1,576.60
TOTALS	\$ 42,241.06	\$ 8,450.03	\$ 1,653.92	\$ 629.59	\$ 22,424.88	\$ 10,178.71	\$ 8,121.09	\$ 4,954.14	\$ 53,943.81	\$ 9,774.16	\$ 2,208.65	\$ 1,695.13	\$ 166,275.17
2017-2018	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 44,598.08	\$ 6,768.04	\$ 1,501.29	\$ 628.18	\$ 23,346.06	\$ 11,050.00	\$ 6,735.42	\$ 4,996.33	\$ 56,867.39	\$ 8,726.68	\$ 1,363.04	\$ 1,396.76	\$ 167,977.27
Custer County	\$ 231.06	\$ 66.11	\$ 8.24	\$ 110.88	\$ 471.85	\$ 392.87	\$ 74.33	\$ 261.06	\$ 211.16	\$ 282.73	\$ -	\$ 60.89	\$ 2,171.18
TOTALS	\$ 44,829.14	\$ 6,834.15	\$ 1,509.53	\$ 739.06	\$ 23,817.91	\$ 11,442.87	\$ 6,809.75	\$ 5,257.39	\$ 57,078.55	\$ 9,009.41	\$ 1,363.04	\$ 1,457.65	\$ 170,148.45
2016-2017	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 40,312.59	\$ 7,255.22	\$ 1,419.98	\$ 573.40	\$ 23,305.80	\$ 10,198.31	\$ 6,355.49	\$ 6,169.11	\$ 51,941.20	\$ 12,239.87	\$ 1,217.48	\$ 1,791.53	\$ 162,779.98
Custer County	\$ -	\$ 458.31	\$ -	\$ 100.56	\$ 156.04	\$ 589.60	\$ 94.22	\$ 125.70	\$ 129.29	\$ 88.14	\$ 110.73	\$ 60.28	\$ 1,912.87
TOTALS	\$ 40,312.59	\$ 7,713.53	\$ 1,419.98	\$ 673.96	\$ 23,461.84	\$ 10,787.91	\$ 6,449.71	\$ 6,294.81	\$ 52,070.49	\$ 12,328.01	\$ 1,328.21	\$ 1,851.81	\$ 164,692.85
2015-2016	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 17,120.83	\$ 5,150.96	\$ 967.58	\$ 153.62	\$ 18,927.13	\$ 14,809.21	\$ 1,908.74	\$ 4,503.77	\$ 51,247.93	\$ 10,879.08	\$ 1,090.66	\$ 1,435.98	\$ 128,195.49
Custer County	\$ 87.32	\$ 23.12	\$ 13.25	\$ 102.67	\$ 0.35	\$ 523.35	\$ 59.32	\$ 126.97	\$ 149.45	\$ 290.53	\$ -	\$ 53.00	\$ 1,429.33
TOTALS	\$ 17,208.15	\$ 5,174.08	\$ 980.83	\$ 256.29	\$ 18,927.48	\$ 15,332.56	\$ 1,968.06	\$ 4,630.74	\$ 51,397.38	\$ 11,169.61	\$ 1,090.66	\$ 1,488.98	\$ 129,624.82
2014-2015	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 14,401.96	\$ 4,082.78	\$ 663.02	\$ 310.62	\$ 9,615.07	\$ 2,790.20	\$ 2,395.52	\$ 2,591.70	\$ 22,057.37	\$ 6,551.33	\$ 412.83	\$ 641.72	\$ 66,514.12
Custer County	\$ 16.00	\$ 60.17	\$ 76.33	\$ 60.95	\$ 110.27	\$ 95.26	\$ 16.74	\$ -	\$ 66.58	\$ 45.96	\$ 58.65	\$ 0.36	\$ 607.27
TOTALS	\$ 14,417.96	\$ 4,142.95	\$ 739.35	\$ 371.57	\$ 9,725.34	\$ 2,885.46	\$ 2,412.26	\$ 2,591.70	\$ 22,123.95	\$ 6,597.29	\$ 471.48	\$ 642.08	\$ 67,121.39
2013-2014	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 12,633.63	\$ 3,964.78	\$ 903.41	\$ 117.75	\$ 7,895.50	\$ 3,198.64	\$ 954.96	\$ 2,034.19	\$ 18,847.53	\$ 4,690.14	\$ 513.15	\$ 794.67	\$ 56,548.35
Custer County	\$ 39.23	\$ 117.29	\$ 48.62	\$ -	\$ 21.48	\$ 71.86	\$ 10.52	\$ 44.76	\$ 87.57	\$ 69.87	\$ 0.39	\$ -	\$ 511.59
TOTALS	\$ 12,672.86	\$ 4,082.07	\$ 952.03	\$ 117.75	\$ 7,916.98	\$ 3,270.50	\$ 965.48	\$ 2,078.95	\$ 18,935.10	\$ 4,760.01	\$ 513.54	\$ 794.67	\$ 57,059.94

BUILDING FUND TAXES BY CALENDAR YEAR

2019	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 22,093.39	\$ 9,986.49	\$ 2,890.17	\$ 4,311.28	\$ 48,292.43	\$ 9,096.04	\$ 1,551.66	\$ 1,052.27	\$ 40,906.53				\$ 140,180.26
Dawson County State Tax Credit	\$ -	\$ -	\$ 4,462.79	\$ -	\$ 4,462.79	\$ -	\$ -	\$ -	\$ -				\$ 8,925.58
Dawson County Homestead	\$ -	\$ -	\$ 404.39	\$ 404.39	\$ 404.39	\$ 404.39	\$ 404.39	\$ 404.39	\$ -				\$ 2,426.34
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 459.51	\$ -	\$ -	\$ -	\$ 73.81				\$ 533.32
Dawson County Pro-Rate	\$ -	\$ 96.77	\$ -	\$ -	\$ 158.19	\$ -	\$ 140.30	\$ -	\$ -				\$ 395.26
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 236.49	\$ -	\$ -	\$ -	\$ 236.49	\$ -				\$ 472.98
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 124.75	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 124.75
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 166.45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 166.45
Custer County Taxes	\$ 330.63	\$ 95.45	\$ -	\$ -	\$ 92.60	\$ 273.73	\$ 111.06	\$ -	\$ 228.08				\$ 1,131.55
Custer County State Tax Credit	\$ -	\$ -	\$ 72.50	\$ -	\$ 72.50	\$ -	\$ -	\$ -	\$ -				\$ 145.00
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 1.98	\$ -	\$ -	\$ -	\$ 1.98	\$ -				\$ 3.96
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 0.04
Custer County Pro-Rate	\$ 0.86	\$ -	\$ -	\$ -	\$ 1.40	\$ -	\$ 1.24	\$ -	\$ -				\$ 3.50
TOTALS	\$ 22,424.88	\$ 10,178.71	\$ 8,121.09	\$ 4,954.14	\$ 53,943.81	\$ 9,774.16	\$ 2,208.65	\$ 1,695.13	\$ 41,208.42	\$ -	\$ -	\$ -	\$ 154,508.99
2018	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 23,346.06	\$ 11,006.42	\$ 1,443.67	\$ 4,362.65	\$ 51,135.23	\$ 8,333.61	\$ 864.15	\$ 763.08	\$ 41,892.41	\$ 8,179.04	\$ 1,649.28	\$ 530.73	\$ 153,506.33
Dawson County State Tax Credit	\$ -	\$ -	\$ 4,611.73	\$ -	\$ 4,611.73	\$ -	\$ 393.07	\$ 393.07	\$ -	\$ -	\$ -	\$ -	\$ 10,009.60
Dawson County Homestead	\$ -	\$ -	\$ 393.07	\$ 393.07	\$ 393.07	\$ 393.07	\$ -	\$ 240.61	\$ -	\$ -	\$ -	\$ -	\$ 1,812.89
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 550.62	\$ -	\$ -	\$ -	\$ 147.24	\$ -	\$ -	\$ -	\$ 697.86
Dawson County Pro-Rate	\$ -	\$ 43.58	\$ -	\$ -	\$ 176.74	\$ -	\$ 105.82	\$ -	\$ -	\$ 55.27	\$ -	\$ -	\$ 381.41
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 240.61	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 240.61
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 134.57	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134.57
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 152.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152.38
Custer County Taxes	\$ 470.97	\$ 392.87	\$ 74.29	\$ 260.07	\$ 135.27	\$ 282.73	\$ -	\$ 58.95	\$ 201.41	\$ 215.23	\$ 4.64	\$ 98.86	\$ 2,195.29
Custer County State Tax Credit	\$ -	\$ -	\$ -	\$ -	\$ 74.29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 74.29
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ -	\$ 1.98
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04
Custer County Pro-Rate	\$ 0.88	\$ -	\$ -	\$ -	\$ 1.60	\$ -	\$ -	\$ 0.95	\$ -	\$ 0.49	\$ -	\$ -	\$ 3.92
TOTALS	\$ 23,817.91	\$ 11,442.87	\$ 6,809.75	\$ 5,257.39	\$ 57,078.55	\$ 9,009.41	\$ 1,363.04	\$ 1,457.65	\$ 42,241.06	\$ 8,450.03	\$ 1,653.92	\$ 629.59	\$ 169,211.17
2017	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Taxes	\$ 23,251.74	\$ 10,198.31	\$ 1,542.98	\$ 5,522.64	\$ 47,181.77	\$ 11,464.50	\$ 713.63	\$ 1,148.83	\$ 44,598.08	\$ 6,399.62	\$ 1,501.29	\$ 628.18	\$ 154,151.57
Dawson County State Tax Credit	\$ -	\$ -	\$ 4,120.18	\$ -	\$ 4,120.18	\$ -	\$ -	\$ 398.57	\$ -	\$ -	\$ -	\$ -	\$ 8,638.93
Dawson County Homestead	\$ -	\$ -	\$ 402.34	\$ 402.34	\$ 402.34	\$ 402.34	\$ 402.34	\$ 244.13	\$ -	\$ -	\$ -	\$ -	\$ 2,255.83
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 373.03	\$ -	\$ -	\$ -	\$ 315.78	\$ -	\$ -	\$ 688.81
Dawson County Pro-Rate	\$ 54.06	\$ -	\$ -	\$ -	\$ 236.91	\$ -	\$ 101.51	\$ -	\$ -	\$ 52.64	\$ -	\$ -	\$ 445.12
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 244.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 244.13
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 144.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144.93
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 145.06	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 145.06
Custer County Taxes	\$ 155.58	\$ 589.60	\$ 94.22	\$ -	\$ 127.18	\$ 88.14	\$ 109.83	\$ 59.29	\$ 231.06	\$ 66.11	\$ 7.77	\$ 110.88	\$ 1,639.66
Custer County State Tax Credit	\$ -	\$ -	\$ -	\$ 124.66	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124.66
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ 0.99	\$ -	\$ -	\$ -	\$ -	\$ 1.98
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ -	\$ 0.05	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.05
Custer County Pro-Rate	\$ 0.46	\$ -	\$ -	\$ -	\$ 2.11	\$ -	\$ 0.90	\$ -	\$ -	\$ -	\$ 0.47	\$ -	\$ 3.94
TOTALS	\$ 23,461.84	\$ 10,787.91	\$ 6,449.71	\$ 6,294.81	\$ 52,070.49	\$ 12,328.01	\$ 1,328.21	\$ 1,851.81	\$ 44,829.14	\$ 6,834.15	\$ 1,509.53	\$ 739.06	\$ 168,484.67

GENERAL FUND TAXES BY FISCAL YEAR

2019-2020	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 2,148,913.53												\$ 2,148,913.53
Custer County	\$ 11,745.59												\$ 11,745.59
Lincoln County	\$ -												\$ -
TOTALS	\$ 2,160,659.12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,160,659.12
2018-2019	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 2,155,777.52	\$ 437,736.84	\$ 135,565.57	\$ 53,416.57	\$ 1,163,431.00	\$ 631,845.19	\$ 449,425.75	\$ 299,025.44	\$ 2,809,980.87	\$ 525,112.44	\$ 148,359.96	\$ 129,764.60	\$ 8,939,441.75
Custer County	\$ 10,207.98	\$ 10,933.72	\$ 235.31	\$ 5,011.34	\$ 16,930.31	\$ 5,206.22	\$ 3,735.40	\$ 101.97	\$ 8,656.40	\$ 14,096.16	\$ 5,781.94	\$ 102.39	\$ 80,999.14
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ 0.04
TOTALS	\$ 2,165,985.50	\$ 448,670.56	\$ 135,800.88	\$ 58,427.91	\$ 1,180,361.31	\$ 637,051.41	\$ 453,161.15	\$ 299,127.41	\$ 2,818,637.27	\$ 539,208.64	\$ 154,141.90	\$ 129,866.99	\$ 9,020,440.93
2017-2018	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 2,256,207.30	\$ 361,283.24	\$ 127,940.42	\$ 56,386.48	\$ 1,216,976.46	\$ 682,079.37	\$ 367,692.82	\$ 287,668.43	\$ 2,940,472.62	\$ 471,972.99	\$ 100,248.19	\$ 136,420.58	\$ 9,005,348.90
Custer County	\$ 11,552.52	\$ 3,334.84	\$ 412.23	\$ 5,543.14	\$ 23,808.62	\$ 20,244.05	\$ 3,767.87	\$ 13,052.86	\$ 10,815.33	\$ 14,329.14	\$ -	\$ 3,086.45	\$ 109,947.05
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 2,267,759.82	\$ 364,618.08	\$ 128,352.65	\$ 61,929.62	\$ 1,240,785.08	\$ 702,323.42	\$ 371,460.73	\$ 300,721.29	\$ 2,951,287.95	\$ 486,302.13	\$ 100,248.19	\$ 139,507.03	\$ 9,115,295.99
2016-2017	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 2,004,753.54	\$ 377,665.48	\$ 120,468.36	\$ 50,036.23	\$ 1,192,546.73	\$ 630,706.61	\$ 342,451.92	\$ 340,147.25	\$ 2,654,310.93	\$ 639,315.88	\$ 95,243.62	\$ 144,905.87	\$ 8,592,552.42
Custer County	\$ -	\$ 22,506.45	\$ -	\$ 4,937.08	\$ 7,662.18	\$ 29,784.65	\$ 4,711.02	\$ 6,285.04	\$ 6,607.25	\$ 4,411.46	\$ 5,534.62	\$ 3,014.95	\$ 95,454.70
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 2,004,753.54	\$ 400,171.93	\$ 120,468.36	\$ 54,973.31	\$ 1,200,208.91	\$ 660,491.26	\$ 347,162.94	\$ 346,432.33	\$ 2,660,918.18	\$ 643,727.34	\$ 100,778.24	\$ 147,920.82	\$ 8,688,007.16
2015-2016	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,660,464.77	\$ 516,137.16	\$ 143,267.72	\$ 34,437.89	\$ 981,167.12	\$ 858,949.00	\$ 132,461.14	\$ 278,668.18	\$ 2,577,931.88	\$ 564,504.57	\$ 81,996.08	\$ 130,134.85	\$ 7,960,120.36
Custer County	\$ 8,349.56	\$ 2,354.21	\$ 1,267.39	\$ 9,820.17	\$ 33.51	\$ 26,056.29	\$ 2,913.12	\$ 10,529.66	\$ 7,514.86	\$ 14,267.79	\$ -	\$ 2,604.05	\$ 85,710.61
TOTALS	\$ 1,668,814.33	\$ 518,491.37	\$ 144,535.11	\$ 44,258.06	\$ 981,200.63	\$ 885,005.29	\$ 135,374.26	\$ 289,197.84	\$ 2,585,446.74	\$ 578,772.36	\$ 81,996.08	\$ 132,738.90	\$ 8,045,830.97
2014-2015	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,404,616.58	\$ 412,484.07	\$ 113,802.15	\$ 50,728.82	\$ 946,148.17	\$ 376,144.55	\$ 258,802.72	\$ 281,325.09	\$ 2,160,797.35	\$ 652,728.48	\$ 65,957.85	\$ 131,238.84	\$ 6,854,774.67
Custer County	\$ 1,530.54	\$ 5,755.76	\$ 7,302.45	\$ 5,830.04	\$ 10,544.31	\$ 9,164.39	\$ 1,600.80	\$ 25.78	\$ 6,572.84	\$ 4,395.01	\$ 5,609.20	\$ 36.27	\$ 58,367.39
TOTALS	\$ 1,406,147.12	\$ 418,239.83	\$ 121,104.60	\$ 56,558.86	\$ 956,692.48	\$ 385,308.94	\$ 260,403.52	\$ 281,350.87	\$ 2,167,370.19	\$ 657,123.49	\$ 71,567.05	\$ 131,275.11	\$ 6,913,142.06
2013-2014	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,234,534.91	\$ 399,513.01	\$ 127,839.50	\$ 35,052.48	\$ 783,632.17	\$ 415,533.45	\$ 112,226.98	\$ 226,865.94	\$ 1,852,636.61	\$ 472,988.75	\$ 80,274.52	\$ 125,449.89	\$ 5,866,548.21
Custer County	\$ 3,752.48	\$ 11,220.21	\$ 4,646.15	\$ -	\$ 2,054.04	\$ 6,939.66	\$ 1,006.27	\$ 4,333.45	\$ 8,618.25	\$ 6,682.60	\$ 37.26	\$ -	\$ 49,290.37
Lincoln County	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 1,238,287.39	\$ 410,733.22	\$ 132,485.65	\$ 35,052.48	\$ 785,686.21	\$ 422,473.11	\$ 113,233.25	\$ 231,199.39	\$ 1,861,254.90	\$ 479,671.35	\$ 80,311.78	\$ 125,449.89	\$ 5,915,838.62
2012-2013	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,169,409.41	\$ 451,256.86	\$ 101,245.28	\$ 43,570.23	\$ 624,753.27	\$ 253,369.23	\$ 168,102.68	\$ 195,608.99	\$ 1,475,609.95	\$ 589,578.27	\$ 79,299.96	\$ 112,627.40	\$ 5,264,431.53
Custer County	\$ 4,780.03	\$ 7,692.65	\$ 592.23	\$ 6,372.58	\$ -	\$ 3,804.78	\$ 1,660.62	\$ 96.08	\$ 4,617.62	\$ 5,106.60	\$ 4,701.88	\$ -	\$ 39,425.07
TOTALS	\$ 1,174,189.44	\$ 458,949.51	\$ 101,837.51	\$ 49,942.81	\$ 624,753.27	\$ 257,174.01	\$ 169,763.30	\$ 195,705.07	\$ 1,480,227.57	\$ 594,684.87	\$ 84,001.84	\$ 112,627.40	\$ 5,303,856.60
2011-2012	September	October	November	December	January	February	March	April	May	June	July	August	TOTAL
Dawson County	\$ 1,255,096.10	\$ 346,492.46	\$ 93,035.43	\$ 34,770.21	\$ 558,666.51	\$ 185,662.42	\$ 101,328.15	\$ 211,049.43	\$ 1,377,624.55	\$ 715,797.48	\$ 82,616.01	\$ 108,814.19	\$ 5,070,952.94
Custer County	\$ 6,734.75	\$ 6,443.98	\$ 8.91	\$ 6,552.08	\$ -	\$ 143.51	\$ 878.45	\$ 129.40	\$ 5,154.13	\$ 7,275.61	\$ 6,286.85	\$ -	\$ 39,607.67
TOTALS	\$ 1,261,830.85	\$ 352,936.44	\$ 93,044.34	\$ 41,322.29	\$ 558,666.51	\$ 185,805.93	\$ 102,206.60	\$ 211,178.83	\$ 1,382,778.68	\$ 723,073.09	\$ 88,902.86	\$ 108,814.19	\$ 5,110,560.61

GENERAL FUND TAXES BY CALENDAR YEAR

2019	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Motor Vehicle	\$ 26,426.95	\$ 87,330.13	\$ 27,151.04	\$ 34,794.06	\$ 34,424.27	\$ 28,048.32	\$ 32,791.66	\$ 35,374.46	\$ 29,945.87				\$ 336,286.76
Dawson County Taxes	\$ 1,137,004.05	\$ 513,322.01	\$ 148,438.51	\$ 221,462.85	\$ 2,487,047.66	\$ 468,443.87	\$ 79,764.31	\$ 54,182.19	\$ 2,106,669.12				\$ 7,216,334.57
Dawson County State Tax Credit	\$ -	\$ -	\$ 229,833.94	\$ -	\$ 229,833.94	\$ -	\$ -	\$ 20,825.67	\$ -				\$ 480,493.55
Dawson County Homestead	\$ -	\$ -	\$ 20,825.67	\$ 20,825.67	\$ 20,825.67	\$ 20,825.67	\$ 20,825.67	\$ -	\$ -				\$ 104,128.35
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 23,664.88	\$ -	\$ -	\$ -	\$ 3,801.45				\$ 27,466.33
Dawson County Pro-Rate	\$ -	\$ 4,904.97	\$ -	\$ -	\$ 8,146.75	\$ -	\$ 7,225.31	\$ -	\$ -				\$ 20,277.03
Dawson County In Lieu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ -
Dawson County Municipal Fines	\$ -	\$ 12.00	\$ 185.00	\$ 13.00	\$ 5.00	\$ 30.00	\$ 60.00	\$ 38.00	\$ 17.00				\$ 360.00
Dawson County Fines and Licenses	\$ -	\$ 26,276.08	\$ 7,994.65	\$ 9,750.62	\$ 6,032.70	\$ 7,764.58	\$ 7,693.01	\$ 7,165.04	\$ 8,480.09				\$ 81,156.77
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 12,179.24	\$ -	\$ -	\$ -	\$ 12,179.24	\$ -				\$ 24,358.48
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 6,424.56	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 6,424.56
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 8,572.38	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 8,572.38
Custer County Motor Vehicle	\$ -	\$ 290.64	\$ -	\$ -	\$ 81.84	\$ -	\$ -	\$ 0.42	\$ -				\$ 372.90
Custer County Taxes	\$ 16,886.53	\$ 4,915.58	\$ -	\$ -	\$ 4,768.83	\$ 14,096.16	\$ 5,717.90	\$ -	\$ 11,745.59				\$ 58,130.59
Custer County State Tax Credit	\$ -	\$ -	\$ 3,733.52	\$ -	\$ 3,733.52	\$ -	\$ -	\$ -	\$ -				\$ 7,467.04
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 101.97	\$ -	\$ -	\$ -	\$ 101.97	\$ -				\$ 203.94
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 1.88	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -				\$ 1.88
Custer County Pro-Rate	\$ 43.78	\$ -	\$ -	\$ -	\$ 72.21	\$ -	\$ 64.04	\$ -	\$ -				\$ 180.03
Lincoln County In Lieu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -				\$ 0.04
TOTALS	\$ 1,180,361.31	\$ 637,051.41	\$ 453,161.15	\$ 299,127.41	\$ 2,818,637.27	\$ 539,208.64	\$ 154,141.90	\$ 129,866.99	\$ 2,160,659.12	\$ -	\$ -	\$ -	\$ 8,372,215.20
2018	January	February	March	April	May	June	July	August	September	October	November	December	TOTALS
Dawson County Motor Vehicle	\$ 34,315.86	\$ 90,749.40	\$ 26,520.51	\$ 35,192.05	\$ 30,429.49	\$ 29,631.59	\$ 31,160.56	\$ 34,177.08	\$ 24,802.26	\$ 20,141.28	\$ 24,203.09	\$ 26,514.36	\$ 407,837.53
Dawson County Taxes	\$ 1,182,660.60	\$ 557,211.72	\$ 72,909.93	\$ 220,258.54	\$ 2,591,790.78	\$ 422,418.60	\$ 43,801.27	\$ 38,676.02	\$ 2,123,312.20	\$ 414,551.72	\$ 83,586.69	\$ 26,902.21	\$ 7,778,080.28
Dawson County State Tax Credit	\$ -	\$ -	\$ 233,745.12	\$ -	\$ 233,745.12	\$ -	\$ 19,922.80	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 487,413.04
Dawson County Homestead	\$ -	\$ -	\$ 19,922.80	\$ 19,922.80	\$ 19,922.80	\$ 19,922.80	\$ -	\$ 19,922.80	\$ -	\$ -	\$ -	\$ -	\$ 99,614.00
Dawson County Carline	\$ -	\$ -	\$ -	\$ -	\$ 27,908.40	\$ -	\$ -	\$ -	\$ 7,463.06	\$ -	\$ -	\$ -	\$ 35,371.46
Dawson County Pro-Rate	\$ -	\$ 4,168.99	\$ -	\$ -	\$ 8,957.88	\$ -	\$ 5,363.56	\$ -	\$ -	\$ 2,801.26	\$ -	\$ -	\$ 21,291.69
Dawson County In Lieu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192.58	\$ -	\$ -	\$ 192.58
Dawson County Municipal Fines	\$ -	\$ 125.00	\$ 50.00	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 50.00	\$ 25.00	\$ -	\$ 550.00
Dawson County Fines and Licenses	\$ -	\$ 29,824.26	\$ -	\$ -	\$ 27,718.15	\$ -	\$ -	\$ 31,449.64	\$ -	\$ -	\$ 27,750.79	\$ -	\$ 116,742.84
Dawson County Pers Prop - Tax Loss	\$ -	\$ -	\$ -	\$ 12,195.04	\$ -	\$ -	\$ -	\$ 12,195.04	\$ -	\$ -	\$ -	\$ -	\$ 24,390.08
Dawson County Pers Prop - Public Svc	\$ -	\$ -	\$ 6,820.88	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,820.88
Dawson County Pers Prop - Railroads	\$ -	\$ -	\$ 7,723.58	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,723.58
Custer County Motor Vehicle	\$ -	\$ 331.52	\$ -	\$ -	\$ 112.54	\$ -	\$ -	\$ 0.42	\$ -	\$ -	\$ -	\$ -	\$ 444.48
Custer County Taxes	\$ 23,764.49	\$ 19,912.53	\$ 3,765.74	\$ 13,002.69	\$ 6,856.02	\$ 14,329.14	\$ -	\$ 2,987.98	\$ 10,207.98	\$ 10,908.72	\$ 235.31	\$ 5,011.34	\$ 110,981.94
Custer County State Tax Credit	\$ -	\$ -	\$ -	\$ -	\$ 3,765.74	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,765.74
Custer County Pers Prop - Locally Assessed	\$ -	\$ -	\$ -	\$ 50.17	\$ -	\$ -	\$ -	\$ 50.17	\$ -	\$ -	\$ -	\$ -	\$ 100.34
Custer County Pers Prop - Public Svc	\$ -	\$ -	\$ 2.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2.13
Custer County Pro-Rate	\$ 44.13	\$ -	\$ -	\$ -	\$ 81.03	\$ -	\$ -	\$ 47.88	\$ -	\$ 25.00	\$ -	\$ -	\$ 198.04
Lincoln County In Lieu	\$ -	\$ -	\$ 0.04	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.04
TOTALS	\$ 1,240,785.08	\$ 702,323.42	\$ 371,460.73	\$ 300,721.29	\$ 2,951,287.95	\$ 486,302.13	\$ 100,248.19	\$ 139,507.03	\$ 2,165,985.50	\$ 448,670.56	\$ 135,800.88	\$ 58,427.91	\$ 9,101,520.67

SNP Claim For Reimbursement Summary

240011 Status: Active
Cozad Community Schools
 1910 Meridian Avenue
 Cozad, NE 69130-1159

Confirmation #: EM3R8R

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
Aug 2019	0	09/15/2019	09/15/2019		Original

Sponsor Totals

Meal Type	Meals/Supplements Served	Federal Rate	Reimbursement Federal Amount
National School Lunch Program			
Free	2,566	3.4300	8,801.38
Reduced	693	3.0300	2,099.79
Paid	1,873	0.3400	636.82
Total	5,132		11,537.99
Performance-Based Reimbursement (Lunch)			
Claimed	5,132	0.0700	359.24
Adjusted	0	0.0700	0.00
Total	5,132		359.24
School Breakfast Program Severe Need			
Free	888	2.2000	1,953.60
Reduced	199	1.9000	378.10
Paid	224	0.3100	69.44
Total	1,311		2,401.14
Afterschool Care Program - Area Eligible			
Free	972	0.9400	913.68
Total	972		913.68
Claim Reimbursement Total			15,212.05

Sponsor Claim Reimbursement Totals

Current Claim Reimbursement Total	15,212.05
Previous Claim Reimbursement Total	0.00
Net Claim Reimbursement Total	15,212.05

[Hide Site Meal Details](#)

Site Meal Totals

Cozad Early Education Center (CEEC) 0003

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	102	48	154	304
School Breakfast Program Severe Need	65	13	52	130

Cozad Elementary 0002

Meal Type	Free	Reduced	Paid	Total
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National School Lunch Program	1,331	304	808	2,443
School Breakfast Program Severe Need	598	136	119	853
Afterschool Care Program - Area Eligible	972	0	0	972

Cozad High School 0005

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	663	164	576	1,403
School Breakfast Program Severe Need	128	20	36	184

Cozad Middle School 0004

Meal Type	Free	Reduced	Paid	Total
National School Lunch Program	470	177	335	982
School Breakfast Program Severe Need	97	30	17	144

Average Students Riding Route Bus Per Day 2019-2020

[illegible]

Total Mileage of Bus Routes 2019-2020

[illegible]

2019-2020 APPROVAL OF FUNDS

Vote to Approve the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, Student Fee Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2019-2020 school year.

After review of the budgets and having given at least five days notice of a special hearing with the purposes of hearing support, opposition, criticism, suggestions or observations of taxpayers, I move that we approve the budgets for the 2019-2020 school year, as advertised and the Ron Wymore be authorized to implement the budgets.

Motion by _____

Seconded by _____

Vote:	Yes	No
Burkholder:	_____	_____
Carlson:	_____	_____
Eggleston:	_____	_____
Goff:	_____	_____
Peden:	_____	_____
Starman:	_____	_____

Signed:

Ann Burkholder, Secretary of the Board

September 16, 2019

Date

'AFFADAVIT OF PUBLICATION

State of Nebraska)
) ss
 County of Dawson)

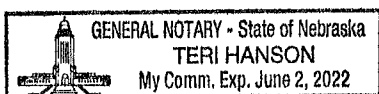
Kelly Ninas being duly sworn, deposes and says that he is the employee of the Tri-City Tribune, a weekly newspaper of general circulation in Dawson County, Nebraska, and that said Tri-City Tribune is a legal newspaper in conformity with the law, and that the notice hereto attached has been published in the Tri-City Tribune one consecutive time beginning on the 5th day of September, 2019 and ending on the 5th day of September, 2019.

[Signature]

Subscribed in my presence, sworn to before me on 5th day of September, 2019.

[Signature]

Notary Public



Publisher Fees: \$165.00

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Cozad Community School (24-0011) in Dawson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 11 day of 9, 2019 at 6:00 o'clock, P.M., at Office of the Superintendent for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget details is available at the office of the Clerk/Secretary during regular business hours.

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2017-2018 (1)	2018-2019 (2)	2019-2020 (3)	(4)	(5)	(7)
General	\$ 11,612,912.00	\$ 13,478,500.00	\$ 14,217,000.00	\$ -	\$ 5,695,000.00	\$ 8,608,061.00
Depreciation	\$ 15,820.00	\$ 279,200.00	\$ 1,052,000.00	\$ -	\$ 1,052,000.00	\$ -
Employee Benefit	\$ 21,383.00	\$ 17,785.00	\$ 19,000.00	\$ -	\$ 19,000.00	\$ -
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Activities	\$ 456,885.00	\$ 481,252.00	\$ 805,500.00	\$ -	\$ 805,500.00	\$ -
School Nutrition	\$ 511,626.00	\$ 444,000.00	\$ 638,200.00	\$ -	\$ 638,200.00	\$ -
Bond	\$ 521,910.00	\$ 525,400.00	\$ 756,000.00	\$ -	\$ 540,000.00	\$ 571,717.00
Special Building	\$ 321,218.00	\$ 195,000.00	\$ 764,100.00	\$ -	\$ 564,100.00	\$ 202,020.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student Fee	\$ 21,711.00	\$ 18,000.00	\$ 35,160.00	\$ -	\$ 35,160.00	\$ -
TOTALS	\$ 13,483,465.00	\$ 15,439,137.00	\$ 18,286,960.00	\$ 350,000.00	\$ 9,348,960.00	\$ 9,381,818.00

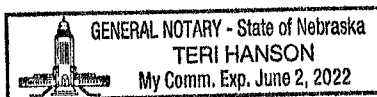
'AFFADAVIT OF PUBLICATION

State of Nebraska)
) ss
County of Dawson)

Kelly Ninas being duly sworn, deposes
and says that he is the employee of the
Tri-City Tribune, a weekly newspaper of
general circulation in Dawson County,
Nebraska, and that said Tri-City Tribune
is a legal newspaper in conformity with
the law, and that the notice hereto
attached has been published in the Tri-
City Tribune one consecutive time
beginning on the 12th day of September,
2019 and ending on the 12th day of
September, 2019.

Subscribed in my presence, sworn to
before me on 12th day of September,
2019.


Notary Public



Publisher Fees: \$165.00

Corrected Notice of Special Hearing To Set Final Tax Request

Cozad Community School (24-0011) in Dawson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body met on the 11 day of September at 6:30 o'clock at Office of the Superintendent for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

Correction of previous publication: Property Tax Rate (2018-19 request divided by 2019 valuation) under the bond fund is 0.247666 instead of 0.3

Property Valuations	Change	
	2018-2019	2019-2020
	829,161,596	839,380,326
		1%

2018/19 Budget Information

Fund	2018-2019 Operating Budget	2018-2019 Property Tax Request	2018 Tax Rate	Property Tax Rate (2018-2019 Request Divided By 2019 Valuation)
General Fund	13,826,145.00	8,539,749.00	1.030000	1.017387
Bond Fund(s) K - 12	772,075.00	572,778.00	0.250000	0.247666
Bond Fund(s) K - 8			0.000000	0.000000
Bond Fund(s) 9 - 12			0.000000	0.000000
Bond Fund			0.000000	0.000000
Special Building Fund	756,282.00	165,820.00	0.072000	0.019755
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000
Total	15,354,502.00	9,278,347.00	1.300000	1.284808

2019/20 Budget Information

Fund	2019-2020 Operating Budget	2019-2020 Proposed Property Tax Request	Proposed 2019 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	14,217,000.00	8,666,081.00	1.025528	0%	5%
Bond Fund(s) K - 12	756,000.00	571,717.00	0.247210	-1%	-2%
Bond Fund(s) K - 8			0.000000	#DIV/0!	#DIV/0!
Bond Fund(s) 9 - 12			0.000000	#DIV/0!	#DIV/0!
Bond Fund			0.000000	#DIV/0!	#DIV/0!
Special Building Fund	764,100.00	202,020.00	0.024068	20%	1%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	#DIV/0!	#DIV/0!
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	#DIV/0!	#DIV/0!
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	#DIV/0!	#DIV/0!
Total	15,737,100.00	9,381,818.00	1.296806	0%	2%

2018/19 Budget Information					2019/20 Budget Information				
Fund	2018-2019 Operating Budget	2018-2019 Property Tax Request	2018 Tax Rate	Property Tax Rate (2018-2019 Request Divided By 2019 Valuation)	2019-2020 Operating Budget	2019-2020 Proposed Property Tax Request	Proposed 2019 Tax Rate	Change In Tax Rate	Change in Operating Budget
General Fund	13,826,145.00	8,539,749.00	1.030000	1.017387	14,217,000.00	8,608,081.00	1.025628	0%	3%
Bond Funds(K - 12	772,075.00	572,776.00	0.220000	0.300000	756,000.00	571,717.00	0.247210	-1%	-2%
Bond Funds(K - 8			0.000000	0.000000			0.000000	#DIV/0!	#DIV/0!
Bond Funds(9 - 12			0.000000	0.000000			0.000000	#DIV/0!	#DIV/0!
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	#DIV/0!
Special Building Fund	756,282.00	165,820.00	0.020000	0.019755	764,100.00	202,020.00	0.024088	20%	1%
Qualified Capital Purpose Understating Fund K - 12			0.000000	0.000000			0.000000	#DIV/0!	#DIV/0!
Qualified Capital Purpose Understating Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	#DIV/0!
Qualified Capital Purpose Understating Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	#DIV/0!
Total	15,354,502.00	9,278,347.00	1.330000	1.337142	15,737,100.00	9,361,818.00	1.288806	0%	2%

**2019/2020 TAX REQUEST RESOLUTION
FOR
COZAD COMMUNITY SCHOOL DISTRICT 24-0011**

WHEREAS, public was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the 2019/ 2020 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Dawson School District 24-0011 and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Dawson School District 24-0011 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by 1.2%; the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$1.284808 per \$100 of assessed value; the Cozad Community School proposes to adopt a property tax requests that will cause its tax rate to be \$1.296806 per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Cozad Community School will exceed last year's by 2.5 percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2019/2020 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$8,608,081; (2) the Tax Request for the Bond Fund should be, and hereby is set at \$571,717 (3) the Tax Request for the Special Building Fund should be, and hereby is set at \$202,020.

It is so moved by _____ and seconded by _____ this 16th day of September, 2019.

Roll Call vote as follows:

	YES	NO
Eggleston	_____	_____
Carlson	_____	_____
Goff	_____	_____
Peden	_____	_____
Burkholder	_____	_____
Starman	_____	_____

The undersigned herewith certifies, as Secretary of the Board of Education of Dawson School District 24-0011 that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Secretary

403b CONSULTANTS

AN AFFILIATE OF RETIREMENT PLAN CONSULTANTS LLC



Cozad Community Schools
1910 Meridian Avenue
Cozad, NE 69130

Dear Plan Administrator,

This communication is to inform you that your retirement plan is required to adopt a new plan document by March 31, 2020. This is an industry-wide requirement for all 403(b) retirement plans.

The restatement process has been ongoing for other types of qualified retirement plans for quite some time, however this is a relatively new process for 403(b) plans. Starting in 2009, 403(b) plans were required to have a written plan document in place by December 31, 2009. As changes in the law occur, retirement plans are required to comply in operation with the new regulations by the effective date of the law. Retirement plan documents must be restated generally every six years in their entirety to incorporate the interim amendments and all legislative and regulatory changes that have occurred in the prior years.

As part of the restatement process each plan using a pre-approved document must adopt a new plan document. By adopting a pre-approved document, the employer has assurance the plan language is acceptable and complies with the tax code requirements. 403b Consultants will assist with the restatement process by preparing your new plan document. The documents will reflect the provisions included in your current document unless there are any changes you would like to make to the provisions.

Action Required

Please complete and return page two of this letter indicating if there are any additional changes that you would like to discuss making to your plan document during the restatement process. If you have any questions, please contact your dedicated Compliance Consultant for assistance.

Sincerely,

403b Consultants LLC

McMill Building 125 South 4th St. P.O. Box 1264 Norfolk, NE 68702

402-379-0108 888-770-8577 Fax: 402-379-3818 www.403bplan.net



Ramona Priel <ramona.priel@cozadschools.net>

403b Restatement -Cozad Community Schools

1 message

Tiffanni Jorgensen <TiffanniJ@wealthfirm.info>

Tue, Sep 3, 2019 at 3:15 PM

To: "ramona.priel@cozadschools.net" <ramona.priel@cozadschools.net>

Cc: Kim Rojewski <krojewski@gicpas.com>, Tiffanni Jorgensen <TiffanniJ@wealthfirm.info>

Hello,

I hope this email finds you well! I completed the Pension Protection Act (PPA) Restatement for Cozad Community Schools 403(b) Plan. This is required by the Internal Revenue Service (IRS) in order to keep the plan in compliance with the current IRS rules and regulations as well as incorporate any law changes. Please see the below instructions for each of the attached documents needed to finalize the amendments:

Adoption Agreement

- Please have the authorized signer(s) sign and return.

Formal Record of Adoption

- Please have the authorized signer(s) sign and return.

Summary Plan Description

- This is an updated copy with the new changes, please make a copy available to all participants.

Basic Plan Document

- Please retain a copy with your plan records.

Loan Procedures

- Please retain a copy with your plan records.

An invoice for the PPA restatement will be sent out within the next week.

Please let me know if you have any questions.

Thank you,

Tiffanni Jorgensen

Compliance Consultant

Toll-free: 888-770-2577 ext. 2107 | Fax: 402-379-3818

www.403bplan.net | tiffannij@wealthfirm.info

[Click here](#) to send me files securely

Let my manager know how I am doing. Click [HERE!](#)



**COZAD COMMUNITY SCHOOLS
FORMAL RECORD OF ACTION**

The following is a formal record of action taken by the governing body of Cozad Community Schools (the "Company").

With respect to the amendment and restatement of the Cozad Community Schools 403(b) Plan (the "Plan"), the following resolutions are hereby adopted:

RESOLVED: That the Plan be amended and restated effective 09/01/2019, in the form attached hereto, which Plan is hereby adopted and approved;

RESOLVED FURTHER: That the appropriate officers of the Company be, and they hereby are, authorized and directed to execute the Plan on behalf of the Company;

RESOLVED FURTHER: That the officers of the Company be, and they hereby are, authorized and directed to take any and all actions and execute and deliver such documents as they may deem necessary, appropriate or convenient to effect the foregoing resolutions including, without limitation, causing to be prepared and filed such reports documents or other information as may be required under applicable law.

Dated this _____ day of _____, 2019.

COZAD COMMUNITY SCHOOLS 403(B) PLAN

COZAD COMMUNITY SCHOOLS 403(B) PLAN

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ADOPTION AGREEMENT #001
NON-ERISA 403(b) PLAN
Without Retirement Income Account
Alternative One - Governmental Employers

NOTE: This plan document is intended for use by a 403(b) plan that is not subject to ERISA. 501(c)(3) organizations that do not intend to meet the Department of Labor ERISA Safe Harbor Exemption under 29 C.F.R. section 2510.3-2(f) may not use this document.

The undersigned Adopting Employer hereby adopts this Plan. The Plan is intended to be tax-favored under Code sections 403(b) and 501(a), respectively. The Plan will consist of this Adoption Agreement, its related Basic Plan Document and any related appendix or addendum to the Adoption Agreement. Unless otherwise indicated, all section references are to sections in the Basic Plan Document.

ADOPTING EMPLOYER INFORMATION

NOTE: An amendment is not required to change the responses in items 1-13 below.

1. Name of adopting employer (Plan Sponsor): Cozad Community Schools
2. Address: 1910 Meridian Avenue
3. City: Cozad
4. State: NE
5. Zip: 69130
6. Phone number: 308-784-2745
7. Fax number: 308-217-4504
8. Plan Sponsor EIN: 47-6002391
9. Plan Sponsor fiscal year end: 08/31
10. Entity Type
 - a. Plan Sponsor entity type:
 1. ☒ Public education organization (Code section 170(b)(1)(A)(ii))
 2. ☐ Tax-Exempt Organization under Code section 501(c)(3)
 3. ☐ Indian tribal government public school (Code section 7871(a)(6)(B))
 4. ☐ Church or Qualified Church-Controlled Organization
 5. ☐ Other: _____
 - b. If entity type is "Other", how does the Plan Sponsor qualify to establish and maintain a 403(b) plan:
 1. ☐ Public education organization (Code section 170(b)(1)(A)(ii))
 2. ☐ Tax-Exempt Organization under Code section 501(c)(3)
 3. ☐ Indian tribal government public school (Code section 7871(a)(6)(B))
 4. ☐ Church or Qualified Church-Controlled Organization
 5. ☐ State or local Governmental Organization that is also a 501(c)(3) organization

NOTE: If the Plan Sponsor entity type is "Tax-Exempt Organization under Code section 501(c)(3)" the Plan Sponsor is indicating that they intend to meet the Department of Labor ERISA Safe Harbor Exemption under 29 C.F.R. section 2510.3-2(f). This includes limiting contributions to Employee contributions and limited involvement on the part of the Plan Sponsor including the prohibition on making discretionary determinations.

11. State of organization of Plan Sponsor: Nebraska
12. **Affiliated Service Groups**
 - ☐ The Plan Sponsor is a member of an affiliated service group. List all members of the group (other than the Plan

Sponsor): _____

NOTE: Affiliated service group members must have the approval of the Plan Sponsor to adopt and participate in the Plan.

NOTE: Listing affiliated service group members is for information purposes only and is optional.

13. Controlled Groups

☐ The Plan Sponsor is a member of a controlled group. List all members of the group (other than the Plan Sponsor): _____

NOTE: Controlled group members must have the approval of the Plan Sponsor to adopt and participate in the Plan.

NOTE: Listing controlled group members is for information purposes only and is optional.

PLAN INFORMATION

A. GENERAL INFORMATION

Plan Name/Effective Date

1. Plan Number: 001

2. Plan name:

a. Cozad Community Schools 403(b) Plan

b. _____

3. **Effective Date**

a. Original effective date of Plan: 09/01/2008

b. ☒ This is a restatement of a previously-adopted plan. Effective date of Plan restatement: 09/01/2019

NOTE: The date specified in A.3a for a new plan may not be earlier than the first day of the Plan Year during which the Plan is adopted by the Plan Sponsor.

NOTE: If A.3b is not selected, the Effective Date of the Plan will be the date specified in A.3a. If A.3b is selected, the Effective Date of the restatement will be the date specified in A.3b. However if the Adoption Agreement states another specific effective date for any Plan provision, such stated specific effective date will apply to that provision. The date specified in A.3b for an amended and restated plan (including the initial PPA restatement) may not be earlier than the first day of the Plan Year during which the amended and restated Plan is adopted by the Plan Sponsor.

NOTE: The effective date of this restatement cannot be earlier than January 1, 2009.

4. **Plan Year**

a. Plan Year means each 12-consecutive month period ending on 12/31 (e.g. December 31)

b. ☐ The Plan has a short Plan Year. The short Plan Year begins _____ and ends _____

5. **Limitation Year means:**

a. ☒ Plan Year

b. ☐ calendar year

c. ☐ other (e.g., Employer's Fiscal Year): _____

NOTE: If A.5c is selected, the Limitation Year must be a consecutive 12-month period. This includes a year with an annual period varying from 52 to 53 weeks, as long as the year satisfies the requirements of Code section 441(f).

6. **Frozen Plan**

☐ The Plan is frozen as to eligibility and benefits effective _____

NOTE: If A.6 is selected, no Eligible Employee will become a Participant, no Participant will be eligible to further participate in the Plan, and no contributions will accrue as of and after the date specified.

Plan Features

7. **Elective Deferrals**

- a. Elective Deferrals are permitted.
- i. ☒ Yes
 - ii. ☐ Formerly Allowed
 - iii. ☐ No
- b. Roth Elective Deferrals are permitted.
- i. ☒ Yes
 - ii. ☐ Formerly Allowed
 - iii. ☐ No

NOTE: If "No" is selected in A.7a, questions regarding Elective Deferrals are disregarded.

8. Voluntary After-Tax Contributions

Voluntary After-Tax Contributions are permitted.

- a. ☐ Yes
- b. ☐ Formerly Allowed
- c. ☒ No

NOTE: If "No", questions regarding Voluntary After-Tax Contributions are disregarded.

9. Mandatory Contributions

a. Mandatory After-Tax Contributions are permitted.

- i. ☐ Yes
- ii. ☐ Formerly Allowed
- iii. ☒ No

b. Mandatory Pre-Tax Contributions are permitted.

- i. ☐ Yes
- ii. ☐ Formerly Allowed
- iii. ☒ No

NOTE: If "No", questions regarding Mandatory Contributions are disregarded.

10. Matching Contributions

Matching Contributions are permitted.

- a. ☐ Yes
- b. ☐ Formerly Allowed
- c. ☒ No

NOTE: If "No", questions regarding Matching Contributions are disregarded.

11. Non-Elective Contributions

Non-Elective Contributions are permitted.

- a. ☒ Yes
- b. ☐ Formerly Allowed
- c. ☐ No

NOTE: If "No", questions regarding Non-Elective Contributions are disregarded.

12. Plan Features Effective Dates

- a. ☐ There is a special effective date for one or more features specified in A.7 through A.11. The special effective date(s) that occur after the Effective Date specified in A.3 is/are: _____
- b. ☐ A previous Plan amendment eliminated one or more of the features specified in A.7 through A.11. Specify any provisions that apply to the eliminated Plan features: _____

NOTE: If A.12a is selected, indicate the feature (Elective Deferrals, Matching Contributions, etc.) and the effective date of the feature. The effective date must be after the Effective Date specified in A.3.

NOTE: Elective Deferrals will be effective as of the later of the date specified in A.12a or the execution of an amendment/restatement that first provides for Elective Deferrals.

Compensation

13. Compensation

- a. Compensation for purposes of allocations is defined as:
- i. ☒ W-2
 - ii. ☐ Withholding Compensation
 - iii. ☐ Section 415 Safe Harbor
- b. Compensation is determined over the period specified below ending with or within the Plan Year:
- i. ☒ Plan Year
 - ii. ☐ calendar year
 - iii. ☐ Limitation Year
 - iv. ☐ Other twelve-month period beginning on: _____ (enter month and day)

NOTE: If "Plan Year" is not selected in A.14b, for new/rehired Employees whose date of hire is less than 12 months before the end of the 12-month period designated, Compensation will be determined over the Plan Year

14. Compensation Inclusions

a. Elective Deferrals

- ☒ Elective Deferrals are included in Compensation for the following purposes:
- i. ☒ Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - ii. ☐ Matching Contributions
 - iii. ☒ Non-Elective Contributions

b. Deemed Code section 125 Compensation

- ☐ Deemed Code section 125 Compensation is included in Compensation for the following purposes:
- i. ☐ Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - ii. ☐ Matching Contributions
 - iii. ☐ Non-Elective Contributions

c. Post Severance Compensation

- ☒ Post Severance Compensation is included in Compensation for the following purposes:
- i. ☒ Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - ii. ☐ Matching Contributions
 - iii. ☒ Non-Elective Contributions

d. Post Year-End Compensation

- ☐ Post Year-End Compensation is included in Compensation for the following purposes:
- i. ☐ Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - ii. ☐ Matching Contributions
 - iii. ☐ Non-Elective Contributions

NOTE: If "Yes" is selected, amounts earned during a Plan Year and paid during the first few weeks of the following Plan Year will be included in Compensation for the prior Plan Year.

e. Other Pay

- ☐ Other pay is included in Compensation for the following purposes: (not otherwise included in A.14)(e.g., fringe benefits for all Participants):
- i. ☐ Describe other pay included in the definition of Compensation for Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.

 - ii. ☐ Describe other pay included in the definition of Compensation for Matching Contributions.

 - iii. ☐ Describe other pay included in the definition of Compensation for Non-Elective Contributions.

NOTE: If other pay (A.14e) is selected, A.14e should indicate for which class of Participants the Compensation

is included, must be objectively determinable, and may not be specified in a manner that is subject to Adopting Employer discretion.

Compensation Exclusions

15. Pay Before Participation

- ☒ Compensation earned before participation in the Plan is excluded from Compensation for the following purposes:
- a. ☐ Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - b. ☐ Matching Contributions
 - c. ☒ Non-Elective Contributions

NOTE: *If selected, Compensation will include only those amounts that are actually paid to the Participant during that part of the Plan Year the Participant is eligible to participate in the Plan. If not selected, Compensation will include those amounts that are actually paid to the Participant during the period specified in A.13b.*

16. 414(s) Safe Harbor Alternative Definition

- ☒ Certain fringe benefits are excluded from Compensation for the following purposes:
- a. ☒ Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - b. ☐ Matching Contributions
 - c. ☒ Non-Elective Contributions

NOTE: *If selected, Compensation will exclude all of the following items (even if includable in gross income): reimbursements or other expense allowances, fringe benefits (cash and noncash), moving expenses, deferred compensation, and welfare benefits (Treas. Reg. section 1.414(s)-1(c)(3)).*

17. Other Pay

- a. Other pay excluded from Compensation for the following purposes(e.g., bonuses, commissions):
- i. ☐ Describe other pay excluded from the definition of Compensation for Elective Deferrals, Voluntary Contributions, and Mandatory Contributions.
 - ii. ☐ Describe other pay excluded from the definition of Compensation for Matching Contributions.
 - iii. ☐ Describe other pay excluded from the definition of Compensation for Non-Elective Contributions.
- b. Other pay is excluded from Compensation for the following Participants:
- i. ☐ Highly Compensated Employees only.
 - ii. ☐ All Participants
 - iii. ☐ Other (e.g., owners) _____

NOTE: *If All Participants (A.17a.ii) is selected, the definition of Compensation will not be a safe harbor definition within the meaning of Treas. Reg. 1.414(s)-1(c).*

NOTE: *The pay specified above (A.17a) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.*

NOTE: *See Section 4.01(c) for rules regarding elections for bonuses or other special pay.*

18. Disability

Definition of Disability

- a. ☐ Under Code section 22(e). The Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or that has lasted or can be expected to last for a continuous period of not less than 12 months. The permanence and degree of such impairment will be supported by medical evidence.
- b. ☐ Under the Social Security Act. The determination by the Social Security Administration that the Participant is eligible to receive disability benefits under the Social Security Act.
- c. ☒ Inability to engage in comparable occupation. The Participant suffers from a physical or mental impairment

that results in his inability to engage in any occupation comparable to that in which the Participant was engaged at the time of his disability. The permanence and degree of such impairment will be supported by medical evidence.

- d. ☐ Pursuant to other Adopting Employer Disability Plan. The Participant is eligible to receive benefits under a disability plan sponsored by the Adopting Employer.
- e. ☐ Under uniform rules established by the Plan Administrator. The Participant is mentally or physically disabled under a written nondiscriminatory policy.
- f. ☐ Other: _____

NOTE: If A.18f is selected, provide the definition of Disability. The definition provided must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

19. Choice of Law

Name of state or commonwealth for choice of law (Section 14.05): Nebraska

B. ELIGIBILITY

Exclusions - Elective Deferrals

1. For purposes of Elective Deferrals, the term "Eligible Employee" will not include (select all that apply):
 - a. ☒ Employees whose maximum Elective Deferrals would not exceed \$200.
 - b. ☐ Employees who are eligible to participate in an eligible governmental plan under section 457(b) that permits contributions or deferrals at the election of the employee.
 - c. ☐ Employees who are eligible to participate in a plan of the Employer offering a qualified cash or deferred election under Code section 401(k) or a contract described in Code section 403(b).
 - d. ☐ Employees who are non-resident aliens described in Code section 410(b)(3)(C).
 - e. ☐ Employees who are students performing services described in Code section 3121(b)(10).
 - f. ☐ Employees who normally work fewer than 20 hours per week.

NOTE: An Employee normally works fewer than 20 hours per week if, for the 12-month period beginning on the date the Employee's employment commenced, the Employer reasonably expects the Employee to work fewer than 1,000 hours of service (as defined under section 410(a)(3)(C) of the Code) in such period, and, for each Plan Year ending after the close of that 12-month period, the Employee has worked fewer than 1,000 hours of service in the preceding 12-month period. Under this provision, an Employee who works 1,000 or more hours of service in the 12-month period beginning on the date the Employee's employment commenced or in a Plan Year ending after the close of that 12-month period shall then be eligible to participate in the Plan. Once an Employee becomes eligible to have Elective Deferrals made on his or her behalf under the Plan under this standard, the Employee cannot be excluded from eligibility to have Elective Deferrals made on his or her behalf in any later year under this standard.

NOTE: If the Plan elects to exclude either Employees who are students performing services or Employees who normally work fewer than 20 hours per week and fail to exclude an Employee who falls into one of those excluded classes as of the date the Employee was incorrectly allowed to participate in the plan all other Employees who fall into the same excluded class must be permitted to participate in the Plan.

Exclusions - Other Contributions

For purposes of the contributions specified below, the term "Eligible Employee" will not include:

2. Union Employees

- ☐ An Employee who is included in a unit of Employees covered by a collective bargaining agreement, if retirement benefits were the subject of good faith bargaining, and if the collective bargaining agreement does not provide for participation in this Plan will be excluded from the Plan for the following purposes:
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions

- d. ☐ Matching Contributions
- e. ☐ Non-Elective Contributions

3. Leased Employees

- ☐ A Leased Employee will be excluded from the Plan for the following purposes:
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions

4. Non-Resident Aliens

- ☐ An Employee who is a non-resident alien who received no earned income (within the meaning of Code section 911(d)(2)) that constitutes income from services performed within the United States (within the meaning of Code section 861(a)(3)) will be excluded from the Plan for the following purposes:
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions

5. Other Employees

- ☐ Other Employees, as defined below, will be excluded from the Plan for the following purposes (e.g., Employees paid on a salary basis):
 - a. ☐ Voluntary Contributions
Other Employee: _____
 - b. ☐ Mandatory After-Tax Contributions
Other Employee: _____
 - c. ☐ Mandatory Pre-Tax Contributions
Other Employee: _____
 - d. ☐ Matching Contributions
Other Employee: _____
 - e. ☐ Non-Elective Contributions
Other Employee: _____

NOTE: If selected, the definition of "other Employee" provided must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Eligibility Service Rules - Elective Deferrals

6. The frequency of entry dates for Elective Deferrals will be:
- a. ☒ immediate
 - b. ☐ first day of each calendar month
 - c. ☐ other: _____

NOTE: Under the universal availability rules an Eligible Employee must enter the Plan as soon as administratively feasible following their hire date (no more than 60 days following date of hire).

Eligibility - Other Contributions

Except as otherwise provided in B.6, an Eligible Employee will be eligible to make contributions other than Elective Deferrals (if permitted pursuant to A.8-A.12) at the time specified in B.8 upon meeting the requirements of B.7 and B.8.

7. Age Requirement

Minimum age requirement for Contributions other than Elective Deferrals: (leave blank or enter "0" if none)

- _____ Voluntary Contributions
 _____ Mandatory After-Tax Contributions
 _____ Mandatory Pre-Tax Contributions
 _____ Matching Contributions
 0 Non-Elective Contributions

8. Minimum service requirement**a. Minimum service requirement:**

- i. None
- a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☒ Non-Elective Contributions
- ii. Completion of one Year of Eligibility Service
- a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- iii. Completion of two Years of Eligibility Service
- a. ☐ Matching Contributions
 - b. ☐ Non-Elective Contributions
- iv. Completion of _____ Hours of Service within a twelve-month period
- a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- v. Completion of _____ months of service
- a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- vii. Completion of _____ Hours of Service in a _____ month period
- a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- ix. Completion of _____ consecutive months of continuous service
- a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions

xi. Other: (e.g., 160 hours in each of three consecutive months)

- a. ☐ Voluntary Contributions
- b. ☐ Mandatory After-Tax Contributions
- c. ☐ Mandatory Pre-Tax Contributions
- d. ☐ Matching Contributions
- e. ☐ Non-Elective Contributions

NOTE: Service taken into account for purposes of B.8 will be determined under the terms and conditions specified for determining a Year of Eligibility Service.

NOTE: If one or two Year of Eligibility Service (B.8a.ii or B.8a.iii) is selected, and no hours are specified, the Plan will use 1,000 Hours of Service.

NOTE: If selected, the definition of "other" provided must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- b. Enter the number of Hours of Service necessary for Year of Eligibility Service for purposes of Contributions other than Elective Deferrals: _____

9. Entry Dates

a. Frequency of entry dates for Contributions other than Elective Deferrals:

- i. immediate
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☒ Non-Elective Contributions
- ii. first day of each calendar month
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- iii. first day of each Plan quarter
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- iv. first day of the first month and seventh month of the Plan Year
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- v. first day of the Plan Year
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions

- c. ☐ Mandatory Pre-Tax Contributions
- d. ☐ Matching Contributions
- e. ☐ Non-Elective Contributions
- vi. other: (e.g., first day of each pay period)
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions

NOTE: The entry date specified above (B.9a.iv) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

b. Timing of Entry Dates

If B.9a.i and B.9a.vi (immediate entry/dates specified) are not selected, an Eligible Employee will become a Participant eligible to receive an allocation of Contributions other than Elective Deferrals on the entry date selected in B.9a that is _____ the date the requirements of B.7 through B.9 are met.

- i. coincident with or next following
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- ii. next following
 - a. ☐ Voluntary Contributions
 - b. ☐ Mandatory After-Tax Contributions
 - c. ☐ Mandatory Pre-Tax Contributions
 - d. ☐ Matching Contributions
 - e. ☐ Non-Elective Contributions
- iii. coincident with or immediately preceding
 - a. ☐ Matching Contributions
 - b. ☐ Non-Elective Contributions
- iv. immediately preceding
 - a. ☐ Matching Contributions
 - b. ☐ Non-Elective Contributions
- v. nearest to
 - a. ☐ Matching Contributions
 - b. ☐ Non-Elective Contributions

- 10.** Additional requirements, limitations, conditions, or other modifications to B.7 - B.9 (e.g., Participants part of a collectively bargained for agreement will be immediately eligible for Elective Deferrals and will enter the Plan for that purpose on their date of hire.):

- ☐ Voluntary Contributions
Other: _____
- ☐ Mandatory After-Tax Contributions
Other: _____

- ☐ Mandatory Pre-Tax Contributions

Other: _____

- ☐ Matching Contributions

Other: _____

- ☐ Non-Elective Contributions

Other: _____

NOTE: The additional requirements, limitations, conditions, or other modifications specified above (B.10) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Eligibility Service Computation Rules

11. Other Employer Service

- ☐ Count years of service with employers other than the Adopting Employer for eligibility purposes. List other employers and indicate for what purposes (e.g., Non-Elective, Matching, etc.) the service applies along with any limitations (e.g., service with ABC Inc. will be included for determining eligibility for Matching Contributions): _____

NOTE: The other employer service specified above (B.11) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

12. Break in Service

- a. ☐ Rule of parity. Exclude eligibility service before a period of five (5) consecutive One-Year Breaks in Service/Periods of Severance if an Employee does not have any nonforfeitable right to the Account balance derived from Employer contributions.
- b. ☐ One-year holdout. If an Employee has a One-Year Break in Service/Period of Severance, exclude eligibility service before such period until the Employee has completed a Year of Eligibility Service after returning to employment with the Employer.
- c. ☐ The following modifications will be made to the requirements specified in B.12a-b: _____

NOTE: B.12 applies for purposes of eligibility to receive Matching Contributions and Non-Elective Contributions only.

NOTE: B.12c could be used, for example, to require less than 500 hours of service (but not more than 500 hours) for a One-Year Break in Service under B.12a and/or B.12b, or to specify that the break in service rule(s) only apply to certain contributions.

13. Special Participation Date

- a. ☐ Allow immediate participation for all Eligible Employees employed on a specific date. All Eligible Employees employed on _____ will become eligible to participate in the Plan as of _____
- b. ☐ The Plan provides conditions or limitations on immediate participation (e.g., Employees employed under a union contract are not subject to special participation date): _____

NOTE: If B.13b applies (B.13a is selected) and is selected, describe the conditions or limitations and indicate for what purposes (e.g., Elective Deferrals, Matching, etc.) the conditions or limitations apply. The conditions/limitations must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Eligibility Service Method

14. Eligibility Service Method

- a. Eligibility service computation method.
- i. ☐ Hours of Service
- ☐ Eligibility Computation Period will switch to Plan Year
- ☐ Eligibility Computation Period will remain based on anniversary of date of hire
- ii. ☐ Elapsed Time

NOTE: B.14.a.ii can only be chosen if B.8.a.ii, B.8.a.iv, B.8.a.vi, or B.8.a.vii (without an hours requirement specified) is chosen.

b. Select hours equivalency for eligibility purposes:

- i.
- ☐
- None

An Employee will be credited with the following service with the Employer:

- ii. ☐ 10 Hours of Service for each day or partial day
- iii. ☐ 45 Hours of Service for each week or partial week
- iv. ☐ 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period
- v. ☐ 190 Hours of Service for each month or partial month

c. The hours equivalency will apply to:

- i. ☐ All Employees
- ii. ☐ Only Employees not paid on a per-hour basis

d. ☐ The following modifications will be made to the requirements specified in B.14a-c: _____

NOTE: B.14c will not apply if B.14b.i is selected ("None").

NOTE: The responses to B.14 are used only to the extent that the Plan determines eligibility service by the Hour of Service method and will apply uniformly to B.8, wherever Hours of Service is elected unless otherwise provided in B.14d.

NOTE: If B.14d is selected, the modifications must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

C. CONTRIBUTIONS - ELECTIVE DEFERRALS, VOLUNTARY CONTRIBUTIONS, MANDATORY CONTRIBUTIONS

Elective Deferrals

NOTE: If A.7 is "Yes" (Elective Deferrals are permitted), an Eligible Employee who has met the requirements of B.9 through B.12 will be eligible to make Elective Deferrals to the Plan in the following manner:

1. **Maximum Deferral Amounts**

Maximum Elective Deferral contribution: 100% of Compensation

2. **Modifications of Elective Deferrals**

a. Participants may modify/start/stop Elective Deferrals/Voluntary Contribution elections:

- i. ☒ Each pay period
- ii. ☐ Monthly
- iii. ☐ Quarterly
- iv. ☐ Semi Annually
- v. ☐ Annually
- vi. ☐ Pursuant to Plan Administrator procedures (at least once each calendar year)

b. ☒ Participants may stop an election to contribute at any time.3. **Catch-up Contributions**

- a. ☒ Participants may make Age 50 Catch-up Contributions (Section 5.01(c)).
- b. ☐ Participants with fifteen years of service may make Special Long Service Catch-up Contributions (Section 5.01(b)).

Automatic Enrollment

4. **The Plan provides for traditional automatic enrollment**

- a. ☐ Yes, traditional automatic contribution arrangement ("ACA")
- b. ☒ No

5. **Automatic Enrollment - ACA**

- a. The initial amount of the automatic enrollment (as a percentage of Compensation): _____%

- b. ☐ The amount specified in C.5a will increase in the following manner (include amount and timing of increase): ____
- c. ☐ Delayed automatic enrollment. The traditional automatic enrollment will be deemed elected _____ after the initial satisfaction of the eligibility requirements of Article 3 with respect to Elective Deferrals (and after effective date of the addition of an automatic enrollment feature for current Participants).

NOTE: For example, if the automatic enrollment amount is 3% for the first year and increases by 1% per year for five years, insert "3%" in the first blank (C.4a) and "increase by 1% on the first day of the Plan Year in the second through sixth year to a maximum of 8%" in the second blank (C.5b).

6. Automatic Enrollment - Covered Employees

- a. Indicate who will be a covered employee eligible to make automatic contributions:
- ☐ Eligible Employees who have not made an Elective Deferral election
 - ☐ All Eligible Employees to the extent that no election was made or their Elective Deferral elections are less than the automatic enrollment amount
 - ☐ Other (e.g., Employees employed after 1/1/2016 who have not made an Elective Deferral election): ____
- b. If the Plan provides for automatic enrollment and Roth Elective Deferrals are allowed to the Plan, select whether automatic contributions will be pre- or after-tax:
- ☐ Pre-Tax. All Elective Deferrals made under Section 4.01(g) will be designated as Pre-Tax Elective Deferrals.
 - ☐ After-Tax. All Elective Deferrals made under Section 4.01(g) will be designated as Roth Elective Deferrals.

NOTE: C.6b only applies if A.8b is "Yes" (Roth contributions are allowed to the Plan).

Voluntary Contributions

NOTE: If A.8 is "Yes", an Eligible Employee who has met the requirements specified for Voluntary Contributions will be eligible to make Voluntary Contributions to the Plan as follows (Section 4.01):

7. Minimum and Maximum Voluntary Contributions

- Minimum Voluntary Contribution: _____
- Maximum Voluntary Contribution: _____%
- Maximum of total combined Elective Deferral/Voluntary Contribution: _____%
- Other limitations: _____

NOTE: C.7b and C.7c may not be more than 100% of Compensation.

NOTE: If C.7d is selected the requirements provided must be nondiscriminatory, objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Mandatory Contributions

NOTE: If A.9 is "Yes" (Mandatory Contributions are permitted), an Eligible Employee who has met the requirements specified for Mandatory Contributions will be eligible to make Mandatory Contributions to the Plan as follows (Section 4.01):

8. Mandatory Contribution Amount

- Mandatory After-Tax Contributions will be required in the following amount with the following limitations: _____
- Mandatory Pre-Tax Contributions will be required in the following amount with the following limitations: _____

D. CONTRIBUTIONS - MATCHING, NON-ELECTIVE, AND OTHER CONTRIBUTIONS

Matching - Allocation Service

NOTE: If A.10 is "Yes", an Eligible Employee who has met the requirements of Section B and who has satisfied the following requirements will be eligible to receive an allocation of Matching Contributions during the applicable Plan Year.

1. Allocation Service Requirements for Matching Contributions

- a. ☐ In order to share in the allocation of Matching Contributions, a Participant is required to complete the following Hours of Service in the applicable Plan Year _____
- b. ☐ In order to share in the allocation of Matching Contributions, a Participant is required to be employed by the Adopting Employer on the last day of the Plan Year
- c. ☐ In order to share in the allocation of Matching Contributions, a Participant is required to be employed by the Adopting Employer on the last day of the Plan Year or complete at least _____ Hours of Service in the applicable Plan Year
- d. ☐ None

NOTE: D.1a and D.1b are inapplicable if D.1c is selected.

NOTE: D.1a and D.1c may not be more than 1,000.

2. Matching Allocation Service Computation Rules

- a. Computation method for Matching Allocation Service.
 - i. ☐ Hours of Service
 - ii. ☐ Elapsed Time
- b. Select hours equivalency:
 - i. ☐ None.
An Employee will be credited with the following service with the Employer:
 - ii. ☐ 10 Hours of Service for each day or partial day
 - iii. ☐ 45 Hours of Service for each week or partial week
 - iv. ☐ 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period
 - v. ☐ 190 Hours of Service for each month or partial month

NOTE: D.2b is only applicable if D.2a.i is selected.

- c. The hours equivalency will apply to:
 - i. ☐ All Employees
 - ii. ☐ Only Employees not paid on a per-hour basis

NOTE: D.2c is only applicable if D.2a.i is selected.

NOTE: D.2 is only applicable if D.1a or D.1c is selected.

3. Exceptions to Allocation Service Requirements for Matching Contributions

- a. Modify Hour of Service requirement and/or last day requirement for a Participant who terminates employment with the Employer during the Plan Year due to:
 - i. ☐ death
 - ii. ☐ Disability
 - iii. ☐ attainment of Normal Retirement Age
 - iv. ☐ Other: (e.g., attainment of Early Retirement Age) _____
- b. Any Hour of Service requirement and last day requirement will be modified as follows:
 - i. ☐ Waive both the Hour of Service requirement and last day requirement
 - ii. ☐ Waive the Hour of Service requirement only
 - iii. ☐ Waive last day requirement only
- c. ☐ The following other modifications will be made to the requirements specified in D.1-3b: _____

NOTE: D.3 is only applicable if D.1a, D.1b, or D.1c is selected.

NOTE: D.3c may only be used to make minor changes to the requirements specified in D.1-3b and must be specified in a manner that is objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion. For example, D.3c could be used to clarify that last day but not Hours of Service is waived for death while Hours of Service and last day are waived for Disability and attainment of Normal Retirement Age.

Matching - Formula**4. Matched Employee Contribution Inclusions**

The Adopting Employer will match:

- a. ☐ Elective Deferrals
- b. ☐ Age 50 Catch-up Contributions
- c. ☐ Special Long Service Catch-up Contributions
- d. ☐ Roth Elective Deferrals
- e. ☐ Voluntary Contributions
- f. ☐ Mandatory After-Tax Contributions
- g. ☐ Mandatory Pre-Tax Contributions
- h. ☐ Other (e.g., Elective Deferrals made to Company 403(b) Plan #1): _____

NOTE: The other Matched Employee Contribution specified above (D.4h) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

5. Matching Contribution Formula

The Adopting Employer's Matching Contribution will be allocated to eligible Participants who have met the requirements of Section B and D.1 through D.3 as follows:

- a. ☐ A discretionary amount and percentage of Matched Employee Contributions
- b. ☐ Tiered Matching Formula. The Adopting Employer will contribute as a Matching Contribution an amount equal to:

Rate One

_____ % of the Participant's Matched Employee Contributions that are not in excess of
_____ % of the Participant's Compensation

- c. ☐ Years of service
 - i. The Matching contribution will be made according to the schedule below:
 - A. _____ Years of service _____ % of Matched Employee Contributions
 - ii. ☐ Only Matched Employee Contributions that are not in excess of _____ % of the Participant's Compensation will be matched.
 - iii. In determining years of service in this D.5d, the following service will be used:
 - A. ☐ Years of Eligibility Service
 - B. ☐ Years of Vesting Service
- iv. Enter the number of Hours of Service necessary to earn a year of service described in D.5d.i: _____

- d. ☐ Special schedule. Matching Contributions shall be made according to the following fixed schedule: _____

NOTE: The discretionary formula in D.5a must meet the nondiscrimination requirements regarding benefits, rights, or features described in Treas. Reg. section 1.401(a)(4)-4.

6. Additional Discretionary Matching Contributions

- ☐ Permit discretionary Matching Contributions to be made in addition to the contributions described in D.5b-d as a discretionary amount and percentage of Matched Employee Contributions

7. Additional Fixed Matching Contributions

- ☐ Permit additional fixed Matching Contributions to be made in addition to the contributions described in D.5b-d: _____

8. Maximum Allocations for Matching Contributions

Plan limits Matching Contributions to the following in each Plan Year:

- a. ☐ Maximum percentage of Compensation _____ %
- b. ☐ Maximum dollar amount \$ _____
- c. ☐ Other: _____

- d. ☐ No Maximum

NOTE: If D.8c is selected the requirements provided must be nondiscriminatory, objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

9. Allocation Times for Matching Contributions

- a. Fixed Matching Contributions are allocated to Participant Accounts at the following time(s):

- i. ☐ End of Plan Year
- ii. ☐ Semi-annually
- iii. ☐ Quarterly
- iv. ☐ Each calendar month
- v. ☐ Each pay period
- vi. ☐ At such times as may be determined by the Adopting Employer

- b. Apply the dollar limit in D.8:

- i. ☐ On a Plan Year basis only
- ii. ☐ Pro rata as of each period specified in D.9a

NOTE: D.9 will not apply if the Matching Contribution formula is discretionary (D.5a is selected).

NOTE: Any service requirements specified in D.1 through D.3 will be applied pro rata to the period selected in this D.9. Any last day rule specified in D.1 through D.3 will be applied as of the end of each period selected in this D.9.

NOTE: Discretionary Matching Contributions (if selected in D.5) may be allocated at a time other than that selected in D.9.

NOTE: D.9b will only apply if a maximum dollar amount (D.8c or D.8d) is selected and end of Plan Year (D.9a.i) is not selected.

Non-Elective Contributions - Allocation Service

NOTE: If A.11 is "Yes" an Eligible Employee who has met the requirements of Section B and who has satisfied the following requirements will be eligible to receive an allocation of Non-Elective Contributions during the applicable Plan Year.

10. Allocation Service Requirements for Non-Elective Contributions

- a. ☐ In order to share in the allocation of Non-Elective Contributions, a Participant is required to complete the following Hours of Service in the applicable Plan Year _____
- b. ☐ In order to share in the allocation of Non-Elective Contributions, a Participant is required to be employed by the Adopting Employer on the last day of Plan Year
- c. ☐ In order to share in the allocation of Non-Elective Contributions, a Participant is required to be employed by the Adopting Employer on the last day of Plan Year or complete at least _____ Hours of Service in the applicable Plan Year
- d. ☒ None

NOTE: D.10a and D.10b are inapplicable if D.10c is selected.

NOTE: D.10a and D.10c may not be more than 1,000.

11. Non-Elective Allocation Service Computation Rules

- a. Computation method for Non-Elective Allocation Service.

- i. ☐ Hours of Service
- ii. ☐ Elapsed Time

- b. Select hours equivalency:

- i. ☐ None

An Employee will be credited with the following service with the Employer:

- ii. ☐ 10 Hours of Service for each day or partial day
- iii. ☐ 45 Hours of Service for each week or partial week
- iv. ☐ 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period
- v. ☐ 190 Hours of Service for each month or partial month

NOTE: D.11b is only applicable if D.11a.i is selected.

- c. The hours equivalency will apply to:
- i. ☐ All Employees
 - ii. ☐ Only Employees not paid on a per-hour basis

NOTE: D.11b is only applicable if D.11a.i is selected.

NOTE: D.11 is only applicable if D.10a or D.10c is selected.

12. Exceptions to Allocation Service Requirements for Non-Elective Contributions

- a. Modify Hour of Service requirement and/or last day requirement for a Participant who terminates employment with the Employer during the Plan Year due to:
- i. ☐ death.
 - ii. ☐ Disability
 - iii. ☐ attainment of Normal Retirement Age
 - iv. ☐ Other: (e.g., attainment of Early Retirement Age) _____
- b. Any Hour of Service requirement and last day requirement will be modified as follows:
- i. ☐ Waive both the Hour of Service requirement and last day requirement
 - ii. ☐ Waive the Hour of Service requirement only
 - iii. ☐ Waive last day requirement only
- c. ☐ The following other modifications will be made to the requirements specified in D.10-11b: _____

NOTE: D.12 is only applicable if D.10a, D.10b, or D.10c is selected.

NOTE: D.12c may only be used to make minor changes to the requirements specified in D.10-12b and must be specified in a manner that is objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion. For example, D.12c could be used to clarify that last day but not Hours of Service is waived for death while Hours of Service and last day are waived for Disability and attainment of Normal Retirement Age.

Non-Elective - Formula

13. Amount of Non-Elective Contributions

- a. ☒ Discretionary in an amount as determined by the Adopting Employer
- b. ☐ _____ % of total Participant Compensation for the Plan Year
- c. ☐ \$_____ for the Plan Year
- d. ☐ Other (e.g., 5% of Employer's profits): _____

NOTE: The Non-Elective Formula specified above (D.13d) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

14. Non-Elective Contribution allocation formula

The Adopting Employer's Non-Elective Contributions will be allocated to eligible Participants who have met the requirements of Section B and D.11 as follows (Section 4.03):

- a. ☐ Pro rata. In the ratio that each Participant's Compensation bears to the Compensation of all eligible Participants.
- b. ☐ Integrated. See D.15.
- c. ☒ Other: Determined by Employee Negotiated Agreement between the School Board and the respective class of employees.

NOTE: The Non-Elective Contribution allocation formula specified above (D.14c) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

15. Non-Elective - Integration

Integration level for determining Excess Compensation:

- a. ☐ Taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year
- b. ☐ 20% of the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first

- day of such Plan Year; minus \$1.00
- c. ☐ 80% of the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year; minus \$1.00
- d. ☐ 80% of the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year; plus \$1.00
- e. ☐ _____% (no more than 100%) of taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year
- f. ☐ Fixed dollar amount: \$ _____ (not more than the taxable wage base (as defined under Section 230 of the Social Security Act) in effect on the first day of such Plan Year)

NOTE: The amount of permitted disparity will be determined in accordance with the following table:

Integration Level	Permitted Disparity
More than \$0 but not more than 20% of the TWB	5.7%
More than 20% of the TWB but not greater than 80% of the TWB	4.3%
More than 80% of the TWB but less than 100% of the TWB	5.4%
100% of the TWB	5.7%

TWB = taxable wage base (as defined under Section 230 of the Social Security Act)

16. Allocation of Non-Elective Contributions

- a. Non-Elective Contributions are allocated to Participant Accounts at the following time(s):
- ☐ End of Plan Year
 - ☐ Semi-annually
 - ☐ Quarterly
 - ☐ Each calendar month
 - ☒ Each pay period
- b. Minimum and Maximum Non-Elective Contributions
- ☐ Allocations of Non-Elective Contributions for a Participant will be subject to a minimum amount: _____
 - ☐ Allocations of Non-Elective Contributions for a Participant will be subject to a maximum amount: _____
- c. Apply the dollar limit in D.16b:
- ☐ On a Plan Year basis only
 - ☐ Pro rata as of each period specified in D.16a

NOTE: Any service requirements specified in D.10 through D.12 will be applied pro rata to the period selected in this D.16a. Any last day rule specified in D.10 through D.12 will be applied as of the end of each period selected in this D.16a.

17. Non-Elective - Disability

- ☐ Allocate Non-Elective Contributions to Disabled Participants who do not meet the allocation service requirements (Section 4.03(e)). Allocations to Disabled Participants end as of the earliest of: (i) the last day of the Plan Year in which occurs the _____ anniversary of the start of the Participant's Disability or (ii) such other time specified in Section 4.03(e).

NOTE: D.17 will not be more than "tenth."

NOTE: Allocations under D.17 may occur after Termination.

18. Non-Elective - Former Participants

- a. ☐ Non-Elective Contributions will be allocated to former Participants until the last day of the _____ (no more than fifth) tax year following the tax year in which the date of Termination occurs.
- b. Age and Service Requirements. Former Participants must meet the following requirements to be eligible to receive Non-Elective Contributions.
- ☐ Former Participants must be at least _____ years old.
 - ☐ Former Participants must meet the following service requirement: _____.
 - ☐ Former Participants must meet the following requirement: _____.

- c. ☐ The following modifications will apply to D.18b: _____.

19. Qualified Non-Elective Contributions ("QNEC")

The Adopting Employer's discretionary Qualified Non-Elective Contribution will be allocated in the following manner:

- a. ☒ Pro rata. In the ratio that such Participant's Compensation bears to the Compensation of all eligible Participants.
- b. ☐ Fixed Amount. In an amount equal to the total additional Qualified Non-Elective Contribution divided by the number of Participants eligible to share in such contribution.

20. Rollovers

Rollover Contributions are permitted:

- a. ☐ No
- b. ☐ Yes - All Eligible Employees may make a Rollover Contribution even if not yet a Participant in the Plan
- c. ☐ Yes - Only active Participants may make a Rollover Contribution
- d. ☒ Yes - All employees of the Company may make a Rollover Contribution

NOTE: The Plan Administrator has discretion under Section 4.05 to limit the types of rollover contributions accepted by the Plan and must use that discretion in a consistent and nondiscriminatory manner.

21. Death or Disability During Qualified Military Service

- ☒ For benefit accrual purposes, a Participant that dies or becomes Disabled while performing Qualified Military Service will be treated as if he had been employed by the Adopting Employer on the day preceding death or Disability and terminated employment on the day of death or Disability.

22. 415 Additional Language

- ☐ Additional language necessary to satisfy Code section 415 because of the required aggregation of multiple plans: _____.

E. VESTING

Vesting Service Rules

1. Vesting service computation method

- a. ☒ Hours of Service. Number of Hours of Service necessary for a Year of Vesting Service: 1,000
- b. ☐ Elapsed Time

NOTE: Unless E.1.b (Elapsed Time) is selected, the Plan will use the Hours of Service method for determining vesting service. If E.1.b is selected, questions E.2 through E.3 are disregarded.

NOTE: E.1.a may not be more than 1,000. If left blank, the Plan will use 1,000 Hours of Service.

2. Vesting Service Equivalencies

- a. Select equivalency for vesting purposes:

- i. ☒ None.

An Employee will be credited with the following service with the Employer:

- ii. ☐ 10 Hours of Service for each day or partial day
- iii. ☐ 45 Hours of Service for each week or partial week
- iv. ☐ 95 Hours of Service for each semi-monthly payroll period or partial semi-monthly payroll period
- v. ☐ 190 Hours of Service for each month or partial month

- b. The hours equivalency selected in E.2a will apply to:

- i. ☐ All Employees
- ii. ☐ Only Employees not paid on a per-hour basis

NOTE: E.2b does not apply if E.2a.i is selected.

3. Vesting Computation Period

- a. ☐ Calendar year
- b. ☒ Plan Year
- c. ☐ The twelve-consecutive month period commencing on the date the Employee first performs an Hour of Service; each subsequent twelve-consecutive month period will commence on the anniversary of such date
- d. ☐ Other (must be a 12 month period): _____.

NOTE: E.3d must be a twelve-consecutive month period.

4. Other Employer Service

- ☐ Count years of service with employers other than the Adopting Employer for vesting purposes. List other employers and indicate for what purposes (e.g., Matching, Non-Elective, etc.) the service applies along with any limitations: (e.g., service with ABC Inc. will be included for determining vesting for Matching Contributions limited to three Years of Vesting Service) _____

NOTE: The other service specified must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

5. Vesting Exceptions

- a. ☐ Death. Provide for full vesting for a Participant who terminates employment with the Adopting Employer due to death while an Employee.
- b. ☐ Disability. Provide for full vesting for a Participant who terminates employment with the Adopting Employer due to Disability while an Employee.
- c. ☐ Early Retirement. Provide for 100% vesting upon the attainment of Early Retirement Age while an Employee.

6. Vesting Exclusions

- a. ☐ Exclude Years of Vesting Service earned before age 18
- b. ☐ Exclude Years of Vesting Service earned before the Adopting Employer maintained this Plan or a predecessor plan
- c. ☐ One-year holdout. If an Employee has a One-Year Break in Service/Period of Severance, exclude Years of Vesting Service earned before such period until the Employee has completed a Year of Vesting Service after returning to employment with the Adopting Employer.
- d. ☐ Rule of parity. If an Employee does not have a nonforfeitable right to the Account balance derived from Adopting Employer contributions, exclude Years of Vesting Service earned before a period of five (5) consecutive One-Year Breaks in Service/Periods of Severance.

7. Special Vesting Provisions

- ☐ Provide for special vesting provisions (e.g., Participants who are employed under a union contract are always 100% vested in all contributions): _____

NOTE: Any special provisions must satisfy Code section 411.

Vesting Schedules

8. Matching Contribution Account

Vesting Schedule for Matching Contributions:

- a. ☐ 100%
- b. ☐ 2-6 Year Graded
- c. ☐ 1-5 Year Graded
- d. ☐ 1-4 Year Graded
- e. ☐ 3 Year Cliff
- f. ☐ 2 Year Cliff
- g. ☐ Other:
 - i. Other Match Schedule - less than 1 year: _____%
 - ii. Other Match Schedule - 1 year but less than 2 years: _____%
 - iii. Other Match Schedule - 2 years but less than 3 years: _____%

- iv. Other Match Schedule - 3 years but less than 4 years: _____%
- v. Other Match Schedule - 4 years but less than 5 years: _____%
- vi. Other Match Schedule - 5 years but less than 6 years: _____%
- vii. Other Match Schedule - 6 or more years: 100%.

NOTE: See Section 6.02 for definitions of the applicable vesting schedules.

9. Non-Elective

Non-Elective Contribution Account Vesting Schedule:

- a. ☒ 100%
- b. ☐ 2-6 Year Graded
- c. ☐ 1-5 Year Graded
- d. ☐ 1-4 Year Graded
- e. ☐ 3 Year Cliff
- f. ☐ 2 Year Cliff
- g. ☐ Other:
 - i. Other Non-Elective Schedule - less than 1 year: _____%
 - ii. Other Non-Elective Schedule - 1 year but less than 2 years: _____%
 - iii. Other Non-Elective Schedule - 2 years but less than 3 years: _____%
 - iv. Other Non-Elective Schedule - 3 years but less than 4 years: _____%
 - v. Other Non-Elective Schedule - 4 years but less than 5 years: _____%
 - vi. Other Non-Elective Schedule - 5 years but less than 6 years: _____%
 - vii. Other Non-Elective Schedule - 6 or more years: 100%.

NOTE: See Section 6.02 for definitions of the applicable vesting schedules.

10. Other Vesting Schedule

- a. ☐ The Plan has another vesting schedule (e.g., transferred Matching Contribution assets from merger are subject to a 3 year cliff vesting schedule): _____
- b. Describe the Participants to which the other vesting schedule applies: _____

NOTE: The vesting schedule in E.10 is in addition to the vesting schedules in E.8 through E.9.

NOTE: E.10 must be applied in a consistent and nondiscriminatory manner. For example, E.10b could be used to describe a prior vesting schedule, vesting for a transfer account, or a vesting schedule that applies to Participants covered by a collective bargaining agreement provided retirement benefits were the subject of good faith bargaining.

11. Forfeitures

Forfeitures will be used in the following manner:

- a. ☒ Any permissible method (restore forfeitures, reduce Adopting Employer contributions (or reallocate as Adopting Employer contributions) made pursuant to Article 4 or to pay Plan expenses)
- b. ☐ Other: _____

NOTE: E.11b is limited to one or a combination of the options described in E.11a. E.11b may be used to further restrict the uses of forfeiture and must be applied in a consistent and nondiscriminatory manner.

F. DISTRIBUTIONS - SEVERANCE FROM EMPLOYMENT/DEATH

Definitions

1. Normal Retirement

- a. Normal Retirement Age means:
 - i. ☒ Attainment of age 59.5
 - ii. ☐ Later of attainment of age _____ and the service specified in F.1b

iii. ☐ Other: _____

b. Select the type and length of service used to measure Normal Retirement Age:

i. ☐ Eligibility. _____ Years of Eligibility Service

ii. ☐ Vesting. _____ Years of Vesting Service

iii. ☐ Participation. _____ anniversary of participation (e.g. third, fourth, etc.)

NOTE: The age entered in F.1a may not be more than 65.

NOTE: F.1b may not require more than the fifth anniversary of participation as defined in Treas. Reg. section 1.411(a)-7(b)(1) and any superseding guidance.

NOTE: The Normal Retirement Age will be deemed met no later than the later of age 65 or the fifth anniversary of participation as defined in Treas. Reg. section 1.411(a)-7(b)(1) and any superseding guidance.

2. Early Retirement

a. Early Retirement Age means:

i. ☒ None. The Plan does not have an early retirement feature.

ii. ☐ Attainment of age _____

iii. ☐ Later of attainment of age _____ and the service specified in F.2b

iv. ☐ Other: _____

b. Select the type and length of service used to measure Early Retirement Age:

i. ☐ Eligibility. _____ Years of Eligibility Service

ii. ☐ Vesting. _____ Years of Vesting Service

iii. ☐ Participation. _____ anniversary of participation (e.g. third, fourth, etc.)

NOTE: The age entered in F.2a may not be more than 65.

NOTE: F.2b is only applicable if F.2a.iii is selected.

NOTE: See related selections E.5c (vesting upon Early Retirement Age) and G.2b (in-service distributions upon Early Retirement Age).

3. Required Beginning Date

Required Beginning Date for a Participant other than a More Than 5% Owner:

a. ☒ Retirement. April 1 of the calendar year following the later of the calendar year in which the Participant: (x) attains age 70-1/2, or (y) retires

b. ☐ Age 70-1/2. April 1 of the calendar year following the calendar year in which the Participant attains age 70-1/2

c. ☐ Election. The option provided in F.3a; provided that a Participant may elect to begin distributions pursuant to either F.3a or F.3b

NOTE: A Participant's Required Beginning Date is a protected benefit under Code section 411(d)(6).

Time & Form of Payment

4. REA Requirements

a. ☐ Certain assets in the Transfer Account are subject to the REA requirements. The default form of payment for those Transfer Account assets that are subject to the REA requirements will be a Qualified Joint and _____% Survivor Annuity (not less than 50% and not more than 100%).

5. Time of Payment

Distributions after Severance from Employment for reasons other than death will commence (Section 7.02):

a. ☒ Immediate. As soon as administratively feasible with a final payment made consisting of any allocations occurring after such Severance from Employment

b. ☐ End of Plan Year. As soon as administratively feasible after all contributions have been allocated relating to the Plan Year in which the Participant's Account balance becomes distributable

c. ☐ Normal Retirement Age.

d. ☐ Other (e.g., as soon as administratively feasible following the next Valuation Date): _____

NOTE: Any entry in F.5d must comply with Code section 401(a)(9), Section 7.02(e) and other requirements of Article 7.

6. Form of Payment - Severance from Employment**a. Medium of distribution from the Plan:**

- i. ☒ Cash only
- ii. ☐ Cash or in-kind
- iii. ☐ Cash or in-kind rollover to an individual retirement account sponsored by the following vendor: _____

b. Distributions from the Plan after Severance from Employment for reasons other than death may be made in the following forms (select all that apply):

- i. ☒ Lump sum
- ii. ☐ Substantially equal installments
- iii. ☒ Under a continuous right of withdrawal pursuant to which a Participant may withdraw such amounts at such times as he will elect
- iv. ☐ Other(e.g., Periodic Payment that are set at least quarterly): _____

NOTE: F.6b.iii and any entry in F.6b.iv must comply with Code section 401(a)(9), Section 7.02(e) and other requirements of Article 7.

c. Participants may take distributions in the form of an annuity:

- i. ☐ Yes - entire account
- ii. ☐ Yes - entire account except single life annuities will not be allowed
- iii. ☐ Yes - the following conditions and/or limitations will apply: _____
- iv. ☒ No

NOTE: If F.6c.i, F.6c.ii, F.6c.iii is selected, a Participant may elect to have the Plan Administrator apply his vested Account to the extent provided above toward the purchase of an annuity contract, which will be distributed to the Participant. The terms of such annuity contract will comply with the provisions of this Plan and any annuity contract will be nontransferable.

NOTE: F.6c.iii must be applied in a consistent and nondiscriminatory manner (for example, limiting annuity distributions to accounts in excess of a certain dollar amount.)

Payments on Death**7. Payment upon Participant's Death**

Distributions on account of the death of the Participant will be made in accordance with the following:

- a. ☐ Pay entire Account balance by end of fifth year for all Beneficiaries in accordance with Sections 7.02(b)(1)(A) and 7.02(b)(2)(A) only
- b. ☐ Pay entire Account balance no later than the 60th day following the end of Plan Year in which the Participant dies
- c. ☒ Allow extended payments for all Beneficiaries in accordance with Sections 7.02(b)(1)(A), (B) and (C) and 7.02(b)(2)(A) and (B)
- d. ☐ Pay entire Account balance by end of fifth year for Beneficiaries in accordance with Sections 7.02(b)(1)(A) and 7.02(b)(2)(A) and allow extended payments in accordance with Sections 7.02(b)(1)(B) and (C) and 7.02(b)(2)(B) only if the Participant's spouse is the Participant's sole primary Beneficiary
- e. ☐ Other: _____

NOTE: Any entry in F.7e must comply with Code section 401(a)(9), Section 7.02(b) and other requirements of Article 7.

8. Form of Payment**a. Medium of distribution from the Plan:**

- i. ☒ Cash only
- ii. ☐ Cash or in-kind
- iii. ☐ Cash or in-kind rollover to an individual retirement account sponsored by the following vendor: _____

b. Distributions from the Plan may be made in the following forms (select all that apply):

- i. ☒ Lump sum

- ii. ☐ Substantially equal installments
- iii. ☒ Under a continuous right of withdrawal pursuant to which a Participant may withdraw such amounts at such times as he will elect
- iv. ☐ Other(e.g., Periodic Payment that are set at least quarterly): _____

NOTE: F.8b.iii and any entry in F.8b.iv must comply with Code section 401(a)(9), Section 7.02(e) and other requirements of Article 7.

c. Beneficiaries may take distributions in the form of an annuity.

- i. ☐ Yes - the entire Account
- ii. ☐ Yes - the following conditions and/or limitations will apply: _____
- iii. ☒ No

NOTE: If F.8c.i or F.8c.ii is selected, a Beneficiary may elect to have the Plan Administrator apply his Account to the extent provided above toward the purchase of an annuity contract, which will be distributed to the Beneficiary. The terms of such annuity contract will comply with the provisions of this Plan (including Section 7.05) and any annuity contract will be nontransferable.

NOTE: F.8c.ii must be applied in a consistent and nondiscriminatory manner (for example, limiting annuity distributions to accounts in excess of a certain dollar amount.)

9. Beneficiaries

- a. Death benefits when there is no designated Beneficiary
 - i. ☒ Standard according to Section 7.04(c)
 - ii. ☐ Other (e.g., Spouse first, if no surviving Spouse then Participant's estate): _____
- b. ☐ Revocation. A Beneficiary designation to a spouse will be automatically revoked upon the following circumstances (e.g., divorce): _____
- c. ☐ For purposes of determining a Participant's spouse, the one-year rule in Code section 417(d), Treas. Reg. section 1.401(a)-20 applies.

NOTE: If F.9a.ii (Other) is selected, death benefits when there is no designated beneficiary will be provided pursuant to F.8a.ii. The death benefits described must be definitely determinable and may not be specified in a manner that is subject to discretion.

NOTE: If revocation is selected (F.9b) you may use this item to indicate automatic revocation upon divorce.

Cash Out

10. Cash Out

- a. ☐ Involuntary cash-out amount for purposes of Section 7.03: \$ _____
- b. Involuntary cash-out of a terminated Participant's Account balance when it exceeds the cash-out amount specified in F.10a is deferred under Section 7.03(b) until:
 - i. ☐ Later of age 62 or Normal Retirement Age - payment made in a lump sum only
 - ii. ☐ Required Beginning Date - Participant may elect payment in a lump sum or installments
 - iii. ☐ Required Beginning Date - payment made in a lump sum only
 - iv. ☐ Other (e.g., Required Beginning Date made in a direct rollover to an IRA): _____
- c. ☐ Exclude amounts attributable to Rollover Contributions in determining the value of the Participant's vested Account balance for purposes of F.10a

NOTE: F.10a has a \$5,000 maximum; \$5,000 will be entered unless otherwise specified.

NOTE: If F.10a is not selected, F.10c does not apply.

NOTE: Any entry in F.10b.iv must comply with Code section 411(a)(11), Section 7.03 and other requirements of Article 7.

G. DISTRIBUTIONS IN-SERVICE WITHDRAWALS/LOANS/OTHER DISTRIBUTIONS

NOTE: See Section 8.05 for limits on in-service distributions.

NOTE: In-service withdrawal options are meant as enabling rules. If an in-service distribution is permitted under any option specified below, the in-service withdrawal is permissible.

Vesting Status

1. Vesting Status for In-service Withdrawals

Select one:

- ☐ In-service withdrawals otherwise permitted under Section G are allowed from Accounts that are partially vested
- ☒ An Account must be fully vested for a Participant to receive an in-service withdrawal

NOTE: The response to G.1 will be ignored if the Plan does not allow in-service withdrawals.

NOTE: Withdrawals under G.2-11 are only permitted from the portion of a Participant's Accounts described in G.1 unless otherwise specified in G.12.

Hardship

2. Hardship

NOTE: Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account are not eligible for hardship withdrawals.

Hardship withdrawals are allowed as follows:

- a. ☒ Hardship withdrawals are permitted.

NOTE: G.2b through G.2g is only applicable if G.2a is checked.

- b. Hardship withdrawals are permitted from the following accounts:

- i. ☒ All Accounts. A Participant may receive a distribution on account of hardship from all accounts eligible for hardship withdrawal under the Code and associated Federal Regulations.
- ii. ☐ Selected Accounts
 1. ☐ Elective Deferral Account
 2. ☐ Voluntary Contribution Account
 3. ☐ Mandatory After-Tax Contribution Account
 4. ☐ Mandatory Pre-Tax Contribution Account
 5. ☐ Matching Contribution Account
 6. ☐ Non-Elective Contribution Account
 7. ☐ Rollover Contribution Account
 8. ☐ Transfer Account
 9. ☐ Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.2b.ii9) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. ☒ The Plan will use the safe harbor criteria set forth in Section 8.01(b) in determining whether a Participant is entitled to receive a hardship withdrawal:

- i. ☒ All Accounts.
- ii. ☐ Selected Accounts
 1. ☐ Elective Deferral Account
 2. ☐ Voluntary Contribution Account
 3. ☐ Mandatory After-Tax Contribution Account
 4. ☐ Mandatory Pre-Tax Contribution Account
 5. ☐ Matching Contribution Account
 6. ☐ Non-Elective Contribution Account
 7. ☐ Rollover Contribution Account

8. ☐ Transfer Account
9. ☐ Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.2c.ii.9) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- d. ☐ The Plan will use the more flexible criteria set forth in Section 8.01(c) in determining whether a Participant is entitled to receive a hardship withdrawal:
- i. ☐ All Accounts.
 - ii. ☐ Selected Accounts
 - 1. ☐ Elective Deferral Account
 - 2. ☐ Voluntary Contribution Account
 - 3. ☐ Mandatory After-Tax Contribution Account
 - 4. ☐ Mandatory Pre-Tax Contribution Account
 - 5. ☐ Matching Contribution Account
 - 6. ☐ Non-Elective Contribution Account
 - 7. ☐ Rollover Contribution Account
 - 8. ☐ Transfer Account
 - 9. ☐ Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.2d.ii.9) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- e. ☐ Expand the hardship criteria to include the Beneficiary of the Participant
- f. If a Participant may receive a Hardship withdrawal from his Elective Deferral Account, permit hardship withdrawals from the Participant's Roth Elective Deferral Account subject to the same terms and conditions as apply to the Participant's Elective Deferral Account:
- i. ☒ Yes
 - ii. ☐ Yes - only if the withdrawal from the Roth Elective Deferral Account qualifies as a "qualified distribution" within the meaning of Code section 402A(d)(2)
 - iii. ☐ No
- g. ☐ Other limitations on Hardship withdrawals (e.g., one Hardship withdrawal per Plan Year): _____

NOTE: If G.2d is selected, the requirements of Section 8.01(b)(2) will not apply, the amount of the hardship withdrawal may not exceed the Participant's vested interest under the applicable Account and the requirements of Revenue Ruling 71-224 and any superseding guidance will apply.

NOTE: G.2f only applies if A.7b is "Yes," (Roth Elective Deferrals are permitted) and hardship withdrawals are permitted from the Elective Deferral Account.

NOTE: Any limitations in G.2g (such as limits on the number of withdrawals per year or minimum amount of distributions) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion. Minimum amount of hardship withdrawals may not exceed \$1,000.

3. Normal/Early Retirement

- a. Allow in-service distributions after attainment of Normal Retirement Age (Section 7.01(b)) from the following Accounts:
- i. ☐ None
 - ii. ☒ All Accounts
 - iii. ☐ Selected Accounts
- b. If Selected Accounts is selected, Normal Retirement Age withdrawals may be made from the following Accounts:
- i. ☐ Elective Deferral Account
 - ii. ☐ Voluntary Contribution Account
 - iii. ☐ Mandatory After-Tax Contribution Account
 - iv. ☐ Mandatory Pre-Tax Contribution Account
 - v. ☐ Matching Contribution Account

- vi. ☐ Non-Elective Contribution Account
- vii. ☐ Qualified Non-Elective Contribution Account
- viii. ☐ Rollover Contribution Account
- ix. ☐ Transfer Account
- x. ☐ Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.3b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. Allow in-service distributions after attainment of Early Retirement Age (Section 7.01(a)) from the following Accounts:

- i. ☐ None
- ii. ☐ All Accounts
- iii. ☐ Selected Accounts

- d. If Selected Accounts is selected, Early Retirement Age withdrawals may be made from the following Accounts:

- i. ☐ Elective Deferral Account
- ii. ☐ Voluntary Contribution Account
- iii. ☐ Mandatory After-Tax Contribution Account
- iv. ☐ Mandatory Pre-Tax Contribution Account
- v. ☐ Matching Contribution Account
- vi. ☐ Non-Elective Contribution Account
- vii. ☐ Qualified Non-Elective Contribution Account
- viii. ☐ Rollover Contribution Account
- ix. ☐ Transfer Account
- x. ☐ Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.3d.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

NOTE: If the Normal Retirement Age and/or Early Retirement Age is less than age 59-1/2 and in-service is selected, Elective Deferrals, Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account will not be eligible for withdrawal until the Participant attains age 59-1/2.

4. Specified Age and Service

- a. In-service withdrawals are allowed on attainment of age _____ and _____ service:

- i. ☒ None
- ii. ☐ All Accounts
- iii. ☐ Selected Accounts

- b. If Selected Accounts is selected, specified age and service withdrawals may be made from the following Accounts:

- i. ☐ Elective Deferral Account
- ii. ☐ Voluntary Contribution Account
- iii. ☐ Mandatory After-Tax Contribution Account
- iv. ☐ Mandatory Pre-Tax Contribution Account
- v. ☐ Matching Contribution Account
- vi. ☐ Non-Elective Contribution Account
- vii. ☐ Qualified Non-Elective Contribution Account
- viii. ☐ Rollover Contribution Account
- ix. ☐ Transfer Account
- x. ☐ Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.4b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. If a Participant may receive a withdrawal upon the attainment of a specified age and service from his Elective Deferral Account, permit such withdrawals from the Participant's Roth Elective Deferral Account subject to the

same terms and conditions as apply to the Participant's Elective Deferral Account:

- i. ☐ Yes
- ii. ☐ Yes - only if the withdrawal from the Roth Elective Deferral Account qualifies as a "qualified distribution" within the meaning of Code section 402A(d)(2)
- iii. ☐ No

NOTE: If G.4a is less than age 59-1/2, Elective Deferrals, Qualified Non-Elective Contributions, Qualified Matching Contributions, Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account will not be eligible for withdrawal until the Participant attains age 59-1/2 and completes required service; but only to the extent withdrawals are permitted from such Accounts pursuant to G.4a and G.4b.

NOTE: G.4b only applies if G.4a.iii is selected.

NOTE: G.4c only applies if A.7b is "Yes" (Roth Elective Deferrals are permitted,) and G.4a.iii and G.4b.i is selected.

5. Specified Age

- a. In-service withdrawals are allowed on attainment of age 59.5

- i. ☐ None
- ii. ☒ All Accounts
- iii. ☐ Selected Accounts

- b. If Selected Accounts is selected, specified age withdrawals may be made from the following Accounts:

- i. ☐ Elective Deferral Account
- ii. ☐ Voluntary Contribution Account
- iii. ☐ Mandatory After-Tax Contribution Account
- iv. ☐ Mandatory Pre-Tax Contribution Account
- v. ☐ Matching Contribution Account
- vi. ☐ Non-Elective Contribution Account
- vii. ☐ Qualified Non-Elective Contribution Account
- viii. ☐ Rollover Contribution Account
- ix. ☐ Transfer Account
- x. ☐ Other: (e.g., Merged Assets) _____

NOTE: The "Other" accounts specified above (G.5b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. If a Participant may receive a withdrawal upon the attainment of a specified age from his Elective Deferral Account, permit such withdrawals from the Participant's Roth Elective Deferral Account subject to the same terms and conditions as apply to the Participant's Elective Deferral Account:

- i. ☐ Yes
- ii. ☐ Yes - only if the withdrawal from the Roth Elective Deferral Account qualifies as a "qualified distribution" within the meaning of Code section 402A(d)(2)
- iii. ☐ No

NOTE: If G.5a is less than age 59-1/2, Elective Deferrals, Qualified Non-Elective Contributions, Qualified Matching, Matching Contributions held in a custodial account, and Non-Elective Contributions held in a custodial account will not be eligible for withdrawal until the Participant attains age 59-1/2; but only to the extent withdrawals are permitted from such Accounts pursuant to G.5a and G.5b.

NOTE: G.5b only applies if G.5a.iii is selected.

NOTE: G.5c only applies if A.7b is "Yes," (Roth Elective Deferrals are permitted), and G.5a.iii and G.5b.i is selected.

Other Withdrawals

6. Withdrawals After Period of Participation

- a. ☐ Matching Contributions. In-service withdrawals are allowed from a Participant's Matching Contribution Account after _____ years of Participation

- b. ☐ Non-Elective Contributions. In-service withdrawals are allowed from a Participant's Non-Elective Contribution Account after _____ years of Participation

NOTE: Withdrawals under G.6a are only permitted from the Matching Contribution Account to the extent such Account is held in annuity contracts.

NOTE: Withdrawals under G.6b are only permitted from the Non-Elective Contribution Account to the extent such Account is held in annuity contracts.

NOTE: G.6a-b may not be less than five.

7. Withdrawals After Period of Accumulation

- a. ☐ Matching Contributions. In-service withdrawals are allowed from a Participant's Matching Contribution Account on funds held for _____ years.
- b. ☐ Non-Elective Contributions. In-service withdrawals are allowed from a Participant's Non-Elective Contribution Account on funds held for _____ years.

NOTE: Withdrawals under G.7a are only permitted from the Matching Contribution Account to the extent such Account is held in annuity contracts.

NOTE: Withdrawals under G.7b are only permitted from the Non-Elective Contribution Account to the extent such Account is held in annuity contracts.

NOTE: G.7a-b may not be less than two.

8. At Any Time

In-service withdrawals are allowed from the following Accounts at any time:

- a. ☐ Voluntary Contribution Account
- b. ☐ Mandatory After-Tax Contribution Account
- c. ☐ Mandatory Pre-Tax Contribution Account
- d. ☒ Rollover Contribution Account

9. Military Distributions

- a. ☒ Qualified Reservist Distributions are permitted
- b. ☒ Deemed Severance Distributions are permitted

10. Transfer Account

Distributions are permitted for a Participant who has attained age 62 and who has not separated from employment from the Transfer Account.

- a. ☐ Yes - under any distribution option offered to a Participant who has incurred a Termination of Employment
- b. ☐ Yes - limited to the following terms and conditions: _____

NOTE: G.10 only applies if F.4 is selected (Plan has received a transfer of assets from a plan subject to the survivor annuity rules of Code sections 401(a)(11) and 417).

11. Disability

- ☐ Allow distributions upon Disability.

NOTE: If distribution upon Disability is selected, the following Accounts may not be distributed unless a severe disability equivalent to A.21a. has occurred: (i) Elective Deferral Account, (ii) Qualified Non-Elective Contribution Account. A severe disability equivalent to A.21a is as follows: the Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months. The permanence and degree of such impairment will be supported by medical evidence.

Conditions/Limitations

12. Other Conditions/Limitations

- ☐ The following limitations, conditions, and/or special rules apply to in-service withdrawals (e.g., Participant is limited to one in-service withdrawal per calendar quarter): _____

NOTE: Unless otherwise specified, the limitations will apply to all in-service withdrawals (G.1 through G.11). G.12 must

be applied in a consistent and nondiscriminatory manner. For example, G.12 could be used to specify the number of withdrawals permitted in a specified time period. See Section 8.05.

13. Form of Payment - In-Service Distribution other than Hardship Distributions

a. Medium of distribution from the Plan:

- i. ☒ Cash only
- ii. ☐ Cash or in-kind
- iii. ☐ Cash or in-kind rollover to an individual retirement account sponsored by the following vendor: _____

b. Distributions from the Plan may be made in the following forms (select all that apply):

- i. ☒ Lump sum
- ii. ☐ Substantially equal installments
- iii. ☒ Under a continuous right of withdrawal pursuant to which a Participant may withdraw such amounts at such times as he will elect
- iv. ☐ Other(e.g., Periodic Payment that are set at least quarterly): _____

NOTE: G.13b.iii and any entry in G.13b.iv must comply with Code section 401(a)(9), Section 7.02(e) and other requirements of Article 7.

c. Participants may take distributions in the form of an annuity.

- i. ☐ Yes - the entire Account
- ii. ☐ Yes - entire account except single life annuities will not be allowed
- iii. ☐ Yes - the following conditions and/or limitations will apply: _____
- iv. ☒ No

NOTE: If G.13c.i or G.13c.iii is selected, a Participant may elect to have the Plan Administrator apply his vested Account to the extent provided above toward the purchase of an annuity contract, which will be distributed to the Participant. The terms of such annuity contract will comply with the provisions of this Plan (including Section 7.05) and any annuity contract will be nontransferable.

NOTE: G.13c.iii must be applied in a consistent and nondiscriminatory manner (for example, limiting annuity distributions to accounts in excess of a certain dollar amount.)

NOTE: If G.13c.i or G.13c.iii is selected, and the Plan has elected to be exempt from the REA requirements the annuity cannot be in the form of a single life annuity. If the participant in the Plan that has elected to be exempt from the REA requirements the distribution used to purchase the single life annuity will be subject to the REA requirements.

Roth In-Plan Rollovers

14. Roth In-Plan Rollovers

a. If the Plan allows for Roth contributions, In-Plan Roth Rollovers are permitted:

- i. ☐ No
- ii. ☐ Yes - only if the Plan otherwise allows for the distribution/in-service withdrawal
- iii. ☐ Yes - all distributions/in-service withdrawals permitted under the Code even if not otherwise provided under the Plan
- iv. ☒ Yes - at any time

NOTE: In-Plan Roth Rollovers may only be permitted for eligible distributions that are also rollover distributions (as defined in Code section 402(c)(4) except they do not have to be eligible for distribution under the Code.)

b. ☒ In-Plan Roth Rollovers are permitted from partially vested Accounts

c. Additional limitations will apply to In-Plan Roth Rollovers:

- i. ☐ Yes, _____. (Describe the limitations and/or conditions.) (e.g., one In-Plan Roth Rollover per calendar quarter)
- ii. ☒ No

NOTE: To prevent terminated Employees from taking an In-Plan Roth Rollover or to limit In-Plan Roth Rollovers to a nondiscriminatory class, choose "limitations and/or conditions apply" and describe the circumstances under which

Participants can make an In-Plan Roth Rollover.

- d. Enter the effective date of the In-Plan Roth Rollovers: 07/01/2017 (must be after Sept. 27, 2010)
- e. In-Plan Roth Rollover Accounts will be distributable:
 - i. ☒ at any time
 - ii. ☐ when the originating Account of the In-Plan Roth Rollover assets are distributable
 - iii. ☐ Other: (e.g., upon attainment of age 59.5) _____

NOTE: G.14e.ii must be chosen if G.14a.iv is chosen.

NOTE: The distribution even specified above (G.14e.iii) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

Loans

15. Loans

- ☒ Loans are permitted

Exchanges

16. Exchanges

- ☒ Exchanges are permitted

Transfers to Purchase Service Credit

17. Transfers to Purchase Service Credit

- ☒ Transfers to Purchase Service Credit are permitted

H. PLAN OPERATIONS

Plan Operations

1. Permitted Investments

- a. ☒ Annuity Contracts
- b. ☒ Custodial Accounts

2. Participant Self-Direction

- a. Specify the extent to which the Plan permits Participant self-direction:
 - i. ☐ All Accounts
 - ii. ☐ Some Accounts
 - iii. ☒ None
- b. If Some Accounts is selected, a Participant may self-direct the following Accounts:
 - i. ☐ Elective Deferral Account
 - ii. ☐ Voluntary Contribution Account
 - iii. ☐ Mandatory After-Tax Contribution Account
 - iv. ☐ Mandatory Pre-Tax Contribution Account
 - v. ☐ Matching Contribution Account
 - vi. ☐ Non-Elective Contribution Account
 - vii. ☐ Qualified Non-Elective Contribution Account
 - viii. ☐ Rollover Contribution Account
 - ix. ☐ Transfer Account

- x. ☐ Other: (e.g., QMAC Contribution Account) _____

NOTE: The other account specified above (H.2b.x) must be objectively determinable and may not be specified in a manner that is subject to Adopting Employer discretion.

- c. ☐ Participants may also establish individual brokerage accounts.
- d. Participants may exercise voting rights with respect to the following investments:
- i. ☐ All investments
- ii. ☐ Selected investments: _____

NOTE: If H.2a.iii (None) is selected, H.2b through H.2d do not apply.

NOTE: H.2b only applies if H.2a.ii is selected.

3. Valuation Date

Enter Valuation Date:

- a. ☐ Last day of Plan Year
- b. ☐ Last day of each Plan quarter
- c. ☐ Last day of each month
- d. ☒ Each business day
- e. ☐ Other (e.g., first and fifteenth day of each month): _____ (Must be at least annually).

4. Plan Administration

- a. Designation of Plan Administrator:
- i. ☐ Plan Sponsor
- ii. ☒ Committee appointed by Plan Sponsor
- iii. ☐ Other (Complete name of designated Plan Administrator.) (e.g., TPA Service Provider Inc.): _____
- b. Establishment of procedures for the Plan Administrator and the Investment Fiduciary:
- i. ☒ Plan Administrator and Investment Fiduciary adopt own procedures
- ii. ☐ Governing body of the Plan Sponsor sets procedures for Plan Administrator and Investment Fiduciary
- c. Type of indemnification for the Plan Administrator and Investment Fiduciary:
- i. ☐ None - the Adopting Employer will not indemnify the Plan Administrator or the Investment Fiduciary
- ii. ☒ Standard according to Section 11.06
- iii. ☐ Provided pursuant to an outside agreement
- d. ☐ The following modifications will be made to the duties of the applicable parties: _____

NOTE: H.4d may be used to reallocate duties between the Plan Sponsor and the Plan Administrator. It may also be used to designate additional parties to perform specific Plan Administrator and/or Plan Sponsor duties.

I. MISCELLANEOUS

Failure to properly fill out the Adoption Agreement may result in disqualification of the Plan.

The Plan will consist of this Adoption Agreement #001, its related Basic Plan Document #008 (Non-ERISA 403(b)) and any related appendix or addendum specifically created in response to a question within the Adoption Agreement.

The Adopting Employer may rely on an advisory letter issued by the Internal Revenue Service as evidence that the Plan is tax-favored under Code section 403 only to the extent provided in Revenue Procedure 2013-22 and any superseding guidance. The Adopting Employer may not rely on the advisory letter in certain other circumstances or with respect to certain qualification requirements, which are specified in the advisory letter issued with respect to the Plan and in Revenue Procedure 2011-49 and any superseding guidance. In order to have reliance in such circumstances or with respect to such tax-favored requirements, application for a determination letter must be made to Employee Plans Determinations of the Internal Revenue Service. The volume submitter Practitioner will inform the Adopting Employer of any amendments made to the Plan or of the discontinuance or abandonment of the Plan. The Volume Submitter Practitioner may be contacted at CCH Incorporated, DBA ftwilliam.com may be contacted at 1245 E. Washington Ave., Ste. 101 Madison, WI 53703; 414-226-

2442.

J. EXECUTION PAGE

The undersigned agree to be bound by the terms of this Adoption Agreement and Basic Plan Document and acknowledge receipt of same. By signing this Adoption Agreement, the undersigned acknowledges having reviewed the Appendices and Amendments to the Basic Plan Document.

The parties have caused this Plan to be executed this _____ day of _____, 2019.

COZAD COMMUNITY SCHOOLS (ADOPTING EMPLOYER):

Signature: _____

Print Name: _____

Title/Position: _____

ADMINISTRATIVE AND VENDOR APPENDIX**Cozad Community Schools 403(b) Plan**

An amendment is not required to make changes to this appendix. Use of this Addendum will not be considered a modification to the volume submitter document.

Approved vendors that accept ongoing contributions from the Adopting Employer and the investment types offered.

1. Matrix Trust Company
 - ☒ Mutual Funds
 - ☐ Annuities
2. Vendors Approved by School Board
 - ☒ Mutual Funds
 - ☒ Annuities

Service Providers

- a. Aspire Financial Services, LLC will perform the following services for the plan: Recordkeeping
- b. 403b Consultants, LLC will perform the following services for the plan: Third Party Administration
- c. McMill CPA & Advisors will perform the following services for the plan: Plan Consultant

Plan Sponsor

The following administrative functions will be performed by the Plan Sponsor:

any Services not covered above

Cozad Community Schools 403(b) Plan
BASIC PLAN DOCUMENT #008 (Non-ERISA 403(b))

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COZAD COMMUNITY SCHOOLS 403(B) PLAN

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ARTICLE 1 INTRODUCTIONSection 1.01 PLAN

This document ("Basic Plan Document") and its related Adoption Agreement, as well as any Annuity Contracts; and Custodial Accounts; established hereunder, are intended to meet the requirements of Code section 403(b). In the event a provision in an associated Annuity Contract or Custodial Account conflicts with the provisions contained in this Basic Plan Document and its related Adoption Agreement the provisions in this Basic Plan Document and its related Adoption Agreement will control.

Section 1.02 APPLICATION OF PLAN

Except as otherwise specifically provided herein, the provisions of this Plan will apply to those individuals who are Eligible Employees of the Adopting Employer on or after the Effective Date. Except as otherwise specifically provided for herein, the rights and benefits, if any, of former Eligible Employees of the Adopting Employer whose employment terminated prior to the Effective Date, will be determined under the provisions of the Plan, as in effect from time to time prior to that date.

ARTICLE 2 DEFINITIONS

Account means

the balance of a Participant's interest in the Fund maintained for the benefit of the Participant or Beneficiary as of the applicable date. Account or Accounts will include, to the extent applicable, an Elective Deferral Account, Matching Contribution Account, Non-Elective Contribution Account, Voluntary Contribution Account, Mandatory After-Tax Contribution Account, Mandatory Pre-Tax Contribution Account, Rollover Contribution Account, Qualified Non-Elective Contribution Account, Transfer Account, the earnings or loss of each Annuity Contract or a Custodial Account (net of expenses), any transfers, and any distribution made allocable to the Participant or the Participant's Beneficiary and such other account(s) or subaccount(s) as the Plan Administrator, in its discretion, deems appropriate.

Account Balance means

the Vested balance of all of a Participant's Accounts.

Adoption Agreement means

the document executed in conjunction with this Basic Plan Document that contains the optional features selected by the Plan Sponsor.

Adopting Employer means

any entity named in the Adoption Agreement, any Participating Employer and any successor who by consolidation, purchase, merger or other transaction assumes the obligations of the Plan.

Age 50 Catch-up means

contributions made by Participants who are eligible to make Elective Deferrals under this Plan and who will attain age 50 or more by the end of the calendar year as described in Code section 414(v).

Alternate Payee means

the spouse, former spouse, child, or other dependent entitled to receive payment of benefits from the Plan under a Qualified Domestic Relations Order.

Annual Addition means

the sum of the following amounts credited to a Participant's Account for the Limitation Year:

- (a) Employer Contributions allocated to a Participant's Account, including Excess Elective Deferrals, unless such amounts are distributed no later than the first April 15 following the close of the Participant's taxable year;
- (b) Voluntary After-Tax Contributions, Mandatory After-Tax Contributions and Mandatory Pre-Tax Contributions;
- (c) forfeitures;
- (d) amounts allocated, after March 31, 1984, to an individual medical account, as defined in Code section 415(l)(2), which is part of a pension or annuity plan maintained by the Employer;
- (e) amounts derived from contributions paid or accrued after December 31, 1985, in taxable years ending after such date, which are attributable to post-retirement medical benefits, allocated to the separate Account of a Key Employee, as defined in Code section 419A(d)(3), under a welfare benefit fund, as defined in Code section 419(e), maintained by the Employer; and
- (f) allocations under a simplified employee pension plan.

Notwithstanding the foregoing, an Annual Addition shall not include a restorative payment within the meaning of IRS Revenue Ruling 2002-45 and any superseding guidance.

Annuity Contract means

a nontransferable contract that includes payment in the form of an annuity that is issued by an insurance company qualified to issue annuities in a state that satisfies all of the applicable requirements of Code sections 403(b) and

401(g).

Annuity Starting Date means

the first day of the first period for which an amount is paid as an annuity or any other form.

Approved Vendor means

a financial organization that has been approved by the Adopting Employer to accept on-going Employer Contributions.

Basic Plan Document means

this pre-approved Plan document.

Beneficiary means

the designated person(s) entitled to receive benefits, under Section 7.04 of the Plan.

Board means

the governing body of the Plan Sponsor.

Church Plan means

a Code section 403(b) plan sponsored by a Church or by a Qualified Church-Controlled Organization.

Code means

the Internal Revenue Code of 1986, as amended.

Code Section 415 Safe Harbor Compensation means

(a) Items includible as Compensation. Compensation is defined as:

- (1) Wages, salaries, fees for professional services, and other amounts received (without regard to whether or not an amount is paid in cash) for personal services actually rendered in the course of employment with the Employer maintaining the Plan, to the extent that the amounts are includible in gross income (or to the extent amounts would have been received and includible in gross income but for an election under Code sections 125(a), 132(f)(4), 402(e)(3), 402(h)(1)(B), 402(k), or 457(b)). These amounts include, but are not limited to, commissions paid to salespersons, compensation for services on the basis of a percentage of profits, commissions on insurance premiums, tips, bonuses, fringe benefits, and reimbursements or other expense allowances under a non-accountable plan as described in Treasury Regulation. section 1.62-2(c).
- (2) In the case of an Employee who is an Employee within the meaning of Section 401(c)(1) if the Code and regulations promulgated under Code section 401(c)(1), the Employee's earned income (as described in Code section 401(c)(2) and regulations promulgated under Code section 401(c)(2)), plus amounts deferred at the election of the Employee that would be includible in gross income but for the rules of Code section 402(e)(3), 402(h)(1)(B), 402(k), or 457(b).
- (3) Amounts described in Code section 104(a)(3), 105(a), or 105(h), but only to the extent that these amounts are includible in the gross income of the Employee.
- (4) Amounts paid or reimbursed by the Employer for moving expenses incurred by an Employee, but only to the extent that at the time of the payment it is reasonable to believe that these amounts are not deductible by the Employee under Code section 217.
- (5) The value of a non-statutory option (which is an option other than a statutory option as defined in Treasury Regulation section 1.421-1(b)) granted to an Employee by the Employer, but only to the extent that the value of the option is includible in the gross income of the Employee for the taxable year in which granted.
- (6) The amount includible in the gross income of an Employee upon making the election described in Code section 83(b).
- (7) Amounts that are includible in the gross income of an Employee under the rules of Code section 409A or Code section 457(f)(1)(A) or because the amounts are constructively received by the Employee.

(b) Items not includible as Compensation. The term Compensation does not include:

- (1) Contributions (other than elective contributions described in Code section 402(e)(3), Section 408(k)(6), Section

408(p)(2)(A)(i), or Section 457(b)) made by the Employer to a plan of deferred compensation (including a simplified employee pension described in Code section 408(k) or a simple retirement account described in Code section 408(p), and whether or not qualified) to the extent that the contributions are not includible in the gross income of the Employee for the taxable year in which contributed. In addition, any distributions from a plan of deferred compensation (whether or not qualified) are not considered as Compensation for Code section 415 purposes, regardless of whether such amounts are includible in the gross income of the Employee when distributed.

- (2) Amounts realized from the exercise of a non-statutory option (which is an option other than a statutory option as defined in Treasury Regulation section 1.421-1(b)), or when restricted stock or other property held by an Employee either becomes freely transferable or is no longer subject to a substantial risk of forfeiture (see Code section 83 and its associated Treasury Regulations).
- (3) Amounts realized from the sale, exchange, or other disposition of stock acquired under a statutory stock option (as defined in Treasury Regulations section 1.421-1(b)).
- (4) Other amounts that receive special tax benefits, such as premiums for group term life insurance (but only to the extent that the premiums are not includible in the gross income of the employee and are not salary reduction amounts that are described in Code section 125).
- (5) Other items of remuneration that are similar to any of the items listed in paragraphs (b)(1) through (b)(4) of this section.

Committee means

the committee that may be appointed by the Plan Sponsor pursuant to Section 11.01 to serve as Plan Administrator.

Compensation means

the meaning elected in the Adoption Agreement.

Compensation must be determined without regard to any rules under Code section 3401(a) that limit the remuneration included in wages based on the nature or location of the employment or the services performed (such as the exception for agricultural labor in Code section 3401(a)(2)).

The annual compensation of each Participant taken into account in determining allocations for any Plan Year beginning after December 31, 2001 will not exceed \$265,000, as adjusted for cost-of-living increases in accordance with Code section 401(a)(17)(B). Annual compensation means Compensation during the Plan Year or such other consecutive 12-month period over which Compensation is otherwise determined under the Plan (the determination period). The cost-of-living adjustment in effect for a calendar year applies to annual compensation for the determination period that begins with or within such calendar year.

If a determination period consists of fewer than 12 months, the annual Compensation limit is an amount equal to the otherwise applicable annual Compensation limit multiplied by a fraction, the numerator of which is the number of months in the short determination period, and the denominator of which is 12.

Notwithstanding the foregoing, for purposes of ACP and Code Section 401(a)(4) testing Compensation will generally mean W-2 Compensation unless another definition is allowed or required by law or regulation. Notwithstanding the foregoing, the Plan Administrator has the option from year to year to use a different definition of Compensation for testing purposes provided the definition of Compensation satisfies Code Section 414(s) and its associated regulations.

Notwithstanding the foregoing, Compensation for a minister who is self-employed means the minister's earned income as defined in Code section 401(c)(2) (computed without regard to Code section 911).

Notwithstanding the foregoing, the limits on Compensation described above do not apply if the Adoption Agreement provides that the Plan is a FICA Church Plan.

Custodial Account means

the group or individual custodial account or accounts, as defined in Code section 403(b)(7), established for each Participant by the Employer, or by each Participant individually, to hold assets of the Plan.

Deemed Code Section 125 Compensation means

any amounts not available to a Participant in cash in lieu of group health coverage because the Participant is unable to certify that he or she has other health coverage. An amount will be treated as an amount under Code section 125 only if the Adopting Employer does not request or collect information regarding the Participant's other health coverage as part of the enrollment process for the health plan. This option is meant to be interpreted consistent with Revenue Ruling 2002-27 and any superseding guidance.

Deemed Severance from Employment means

under Code section 414(u)(12)(B) an Employee who has been called to active duty in the uniformed services for a period of more than 30 days.

Deferrals means

any amount which that is contributed by the Adopting Employer pursuant to a salary reduction agreement and which that is not includable in the gross income of the Participant under Code sections 125, 401(k), 402(e)(3), 402(h), 403(b), 132(f) or 457.

Differential Wage Payments means

payments as defined in Code section 3401(h)(2) made by the Employer and received by an Employee who is performing service in the uniformed services. Differential Wage Payments will be included in the definition of Compensation.

Disabled or Disability means

unless otherwise specified in the Adoption Agreement, that the Participant is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or to be of long-continued and indefinite duration. The permanence and degree of such impairment must be supported by medical evidence.

Distributee means

an Employee or former Employee. In addition, the Employee's or former Employee's surviving spouse and the Employee's or former Employee's spouse or former spouse who is the Alternate Payee under a Qualified Domestic Relations Order, as defined in Code section 414(p), are distributees with regard to the interest of the spouse or former spouse.

Effective Date means

the date set forth in the Adoption Agreement.

Elective Deferral means

the Employer Contributions made to the Plan at the election of the Participant in lieu of receiving cash compensation pursuant to Article 4 of the Plan. Elective Deferrals include Pre-Tax Elective Deferrals and, if applicable, Roth Elective Deferrals.

Elective Deferral Account means

so much of a Participant's Account as consists of a Participant's Elective Deferrals (and corresponding earnings) made to the Plan.

Eligibility Computation Period means

unless otherwise specified in the Adoption Agreement, a 12 consecutive month period beginning with an Employee's Employment Commencement Date and each anniversary thereof. Notwithstanding the foregoing and if the Adoption Agreement provides that the Eligibility Computation Period switches to the Plan Year, the Eligibility Computation Period for such purpose will switch to the Plan Year, beginning with the Plan Year that includes the first anniversary of

his Employment Commencement Date. If the Eligibility Computation Period switches to the Plan Year, an Employee who is credited with a Year of Eligibility Service in both the initial Eligibility Computation Period and the first Plan Year which commences prior to the first anniversary of the Employee's initial Eligibility Computation Period will be credited with two Years of Eligibility Service.

Eligible Employee means

an Employee employed by the Adopting Employer, subject to the modifications and exclusions described in the Adoption Agreement.

If an individual is subsequently reclassified as, or determined to be, an Employee by a court, the Internal Revenue Service or any other governmental agency or authority, or if the Adopting Employer is required to reclassify such individual an Employee as a result of such reclassification determination (including any reclassification by the Adopting Employer in settlement of any claim or action relating to such individual's employment status), such individual will not become an Eligible Employee with respect to Employer Contributions by reason of such reclassification or determination.

Eligible Rollover Distribution means

any distribution of all or any portion of the balance to the credit of the distributee, except that an eligible rollover distribution does not include: any distribution that is one of a series of substantially equal periodic payments (not less frequently than annually) made for the life (or life expectancy) of the distributee or the joint lives (or joint life expectancies) of the distributee and the distributee's designated Beneficiary, or for a specified period of ten years or more; any distribution to the extent such distribution is required under Code section 401(a)(9); any hardship distribution; the portion of any other distribution(s) that is not includible in gross income (determined without regard to the exclusion for net unrealized appreciation with respect to employer securities); and any other distribution(s) that is reasonably expected to total less than \$200 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner) during a year. For purposes of the \$200 rule in the preceding sentence, a distribution from a Roth Elective Deferral Account and a distribution from other Accounts under the Plan are treated as made under separate plans.

A portion of a distribution shall not fail to be an eligible rollover distribution merely because the portion consists of after-tax Employee contributions which are not includible in gross income. However, such portion may be transferred only to an individual retirement account or annuity described in Code section 408(a) or (b), an annuity contract described in Code section 403(b), or to a qualified defined contribution plan described in Code section 401(a) or 403(a) that agrees to separately account for amounts so transferred, including separately accounting for the portion of such distribution which is includible in gross income and the portion of such distribution which is not so includible.

Eligible Retirement Plan means

an eligible plan under Code section 457(b) which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan from this Plan, an individual retirement account described in Code section 408(a) or 408A, individual retirement annuity described in Code section 408(b), an annuity plan described in Code section 403(a), an annuity contract described in Code section 403(b), or a qualified plan described in Code section 401(a), that accepts the distributee's eligible rollover distribution. The definition of eligible retirement plan shall also apply in the case of a distribution to a surviving spouse, or to a spouse or former spouse who is the Alternate Payee under a Qualified Domestic Relations Order, as defined in Code section 414(p).

Employee means

any common law employee of the Employer. Employee will also include individual providing Qualified Military Service who are treated as reemployed under Code Sections 403(b)(14) and 414(u).

If the Employer is a public school Employee means each individual who is a common law employee of a state performing services for a Public School of the state, including an individual who is appointed or elected. This definition

is not applicable unless the Employee's compensation for performing services for a Public School is paid by the state. Further, a person occupying an elective or appointive public office is not an Employee performing services for a Public School unless such office is one to which an individual is elected or appointed only if the individual has received training, or is experienced, in the field of education. A public office includes any elective or appointive office of a State.

For Churches and church-related organization Employee includes a self-employed minister under Code section 414(e)(5)(A)(i)(I) and a minister under Code section 414(e)(5)(A)(i)(II).

Employer means

the Adopting Employer or any other employer required to be aggregated with the Adopting Employer under Code sections 414(b), (c), (m) or (o); provided, however, that Employer will not include any entity or unincorporated trade or business prior to the date on which such entity, trade or business satisfies the affiliation or control tests described above. Notwithstanding the foregoing, the universal availability requirement of Code section 403(b)(12)(A)(ii) for Elective Deferrals will apply separately to each individual employer.

If permitted by the Plan Administrator, Employer may also include a self-employed minister under Code section 414(e)(5)(A)(i)(I) solely for participation by the self-employed minister.

Employer Contributions means

Any amounts contributed by the Employer each year as determined under this Plan, including Matching Contributions and Non-Elective Contributions. Employer Contributions will also include Elective Deferrals, Voluntary After-Tax Contributions, and Mandatory After-Tax Contributions made to the Plan unless the contributions are intended to be excluded under either the Plan or for any act under the Code or such rules, regulations, or pronouncements as promulgated by the IRS.

Employment Commencement Date means

the first date on which the Eligible Employee performs an Hour of Service.

ERISA means

the Employee Retirement Income Security Act of 1974, all amendments thereto and all federal regulations promulgated pursuant thereto.

Excess Elective Deferral means

Elective Deferrals made in excess of the limit described in Section 5.01.

Exchange means

a movement of all or a portion of a Participant's Account balance from either an Approved or an Unapproved Vendor under to another Approved or Unapproved Vendor.

Fund means

the funding vehicles used to fund benefits payable under the Plan which may include Annuity Contracts and Custodial Accounts specifically approved by Employer for use under the Plan.

Governmental Plan means

a plan defined in ERISA section 3(32). For Plan Years beginning on or after 8/17/2006 Governmental Plan will include a plan established and maintained by an Indian tribal government provided all of the Participants the plan are employees of the Indian tribal government and substantially all of such employees' services are in the performance of essential government functions and not in the performance of commercial activities, regardless if the function is an essential government function.

Hour of Service means

(a) Each hour for which an Employee is paid, or entitled to payment, for the performance of duties for the Employer.

These hours will be credited to the Employee for the computation period in which the duties are performed.

- (b) Each hour for which an Employee is paid, or entitled to payment, by the Employer on account of a period of time during which no duties are performed (irrespective of whether the employment relationship has terminated) due to vacation, holiday, illness, incapacity (including disability), layoff, jury duty, military duty or leave of absence. No more than 501 hours of service will be credited under this paragraph for any single continuous period (whether or not such period occurs in a single computation period). Hours under this paragraph will be calculated and credited pursuant to DOL Reg. section 2530.200b-2 which is incorporated herein by this reference.
- (c) Each hour for which back pay, irrespective of mitigation of damages, is either awarded or agreed to by the Employer. The same hours of service will not be credited both under paragraph (a) or paragraph (b), as the case may be, and under this paragraph (c). These hours will be credited to the Employee for the computation period or periods to which the award or agreement pertains rather than the computation period in which the award, agreement, or payment is made.

Solely for purposes of determining whether a One-Year Break in Service has occurred, an individual who is absent from work for maternity or paternity reasons will receive credit for the hours of service which would otherwise have been credited to such individual but for such absence, or in any case in which such hours cannot be determined, 8 hours of service per day of such absence. For purposes of this paragraph, an absence from work for maternity or paternity reasons means an absence (1) by reason of the pregnancy of the individual, (2) by reason of a birth of a child of the individual, (3) by reason of the placement of a child with the individual in connection with the adoption of such child by such individual, or (4) for purposes of caring for such child for a period beginning immediately following such birth or placement. The hours of service credited under this paragraph will be credited (1) in the computation period in which the absence begins if the crediting is necessary to prevent a break in service in that period, or (2) in all other cases, in the following computation period.

Notwithstanding the foregoing, for determining service under the elapsed time method an Hour of Service means each hour for which an Employee is paid or entitled to payment for the performance of duties for the Employer.

Hours of service will be credited for employment with the Employer. Hours of service will also be credited for any individual considered an Employee for purposes of this Plan under Code sections 414(n) or 414(o).

If the Employer maintains the plan of a predecessor employer, service with such employer will be treated as service for the Employer.

Service with respect to Qualified Military Service will be credited in accordance with Code section 414(u) and service will also be determined to the extent required by the Family and Medical Leave Act of 1993.

Includible Compensation means

an Employee's compensation received from the Employer that is includible in the Participant's gross income for Federal income tax purposes (computed without regard to Code section 911, relating to United States citizens or residents living abroad), including differential wage payments under Code section 3401(h) for the most recent period that is a Year of Service. Includible Compensation for a minister who is self-employed means the minister's earned income as defined in Code section 401(c)(2) (computed without regard to Code section 911). Includible Compensation also includes any Elective Deferral or other amount contributed or deferred by the Employer at the election of the Employee that would be includible in gross income but for the rules of Code section 125, 132(f)(4), 402(e)(3), 402(h)(1)(B), 402(k), or 457(b). Includible Compensation does not include any compensation received during a period when the Employer was not an eligible employer within the meaning of Treasury Regulation section 1.403(b)-2(b)(8). The amount of Includible Compensation is determined without regard to any community property laws. Except as provided in Treasury Regulation section 1.401(a)(17)-1(d)(4)(ii) with respect to eligible participants in governmental plans, the amount of Includible Compensation of each Participant taken into account in determining contributions shall not exceed \$265,000, as adjusted for cost of living.

For purposes of applying the limitations on Annual Additions to Non-Elective Contribution pursuant to Code section

415, Includible Compensation for a Participant who is permanently and totally disabled (as defined in Code section 22(e)(3)) is the compensation such Participant would have received for the Limitation Year if the Participant had been paid at the rate of compensation paid immediately before becoming permanently and totally disabled.

In-Plan Roth Rollover means

an Employee contribution made to the Plan as a rollover from another Account in the Plan pursuant to Section 4.06(b).

In-Plan Roth Rollover Account means

so much of a Participant's Account as consists of a Participant's In-Plan Roth Rollover contributions (and corresponding earnings) made to the Plan.

Investment Fiduciary means

the fiduciary appointed by the Plan Sponsor pursuant to Section 11.02. If the Adoption Agreement provides that the Plan is subject to ERISA the fiduciary shall be subject to standards of conduct as prescribed under ERISA.

Investment Manager means

if the Adoption Agreement provides that the Plan is subject to ERISA, an investment manager as described in section 3(38) of ERISA.

Leased Employee means

any person (other than an Employee of the Employer) who, pursuant to an agreement between the Employer and any other person ("leasing organization"), has performed services for the Employer (or for the Employer and related persons determined in accordance with Code section 414(n)(6)) on a substantially full time basis for a period of at least one year, and such services are performed under primary direction or control by the Employer. Contributions or benefits provided a Leased Employee by the leasing organization which are attributable to services performed for the Employer shall be treated as provided by the Employer. A person shall not be considered a Leased Employee if: (a) such person is covered by a money purchase pension plan providing: (1) a nonintegrated employer contribution rate of at least 10% of compensation, as defined in Code section 415(c)(3), but including amounts contributed pursuant to a salary reduction agreement which are excludable from the employee's gross income under Code sections 125, 402(e)(3), 402(h), 403(b), 132(f) or 457; (2) immediate participation; and (3) full and immediate vesting; and (b) Leased Employees do not constitute more than 20% of the Employer's non-highly compensated work force.

Limitation Year means

the year specified in the Adoption Agreement for purposes of determining Annual Additions limits pursuant to Article 5. All qualified plans maintained by the Employer must use the same Limitation Year. If the Limitation Year is amended to a different 12-consecutive month period, the new Limitation Year must begin on a date within the Limitation Year in which the amendment is made.

Mandatory After-Tax Contribution means

a Mandatory After-Tax Contribution made to the Plan by a Participant pursuant to Article 4 of the Plan.

Mandatory After-Tax Contribution Account means

so much of a Participant's Account as consists of Mandatory After-Tax Contributions (and corresponding earnings) made to the Plan.

Mandatory Contribution means

a Mandatory After-Tax Contribution or a Mandatory Pre-Tax Contribution made to the Plan by a Participant pursuant to Article 4 of the Plan.

Mandatory Pre-Tax Contribution means

a Mandatory Pre-Tax Contribution made to the Plan by a Participant pursuant to Article 4 of the Plan.

Mandatory Pre-Tax Contribution Account means

so much of a Participant's Account as consists of Mandatory Pre-Tax Contributions (and corresponding earnings) made to the Plan.

Matching Contribution means

an Employer Matching Contribution made to the Plan on behalf of the Participant pursuant to Article 4 of the Plan.

Matching Contribution Account means

so much of a Participant's Account as consists of Matching Contributions (and corresponding earnings) made to the Plan.

Matched Employee Contribution means

such employee contributions specified in the Adoption Agreement.

Non-Elective Contribution means

a contribution made by the Adopting Employer that is allocated to a Participant's Non-Elective Contribution Account pursuant to Article 4.

Non-Elective Contribution Account means

so much of a Participant's Account as consists of Non-Elective Contributions (and corresponding earnings) made to the Plan.

Non-qualified Church-Controlled Organization means

an organization that is tax-exempt under Code section 501(c)(3) that is church-controlled but that does not meet the definition of a Qualified Church-Controlled Organization.

Non-electing Church Plan means

a Code section 403(b) plan sponsored by a Church or by a Qualified Church-Controlled Organization who has not elected to be covered by ERISA.

Normal Retirement Age means

the age set forth in the Adoption Agreement.

One-Year Break in Service means

for purposes of determining a Year of Eligibility Service, an Eligibility Computation Period or, for purposes of determining a Year of Vesting Service, a Vesting Computation Period during which an Employee is credited with less than the lesser of (1) 500 Hours of Service or (2) The number of hours required for one year of service minus one hour.

One-Year Period of Severance means

a Period of Severance of at least 12 consecutive months. In the case of an individual who is absent from work for maternity or paternity reasons, the 12-consecutive month period beginning on the first anniversary of the first date of such absence will not constitute a One-Year Period of Severance. For purposes of this paragraph, an absence from work for maternity or paternity reasons means an absence (1) by reason of the pregnancy of the individual, (2) by reason of the birth of a child of the individual, (3) by reason of the placement of a child with the individual in connection with the adoption of such child by such individual, or (4) for purposes of caring for such child for a period beginning immediately following such birth or placement.

Participant means

an Eligible Employee who participates in the Plan in accordance with Article 3 and who has not received a distribution of his or her entire benefit under the Plan.

Participating Employer means

an employer who, with the approval of the Plan Sponsor, has executed a joinder agreement thereby electing to participate in the Plan.

Plan Administrator means

the person(s) designated pursuant to the Adoption Agreement and Section 11.01.

Plan Year means

the 12-consecutive month period described in the Adoption Agreement.

Post Severance Compensation means

compensation paid by the later of: (1) 2-1/2 months after an Employee's severance from employment with the employer maintaining the plan, or (2) the end of the year that includes the date of the Employee's severance from employment with the employer maintaining the plan if: (a) the payment is for unused accrued bona fide sick, vacation or other leave that the employee would have been able to use if employment had continued; or (b) the payment is received by the employee pursuant to a nonqualified unfunded deferred compensation plan and would have been paid at the same time if employment had continued, but only to the extent includible in gross income.

Post Year End Compensation means

amounts earned during a year but not paid during that year solely because of the timing of pay periods and pay dates if: (i) these amounts are paid during the first few weeks of the next year; (ii) the amounts are included on a uniform and consistent basis with respect to all similarly situated Employees; and (iii) no compensation is included in more than one year.

Pre-Tax Elective Deferral means

Elective Deferrals that are not includible in the Participant's gross income at the time deferred.

Pre-Tax Elective Deferral Account means

so much of a Participant's Account as consists of a Participant's Pre-Tax Elective Deferrals (and corresponding earnings) made to the Plan.

Public School means

a State-sponsored educational organization described in Code section 170(b)(1)(A)(ii) (relating to educational organizations that normally maintain a regular faculty and curriculum and normally has a regularly enrolled body of pupils or students in attendance at the place where educational activities are regularly carried out).

Qualified Church Controlled Organization means

an organization that is tax-exempt under Code section 501(c)(3) that is church-controlled that meet the definition of a under Code section 3121(w)(3)(B).

Qualified Domestic Relations Order means

any judgment, decree, or order (including approval of a property settlement agreement) that constitutes a "qualified domestic relations order" within the meaning of Code section 414(p). A domestic relations order will not fail to be a qualified domestic relations order solely because the domestic relations order: (i) revises or is issued after another domestic relations order or qualified domestic relations order, or (ii) the domestic relations order is issued after the participant's death, divorce, or annuity starting date.

Qualified Military Service means

service performed by an Employee within the meaning of Code section 414(u)(1).

Qualified Non-Elective Contribution means

a contribution made by the Adopting Employer that is allocated to a Participant's Qualified Non-Elective Contribution Account pursuant to Article 4.

Qualified Non-Elective Contribution Account means

so much of a Participant's Account as consists of Qualified Non-Elective Contributions (and corresponding earnings) made to the Plan.

Qualified Reservist Distributions means

the distributions described in Section 8.04(c).

Required Beginning Date means

April 1 of the calendar year following the later of the calendar year in which the Participant attains age 70-1/2 or the calendar year in which the Participant retires. If the Plan is not a Governmental Plan and not a Church Plan, benefit distributions to a more than 5% owner must commence by April 1 of the calendar year following the calendar year in which the Participant attains age 70-1/2. The Adoption Agreement may provide that for a Participant other than a more than 5% owner (if applicable): (i) the Required Beginning Date is the April 1 of the calendar year following the calendar year in which the Participant attains age 70-1/2; or (ii) the Participant may elect to begin receiving distributions at the date specified in the preceding sentence or the date specified in clause (i) of this sentence. A "more than 5% owner" means any person who owns (either directly or by attribution, under Code section 318) more than 5% of the outstanding stock of the Employer or stock possessing more than 5% of the total combined voting power of all stock of the Employer or, in the case of an unincorporated business, any person who owns more than 5% of the capital or profits interest in the Employer.

Rollover Contribution means

an Employee contribution made to the Plan as a rollover from another tax-qualified plan or individual retirement account pursuant to Article 4 of the Plan.

Rollover Contribution Account means

so much of a Participant's Account as consists of a Participant's Rollover Contributions (and corresponding earnings) made to the Plan.

Roth Elective Deferral means

an Elective Deferral that is: (a) designated irrevocably by the Participant at the time of the cash or deferred election as a Roth Elective Deferral that is being made in lieu of all or a portion of the Pre-Tax Elective Deferrals the Participant is otherwise eligible to make under the Plan; and (b) treated by the Adopting Employer as includible in the Participant's income at the time the Participant would have received that amount in cash if the Participant had not made a cash or deferred election. Except as otherwise provided, Roth Elective Deferrals will be subject to the same conditions and limitations as apply to Elective Deferrals.

Roth Elective Deferral Account means

so much of a Participant's Account as consists of a Participant's Roth Elective Deferrals (and corresponding earnings) made to the Plan.

Special Long Service Catch-up Contribution means

a contribution made by a Participant who is employed by a qualified organization and who has at least 15 years of service is entitled to a special Code section 403(b) catch-up contribution. When determining if a Participant has 15 Years of Service, any period during which an individual is not an Employee of a qualified organization is disregarded. If a Participant is eligible for the special 403(b) catch-up described in this Section 5.01(b), the applicable dollar amount under Section 5.01(a) is increased by the least of:

- (a) \$3,000;
- (b) The excess of:
 - (1) \$15,000, over
 - (2) The total special 403(b) catch-up elective deferrals made for the Employee by the qualified organization for prior years; or

- (c) The excess of:
 - (1) \$5,000 multiplied by the number of years of service of the employee with the qualified organization, over
 - (2) The total Elective Deferrals made for the employee by the qualified organization for prior years.

For the purposes of this Section 5.01(b), a qualified organization includes an Employer that is:

- (a) educational organization described in Code section 170(b)(1)(A)(ii);
- (b) A hospital;
- (c) A health and welfare service agency (including a home health service agency) as defined in Treas. Reg. section 1.403(b)-4(c)(3)(ii)(C);
- (d) A church related organization as defined in Treas. Reg. section 1.403(b)-2(b)(6); or
- (e) An organization described in Code section 414(e)(3)(B)(ii).

State means

a State, a political subdivision of a State, or any agency or instrumentality of a State. "State" includes the District of Columbia (pursuant to Code section 7701(a)(10)). An Indian tribal government is treated as a State pursuant to Code section 7871(a)(6)(B) for purposes of Code section 403(b)(1)(A)(ii).

Termination and Termination of Employment means

severance from employment with the Employer (as defined in Treas. Reg. Section 1.403(b)-2(b)(19)). Termination occurs when the Employee ceases to be employed by the Employer maintaining the plan and on any date on which an Employer ceases to be an eligible employer. For purposes of this definition, eligible employer means:

- (a) a Public School;
- (b) a Code section 501(c)(3) organization which is exempt from tax under Code section 501(a) with respect to any employee of the Code section 501(c)(3) organization;
- (c) any employer of a minister described in Code section 414(e)(5)(A), but only with respect to the minister; or
- (d) a minister described in Code section 414(e)(5)(A), but only with respect to a Retirement Income Account established for the minister.

A subsidiary or other affiliate of an eligible employer is not an eligible employer if the subsidiary or other affiliate is not an entity described above.

Transfer Account means

so much of a Participant's Account as consists of amounts transferred from another tax-qualified plan pursuant to Article 4 (and corresponding earnings) in a transaction that was not an eligible rollover distribution within the meaning of Code section 402.

Unapproved Vendor means

a financial organization that is approved by the Adopting Employer to accept Exchanges and Rollover Contributions.

Valuation Date means

has the meaning specified in the Adoption Agreement.

Vesting Computation Period means

for purposes of determining Years of Vesting Service, the period described in the Adoption Agreement.

Voluntary Contribution means

an Employee contribution made to the Plan on an after-tax basis not including Roth Elective Deferrals.

W-2 Compensation means

wages within the meaning of Code section 3401(a) and all other payments of compensation paid to an Employee by the Employer (in the course of the Employer's trade or business) for which the Employer is required to furnish the Employee a written statement under Code sections 6041(d), 6051(a)(3), and 6052.

Withholding Compensation means

wages paid to an Employee by the Employer (in the course of the Employer's trade or business) within the meaning of Code section 3401(a) for the purposes of income tax withholding at the source.

Year of Eligibility Service means

with respect to any Eligible Employee, an Eligibility Computation Period during which he completes at least the service specified in the Adoption Agreement. If the Plan uses the elapsed time method: (i) "Year of Eligibility Service" means a twelve month period of time beginning on an Employee's Employment Commencement Date and ending on the date on which eligibility service is being determined (if less than one year of eligibility service is required such period will be substituted for "twelve month" where it appears in this clause), (ii) in order to determine the number of whole Years of Eligibility Service under the elapsed time method, nonsuccessive periods of service and less than whole year periods of service will be aggregated on the basis that 12 months of service (30 days are deemed to be a month in the case of the aggregation of fractional months) or 365 days of service are equal to a whole year of service, and (iii) an Employee will also receive credit for any Period of Severance of less than 12 consecutive months. Except as provided in the Adoption Agreement, all Years of Eligibility Service with the Employer are taken into account.

All eligibility service with the Employer is taken into account except that if permitted in the Adoption Agreement, the following service shall be disregarded in determining Years of Eligibility Service:

- (a) One-Year Holdout. If an Employee has a One-Year Break in Service (One-Year Period of Severance to the extent the Plan uses the elapsed time method), Years of Eligibility Service before such period will not be taken into account until the Employee has completed a Year of Eligibility Service after returning to employment with the Employer.
- (b) Rule of Parity. If an Employee does not have any nonforfeitable right to the Account balance derived from Employer contributions, Years of Eligibility Service before a period of five (5) consecutive One-Year Breaks in Service (One-Year Periods of Severance to the extent the Plan uses the elapsed time method) will not be taken into account in computing eligibility service. Elective Deferrals are not taken into account for purposes of determining whether a Participant is a nonvested Participant for purposes of Code section 411(a)(6)(D)(iii).

For purposes of determining includible compensation for former Employees or Special Catch-Up Contributions, "Year of Service" means each full year during which an individual is a full-time Employee of the Employer, plus fractional credit for each part of a year during which the individual is either a full-time Employee of the Employer for a part of a year or a part-time Employee of the Employer. The Employee must be credited with a full Year of Service for each year during which the Employee is a full-time Employee and a fraction of a year for each part of a work period during which the Employee is a full-time or part-time Employee of the Employer. An Employee's number of Years of Service equals the aggregate of the annual work periods during which the Employee is employed by the Employer. The work period is the Employer's annual work period.

If a Participant's Years of Eligibility Service are disregarded pursuant to the foregoing, such Participant will be treated as a new Employee for eligibility purposes. If a Participant's Years of Eligibility Service may not be disregarded pursuant to the foregoing, such Participant shall participate in the Plan pursuant to the terms of Article 3.

To the extent provided in the Adoption Agreement, eligibility service may also include service with employers other than the Employer.

Year of Vesting Service means

a Vesting Computation Period during which the Employee completes at least the number of hours specified in the Adoption Agreement. If the Plan uses the elapsed time method: (i) "Year of Vesting Service" means a twelve month period of time beginning on an Employee's Employment Commencement Date and ending on the date on which vesting service is being determined, (ii) in order to determine the number of whole Years of Eligibility Service under the elapsed time method, nonsuccessive periods of service and less than whole year periods of service will be aggregated on the basis that 12 months of service (30 days are deemed to be a month in the case of the aggregation of fractional months) or 365 days of service are equal to a whole year of service, and (iii) an Employee will also receive credit for any Period of Severance of less than 12 consecutive months.

All Years of Vesting Service with the Employer are taken into account except that for an Employee who has five consecutive One-Year Breaks in Service (One-Year Periods of Severance to the extent the Plan uses the elapsed time method) and except to the extent provided in Article 6, all periods of service after such breaks in service/periods of severance will be disregarded for the purpose of vesting the Employee's employer-derived Account balance that accrued before such breaks in service/periods of severance, but except as otherwise expressly provided, both the service before and after such breaks in service/periods of severance will count for purposes of vesting the Employee's employer-derived Account balance that accrues after such breaks in service/periods of severance. In addition, if permitted in the Adoption Agreement, Years of Vesting Service before age 18 and/or Years of Vesting Service before the Employer maintained this Plan or a predecessor plan will not be taken into account in computing vesting service.

In addition, if permitted in the Adoption Agreement, the following service shall be disregarded in determining Years of Vesting Service:

- (a) One-Year Holdout. If an Employee has a One-Year Break in Service (One-Year Period of Severance to the extent the Plan uses the elapsed time method), Years of Vesting Service before such period will not be taken into account until the Employee has completed a Year of Vesting Service after returning to employment with the Employer.
- (b) Rule of Parity. If an Employee does not have any nonforfeitable right to the Account balance derived from Employer contributions, Years of Vesting Service before a period of five (5) consecutive One-Year Breaks in Service (One-Year Periods of Severance to the extent the Plan uses the elapsed time method) will not be taken into account in computing vesting service. Elective Deferrals are not taken into account for purposes of determining whether a Participant is a nonvested Participant for purposes of Code section 411(a)(6)(D)(iii).
- (c) Years of Vesting Service before age 18 and/or Years of Vesting Service before the Employer maintained this Plan or a predecessor plan will not be taken into account in computing vesting service to the extent provided in the Adoption Agreement.

To the extent provided in the Adoption Agreement, vesting service may also include service with employers other than the Employer.

ARTICLE 3 PARTICIPATION

Section 3.01 ELECTIVE DEFERRALS, VOLUNTARY AFTER-TAX CONTRIBUTIONS, MANDATORY AFTER-TAX CONTRIBUTIONS

(a) Elective Deferrals.

(1) Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Elective Deferrals on or before the Effective Date shall be a Participant eligible to make Elective Deferrals pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Elective Deferrals on the Effective Date shall become a Participant eligible to make Elective Deferrals on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant shall be eligible to make Elective Deferrals only to the extent such contributions are permitted in the Adoption Agreement.

(2) To the extent provided in the Adoption Agreement, Employees who work normally fewer than 20 hours per week are excluded provided that:

(A) for the 12-month period beginning on the date the Employee's employment commenced, the Employer reasonably expects the Employee to work fewer than 1,000 hours of service (as defined under section 410(a)(3)(C) of the Code) in such period; and

(B) for each Plan Year ending after the close of that 12-month period, the Employee has worked fewer than 1,000 hours of service in the preceding 12-month period.

Once an Employee becomes eligible to have Elective Deferrals made on his or her behalf under the Plan under the 20 hours per week class, the Employee cannot be excluded from eligibility to have Elective Deferrals made on his or her behalf in any later year due to working fewer than 20 hours per week as determined above.

Notwithstanding the foregoing, once an Employee completes 1,000 Hours of Service in any Eligibility Computation Period they will no longer be considered an excluded Employee.

(b) Voluntary After-Tax Contributions.

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Voluntary After-Tax Contributions on or before the Effective Date shall be a Participant eligible to make Voluntary After-Tax Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Voluntary After-Tax Contributions on the Effective Date shall become a Participant eligible to make Voluntary After-Tax Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date.

Notwithstanding the foregoing, a Participant shall be eligible to make Voluntary After-Tax Contributions only to the extent such contributions are permitted in the Adoption Agreement.

(c) Mandatory After-Tax Contributions.

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Mandatory After-Tax Contributions on or before the Effective Date shall be a Participant required to make Mandatory After-Tax Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Mandatory After-Tax Contributions on the Effective Date shall become a Participant required to make Mandatory After-Tax Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant shall be required to make Mandatory After-Tax Contributions only to the extent such contributions are required in the Adoption Agreement.

(d) Mandatory Pre-Tax Contributions.

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Mandatory Pre-Tax Contributions on or before the Effective Date shall be a Participant required to make Mandatory Pre-Tax Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Mandatory Pre-Tax Contributions on the Effective Date shall become a Participant required to make Mandatory Pre-Tax Contributions

on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant shall be required to make Mandatory Pre-Tax Contributions only to the extent such contributions are required in the Adoption Agreement.

Section 3.02 MATCHING CONTRIBUTIONS

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Matching Contributions immediately prior to the Effective Date will be a Participant eligible to receive Matching Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Matching Contributions immediately prior to the Effective Date will become a Participant eligible to receive Matching Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant will be eligible to receive Matching Contributions only to the extent such contributions are permitted in the Adoption Agreement.

Section 3.03 NON-ELECTIVE CONTRIBUTIONS

Except to the extent provided in the Adoption Agreement, each Eligible Employee as of the Effective Date who was eligible to participate in the Plan with respect to Non-Elective Contributions immediately prior to the Effective Date will be a Participant eligible to receive Non-Elective Contributions pursuant to Article 4 on the Effective Date. Each other Eligible Employee who was not a Participant in the Plan with respect to Non-Elective Contributions immediately prior to the Effective Date will become a Participant eligible to receive Non-Elective Contributions on the date specified in the Adoption Agreement; provided that he is an Eligible Employee on such date. Notwithstanding the foregoing, a Participant will be eligible to receive Non-Elective Contributions only to the extent such contributions are permitted in the Adoption Agreement.

Section 3.04 TRANSFERS

If a change in job classification or a transfer results in an individual no longer qualifying as an Eligible Employee, such Employee will cease to be a Participant for purposes of Article 4 (or will not become eligible to become a Participant) as of the effective date of such change of job classification or transfer. Should such Employee again qualify as an Eligible Employee or if an Employee who was not previously an Eligible Employee becomes an Eligible Employee, he will become a Participant with respect to the contributions for which the eligibility requirements have been satisfied as of the later of the effective date of such subsequent change of status or the date the Employee meets the eligibility requirements of this Article 3.

Section 3.05 TERMINATION AND REHIRES

Except as provided in Section 4.03(e), if an Employee has a Termination of Employment, such Employee will cease to be a Participant for purposes of Article 4 (or will not become eligible to become a Participant) as of his Termination of Employment. An individual who has satisfied the applicable eligibility requirements set forth in Article 3 as of his Termination date, and who is subsequently reemployed by the Adopting Employer as an Eligible Employee, will resume or become a Participant immediately upon his rehire date with respect to the contributions for which the eligibility requirements of this Article 3 have been satisfied. An individual who has not so qualified for participation on his Termination date, and who is subsequently reemployed by the Adopting Employer as an Eligible Employee, will be eligible to participate as of the later of the effective date of such reemployment or the date the individual meets the eligibility requirements of this Article 3. The determination of whether a rehired Eligible Employee satisfies the requirements of Article 3 will be made after the application of any applicable break in service rules.

Section 3.06 LIMITATIONS ON EXCLUSIONS

Modifications. The completion of a 'fill-in' blank in the Adoption Agreement shall not be considered to be a modification to the Volume Submitter document unless the language used to complete the 'fill-in' blank is contrary

to the notes and guidelines that accompany the option. If a completed 'fill-in' blank violates/is contrary to the notes and guidelines that accompany the option, the language is a modification to the Volume Submitter document.

Section 3.07 PROCEDURES FOR ADMISSION

The Plan Administrator will prescribe such forms and may require such data from Participants as are reasonably required to enroll a Participant in the Plan or to effectuate any Participant elections made pursuant to this Article 3.

Section 3.08 PARTICIPANTS RECEIVING DIFFERENTIAL MILITARY PAY

To the extent selected in the Adoption Agreement and pursuant to Code section 414(u)(12), IRS Notice 2010-15 and any superseding guidance, a Participant receiving Differential Wage Payments shall be treated as an Employee of the Employer making the payment and the Differential Wage Payments may be treated as Compensation under the Plan to the extent selected in the Adoption Agreement.

ARTICLE 4 CONTRIBUTIONS

Section 4.01 ELECTIVE DEFERRALS, VOLUNTARY AFTER-TAX CONTRIBUTIONS, MANDATORY AFTER-TAX CONTRIBUTIONS

(a) Elections.

Each Participant may execute elections pursuant to this Section 4.01 by executing an election and filing it with the Administrator in the form and manner prescribed by the Plan Administrator. The Plan Administrator will provide each Participant with the forms necessary to elect to reduce his or her Compensation by amounts specified in the Adoption Agreement (and have that amount contributed as an Elective Deferral or Voluntary Contribution on his or her behalf). This Compensation reduction election will be made on the agreement provided by the Administrator under which the Employee agrees to be bound by all the terms and conditions of the Plan. The participation election will also include designation of the Funds and Accounts therein to which Elective Deferrals or Voluntary After-Tax Contributions are to be made and a designation of Beneficiary. Any such election will remain in effect until a new election is filed. Notwithstanding the foregoing, a Participant will be eligible to make Voluntary After-Tax Contributions only to the extent such contributions are permitted in the Adoption Agreement.

(b) Modifications.

As of the date a Participant first meets the eligibility requirements of Section 3.01, he may elect to contribute to the Plan. Subsequent to that date, a Participant may elect to start, increase, reduce, or totally suspend his elections pursuant to this Section 4.01, effective as of the dates specified in the Adoption Agreement.

(c) Procedures.

A Participant will make an election described in Subsection (b) in such form and manner as may be prescribed by the Plan Administrator at such time in advance as the Plan Administrator may require. Such procedures may include, but not be limited to: specifying that elections be made at such time in advance as the Plan Administrator may require, allowing on a nondiscriminatory basis a Participant to make a separate election as to any bonuses or other special pay, and/or requiring elections be made in a dollar amount or percentage of pay. A Participant's election regarding Elective Deferrals may be made only with respect to an amount which the Participant could otherwise elect to receive in cash and which is not currently available to the Participant.

(d) Reduction in Elections.

The Plan Administrator may reduce or totally suspend a Participant's election if the Plan Administrator determines that such election may cause the Plan to fail to satisfy any of the requirements of Article 5.

(e) Catch-up Contributions.

If elected by the Plan Sponsor in the Adoption Agreement, all Participants who are eligible to make Elective Deferrals under this Plan will be eligible to make Age 50 Catch-up Contributions and Special Long Service Catch-up Contributions.

(f) Roth Elective Deferrals.

To the extent provided in the Adoption Agreement, Participants will be eligible to irrevocably designate some or all of their Elective Deferrals as either Pre-Tax Elective Deferrals or Roth Elective Deferrals. All elections will be subject to the same election procedures, limits on modifications and other terms and conditions on elections as specified in the Plan. If Roth Elective Deferrals are not permitted, all Elective Deferrals will be designated as Pre-Tax Elective Deferrals.

(g) Automatic Enrollment.

To the extent provided in the Adoption Agreement, upon the initial satisfaction of the eligibility requirements of Article 3 with respect to Elective Deferrals (and at the effective date of the addition of an automatic enrollment feature for current Participants), an Eligible Employee who has not made an Elective Deferral election will be deemed to have made an Elective Deferral election (in the case of a Qualified Automatic Contribution Arrangement, the Adoption Agreement may provide that all Eligible Employees will be deemed to have made an Elective Deferral election) in the amount provided in the Adoption Agreement; provided however that:

- (1) In a reasonable period of time before the deemed election takes place the Eligible Employee shall receive a notice that explains the automatic Elective Deferral election, his or her Compensation reduction percentage

and the individual's right to elect to have no such Elective Deferrals made to the Plan or to alter the amount of those contributions, including the procedure for exercising that right and the timing for implementation of any such election. The Eligible Employee must have a reasonable opportunity to file an election to receive cash in lieu of Elective Deferrals before such deemed election is made.

- (2) Unless otherwise selected in the Adoption Agreement, if the Plan provides for Roth Elective Deferrals, all Elective Deferrals made under Subsection (g) shall be designated as Pre-Tax Elective Deferrals.
 - (3) Administrator Discretion. The Plan Administrator may, on a uniform and nondiscriminatory basis, provide that an affirmative election expires at the end of each Plan Year and that the Employee must make a new affirmative election if he or she wants the prior rate of Elective Deferral to continue.
 - (4) Elections to End or Reduce Automatic Enrollment. If Plan Administrator elects to allow withdrawals, the Eligible Employee may file an election to receive cash in lieu of Elective Deferrals at the time such deemed election is made or within the 60 day period thereafter. Upon an election to receive cash in lieu of Elective Deferrals, the Participant shall not receive a refund of any Elective Deferral made. The Eligible Employee may make a subsequent affirmative election to make Elective Deferrals at a later date that is effective as provided in Section 4.01(b).
- (h) Participant.
- For purposes of this Section, "Participant" will mean an Eligible Employee who has met the eligibility requirements of Article 3 with respect to Elective Deferrals, Voluntary After-Tax Contributions, or Mandatory After-Tax Contributions for each respective contribution type.

Section 4.02 MATCHING CONTRIBUTIONS

- (a) Amount of Matching Contributions.
Subject to the limitations described in Article 5, the Adopting Employer will contribute to the Plan an amount specified in the Adoption Agreement on behalf of each Participant who made a Matched Employee Contribution and who has completed any service requirements specified in the Adoption Agreement. Notwithstanding the foregoing, a Participant will be eligible to receive an allocation of Matching Contributions only to the extent such contributions are permitted in the Adoption Agreement.
- (b) Contribution and Allocation of Matching Contributions.
 - (1) Matching Contributions will be made to the Plan and promptly allocated to the Matching Contribution Accounts of Participants who meet the requirements of Subsection (a) and in the amount determined pursuant to Subsection (a) as soon as administratively feasible after the end of the periods described in the Adoption Agreement. After the end of each Plan Year the Adopting Employer may make an additional Matching Contribution on behalf of each Participant in the amount of the positive difference, if any, between the Matching Contributions that would have been allocated to his account had such contributions been determined on the basis of Compensation for the entire Plan Year and the Matching Contributions previously allocated to such Participant's Account.
 - (2) The Company may make an additional Matching Contribution ("true up") on behalf of each Participant in the amount of the positive difference, if any, between the Matching Contributions that would have been allocated to his Account had such contributions been determined on the basis of Compensation for the entire Plan Year and the Matching Contributions previously allocated to such Participant's Account.
 - (3) If the Adoption Agreement specifies that the Age 50 Catch-up Contributions and/or Special Long Service Catch-up Contributions will not be matched, any Matching Contributions made on an Elective Deferral and, if applicable, a Voluntary Contribution that are subsequently classified as a Catch-up Contribution shall be forfeited to the extent allocated.
- (c) Participant.
For purposes of this Section, "Participant" will mean an Eligible Employee who has met the eligibility requirements of Article 3 with respect to Matching Contributions.

Section 4.03 NON-ELECTIVE CONTRIBUTIONS

- (a) Amount of Non-Elective Contributions.

Subject to the limitations described in Article 5, the Adopting Employer may, in its sole discretion, make Non-Elective Contributions to the Plan on behalf of each Participant who has completed any service requirements specified in the Adoption Agreement. Notwithstanding the foregoing, a Participant will be eligible to receive an allocation of Non-Elective Contributions only to the extent such contributions are permitted in the Adoption Agreement.

(b) Allocation of Non-Elective Contributions.

- (1) Non-Elective Contributions will be allocated to the Non-Elective Contribution Accounts of each Participant eligible to share in such allocations pursuant to Subsection (a) in the manner described in the Adoption Agreement.
- (2) Integration. If the Adoption Agreement specifies that the Non-Elective Contribution will be allocated using integration Non-Elective Contributions shall first be allocated to each Participant's Non-Elective Contribution Account in the ratio that the sum of such Participant's Compensation plus his Excess Compensation bears to the sum of all eligible Participants' Compensation plus Excess Compensation, but not to exceed the permitted disparity of such sum; and the balance, if any, remaining after the allocation in subparagraph (A) shall then be allocated to each Participant's Non-Elective Account in the ratio that such Participant's Compensation bears to all eligible Participants' Compensation.

(c) Participant.

For purposes of this Section, "Participant" will mean an Eligible Employee who has met the eligibility requirements of Article 3 with respect to Non-Elective Contributions.

(d) Former Employees. To the extent provided in the Adoption Agreement, a former employee who was a Participant at the time of Termination is deemed to have includible compensation, within the meaning of Code section 415(c)(3) and Treas. Reg. section 1.403(b)-4(d), for the period through the end of the taxable year of the Employee in which he or she ceases to be an employee and through the end of each of the next number of taxable years of the employee as specified in the Adoption Agreement.

(e) Disability. In addition to the foregoing, if the Adoption Agreement specifies that contributions described in this Section shall be allocated to Disabled Participants, a Participant who does not meet the requirements of Subsection (a) due to Disability shall be eligible to share in such contributions (including Disabled Participants that have Terminated Employment); provided that such Disability would also constitute a disability pursuant to Code section 22(e). The Company shall allocate the applicable contributions on behalf of each such Disabled Participant on the basis of the Compensation each such Participant would have received for the Limitation Year if the Participant had been paid at the rate of Compensation paid immediately before suffering a Disability. Contributions allocated to Participants suffering a Disability pursuant to this Subsection shall be fully (100%) vested when made. Such allocations shall cease on the first to occur of the following:

- (1) the last day of the Plan Year in which occurs the anniversary specified in the Adoption Agreement of the date the Plan Administrator determines that the Participant's Disability commenced;
- (2) the date the Participant ceases to suffer from a Disability;
- (3) the date the Participant refuses to submit to a periodic examination by the Company or its agent to determine the existence of a Disability; or
- (4) the date the Participant dies.

Section 4.04 QUALIFIED NON-ELECTIVE CONTRIBUTIONS

Qualified Non-Elective Contributions. The Adopting Employer may, in its discretion, make Qualified Non-Elective Contributions for the benefit of such Participants and in such manner as permitted by law. In addition, the Adopting Employer may, in its discretion, make Qualified Non-Elective Contributions for a Plan Year that will be allocated in the manner prescribed by the Adopting Employer to correct any testing, operational, or demographic failure pursuant to any correction program or policy established by the Internal Revenue Service, the Department of Labor or other applicable governmental agency.

Section 4.05 ROLLOVER CONTRIBUTIONS

- (a) To the extent provided in the Adoption Agreement, the Plan may accept the Rollover Contributions specified in

Subsection (b) made in cash (or such other form that may be acceptable to the Plan Administrator) on behalf of Eligible Employees; as determined in accordance with procedures established by the Plan Administrator. Rollover Contributions will be allocated to the Eligible Employee's Rollover Contribution Account. An Eligible Employee who has not yet met any of the eligibility requirements of Article 3 will be deemed a Participant only with respect to amounts, if any, in his Rollover Contribution Account.

- (b) Eligible Plans. Subject to any limitations specified in the Adoption Agreement, the following are plans eligible to provide rollover contributions:
- (1) Annuity Contract described in Code section 403(a) or 403(b) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (2) A qualified trust described in Code section 401(a) or 403(a) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (3) An individual retirement account described in Code section 408(a), an individual retirement annuity described in Code section 408(b) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (4) An eligible governmental plan described in Code section 457(b) that is eligible to be rolled over and would otherwise be includable in gross income.
 - (5) If the Plan permits Roth Elective Deferrals, the Plan may accept a rollover contribution to a Roth Elective Deferral Account only if it is a direct rollover from another Roth elective deferral account under an applicable retirement plan described in Code section 402A(e)(1) and only to the extent the rollover is permitted under the rules of Code section 402(c).
 - (6) Effective for taxable years beginning on or after January 1, 2007, if the Plan permits Rollover Contributions to the Plan from all qualified plans and tax favored vehicles, the eligible plans will include after-tax contributions as permitted by Section 822 of PPA. The Plan will separately account for amounts so transferred, including separately accounting for the portion of such contribution which is includible in gross income and the portion of such contribution which is not so includible.
- (c) The Plan Administrator will not accept a rollover of any of the following distributions:
- (1) any installment payment for a period of 10 years or more,
 - (2) any distribution made as a result of an unforeseeable emergency or other distribution which is made upon hardship of the employee,
 - (3) for any other distribution, the portion, if any, of the distribution that is a required minimum distribution under Code section 401(a)(9), or
 - (4) any other distribution that does not meet the requirements of Code section 402(c)(4) and any superseding guidance and regulation.
- (d) After-Tax Basis. Any rollover of an Eligible Rollover Contributions that includes after-tax employee contributions or Roth Elective Deferrals will only be accepted if the Plan Administrator obtains information regarding the Participant's tax basis in the Rollover Contributions under Code section 72.

Section 4.06 TRANSFERS TO THE PLAN

- (a) The Plan Administrator may accept a direct transfer of assets, made without the consent of the affected Employees as provided in this Section 4.06. Such a transfer is permitted only if the other plan provides for the direct transfer to the Plan and the Participant is an Employee or former Employee of the Adopting Employer. The Administrator accepting such transferred amounts may require that the transfer be in cash or other property acceptable to it. The Administrator accepting such transferred amounts may require such documentation from the other plan as it deems necessary to effectuate the transfer in accordance with Treas. Reg. section 1.403(b)-10(b)(3) and to confirm that the other plan is a plan that satisfies Code section 403(b).
- (b) The amount so transferred will be credited to the Participant's Transfer Account, so that the Participant or Beneficiary whose assets are being transferred has an accumulated benefit immediately after the transfer at least equal to the accumulated benefit with respect to that Participant or Beneficiary immediately before the transfer.
- (c) The amount transferred will be held, accounted for, administered, and otherwise treated in the Plan in the same manner as the transferor plan. The Plan must impose restrictions on distributions to the Participant or Beneficiary whose assets are being transferred that are not less stringent than those imposed on the transferor plan by application of the Code, ERISA or other applicable law. The transferred amount will not be considered an Elective

Deferral under the Plan in determining the maximum deferral under Section 5.01.

Section 4.07 MILITARY SERVICE

(a) In General.

Notwithstanding any provision of this Plan to the contrary, contributions, benefits and service credit with respect to Qualified Military Service shall be provided in accordance with Code section 414(u).

(b) Death or Disability During Qualified Military Service.

To the extent provided in IRS Notice 2010-15 and any superseding guidance; a Participant who dies or becomes Disabled while performing Qualified Military Service will be treated as if he had been employed by the Company on the day preceding death or Disability and terminated employment on the day of death or Disability and receive benefits other than benefit accruals related to the period of Qualified Military Service as provided under Code section 414(u)(8).

To the extent provided in the Adoption Agreement, pursuant to Code section 414(u)(9), IRS Notice 2010-15 and any superseding guidance; a Participant who dies or becomes Disabled while performing Qualified Military Service will be treated as if he had been employed by the Company on the day preceding death or Disability and terminated employment on the day of death or Disability and receive benefit accruals related to the period of Qualified Military Service as provided under Code section 414(u)(8), except as provided below:

- (1) All Participants eligible for benefits under the Plan by reason of this Section shall be provided benefits on reasonably equivalent terms.
- (2) For the purposes of applying Code section 414(u)(8)(C), a Participant's Elective Deferrals shall be determined based on the Participant's average actual contributions for:
 - (A) the 12-month period of service with the Employer immediately prior to Qualified Military Service, or
 - (B) if service with the Employer is less than such 12-month period, the actual length of continuous service with the Employer.

Beneficiaries of a Participant who dies while performing Qualified Military Service will be entitled to any additional benefits provided under this section.

Section 4.08 TIMING OF CONTRIBUTIONS

Amounts contributed to the Plan with funds provided by Participants will be transferred to the Approved Vendor as soon as practicable, but no later than the fifteenth (15th) business day of the month following the month in which such contributions were received or withheld from the Participant's Compensation unless a longer period is permitted under applicable law or regulation.

Section 4.09 MULTIPLE EMPLOYER PLAN

- (a) Universal Availability. In the case of a section 403(b) plan that covers the Employees of more than one section 501(c)(3) organization, the universal availability requirement of Treas. Reg. section 1.403(b)-5(b) applies separately to each common law entity. In the case of a section 403(b) plan that covers the Employees of more than one State entity, this requirement applies separately to each entity that is not part of a common payroll. For purposes of this Section 4.09(a), an Employer that historically has treated one or more of its various geographically distinct units as separate for employee benefit purposes may treat each unit as a separate organization if the unit is operated independently on a day-to-day basis. Units are not geographically distinct if such units are located within the same Standard Metropolitan Statistical Area (SMSA).
- (b) Definitions. The following terms are modified as used in the Plan:
- (1) "Adopting Entity" means an entity who executes a joinder agreement.
 - (2) "Adoption Agreement" means the Adoption Agreement for the Plan Sponsor. For any Adopting Entity, Adoption Agreement means the Adoption Agreement as amended in that entity's joinder agreement (as provided in Section 4.09(c)).
 - (3) "Plan Sponsor" means the executor of the Master Adoption Agreement described in Section 4.09(d).

- (c) Other Non-discrimination. If the Employees of more than one employer within the meaning of Code section 413(c) are covered under the Plan, the provisions of such section will apply to the Plan. The Plan Administrator may allocate contributions specifically to Participants who are employed a Participating Employer and may restrict the allocation of any forfeitures arising hereunder to the entity for which the applicable Participant is or was employed.
 - (1) Eligibility Service. Code section 410(a) shall be applied as if all Employees of each Employer who maintains the Plan were employed by a single Employer. An Employee who transfers employment between Adopting Entities and/or the Plan Sponsor shall not be considered to have a Termination of Employment.
 - (2) Vesting. Code section 411 shall be applied as if all Employers who maintain the Plan constituted a single Employer, except that the application of any rules with respect to breaks in service shall be made under regulations prescribed by the Secretary of Labor.
 - (3) Each Employer will separately determine Actual Contribution, the minimum coverage requirements of Code section 410(b) and Code section 401(a)(4) testing as provided in Treas. Reg. section 1.413-2(a)(3)(ii).
- (d) Method of Adoption. If this Section 4.09 applies, the Plan Sponsor will execute a master Adoption Agreement and each other Participating Employer will execute a joinder agreement which contains only those Adoption Agreement provisions, if any, which may be overridden by an entity other than the Plan Sponsor.
- (e) Other Rules.
 - (1) Contributions and forfeitures arising hereunder must be restricted to Participants who are employed by the entity under which the forfeitures arose.
 - (2) Maximum Annual Additions. Except as provided in Treas. Reg. section 1.415(f)-1(g)(2)(i) (regarding aggregation of multiemployer plans with plans other than multiemployer plans), for purposes of applying Section 5.05, Annual Additions attributable to a Participant from all of the Employers maintaining the Plan must be taken into account. Furthermore, in applying the limitations of Section 5.05 with respect to a Participant, the total Statutory Compensation received by the Participant from all of the Employers maintaining the Plan is taken into account under the Plan, unless Treas. Reg. section 1.415-1(e) and any superseding guidance specifies otherwise.
 - (3) For purposes of determining a Participant's Required Beginning Date, a Participant may be considered a More Than 5% Owner with one Employer and not a More Than 5% Owner with another Employer.
 - (4) Fiduciary Act to Join the Plan. By executing a joinder agreement, each Adopting Entity, acting as a fiduciary with respect to its current and future Employees, thereby ratifies and confirms the appointment of all parties to the Plan and all action taken to establish and maintain the Plan. The term parties to the Plan in the preceding sentence shall include, but not be limited to, the Plan Administrator, Trustee and Investment Fiduciary.
 - (5) Each Adopting Entity shall be jointly and severally liable for Plan expenses.
 - (6) Each Adopting Entity shall indemnify and hold harmless the Plan Administrator (and their delegates), any other Adopting Entities, any person serving as the Trustee and/or Investment Fiduciary from all claims, liabilities, losses, damages and expenses, including reasonable attorneys' fees and expenses for its failure to operate in accordance with the Plan or any intentional or negligent act or omission with respect to the Plan including but not limited to failure of oversight and or appointment. The Plan Administrator may in its discretion utilize any IRS or DOL correction program and any fees or costs associated with such program are the responsibility of the offending Adopting Entity.
- (f) Termination of Participation. If an Adopting Entity terminates its participation in the Plan (or is terminated by the Plan Administrator) the Plan Administrator may require the terminating Adopting Entity to do any of the following:
 - (1) Successor Plan. Set up a successor plan unless the entity sponsors another eligible plan to receive a transfer of assets.
 - (2) Proof of Dissolution. In the event the Adopting Entity terminates its participation in the Plan by reason of ceasing business operations, the managing officials of such entity shall present the Plan Administrator articles of dissolution or other documentation as required by the Plan Administrator. Once acceptable documentation has been provided to the Plan Administrator, the Account balance of each affected Participant will be nonforfeitable and the affected Participant Accounts shall be distributed in a single lump sum payment unless otherwise required pursuant to Article 7.
 - (3) Hold Assets for Twelve Months. The Plan Administrator may hold the assets of Participants that are not

otherwise eligible for distribution for a period of twelve months. Thereafter, provided the Adopting Entity has not set-up a plan eligible to receive the assets, the Plan Administrator will establish a spin-off plan to hold the Account balance of each affected Participant. The Plan Administrator will then terminate the spin-off plan, the Account Balance of each affected Participant will be nonforfeitable and the affected Participant Accounts shall be distributed in a single lump sum payment unless otherwise required pursuant to Article 7.

- (4) The determination of whether or not there is a termination, within the meaning of Code section 411(d)(3), is made solely by reference to the rules of Code sections 411(d)(3) and 413(c)(3).

ARTICLE 5 LIMITATIONS ON CONTRIBUTIONS

Section 5.01 ANNUAL LIMITATION ON ELECTIVE DEFERRALS

- (a) Amount. Notwithstanding anything herein to the contrary, elective deferrals (as defined in Code section 402(g)) made under this Plan, or any other qualified plan maintained by the Employer may not exceed the lesser of (a) the applicable dollar amount established under Code section 402(g)(1)(B) or (b) the Participant's Compensation for the calendar year.
- (b) Special Long Service Catch-up. If elected by the Plan Sponsor in the Adoption Agreement and if a Participant is eligible for the Special Long Service Catch-up Contribution the applicable dollar amount established under Code section 402(g)(1)(B) is increased by the amount of Special Long Service Catch-up Contribution the Participant is eligible to make.
- (c) Age 50 Catch-up. If elected by the Plan Sponsor in the Adoption Agreement and if a Participant is eligible to make Age 50 Catch-up Contributions the applicable dollar amount established under Code section 402(g)(1)(B) is increased by amount specified in Code section 414(v), as adjusted for cost of living.
- (d) Coordination of Catch-ups. Amounts in excess of the limitation set forth in Section 5.01(a) will be allocated first to the special Long Service Catch-up Contribution and next as an Age 50 Catch-up Contribution. However, in no event can the amount of the Elective Deferrals for a year be more than the Participant's Compensation for the year.
- (e) Special Rule for a Participant Covered by Another Section 403(b) Plan. For purposes of this Section 5.01, if the Participant is or has been a participant in one or more other plans under Code section 403(b) (and any other plan that permits elective deferrals under Code section 402(g)), then this Plan and all such other plans will be considered as one plan for purposes of applying the foregoing limitations of this Section. For this purpose, the Administrator will take into account any other such plan for which the Administrator receives from the Participant sufficient information concerning his or her participation in such other plan.
- (f) Refund of Excess Elective Deferrals. In the event that Elective Deferrals under this Plan when added to a Participant's other elective deferrals under any other plan or arrangement (whether or not maintained by the Employer) exceed the limit described in the preceding Subsection, the Plan Administrator shall distribute, by April 15 of the following calendar year, the excess amount of Elective Deferrals plus income thereon.
 - (1) The income/loss allocable to excess deferrals is equal to the sum of the allocable gain or loss for (i) the Plan Year and, (ii) effective as of such date as specified in a prior document, the "gap period" (i.e., the period after the close of the Plan Year and prior to the distribution). Income for the gap period shall be the allocable gain or loss during that period to the extent that the excess deferrals would otherwise be credited with gain or loss if the total Account were to be distributed. The Plan Administrator may use any reasonable method for computing the income allocable to excess deferrals, provided that the method does not violate Code section 401(a)(4), is used consistently for all Participants and for all corrective distributions under the Plan for the Plan Year, and is used by the Plan for allocating income to Participant's Accounts. The Plan will not fail to use a reasonable method for computing the income allocable to excess deferrals merely because the income allocable to excess deferrals is determined on a date that is no more than 7 days before the actual distribution. In addition, the Plan Administrator may allocate income in any manner permitted under Treas. Reg. section 1.401(k)-2(b)(2)(iv).
 - (2) Any refunds of Elective Deferrals that exceed the dollar limitation contained in Code section 402(g) shall be adjusted for income or loss up to the date of distribution. Effective for taxable years beginning after December 31, 2007, gap period income described in this Subsection shall not be distributed. The income/loss allocable to excess deferrals is equal to the sum of the allocable gain or loss for the Plan Year and, to the extent that such excess deferrals would otherwise be credited with gain or loss for the gap period (i.e., the period after the close of the Plan Year and prior to the distribution) if the total Account were to be distributed, the allocable gain or loss during that period. The Plan Administrator may use any reasonable method for computing the income allocable to excess deferrals, provided that the method does not violate Code section 401(a)(4), is used consistently for all Participants and for all corrective distributions under the Plan for the Plan Year, and is used by the Plan for allocating income to Participant's Accounts. The Plan will not fail to use a reasonable

method for computing the income allocable to excess contributions merely because the income allocable to excess contributions is determined on a date that is no more than 7 days before the actual distribution. In addition, the Plan Administrator may allocate income in any manner permitted under applicable Treasury Regulations.

A Participant's claim that the excess was caused by elective deferrals made under a plan or arrangement not maintained by the Employer shall be made in writing and shall be submitted to the Plan Administrator no later than the date specified by the Plan Administrator following the calendar year in which such deferrals occurred. For purposes of determining the necessary reduction, if the Plan permits Roth Elective Deferrals, the Plan Administrator shall determine the ordering rule for refunds of Excess Elective Deferrals. Such ordering rule may provide that the Participant may elect to have refunds made either from his Pre-Tax Elective Deferrals or Roth Elective Deferrals or any combination thereof.

- (g) Forfeiture of Matching Contributions Related to Excess Elective Deferrals. In the event a Participant receives a distribution of excess Elective Deferrals pursuant to Subsection (b), the Participant will forfeit any Matching Contributions (plus income thereon) allocated to the Participant by reason of the distributed Elective Deferrals. Elective Deferrals not taken into account in determining Matching Contributions under Section 4.02 will be treated as being reduced first. Amounts forfeited will be used to restore forfeitures, reduce Employer contributions (or reallocate as Employer contributions) made pursuant to Article 4 or to pay Plan expenses.

Section 5.02 MAXIMUM AMOUNT OF ANNUAL ADDITIONS

- (a) Maximum Permissible Amount. For Limitation Years beginning on or after January 1, 2002, the maximum permissible amount is the lesser of:
- (1) \$40,000, as adjusted for increases in the cost-of-living under Code section 415(d); or
 - (2) 100% of the Participant's Compensation for the Limitation Year. The Compensation limit referred to in this Subsection (b)(2) shall not apply to any contribution for medical benefits after separation from service (within the meaning of Code sections 401(h) or 419A(f)(2)) which is otherwise treated as an Annual Addition. Notwithstanding the preceding sentence, Compensation for purposes of Section 5.02 for a Participant in a defined contribution plan who is permanently and totally disabled (as defined in Code section 22(e)(3)) is the Compensation such Participant would have received for the Limitation Year if the Participant had been paid at the rate of Compensation paid immediately before becoming permanently and totally disabled.
- Prior to determining the Participant's actual Compensation for the Limitation Year, the Employer may determine the maximum permissible amount for a Participant on the basis of a reasonable estimation of the Participant's Compensation for the Limitation Year, uniformly determined for all Participants similarly situated. As soon as is administratively feasible after the end of the Limitation Year, the maximum permissible amount for the Limitation Year will be determined on the basis of the Participant's actual Compensation for the Limitation Year.
- (b) Aggregation of Section 403(b) Plans of the Employer. If Annual Additions are credited to a Participant under any section 403(b) plans of the Employer in addition to this Plan for a Limitation Year, the sum of the Participant's Annual Additions for the Limitation Year under this Plan and such other section 403(b) plans may not exceed the Maximum Annual Addition as set forth in section 5.02(a).
- (c) Aggregation Where Participant is in Control of Any Employer. If a Participant is in control of any Employer for a Limitation Year, the sum of the Participant's Annual Additions for the Limitation Year under this Plan, any other section 403(b) plans of the Employer, any defined contribution plans maintained by controlled employers, and any section 403(b) plans of any other employers may not exceed the Maximum Annual Addition as set forth in section 5.02(a). For purposes of this paragraph, a Participant is in control of an employer based upon the rules of Code sections 414(b), 414(c), and 415(h); and a defined contribution plan means a defined contribution plan that is qualified under Code section 401(a) or 403(a), a section 403(b) plan, or a simplified employee pension within the meaning of Code section 408(k).
- (d) Annual Notice to Participants. The Plan Administrator will provide written or electronic notice to Participants that explains the limitation in section 5.02(c) in a manner calculated to be understood by the average Participant and informs Participants of their responsibility to provide information to the Plan Administrator that is necessary to satisfy section 5.02(c). The notice will advise Participants that the application of the limitations in section 5.02(c) will take into account information supplied by the Participant and that failure to provide necessary and correct

information to the Plan Administrator could result in adverse tax consequences to the Participant, including the inability to exclude contributions to the Plan under Code section 403(b). The notice will be provided annually, beginning no later than the year in which the Employee becomes a Participant.

- (e) Coordination of Limitation on Annual Additions Where Employer Has Another Section 403(b) Prototype Plan or Participant is in Control of Employer. The Annual Additions which may be credited to a Participant under this Plan for any Limitation Year will not exceed the Maximum Annual Addition under section 5.02(a), reduced by the Annual Additions credited to the Participant under any other Section 403(b) Prototype Plans of the Employer in addition to this Plan and, if the Participant is in control of an employer, any defined contribution plans maintained by controlled employers and section 403(b) plans of any other employers. Contributions to the Participant's Accounts under this Plan will be reduced to the extent necessary to prevent this limitation from being exceeded.
- (f) Excess Annual Additions.
 - (1) If, notwithstanding sections 5.02(b) through 5.02(e), a Participant's Annual Additions under this Plan, or under this Plan and plans aggregated with this Plan under sections 5.02(b) and 5.02(c), result in an Excess Annual Addition for a Limitation Year, the Excess Annual Addition will be deemed to consist of the Annual Additions last credited, except Annual Additions to a defined contribution plan qualified under Code section 401(a) or a simplified employee pension maintained by an employer controlled by the Participant will be deemed to have been credited first.
 - (2) If an Excess Annual Addition is credited to a Participant under this Plan and another Section 403(b) Prototype Plan of the Employer on the same date, the Excess Annual Addition attributable to this Plan will be the product of:
 - (A) the total Excess Annual Addition credited as of such date, times
 - (B) the ratio of
 - (i) the Annual Additions credited to the Participant for the Limitation Year as of such date under this Plan to
 - (ii) the total Annual Additions credited to the Participant for the Limitation Year as of such date under this Plan and all other Section 403(b) Prototype Plans of the Employer.
 - (C) Any Excess Annual Addition attributable to this Plan will be corrected in the manner described in section 1.8.
- (g) Coordination of Limitation on Annual Additions Where Employer Has Another Section 403(b) Plan that is Not a Prototype Plan. If Annual Additions are credited to the Participant for the Limitation Year under another section 403(b) plan of the Employer which is not a Section 403(b) Prototype Plan, the Annual Additions which may be credited to the Participant under this Plan for the Limitation Year will be limited in accordance with sections 5.02(e) and 5.02(f) as though the other plan were a Section 403(b) Prototype Plan unless the Employer provides other limitations in the Adoption Agreement.
- (h) Correction of Excess Annual Additions. A Participant's Excess Annual Additions for a taxable year are includible in the Participant's gross income for that taxable year. A Participant's Excess Annual Additions attributable to this Plan will be credited in the year of the excess to a separate account under the Plan for such Excess Annual Additions which will be maintained by the Vendor until the Excess Annual Additions are distributed. This separate account will be treated as a separate contract to which Code section 403(c) (or another applicable provision of the Internal Revenue Code) applies. Amounts in the separate account may be distributed at any time, notwithstanding any other provisions of the Plan.

ARTICLE 6 VESTING

Section 6.01 PARTICIPANT CONTRIBUTIONS

A Participant will have a fully (100%) vested and nonforfeitable interest in his Elective Deferral Account, Voluntary Contribution Account, Mandatory After-Tax Contribution Account, Mandatory Pre-Tax Contribution Account, Qualified Non-Elective Contribution Account, and Rollover Contribution Account.

Section 6.02 EMPLOYER CONTRIBUTIONS

The Participant's interest in his Matching Contribution Account and Non-Elective Contribution Account will vest based on his Years of Vesting Service in accordance with the terms of the Adoption Agreement.

For purposes of the Adoption Agreement, "2-6 Year Graded", "1-5 Year Graded", "1-4 Year Graded", "3 Year Cliff" and "2 Year Cliff" will be determined in accordance with the following schedules:

	Years of Vesting Service	Vesting Percentage
"2-6 Year Graded":	Less than Two Years	0%
	Two Years but less than Three Years	20%
	Three Years but less than Four Years	40%
	Four Years but less than Five Years	60%
	Five Years but less than Six Years	80%
	Six or More Years	100%
"1-5 Year Graded":	Less than One Year	0%
	One Year but less than Two Years	20%
	Two Years but less than Three Years	40%
	Three Years but less than Four Years	60%
	Four Years but less than Five Years	80%
	Five or More Years	100%
"1-4 Year Graded":	Less than One Year	0%
	One Year but less than Two Years	25%
	Two Years but less than Three Years	50%
	Three Years but less than Four Years	75%
	Four or More Years	100%
"3 Year Cliff":	Less than Three Years	0%
	Three or More Years	100%
"2 Year Cliff":	Less than Two Years	0%
	Two or More Years	100%

Section 6.03 FORFEITURES

- (a) **Participants Receiving a Distribution.** A Participant who receives a distribution of the value of the entire vested portion of his Account will forfeit the nonvested portion of such Account. For purposes of this Section, if the value of a Participant's vested Account balance is zero upon Termination, the Participant will be deemed to have received a distribution of such vested Account. A Participant's vested Account balance will not include accumulated deductible employee contributions within the meaning of Code section 72(o)(5)(B) for Plan Years beginning prior to January 1, 1989. If the Participant elects to the extent permitted by Article 7 to have distributed less than the entire vested portion of the Account balance derived from Employer contributions, the part of the nonvested portion that will be treated as a forfeiture is the total nonvested portion multiplied by a fraction, the numerator of which is the amount of the distribution attributable to Employer contributions and the denominator of which is the total value of the vested Employer-derived Account balance. No forfeitures will occur solely as a result of a Participant's withdrawal of employee contributions.
- (b) **Participants Not Receiving a Distribution.** The nonvested portion of the Account balance of a Participant who has a Termination of Employment and does not receive a complete distribution of the vested portion of his Account will be forfeited after the date he incurs five consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method).
- (c) **Reemployment.**
 - (1) **Before Five One-Year Breaks.** If a Participant receives or is deemed to receive a distribution pursuant to this Section and the Participant resumes employment covered under this Plan, the Participant's Employer-derived Account balance will be restored to the amount on the date of distribution if the Participant repays to the Plan the full amount of the distribution attributable to Employer contributions before the earlier of 5 years after the first date on which the Participant is subsequently reemployed by the Employer, or the date the Participant incurs 5 consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method) following the date of the distribution. If a zero-vested Participant is deemed to receive a distribution pursuant to this Section, and the Participant resumes employment covered under this Plan before the date the Participant incurs 5 consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method), upon the reemployment of such Participant, the Employer-derived Account balance of the Participant will be restored to the amount on the date of such deemed distribution. Forfeitures that are restored pursuant to the foregoing will be accomplished by an allocation of forfeitures, or if such forfeitures are insufficient, by a special Employer contribution.
 - (2) **After Five One-Year Breaks.** If a Participant resumes employment as an Eligible Employee after forfeiting the nonvested portion of his Account balance after 5 consecutive One-Year Breaks in Service (One-Year Periods of Severance if the Plan uses the elapsed time method) and is not fully vested upon reemployment, the Participant's Account balance attributable to his pre-break service will be kept separate from that portion of his Account balance attributable to his post-break service until such time as his post-break Account balance becomes fully vested.
- (d) **Disposition of Forfeitures.** Amounts forfeited from a Participant's Account under this Section will be used to restore forfeitures, reduce Adopting Employer contributions (or reallocate as Adopting Employer contributions) made pursuant to Article 4 or to pay Plan expenses.
- (e) **Vesting Following In-Service Withdrawals or Payment in Installments.** If a distribution is made at a time when a Participant has a nonforfeitable right to less than 100 percent of his Account derived from Employer contributions and the Participant may increase the nonforfeitable percentage in the Account:
 - (1) A separate account will be established for the Participant's interest in the Plan as of the time of the distribution, and
 - (2) At any relevant time the Participant's nonforfeitable portion of the separate account will be equal to an amount ("X") determined by the formula:

$$X = P(AB + (R \times D)) - (R \times D)$$

For purposes of applying the formula: P is the nonforfeitable percentage at the relevant time, AB is the Account balance at the relevant time, D is the amount of the distribution, and R is the ratio of the Account balance at the relevant time to the Account balance after distribution.

ARTICLE 7 DISTRIBUTIONS

Section 7.01 COMMENCEMENT OF DISTRIBUTIONS

- (a) Normal Retirement. A Participant, upon attainment of Normal Retirement Age, will be entitled to retire and to receive his Account as his benefit hereunder pursuant to Section 7.02.
- (b) Late Retirement. If a Participant continues in the employ of the Adopting Employer beyond his Normal Retirement Age, his participation under the Plan will continue, and his benefits under the Plan will commence following his actual Termination of Employment pursuant to Section 7.02. To the extent permitted in the Adoption Agreement, a Participant may, at any time after reaching his Normal Retirement Age but before actual retirement, elect to have the Plan Administrator commence the distribution of his benefit pursuant to Section 7.02 by providing the Plan Administrator with a written election to that effect. Any such written election will state the date upon which distribution of benefits is to commence and will be effective upon delivery to the Plan Administrator.
- (c) Disability Retirement. If a Participant becomes Disabled, he will become entitled to receive his vested Account pursuant to Section 7.02 following the date he has a Termination of Employment.
- (d) Death. If a Participant dies, either before or after his Termination of Employment, his Beneficiary designated pursuant to Section 7.04 will become entitled to receive the Participant's vested Account pursuant to Section 7.02.
- (e) Termination of Employment. A Participant will become entitled to receive his vested Account pursuant to Section 7.02 following the date he has a Termination of Employment.
- (f) Retirement. Unless otherwise elected, benefit payments under the Plan will begin to a Participant not later than the 60th day after the latest of the close of the Plan Year in which:
 - (1) the Participant attains Normal Retirement Age;
 - (2) occurs the 10th anniversary of the year in which his participation commenced; or
 - (3) the Participant has a Termination of Employment.

Section 7.02 TIMING AND FORM OF DISTRIBUTIONS

- (a) Distribution for Reasons Other Than Death. If a Participant's Account balance becomes distributable pursuant to Section 7.01 for any reason other than death and such amount is not required to be distributed in the form of a Qualified Joint and Survivor Annuity pursuant to Section 7.09, payment of his vested Account will commence at such times and will be payable in the form and at such times as specified in the Adoption Agreement. To the extent permitted in the Adoption Agreement, a Participant may elect to have the Plan Administrator apply his entire Account toward the purchase of an Annuity Contract. The terms of such Annuity Contract will comply with the provisions of this Plan and any Annuity Contract will be nontransferable and will be distributed to the Participant.

The method of distribution will be selected by the Participant on a form prescribed by the Plan Administrator. If no such selection is made by the Participant, payment will be made in the form of a lump sum distribution unless payment is required to be made in the form of a Qualified Joint and Survivor Annuity pursuant to Section 7.09.

- (b) Distribution on Account of Death. Distribution on account of death will occur as provided in the Adoption Agreement. To the extent the Adoption Agreement permits payment in a form other than a lump sum, if a Participant has more than one Beneficiary at the time of the Participant's death, then a separate Account may be maintained for each Beneficiary.
- (c) The distributable amount of a Participant's Account is the vested portion of his Account as of the Valuation Date coincident with or next preceding the date distribution is made to the Participant or Beneficiary as reduced by any subsequent distributions, withdrawals or loans.
- (d) Ordering Rule. The Plan Administrator will determine the ordering rules for distributions; provided that such ordering rules are nondiscriminatory. Such ordering rules may provide that the Participant may elect to have payments made first or last from his Roth Elective Deferral Account or Voluntary Contribution Account or in any combination of such accounts and any other Account.

Section 7.03 CASH-OUT OF SMALL BALANCES

- (a) Vested Account Balance Does Not Exceed \$5,000. Notwithstanding the foregoing, if involuntary cash-out is selected in the Adoption Agreement and the vested amount of an Account payable to a Participant or Beneficiary does not exceed \$5,000 (or such lesser amount specified in the Adoption Agreement) at the time such individual becomes entitled to a distribution hereunder (or at any subsequent time established by the Plan Administrator to the extent provided in applicable Treasury regulations), such vested Account shall be paid in a lump sum.
- (b) Vested Account Balance Exceeds \$5,000. If the value of a Participant's vested Account balance exceeds \$5,000 or such lesser amount as specified in the Adoption Agreement, the Account balance is immediately distributable, the Participant must consent to any distribution of such Account balance. Notwithstanding the foregoing and unless otherwise specified in the Adoption Agreement, payments will commence as of the Participants Required Beginning Date in the form of a lump sum or installment payments. The Participant's consent will be obtained in writing within the 180-day period ending on the Annuity Starting Date. The Plan Administrator will notify the Participant of the right to defer any distribution until the date specified in the Adoption Agreement until his Required Beginning Date, including a description of the consequences of failing to defer receipt of the distribution. The Plan will not be treated as failing to meet these notice requirements if the Plan administrator makes a reasonable attempt to comply with the new requirements during the period that is within 90 days of the issuance of regulations. Such notification will include a general description of the material features, and an explanation of the relative values of, the optional forms of benefit available under the Plan, and will be provided no less than 30 days and no more than 180 days prior to the Annuity Starting Date. Except to the extent provided in Section 7.09, distribution may commence less than 30 days after the notice described in the preceding sentence is given, provided the Plan Administrator clearly informs the Participant that he has a right to a period of at least 30 days after receiving the notice to consider the decision of whether or not to elect a distribution (and, if applicable, a particular distribution option), and the Participant, after receiving the notice, affirmatively elects a distribution. In the event a Participant's vested Account balance becomes distributable without consent pursuant to this Subsection (b), and the Participant fails to elect a form of distribution, the vested Account balance of such Participant will be paid in a single sum except to the extent provided in Section 7.09.
- (c) For purposes of this Section 7.03, the Participant's vested Account balance will not include amounts attributable to accumulated deductible employee contributions within the meaning of Code section 72(o)(5)(B).
- (d) Required Distributions. Consent of the Participant or his spouse will not be required to the extent that a distribution is required to satisfy Code sections 401(a)(9), 401(m), 402(g) or 415. In addition, upon termination of this Plan the Participant's Account balance shall be distributed to the Participant in a lump sum distribution unless payment is made in the form of a Qualified Joint and Survivor Annuity pursuant to Section 7.09. However, if the Employer maintains another defined contribution plan (other than an employee stock ownership plan as defined in Code section 4975(e)(7)), then the Participant's Account balance will be transferred, without the Participant's consent, to the other plan if the Participant does not consent to an immediate distribution.
- (e) Written Explanation of Right to Direct Rollover. The Plan Administrator shall provide, within a reasonable time period before making an Eligible Rollover Distribution, a written explanation to the Participant that satisfies the requirements of Code section 402(f).
- (f) This Section 7.03(f) will apply if elected by the Plan Sponsor in the Adoption Agreement and will be effective January 1, 2002 unless otherwise specified in the Adoption Agreement. For purposes of this Section 7.03, the Participant's vested Account balance will not include that portion of the Account balance that is attributable to rollover contributions (and earnings allocable thereto) within the meaning of Code sections 402(c), 403(a)(4), 403(b)(8), 408(d)(3)(A)(ii), and 457(e)(16).

Section 7.04 BENEFICIARY

- (a) Beneficiary Designation Right. Each Participant, and if the Participant has died, the Beneficiary of such Participant, will have the right to designate one or more primary and one or more secondary Beneficiaries to receive any benefit becoming payable upon such individual's death. To the extent that a Participant's Account is not subject to Section 7.09, the spouse of a married Participant will be the sole primary beneficiary of such Participant unless the

requirements of Subsection (b) are met. To the extent that a Participant's Account is subject to Section 7.09, the spouse of a married Participant will be the beneficiary of 100% of such Participant's Account unless the spouse waives his or her rights to such benefit pursuant to Section 7.09. All Beneficiary designations will be in writing in a form satisfactory to the Plan Administrator and will only be effective when filed with the Plan Administrator during the Participant's lifetime (or if the Participant has died, during the lifetime of the Beneficiary of such Participant who desires to designate a further Beneficiary). Except as provided in Section 7.04(b) or Section 7.09, as applicable, each Participant (or Beneficiary) will be entitled to change his Beneficiaries at any time and from time to time by filing written notice of such change with the Plan Administrator.

- (b) Form and Content of Spouse's Consent. To the extent that a Participant's Account is not subject to Section 7.09 the Participant may designate a Beneficiary other than his spouse pursuant to this Subsection if: (i) the spouse has waived the spouse's right to be the Participant's Beneficiary in accordance with this Subsection, (ii) the Participant has no spouse, or (iii) the Plan Administrator determines that the spouse cannot be located or such other circumstances exist under which spousal consent is not required, as prescribed by Treasury regulations. If required, such consent: (i) will be in writing, (ii) will relate only to the specific alternate beneficiary or beneficiaries designated (or permits beneficiary designations by the Participant without the spouse's further consent), (iii) will acknowledge the effect of the consent, and (iv) will be witnessed by a plan representative or notary public. Any consent by a spouse, or establishment that the consent of a spouse may not be obtained, will not be effective with respect to any other spouse. Any spousal consent that permits subsequent changes by the Participant to the Beneficiary designation without the requirement of further spousal consent will acknowledge that the spouse has the right to limit such consent to a specific Beneficiary, and that the spouse voluntarily elects to relinquish such right.
- (c) In the event that the Participant fails to designate a Beneficiary, or in the event that the Participant is predeceased by all designated primary and secondary Beneficiaries, the death benefit will be payable to the Participant's spouse or, if there is no spouse, to the Participant's estate.

Section 7.05 MINIMUM DISTRIBUTION REQUIREMENTS

- (a) General Rules.
 - (1) Effective Date. Subject to Section 7.09, the requirements of this Section shall apply to any distribution of a Participant's interest and will take precedence over any inconsistent provisions of this Plan.
 - (2) Construction. All distributions required under this Section shall be determined and made in accordance with the regulations under Code section 401(a)(9) and the minimum distribution incidental benefit requirement of Code section 401(a)(9)(G). Nothing contained in this Section shall be deemed to create a type of benefit (e.g., installment payments, lump sum within five years or immediate lump sum payment) to any class of Participants and/or Beneficiaries that is not otherwise permitted by the Plan.
 - (3) Limits on Distribution Periods. As of the first distribution calendar year, distributions to a Participant, if not made in a single sum, may only be made over one of the following periods:
 - (A) the life of the Participant;
 - (B) the joint lives of the Participant and a designated Beneficiary;
 - (C) a period certain not extending beyond the life expectancy of the Participant; or
 - (D) a period certain not extending beyond the joint life and last survivor expectancy of the Participant and a designated Beneficiary.
 - (4) If the Participant's Account Balance is distributed as an annuity, the distribution periods described above cannot exceed the periods specified in Treasury Regulation section 1.401(a)(9)-6. Payments must be made in periodic payments at intervals of no longer than 1 year and must be either non-increasing or they may increase only as provided in Q&As-1 and -4 of Treasury Regulation section 1.401(a)(9)-6. In addition, any distribution must satisfy the incidental benefit requirements specified in Q&A-2 of Code section 1.401(a)(9)-6.
- (b) Time and Manner of Distribution.
 - (1) Required Beginning Date. Unless an earlier date is specified in Section 7.02(b), the Participant's entire interest will be distributed, or begin to be distributed, to the Participant no later than the Participant's Required Beginning Date.
 - (2) Death of Participant Before Distributions Begin. If the Participant dies before distributions begin, the

Participant's entire interest will be distributed, or begin to be distributed, no later than as follows:

- (A) If the Participant's surviving spouse is the Participant's sole designated Beneficiary, then unless an earlier date is specified in Section 7.02(b), distributions to the surviving spouse will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died, or by December 31 of the calendar year in which the Participant would have attained age 70-1/2, if later.
- (B) If the Participant's surviving spouse is not the Participant's sole designated Beneficiary, then, unless otherwise specified in Section 7.02(b), distributions to the designated Beneficiary will begin by December 31 of the calendar year immediately following the calendar year in which the Participant died.
- (C) If there is no designated Beneficiary as of September 30 of the year following the year of the Participant's death, the Participant's entire interest will be distributed by December 31 of the calendar year containing the fifth anniversary of the Participant's death unless an earlier date is specified in Section 7.02(b).
- (D) If the Participant's surviving spouse is the Participant's sole designated Beneficiary and the surviving spouse dies after the Participant but before distributions to the surviving spouse are required to begin, this Subsection (b)(2), other than Subsection (b)(2)(i), will apply as if the surviving spouse were the Participant except as otherwise provided in Section 7.02(b).

For purposes of this Subsection (b)(2) and Subsection (d), unless Subsection (b)(2)(iv) applies, distributions are considered to begin on the Participant's Required Beginning Date. If Subsection (b)(2)(iv) applies, distributions are considered to begin on the date distributions are required to begin to the surviving spouse under Subsection (b)(2)(i). If distributions under an annuity purchased from an insurance company irrevocably commence to the Participant before the Participant's Required Beginning Date (or to the Participant's surviving spouse before the date distributions are required to begin to the surviving spouse under Subsection (b)(2)(i)), the date distributions are considered to begin is the date distributions actually commence.

- (3) Forms of Distribution. Unless the Participant's interest is distributed in the form of an annuity purchased from an insurance company or in a single sum on or before the Required Beginning Date, as of the first distribution calendar year distributions will be made in accordance with Subsections (c) and (d) to the extent otherwise permitted by the Plan. If the Participant's interest is distributed in the form of an annuity purchased from an insurance company, distributions thereunder will be made in accordance with the requirements of Code 401(a)(9) and the regulations.
- (c) Required Minimum Distributions During Participant's Lifetime.
 - (1) Amount of Required Minimum Distribution For Each Distribution Calendar Year. The amount of the Required Minimum Distribution can be either be determined separately for each investment arrangement owned by the Participant as a Participant (and not as a beneficiary) or the Participant may choose to aggregate all investment arrangements which they own as a Participant. During the Participant's lifetime, the minimum amount that will be distributed for each distribution calendar year is the lesser of:
 - (A) the quotient obtained by dividing the Participant's Account balance by the distribution period in the Uniform Lifetime Table set forth in Treas. Reg. section 1.401(a)(9)-9, Q&A-2 using the Participant's age as of the Participant's birthday in the distribution calendar year; or
 - (B) if the Participant's sole designated Beneficiary for the distribution calendar year is the Participant's spouse, the quotient obtained by dividing the Participant's Account balance by the number in the Joint and Last Survivor Table set forth in Treas. Reg. section 1.401(a)(9)-9, Q&A-3 using the Participant's and spouse's attained ages as of the Participant's and spouse's birthdays in the distribution calendar year.
 - (2) Lifetime Required Minimum Distributions Continue Through Year of Participant's Death. Required minimum distributions will be determined under this Subsection (c) beginning with the first distribution calendar year and continuing up to, and including, the distribution calendar year that includes the Participant's date of death.
- (d) Required Minimum Distributions After Participant's Death.
 - (1) Death On or After Date Distributions Begin.
 - (A) If the Participant's Account balance is distributed as an annuity and the Participant dies on or after required payments begin, the remaining portion of the Participant's Account balance will continue to be distributed under the contract option chosen.
 - (B) Participant Survived by Designated Beneficiary. If the Participant dies on or after the date distributions begin and there is a designated Beneficiary, the minimum amount that will be distributed for each

distribution calendar year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account balance by the longer of the remaining life expectancy of the Participant or the remaining life expectancy of the Participant's designated Beneficiary, determined as follows:

- (i) The Participant's remaining life expectancy is calculated using the age of the Participant in the year of death, reduced by one for each subsequent year.
 - (ii) If the Participant's surviving spouse is the Participant's sole designated Beneficiary, the remaining life expectancy of the surviving spouse is calculated for each distribution calendar year after the year of the Participant's death using the surviving spouse's age as of the spouse's birthday in that year. For distribution calendar years after the year of the surviving spouse's death, the remaining life expectancy of the surviving spouse is calculated using the age of the surviving spouse as of the spouse's birthday in the calendar year of the spouse's death, reduced by one for each subsequent calendar year.
 - (iii) If the Participant's surviving spouse is not the Participant's sole designated Beneficiary, the designated Beneficiary's remaining life expectancy is calculated using the age of the Beneficiary in the year following the year of the Participant's death, reduced by one for each subsequent year.
- (C) No Designated Beneficiary. If the Participant dies on or after the date distributions begin and there is no designated Beneficiary as of the September 30 of the year after the year of the Participant's death, the minimum amount that will be distributed for each distribution calendar year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account balance by the Participant's remaining life expectancy calculated using the age of the Participant in the year of death, reduced by one for each subsequent year.
- (2) Death Before Date Distributions Begin.
- (A) Participant Survived by Designated Beneficiary. If the Participant dies before the date distributions begin and there is a designated Beneficiary, the minimum amount that will be distributed for each distribution calendar year after the year of the Participant's death is the quotient obtained by dividing the Participant's Account balance by the remaining life expectancy of the Participant's designated Beneficiary, determined as provided in Subsection (d)(1).
 - (B) No Designated Beneficiary. If the Participant dies before the date distributions begin and there is no designated Beneficiary as of September 30 of the year following the year of the Participant's death, distribution of the Participant's entire interest will be completed by December 31 of the calendar year containing the fifth anniversary of the Participant's death.
 - (C) Death of Surviving Spouse Before Distributions to Surviving Spouse Are Required to Begin. If the Participant dies before the date distributions begin, the Participant's surviving spouse is the Participant's sole designated Beneficiary, and the surviving spouse dies before distributions are required to begin to the surviving spouse under Subsection (b)(2)(i), this Subsection (d)(2) will apply as if the surviving spouse were the Participant.
- (e) Definitions.
- (1) Designated Beneficiary. The individual who is designated by the Participant (or the Participant's surviving spouse) as the Beneficiary of the Participant's interest under the Plan and who is the designated Beneficiary under Code section 401(a)(9) and Treas. Reg. section 1.401(a)(9)-4.
 - (2) Distribution Calendar Year. A calendar year for which a minimum distribution is required. For distributions beginning before the Participant's death, the first distribution calendar year is the calendar year immediately preceding the calendar year which contains the Participant's Required Beginning Date. For distributions beginning after the Participant's death, the first distribution calendar year is the calendar year in which distributions are required to begin under Subsection (b)(2). The required minimum distribution for the Participant's first distribution calendar year will be made on or before the Participant's Required Beginning Date. The required minimum distribution for other distribution calendar years, including the required minimum distribution for the distribution calendar year in which the Participant's Required Beginning Date occurs, will be made on or before December 31 of that distribution calendar year.
 - (3) Life expectancy. Life expectancy is computed by use of the Single Life Table in Treas. Reg. section 1.401(a)(9)-9, Q&A-1.
 - (4) Participant's Account Balance. The Account balance as of the last Valuation Date in the calendar year

immediately preceding the distribution calendar year (valuation calendar year) increased by the amount of any contributions made and allocated or forfeitures allocated to the Account as of dates in the valuation calendar year after the Valuation Date and decreased by distributions made in the valuation calendar year after the Valuation Date. The Account balance for the valuation calendar year includes any amounts rolled over or transferred to the Plan either in the valuation calendar year or in the distribution calendar year if distributed or transferred in the valuation calendar year.

(f) Application of Five Year Rule.

- (1) To the extent permitted in Section 7.02(b), if the Participant dies before distributions are required to begin and there is a designated Beneficiary, distributions to the designated Beneficiary are not required to begin by the date specified in Subsection (b)(2), but the Participant's entire interest may be distributed to the designated Beneficiary by December 31 of the calendar year containing the fifth anniversary of the Participant's death. If the Participant's surviving spouse is the Participant's sole designated Beneficiary and the surviving spouse dies after the Participant but before distributions to either the Participant or the surviving spouse begin, this election will apply as if the surviving spouse were the Participant.
- (2) To the extent permitted in Section 7.02(b), Participants or Beneficiaries may elect on an individual basis whether the 5-year rule or the life expectancy rule in Subsections (b)(2), (d)(2) and (g)(1) applies to distributions after the death of a Participant who has a designated Beneficiary. The election must be made no later than the earlier of September 30 of the calendar year in which distributions would be required to begin under Subsections (b)(2), or by September 30 of the calendar year which contains the fifth anniversary of the Participant's (or, if applicable, surviving spouse's) death. If neither the Participant nor Beneficiary makes an election under this paragraph, distributions will be made in accordance with Subsections (b)(2), (d)(2) and (g)(1).

Section 7.06 DIRECT ROLLOVERS

- (a) In General. This Section applies to distributions made after December 31, 2001. Notwithstanding any provision of the Plan to the contrary that would otherwise limit a distributee's election under this part, a distributee may elect, at the time and in the manner prescribed by the Plan Administrator, to have any portion of an eligible rollover distribution that is equal to at least \$500 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner) paid directly to an eligible retirement plan specified by the distributee in a direct rollover. If an eligible rollover distribution is less than \$500 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner), a distributee may not make the election described in the preceding sentence to roll over a portion of the eligible rollover distribution. This Paragraph shall be subject to Code sections 401(a)(31) and 402(f); Treas. Reg. sections 1.401(a)(31)-1, 1.402(c)-2 and 1.401(k)-1(f); and IRS Notices 2005-5, 2008-30, 2009-69, and 2009-75.

A non-spouse Beneficiary who is a designated Beneficiary within the meaning of Code section 401(a)(9)(E) may, after the death of the Participant, make a direct rollover of a distribution to an IRA established on behalf of the designated Beneficiary; provided the distributed amount satisfies all the requirements to be an eligible rollover distribution other than the requirement that the distribution be made to the Participant or the Participant's spouse. Such direct rollovers shall be subject to the terms and conditions of IRS Notice 2007-7 and superseding guidance, including but not limited to the provision in Q&A-17 regarding required minimum distributions. Effective January 1, 2010, the distributions described in this Paragraph shall be subject to Code sections 401(a)(31), 402(f) and 3405(c).

- (b) Direct Rollovers of Roth Elective Deferral Accounts. If any portion of an eligible rollover distribution is attributable to payments or distributions from a Roth Elective Deferral Account, an eligible retirement plan will only include another Roth elective deferral account under an applicable retirement plan described in Code section 402A(e)(1) or to a Roth IRA described in Code section 408A and only to the extent the rollover is permitted under the rules of Code section 402(c). The Plan will not provide for a direct rollover (including an automatic rollover) for distributions from a Participant's Roth Elective Deferral Account if the amount of the distributions that are eligible rollover distributions are reasonably expected to total less than \$200 during a year. In addition, any distribution from a Participant's Roth Elective Deferral Account is not taken into account in determining whether distributions

from a Participant's other Accounts are reasonably expected to total less than \$200 during a year. The provisions of this Section that allow a Participant to elect a direct rollover of only a portion of an eligible rollover distribution but only if the amount rolled over is at least \$500 are applied by treating any amount distributed from the Participant's Roth Elective Deferral Account as a separate distribution from any amount distributed from the Participant's other Accounts in the Plan, even if the amounts are distributed at the same time.

- (c) Automatic Rollover. In the event of a mandatory distribution greater than \$1,000 (or such lesser amount as determined by the Plan Administrator in a nondiscriminatory manner) in accordance with the provisions of Section 7.03, if the Participant does not elect to have such distribution paid directly to an eligible retirement plan specified by the Participant in a direct rollover or to receive the distribution directly in accordance with Article 7, then the Plan Administrator will pay the distribution in a direct rollover to an individual retirement plan designated by the Plan Administrator. Eligible rollover distributions from a Participant's Roth Elective Deferral Account are separately taken into account in determining whether the total amount of the Participant's Account balances under the Plan exceeds \$1,000 for purposes of mandatory distributions from the Plan.
- (d) Written Explanation of Right to Direct Rollover. The Plan Administrator shall provide, within a reasonable time period before making an Eligible Rollover Distribution, a written explanation to the Participant that satisfies the requirements of Code section 402(f).

Section 7.07 MINOR OR LEGALLY INCOMPETENT PAYEE

If a Participant or Beneficiary entitled to receive any benefits hereunder is a minor or is adjudged to be legally incapable of giving valid receipt and discharge for such benefits, or is deemed so by the Administrator, benefits will be paid to such person as the Administrator may designate for the benefit of such Participant or Beneficiary. Such payments will be considered a payment to such Participant or Beneficiary and will, to the extent made, be deemed a complete discharge of any liability for such payments under the Plan.

Section 7.08 MISSING PAYEE

If all or any portion of the distribution payable to a Participant or Beneficiary remains unpaid because the Plan Administrator has been unable to ascertain the whereabouts of the Participant or Beneficiary after making reasonable efforts to contact the Participant or Beneficiary (which may include, but not be limited to, sending a registered letter, return receipt requested, to the last known address of such Participant or Beneficiary; and/or a commercial locating service) the Plan Administrator may use a reasonable method to remove the assets from the Plan that is consistent with ERISA and the Code. Such methods may include, but not be limited to, (a) creating an individual retirement plan designated by the Plan Administrator; or (b) if, for a period of more than five years after such distribution becomes payable or six months after all attempts to locate the Participant or Beneficiary, the Plan Administrator is still unable to ascertain the whereabouts of the Participant or Beneficiary, the amount so distributable may be treated as a forfeiture under Article 6 hereof.

Notwithstanding the foregoing, if a claim is subsequently made by the Participant or Beneficiary for the forfeited benefit pursuant to clause (b) of the preceding sentence, such benefit shall be reinstated without any credit or deduction for earnings and losses. Amounts forfeited from a Participant's Account under this Section shall be used pursuant to Section 6.03(d).

Section 7.09 JOINT AND SURVIVOR ANNUITIES

- (a) Application. Notwithstanding any provision to the contrary, this Section 7.09 will only apply (1) if the Adoption Agreement indicates this plan is subject to the Retirement Equity Act requirements, (2) to the portion of their Account Balance for which a Participant elects benefits in the form of a single life annuity; or (3) to the portion of the Participant's Transfer Account attributable to funds subject to the survivor annuity requirements of ERISA section 205 that were transferred from another plan (or to such other Accounts if the amounts were subject to such survivor annuities and were not separately accounted for). This Section will only apply if the Participant's Account exceeds \$5,000 (or such lesser amount specified in the Adoption Agreement) at the time such individual becomes entitled to a distribution hereunder (or at any subsequent time established by the Plan Administrator to the extent provided in applicable Treasury Regulations). Unless otherwise specified in the Adoption Agreement

and if elected by the Plan Sponsor in the Adoption Agreement, for purposes of this Section 7.09(a), the Participant's vested Account balance will not include that portion of the Account balance that is attributable to rollover contributions (and earnings allocable thereto) within the meaning of Code sections 402(c), 403(a)(4), 403(b)(8), 408(d)(3)(A)(ii), and 457(e)(16).

- (b) **Qualified Joint and Survivor Annuity.** Unless otherwise elected pursuant to Subsection (d) below, a Participant's vested Account balance, to the extent provided in Subsection (a) above, will be paid to him by the purchase and delivery of an annuity in the form of a Qualified Joint and Survivor Annuity. Effective for Annuity Starting Dates in Plan Years beginning after December 31, 2007, to the extent that the Plan must offer a Qualified Joint and Survivor Annuity, the Plan shall also offer a Qualified Optional Survivor Annuity as another optional form of benefit.

A Participant may waive the Qualified Joint and Survivor Annuity during a period that begins on the first day of the 180-day period ending on the Annuity Starting Date and ends on the later of the Annuity Starting Date or the 30th day after the Plan Administrator provides the Participant with a written explanation of the Qualified Joint and Survivor Annuity. The Plan Administrator shall no less than 30 days and no more than 180 days prior to the Annuity Starting Date provide each Participant a written explanation of: (1) the terms and conditions of a Qualified Joint and Survivor Annuity; (2) the Participant's right to make and the effect of an election to waive the Qualified Joint and Survivor Annuity form of benefit; (3) the rights of a Participant's spouse; (4) the right to make, and the effect of, a revocation of a previous election to waive the Qualified Joint and Survivor Annuity; and (5) the relative values of the various optional forms of benefits under the Plan pursuant to Treas. Reg. section 1.417(a)(3)-1(c)(2).

The Annuity Starting Date for a distribution in a form other than a Qualified Joint and Survivor Annuity may be less than 30 days after receipt of the written explanation described in the preceding paragraph provided: (1) the Participant has been provided with information that clearly indicates that the Participant has at least 30 days to consider whether to waive the Qualified Joint and Survivor Annuity and elect (with spousal consent) a form of distribution other than a Qualified Joint and Survivor Annuity; (2) the Participant is permitted to revoke any affirmative distribution election at least until the Annuity Starting Date or, if later, at any time prior to the expiration of the 7-day period that begins the day after the explanation of the Qualified Joint and Survivor Annuity is provided to the Participant; and (3) the Annuity Starting Date is a date after the date that the written explanation was provided to the Participant.

- (c) **Qualified Preretirement Survivor Annuity.** Unless otherwise elected within the applicable election period and to the extent provided in Subsection (a) above, if a Participant dies before the Annuity Starting Date then at least 50% of the Participant's vested Account balance shall be applied toward the purchase of an annuity for the life of the surviving spouse which shall be distributed to the spouse. The surviving spouse may direct the commencement of payments under the qualified preretirement survivor annuity within a reasonable time after the Participant's death. The terms of such annuity contract shall comply with the provisions of this Plan and the annuity contract shall be nontransferable. The applicable election period shall be the period which begins on the first day of the Plan Year in which the Participant attains age 35 and ends on the date of the Participant's death. If a Participant separates from service prior to the first day of the Plan Year in which he attains age 35, the election period shall begin on the date of separation. A Participant who has not yet attained age 35 may waive the annuity specified in this Subsection (c) provided that (1) the Participant receives a written explanation pursuant to the following paragraph and (2) such election is not effective as of the first day of the Plan Year in which the Participant attains age 35. Any new waiver on or after such date shall be subject to the full requirements of this Subsection. Notwithstanding anything in this Section to the contrary, the surviving spouse may elect, in writing, to have the Account balance be distributed pursuant to Section 7.02(b).

The Plan Administrator shall provide each Participant within the applicable period for such Participant a written explanation of the annuity described in this Subsection (c) in such terms and in such manner as would be comparable to the explanation provided for meeting the requirements of Subsection (b) applicable to a Qualified Joint and Survivor Annuity. The applicable period for a Participant is whichever of the following periods ends last: (1) the period beginning with the first day of the Plan Year in which the Participant attains age 32 and ending with the close of the Plan Year preceding the Plan Year in which the Participant attains age 35; (2) a reasonable period ending after the individual becomes a Participant; or (3) within a reasonable period ending after Termination of

Employment in the case of a Participant who separates from service before attaining age 35.

For purposes of applying the preceding paragraph, a reasonable period ending after the enumerated events described in (2) and (3) is the end of the two-year period beginning one year prior to the date the applicable event occurs, and ending one year after that date. If a Participant who separates from service before the Plan Year in which he attains age 35 thereafter returns to employment with the Employer, the applicable period for such Participant shall be redetermined.

(d) Elections.

Any waiver of the annuities described in Subsections (b) and (c) above shall not be effective unless: (1) the Participant's spouse consents in writing to the election; (2) the election designates a specific Beneficiary, including any class of Beneficiaries or any contingent Beneficiaries, which may not be changed without spousal consent (or the spouse expressly permits designations by the Participant without any further spousal consent); (3) the spouse's consent acknowledges the effect of the election; and (4) the spouse's consent is witnessed by a Plan representative or notary public. Additionally, a Participant's waiver of the Qualified Joint and Survivor Annuity shall not be effective unless the election designates a form of benefit payment which may not be changed without spousal consent (or the spouse expressly permits designations by the Participant without any further spousal consent). If it is established to the satisfaction of a Plan representative that there is no spouse (within the meaning of Code section 417) or that the spouse cannot be located, a waiver will be deemed a qualified election.

Any consent by a spouse obtained under this provision (or establishment that the consent of a spouse may not be obtained) shall be effective only with respect to such spouse. A consent that permits designations by the Participant without any requirement of further consent by such spouse must acknowledge that the spouse has the right to limit consent to a specific Beneficiary, and a specific form of benefit where applicable, and that the spouse voluntarily elects to relinquish either or both such rights. A revocation of a prior waiver may be made by a Participant without the consent of the spouse at any time before the commencement of benefits. The number of revocations shall not be limited. No consent obtained under this provision shall be valid unless the Participant has received notice as provided in Subsections (b) and (c).

For purposes of determining a Participant's spouse, the Plan Administrator shall apply the one-year rule in Code section 417(d), Treas. Reg. section 1.401(a)-20 to the extent selected in the Adoption Agreement.

Section 7.10 DISTRIBUTIONS UPON TERMINATION OF PLAN

Except as provided in Sections 7.9 and 13.03, a Participant shall receive the balance of his Account in a lump sum payment upon termination of the Plan without the establishment of an alternative defined contribution plan (as described in Treas. Reg. section 1.401(k)-1(d)(4)) other than an employee stock ownership plan (as defined in Code section 4975(e) or Code section 409), a simplified employee pension plan (as defined in Code section 408(k)), a SIMPLE IRA Plan (defined in Code section 408(p)), a plan or contract that satisfies the requirements of Code section 403(b), or a plan that is described in Code section 457(b) or (f).

ARTICLE 8 IN-SERVICE DISTRIBUTIONS AND LOANS

Section 8.01 HARDSHIP

- (a) **Hardship.** A Participant may receive a distribution on account of hardship from the Accounts specified in the Adoption Agreement. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a hardship distribution pursuant to this Section 8.01 from Accounts that are fully vested. In addition, an employee must obtain all other currently available distributions (including a distribution of ESOP dividends under Code section 404(k)) before receiving a hardship distribution. Notwithstanding the foregoing, hardship withdrawals cannot exceed the aggregate dollar amount of the Elective Deferrals under contract, excluding income, reduced by the amount of any previous distributions previously made from the contract.
- (b) **Hardship - Safe Harbor.** If the Adoption Agreement provides that the Plan has adopted safe harbor criteria for hardship withdrawal the following will apply:
 - (1) **Immediate and Heavy Financial Need.** A hardship distribution will only be made upon the finding of an immediate and heavy financial need where such Participant lacks other available resources. The following are the only financial needs considered immediate and heavy:
 - (A) Expenses for (or necessary to obtain) medical care (as defined in Code section 213(d)) for the Employee, the Employee's spouse, Beneficiary or dependents (as defined in Code section 152, and, for taxable years beginning on or after January 1, 2005, without regard to Code section 152(d)(1)(B));
 - (B) Costs directly related to the purchase of a principal residence for the Employee (excluding mortgage payments);
 - (C) Payment of tuition, related educational fees, and room and board expenses, for up to the next 12 months of post-secondary education for the Employee, or the Employee's spouse, children, Beneficiary, dependents (as defined in Code section 152, and, for taxable years beginning on or after January 1, 2005, without regard to Code section 152(b)(1), (b)(2) and (d)(1)(B));
 - (D) Payments necessary to prevent the eviction of the Employee from the Employee's principal residence or foreclosure on the mortgage on that residence;
 - (E) Payments for burial or funeral expenses for the Employee's deceased parent, spouse, children, Beneficiary or dependents (as defined in Code section 152, and, for taxable years beginning on or after January 1, 2005, without regard to Code section 152(d)(1)(B));
 - (F) Expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to whether the loss exceeds 10% of adjusted gross income); or
 - (G) Other expenses as provided by the Commissioner as specified in Treas. Reg. section 1.401(k)-1(d)(3)(v).
 - (2) **Amount Necessary to Satisfy Need.** A distribution will be considered as necessary to satisfy an immediate and heavy financial need of the Participant only if:
 - (A) The Participant has obtained all distributions, other than hardship distributions, and all nontaxable loans under all plans maintained by the Employer;
 - (B) All plans maintained by the Employer provide that the Participant's Elective Deferrals (and after-tax contributions) will be suspended for six months after the receipt of the hardship distribution; and
 - (C) The distribution is not in excess of the amount of an immediate and heavy financial need (including amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution).
- (c) **Hardship - Non Safe Harbor.** If the Adoption Agreement provides that the Plan has not adopted the safe harbor criteria for hardship the following will apply:
 - (1) **Immediate and Heavy Financial Need.** A hardship distribution will only be made upon the finding of an immediate and heavy financial need where such Participant lacks other available resources. Whether a Participant has an immediate and heavy financial need is to be determined based on all relevant facts and circumstances. The need to pay the funeral expenses of a family member would constitute an immediate and heavy financial need and a distribution made to a Participant for the purchase of a boat or television would not constitute a distribution made on account of an immediate and heavy financial need. A financial need may

be immediate and heavy even if it was reasonably foreseeable or voluntarily incurred by the Participant.

- (2) Amount Necessary to Satisfy Need. A distribution is not treated as necessary to satisfy an immediate and heavy financial need of a Participant to the extent the amount of the distribution is in excess of the amount required to relieve the financial need or to the extent the need may be satisfied from other resources that are reasonably available to the Participant. This determination generally is to be made on the basis of all relevant facts and circumstances. For purposes of this Paragraph, the Participant's resources are deemed to include those assets of the Participant's spouse and minor children that are reasonably available to the Participant. A vacation home jointly owned (regardless of the nature of legal title) by the Participant and the Participant's spouse will be deemed a resource of the Participant. However, property held for the Participant's child under an irrevocable trust or under the Uniform Gifts to Minors Act is not treated as a resource of the Participant. The amount of an immediate and heavy financial need may include any amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution. A distribution generally may be treated as necessary to satisfy a financial need if the Employer relies upon the Participant's written representation, unless the Employer has actual knowledge to the contrary, that the need cannot reasonably be relieved:

- (A) Through reimbursement or compensation by insurance or otherwise;
- (B) By liquidation of the Participant's assets;
- (C) By cessation of all Participant contributions under the Plan; or
- (D) By other distributions or nontaxable (at the time of the loan) loans from Plans maintained by the Employer or by any other employer, or by borrowing from commercial sources on reasonable commercial terms, in an amount sufficient to satisfy the need.

For purposes of this Paragraph, a need cannot reasonably be relieved by one of the actions listed above if the effect would be to increase the amount of the need. For example, the need for funds to purchase a principal residence cannot reasonably be relieved by a plan loan if the loan would disqualify the Employee from obtaining other necessary financing.

Section 8.02 SPECIFIED AGE

A Participant may receive a distribution on attainment of a specified age from the Accounts specified in the Adoption Agreement. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a specified age distribution pursuant to this Section 8.02 from Accounts that are fully vested.

Section 8.03 SPECIFIED AGE AND SERVICE

A Participant may receive a distribution on attainment of a specified age and specified service from the Accounts specified in the Adoption Agreement. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a specified age and specified service distribution pursuant to this Section 8.03 from Accounts that are fully vested.

Section 8.04 OTHER WITHDRAWALS

- (a) After a Period Certain. To the extent provided in the Adoption Agreement, a Participant may receive a distribution from his Matching Contribution to the extent that such Account has been invested in Annuity Contracts (Annuity Contract Matching Contribution Account) and his Non-Elective Contribution Account to the extent that such Account has been invested in Annuity Contracts (Annuity Contract Non-Elective Contribution Account) which has accumulated for at least twenty-four (24) months; and an individual who has been a Participant for five (5) or more Plan Years will be entitled to receive a distribution of his Annuity Contract Matching Contribution Account and Annuity Contract Non-Elective Contribution Account regardless of the length of time the funds have accumulated. Unless otherwise specified in the Adoption Agreement, a Participant will only be permitted to receive a distribution pursuant to this Section 8.04(a) from Accounts that are fully vested. Notwithstanding the foregoing, a Participant may receive a distribution from his Annuity Contract Matching Contribution Account only to the extent such account has not been used to satisfy the requirements of Code section 401(m)(11) or 401(m)(12).
- (b) At Any Time. To the extent provided in the Adoption Agreement, a Participant may receive a distribution from his

Annuity Contract Voluntary Contribution Account and his Rollover Contribution Account at any time.

- (c) Qualified Reservist Distributions. To the extent Qualified Reservist Distributions are provided for in the Adoption Agreement, as provided in Code section 72(t)(2)(G)(iii), Notice 2010-15 and any superseding guidance, the following shall apply:
 - (1) For purposes of Code section 401(k)(2)(B)(i) (distributions of Elective Deferrals), a Participant who is a member of the reserves who has been ordered or called to active duty for a period of more than 179 days or for an indefinite period may receive a distribution during such active duty period.
- (d) Deemed Severance Distributions. To the extent Deemed Severance Distributions are provided for in the Adoption Agreement, as provided in Code section 414(u)(12)(B), Notice 2010-15 and any superseding guidance, the following shall apply:
 - (1) For purposes of Code section 401(k)(2)(B)(i)(I) (distributions of Elective Deferrals), a Participant performing service in the uniformed services while on active duty for a period of more than 30 days will be treated as having terminated from employment during any period the Participant is performing services described in Code section 3401(h)(2)(A).
 - (2) If a Participant elects to receive a distribution by reason of Subsection (d), the Participant may not make an Elective Deferral or Voluntary Contribution during the 6-month period beginning on the date of distribution.
- (e) IRS Levy. The Plan Administrator may pay from a Participant's or Beneficiary's Account Balance the amount that the Plan Administrator finds is lawfully demanded under a levy issued by the IRS with respect to that Participant or Beneficiary or is sought to be collected by the United States Government under a judgment resulting from an unpaid tax assessment against the Participant or Beneficiary.
- (f) Qualified Domestic Relations Order. If a Qualified Domestic Relations Order is received by the Plan Administrator then the amount of the Participant's Account Balance awarded to an Alternate Payee will be paid only if such domestic relations order is determined by the Plan Administrator to be a Qualified Domestic Relations Order, or any domestic relations order entered before January 1, 1985.

Section 8.05 TRANSFER ACCOUNT

A Participant may receive a distribution from his Transfer Account as permitted under the terms of any plan from which funds in such Account were transferred to the extent that such optional forms of benefit must be preserved pursuant to ERISA section 204(g)(1).

Section 8.06 RULES REGARDING IN-SERVICE DISTRIBUTIONS

- (a) Frequency and Amount of Withdrawals. The Plan Administrator may establish uniform procedures that include, but are not limited to, prescribing limitations on the frequency and minimum amount of withdrawals; provided, that no procedures involving minimum amounts will prescribe a minimum withdrawal greater than \$1,000; provided, however that if the Plan is a FICA Church Plan or a Governmental Plan, the Plan Administrator may establish other minimum withdrawal limits.
- (b) Form of Withdrawals. Unless otherwise provided in the Adoption Agreement, all distributions of amounts withdrawn pursuant to Sections 8.01, 8.02, 8.03, and 8.04 will be made in the form of a lump sum as soon as practicable following the Valuation Date as of which such withdrawal is made. Such distributions will be paid in cash or in-kind.
- (c) Active Employment. Only Employees will be eligible to receive in-service distributions pursuant to this Article 8.
- (d) Rule for Pre-1989 Elective Deferrals and Custodial Accounts. Withdrawal restrictions on amounts held as of the close of the taxable year beginning before January 1, 1989 relating to Elective Deferrals and Custodial Accounts will be determined pursuant to the law in effect at that time.
- (e) Transfer Account. A Participant may receive a distribution from the vested portion of his Transfer Account only to the extent such account was not transferred from a qualified plan subject to ERISA section 205.
- (f) Ordering Rules. The Plan Administrator will determine the ordering rules for in-service distributions. Such ordering rules may provide that the Participant may elect to have payments made first or last from his Roth Elective Deferral Account or Voluntary Contribution Account or in any combination of such accounts and any other Account.

Section 8.07 LOANS

- (a) Eligible Participants. If allowed in the Adoption Agreement, a Participant may apply for a loan from the Plan and the provisions of Code section 72(p) and Treas. Reg. section 1.72(p)-1 shall apply to the Plan and are hereby incorporated by reference. The Plan Administrator may provide that a loan may only be granted for the purpose of enabling the Participant to meet a financial hardship or an unusual or special situation in his financial affairs. Loans shall only be granted pursuant to the terms of this Section to persons who the Plan Administrator determines have the ability to repay the loan. Loans shall not be made available to Participants who are or were Highly Compensated Employees in an amount greater than the amount available to other Participants, and loans shall be made available to all Participants on a nondiscriminatory and reasonably equivalent basis.
- (b) Maximum Loan Amount. No loan to any Participant can be made to the extent that such loan when added to the outstanding balance of all other loans to the Participant would exceed the lesser of:
 - (1) \$50,000 reduced by the excess (if any) of the highest outstanding balance of loans during the one year period ending on the day before the loan is made, over the outstanding balance of loans from the Plan on the date the loan is made; or
 - (2) one-half the present value of the vested Account balance of the Participant or, if greater and so provided by the Plan Administrator, the total vested Account balance up to \$10,000; provided that additional security is given to the extent such loan exceeds 50% of the vested Account balance.

For the purpose of the above limitation, all loans from all qualified plans of the Employer are aggregated.

- (c) Loan Term and Amortization. Any loan shall by its terms require that repayment (principal and interest) be amortized in level payments, not less frequently than quarterly, over a period not extending beyond five years from the date of the loan. If so provided by the Plan Administrator, a loan term may extend beyond five years if the loan is used to acquire a dwelling unit which within a reasonable time (determined at the time the loan is made) will be used as the principal residence of the Participant.
- (d) Minimum Loan Amount - Maximum Number of Loans. The Plan Administrator shall specify a minimum loan amount and the maximum number of loans outstanding at any one time.
- (e) Interest Rate. Interest shall be charged at a rate to be fixed by the Plan Administrator and, in determining the interest rate, the Plan Administrator shall take into consideration interest rates currently being charged on similar commercial loans by persons in the business of lending money.
- (f) Security. All loans shall be secured by no more than one-half of the vested portion of the Participant's Accounts (determined immediately after the origination of the loan) and such additional security as the Plan Administrator may deem necessary. All loans made to Participants under this Section are to be considered investments and shall be segregated as provided in Article 9 hereof unless the Plan Administrator provides otherwise.
- (g) Repayment. Loans shall be repaid in accordance with the foregoing and the Plan Administrator may require as a condition to granting such loan that it be repaid through payroll deductions. Unless the loan note provides otherwise, the principal amount of the loan and accrued interest shall become immediately due and payable upon a Termination of Employment. Repayment may be suspended pursuant to Code section 414(u).
- (h) Loan Fees. Fees properly chargeable in connection with a loan may be charged, in accordance with a uniform and nondiscriminatory policy established by the Plan Administrator, against the Account of the Participant to whom the loan is granted.
- (i) Default. In the event of default, foreclosure on the note and attachment of security shall not occur until a distributable event occurs in the Plan.
- (j) Loan Procedures. The Plan Administrator is authorized to adopt any administrative rules or procedures that it deems necessary or appropriate with respect to the granting and administering of loans under this Article 8.
- (k) Ordering Rules. The Plan Administrator shall determine from which Accounts a Participant may receive a loan and the ordering rules for loans. Such ordering rule may provide that the Participant may elect to have loans made first or last from his Roth Elective Deferral Account or Voluntary Contribution Account or in any combination of such Accounts and any other Account.
- (l) Spousal Consent. If Section 7.09 applies or if so provided by the Plan Administrator, a Participant must obtain the consent of his or her spouse, if any, to use the Account balance as security for a loan. Spousal consent shall be

obtained no earlier than the beginning of the 180-day period that ends on the date on which the loan is to be so secured. The consent must be in writing, must acknowledge the effect of the loan, and must be witnessed by a Plan representative or notary public. Such consent shall thereafter be binding with respect to the consenting spouse or any subsequent spouse with respect to that loan. A new consent shall be required if the Account balance is used for renegotiation, extension, renewal, or other revision of the loan.

If Section 7.09 applies and a valid spousal consent has been obtained, then, notwithstanding any other provision of this Plan, the portion of the Participant's vested Account balance used as a security interest held by the Plan by reason of a loan outstanding to the Participant shall be taken into account for purposes of determining the amount of the Account balance payable at the time of death or distribution, but only if the reduction is used as repayment of the loan. If less than 100% of the Participant's vested Account balance (determined without regard to the preceding sentence) is payable to the surviving spouse, then the Account balance shall be adjusted by first reducing the vested Account balance by the amount of the security used as repayment of the loan, and then determining the benefit payable to the surviving spouse.

Section 8.08 TRANSFERS FROM THE PLAN

- (a) At the direction of the Employer, the Administrator may transfer all or any portion of any Account Balance to another plan that satisfies Code section 403(b) in accordance with Treas. Reg. section 1.403(b)-10(b)(3). A transfer is permitted under this Section 8.08 only if the Participants or Beneficiaries are employees or former employees of the employer (or the business of the employer) under the receiving plan and the other plan provides for the acceptance of plan-to-plan transfers with respect to the Participants and Beneficiaries. Each Participant and Beneficiary will have an amount deferred under the other plan immediately after the transfer at least equal to the amount transferred.
- (b) The other plan will, to the extent any amount transferred is subject to any distribution restrictions required under Code section 403(b), impose restrictions on distributions to the Participant or Beneficiary whose assets are transferred that are not less stringent than those imposed under the Plan by application of the Code, ERISA or other applicable law. In addition, if the transfer does not constitute a complete transfer of the Participant's or Beneficiary's interest in the Plan, the other plan will treat the amount transferred as a continuation of a pro rata portion of the Participant's or Beneficiary's interest in the transferor plan (e.g., a pro rata portion of the Participant's or Beneficiary's interest in any after-tax employee contributions).
- (c) Upon the transfer of assets under this Section 8.08, the Plan's liability to pay benefits to the Participant or Beneficiary under this Plan will be discharged to the extent of the amount so transferred for the Participant or Beneficiary. The Administrator may require such documentation from the receiving plan as it deems appropriate or necessary to comply with this Section 8.08 (for example, to confirm that the receiving plan satisfies Code section 403(b) and to assure that the transfer is permitted under the receiving plan) or to effectuate the transfer pursuant to section 1.403(b)-10(b)(3) of the Income Tax Regulations.

Section 8.09 PERMISSIVE SERVICE CREDIT TRANSFERS

- (a) If a Participant is also a participant in a tax-qualified defined benefit governmental plan (as defined in Code section 414(d)) that provides for the acceptance of plan-to-plan transfers with respect to the Participant, then the Participant may elect to have any portion of the Participant's Account Balance transferred to the defined benefit governmental plan. A transfer under this Section 8.09 may be made before the Participant has Terminated.
- (b) A transfer may be made under this Section 8.09 only if the transfer is either for the purchase of permissive service credit (as defined in Code section 415(n)(3)(A)) under the receiving defined benefit governmental plan or a repayment to which Code section 415 does not apply by reason of Code section 415(k)(3).
- (c) In addition, if a plan-to-plan transfer does not constitute a complete transfer of the Participant's or Beneficiary's interest in the transferor plan, the Plan will treat the amount transferred as a continuation of a pro rata portion of the Participant's or Beneficiary's interest in the transferor plan (e.g., a pro rata portion of the Participant's or Beneficiary's interest in any after-tax employee contributions).

ARTICLE 9 INVESTMENT AND VALUATION OF FUND

Section 9.01 INVESTMENT OF ASSETS

All existing assets of the Fund and all future contributions will be invested in applicable Funds. Except to the extent that they are inconsistent with the terms of the Plan, the terms and conditions of each Fund are hereby incorporated herein by reference. In the event of any conflict between the terms of the Plan and the terms of the Funds under the Plan (or any other documents incorporated by reference), the terms of the Plan shall govern.

The Plan Administrator will maintain a list of all Funds under the Plan. Such list is hereby incorporated as part of the Plan. Each Fund and the Administrator will exchange such information as may be necessary to satisfy section 403(b) of the Code or other requirements of applicable law. In the case of a fund which is not eligible to receive contributions under the Plan, the Employer will keep the fund informed of the name and contact information of the Plan Administrator in order to coordinate information necessary to satisfy section 403(b) of the Code or other requirements of applicable law.

Section 9.02 PARTICIPANT SELF-DIRECTION

- (a) In General. To the extent provided for in the Adoption Agreement and to the extent permitted by each applicable Fund, the Plan Administrator may permit Participants to direct the investment of their Accounts pursuant to this Section 9.02. Any Participant self-direction will be made pursuant to such uniform guidelines and procedures as the Plan Administrator may establish from time to time.
- (b) Investment Elections. To the extent provided in Subsection (a), each Participant will direct in the form and manner and at the time or times prescribed by the Plan Administrator the percentage of the applicable Accounts to be invested in one or more of the available Funds, subject to such rules and limitations as the Plan Administrator may prescribe. After the death of the Participant, a Beneficiary will be entitled to make investment elections as if the Beneficiary were the Participant. Notwithstanding the foregoing, the Plan Administrator may restrict investment transfers to the extent required to comply with applicable law.
- (c) Loans. If the Adoption Agreement does not permit Participant self-direction, any assets that are held in the form of a Participant loan made pursuant to Article 8 will be treated as a segregated investment unless otherwise provided in the Adoption Agreement.

Section 9.03 INDIVIDUAL ACCOUNTS

To the extent provided in the Adoption Agreement, there will be maintained on the books of the Plan with respect to each Participant, as applicable, a Pre-Tax Elective Deferral Account, Roth Elective Deferral Account, Matching Contribution Account, Non-Elective Contribution Account, Voluntary Contribution Account, Mandatory After-Tax Contribution Account, Mandatory Pre-Tax Contribution Account, Rollover Contribution Account, Qualified Non-Elective Contribution Account, Transfer Account, and any other Account established by the Plan Administrator. Each such Account will separately reflect the Participant's interest in the Fund relating to such Account. Additionally, separate accounts will be maintained on the books for assets that are subject to different vesting schedules. Any portion of such account in which the participant is not vested shall be accounted for separately and treated as a contract to which Code section 403(c) applies. A Participant's interest in the Fund will be determined and accounted for based on his beneficial interest in such fund.

Section 9.04 ALLOCATION OF EARNINGS AND LOSSES

- (a) Reinvestment. The dividends, capital gains distributions, and other earnings received on the Fund will be allocated to such fund and reinvested.
- (b) Valuation. The assets of each Investment Fund will be valued at their current fair market value as of each Valuation Date, and Accounts of each Participant with interests in that Investment Fund will be credited with such Participant's allocable share of the earnings and losses of each Investment Fund since the immediately preceding

Valuation Date. Such allocation will be done on the basis of such Participant's interest in the applicable Investment Fund. For purposes of the allocation investment earnings and losses, the Plan Administrator may adjust the value of interests of Funds in Accounts as of the preceding Valuation Date to account for any contributions, distributions, or withdrawals that occur after such preceding Valuation Date.

- (c) Allocation to Individual Accounts. The Accounts of each Participant will be adjusted as of each Valuation Date by (i) reducing such Accounts by any distributions and withdrawals made therefrom since the preceding Valuation Date, (ii) increasing or reducing such Accounts by the Participant's share of earnings and losses and reasonable fees charged against such accounts at the direction of the Plan Administrator, and (iii) crediting such Accounts with any contributions made thereto since the preceding Valuation Date.
- (d) Allocation of Expenses. The Plan Administrator may allocate all, none or any portion of the Plan's expenses to Participant Accounts. The Plan Administrator may allocate such expenses using any reasonable method which may include, but not be limited to: (i) allocating expenses only to current or former employees (or among any other classification(s) of employees); (ii) allocating expenses directly to individual employees; (iii) allocating expenses using the per capita or pro rata method; and (iv) any combination of the foregoing. If the Adoption Agreement provides that the Plan is subject to ERISA, the Plan Administrator may allocate such expenses using any reasonable method that does not violate Title I of ERISA and, if the Adoption Agreement provides that the Plan is not a FICA Church and not a Governmental Plan, in any manner that does not discriminate in favor of Highly Compensated Employees within the meaning of applicable provisions of Code section 401(a)(4).
- (e) Valuation for Distribution. For the purposes of paying the amounts to be distributed to a Participant or Beneficiary pursuant to Articles 7 and 8, the value of the Participant's interest will be determined in accordance with the provisions of this Article as of the Valuation Date related to the date benefits are paid.
- (f) No Rights Created by Allocation. An allocation of contributions or earnings to the separate account of a Participant under this Article 9 will not cause the Participant to have any right, title or interest in any assets of the Plan except at the time and under the terms and conditions expressly provided for in the Plan.

Section 9.05 CONTRACT AND CUSTODIAL ACCOUNT EXCHANGES

- (a) If the conditions in paragraphs (b) through (d) of this Section 9.05 are satisfied, a Participant or Beneficiary is permitted to change the investment of his or her Account Balance, subject to Plan Administrator approval, to an investment with a fund that is not specifically approved by the Employer for use under the Plan.
- (b) The Participant or Beneficiary must have an Account Balance immediately after the exchange that is at least equal to the Account Balance of that Participant or Beneficiary immediately before the exchange (taking into account the Account Balance of that Participant or Beneficiary under both Annuity Contracts or Custodial Accounts immediately before the exchange).
- (c) The receiving fund has distribution restrictions with respect to the Participant that are not less stringent than those imposed on the investment being exchanged.
- (d) The Employer enters into an agreement with the receiving fund under which the Employer and the fund will from time to time in the future provide each other with the following information:
 - (1) Information necessary for the resulting contract or custodial account, or any other contract or custodial accounts to which contributions have been made by the Employer, to satisfy Code section 403(b), including the following:
 - (A) the Employer providing information as to whether the Participant's employment with the Employer is continuing, and notifying the fund when the Participant has had a Termination;
 - (B) the fund notifying the Employer of any hardship withdrawal under Section 8.01 if the withdrawal results in a 6-month suspension of the Participant's right to make Elective Deferrals under the Plan; and
 - (C) the fund providing information to the Employer or other Funds concerning the Participant's or Beneficiary's section 403(b) contracts or custodial accounts or qualified employer plan benefits (to enable a Fund to determine the amount of any plan loans and any rollover accounts that are available to the Participant under the Plan in order to satisfy the financial need under the hardship withdrawal rules of Section 8.01).
 - (2) Information necessary in order for the resulting contract or custodial account and any other contract or custodial account to which contributions have been made for the Participant by the Employer to satisfy other

tax requirements, including the following:

- (A) the amount of any plan loan that is outstanding to the Participant in order for a Fund to determine whether an additional plan loan satisfies the loan limitations of Section 8.05, so that any such additional loan is not a deemed distribution under section 72(p)(1); and
 - (B) information concerning the Participant's or Beneficiary's Voluntary Contributions or Roth Elective Deferrals in order for a Fund to determine the extent to which a distribution is includible in gross income.
- (e) If any Fund ceases to be eligible to receive contributions under the Plan, the Employer will enter into an information sharing agreement as described in Section 9.05(d) to the extent the Employer's contract with the Fund does not provide for the exchange of information described in Section 9.05(d)(1) and (2).

ARTICLE 10 FUND**Section 10.01** **FUND**

- (a) Exclusive Benefit. All Custodial Accounts are for the exclusive benefit of the Participants and their Beneficiaries, and such Accounts will not be used for, nor diverted to, purposes other than for the exclusive benefit of the Participants and their Beneficiaries (including the costs of maintaining and administering the Plan and Fund).
- (b) Return of Contributions. Notwithstanding any other provision of this the Plan, contributions made by the Adopting Employer based upon a good faith mistake of fact may be returned to the Adopting Employer within one year of such contribution if such distribution does not contravene any provision of applicable law.

ARTICLE 11 PLAN ADMINISTRATION

Section 11.01 PLAN ADMINISTRATOR

- (a) Designation. The Plan Administrator will be specified in the Adoption Agreement. In the absence of a designation in the Adoption Agreement, the Plan Sponsor will be the Plan Administrator. If a Committee is designated as the Plan Administrator, the Committee will consist of one or more individuals who may be Employees appointed by the Plan Sponsor and the Committee may elect a chairman and may adopt such rules and procedures as it deems desirable. The Committee may also take action with or without formal meetings and may authorize one or more individuals, who may or may not be members of the Committee, to execute documents in its behalf.
- (b) Authority and Responsibility of the Plan Administrator. The Plan Administrator will be the Plan "administrator" as such term is defined in section 3(16) of ERISA (if the Adoption Agreement provides that the Plan is subject to ERISA), and as such will have total and complete discretionary power and authority:
 - (1) to make factual determinations, to construe and interpret the provisions of the Plan, to correct defects and resolve ambiguities and inconsistencies therein and to supply omissions thereto. Any construction, interpretation, or application of the Plan by the Plan Administrator will be final, conclusive, and binding;
 - (2) to determine the amount, form or timing of benefits payable hereunder and the recipient thereof and to resolve any claim for benefits in accordance with this Article 11;
 - (3) to determine the amount and manner of any allocations hereunder;
 - (4) to maintain and preserve records relating to Participants, former Participants, and their Beneficiaries and Alternate Payees;
 - (5) to prepare and furnish to Participants, Beneficiaries and Alternate Payees all information and notices required under federal law or the provisions of this Plan;
 - (6) to prepare and file or publish with the Secretary of Labor, the Secretary of the Treasury, their delegates and all other appropriate government officials all reports and other information required under law to be so filed or published;
 - (7) to approve and enforce any loan hereunder including the repayment thereof;
 - (8) to provide directions with respect to the purchase of life insurance, methods of benefit payment, valuations at dates other than regular Valuation Dates and on all other matters where called for in the Plan;
 - (9) to hire such professional assistants and consultants as it, in its sole discretion, deems necessary or advisable;
 - (10) to determine all questions of the eligibility of Employees and of the status of rights of Participants, Beneficiaries and Alternate Payees;
 - (11) to arrange for bonding, if required by law;
 - (12) to adjust Accounts in order to correct errors or omissions;
 - (13) to determine whether any domestic relations order constitutes a Qualified Domestic Relations Order and to take such action as the Plan Administrator deems appropriate in light of such domestic relations order;
 - (14) to retain records on elections and waivers by Participants, their spouses and their Beneficiaries and Alternate Payees;
 - (15) to supply such information to any person as may be required;
 - (16) to establish, revise from time to time, and communicate to the Investment Fiduciary and Investment Manager(s), a funding policy and method for the Plan; and
 - (17) to perform such other functions and duties as are set forth in the Plan that are not specifically given to the Investment Fiduciary.
- (c) Procedures. The Plan Administrator may adopt such rules and procedures as it deems necessary, desirable, or appropriate for the administration of the Plan. When making a determination or calculation, the Plan Administrator will be entitled to rely upon information furnished to it. The Plan Administrator's decisions will be binding and conclusive as to all parties.
- (d) Allocation of Duties and Responsibilities. The Plan Administrator may designate other persons to carry out any of his duties and responsibilities under the Plan.

Section 11.02 INVESTMENT FIDUCIARY

- (a) Designation. The Plan Investment Fiduciary will be designated by the Plan Sponsor. In the absence of a designation, the Plan Administrator will be the Investment Fiduciary. The Investment Fiduciary may consist of a committee consisting of one or more individuals who may be Employees appointed by the Plan Sponsor. If a committee is appointed, the committee may elect a chairman and may adopt such rules and procedures as it deems desirable. The committee may take action with or without formal meetings and may authorize one or more individuals, who may or may not be members of the committee, to execute documents in its behalf.
- (b) Authority and Responsibility of the Investment Fiduciary. The Investment Fiduciary will have the following discretionary authority and responsibility:
 - (1) to manage the investment of the Fund;
 - (2) to appoint one or more Investment Managers;
 - (3) to hire such professional assistants and consultants as it, in its sole discretion, deems necessary or advisable;
 - (4) to establish, revise from time to time, and communicate to the Investment Manager(s), an investment policy for the Plan; and
 - (5) to supply such information to any person as may be required.
- (c) Procedures. The Investment Fiduciary may adopt such rules and procedures as it deems necessary, desirable, or appropriate in furtherance of its duties hereunder. When making a determination or calculation, the Investment Fiduciary will be entitled to rely upon information furnished to it.

Section 11.03 COMPENSATION OF PLAN ADMINISTRATOR AND INVESTMENT FIDUCIARY

The Adopting Employer may provide that the Plan Administrator and Investment Fiduciary will serve with or without compensation for their services.

Section 11.04 PLAN EXPENSES

All direct expenses of the Plan, the Plan Administrator and Investment Fiduciary or any other person in furtherance of their duties hereunder will be paid or reimbursed by the Adopting Employer, and if not so paid or reimbursed, will be proper charges to the Fund and will be paid therefrom.

Section 11.05 ALLOCATION OF FIDUCIARY RESPONSIBILITY

A Plan fiduciary will have only those specific powers, duties, responsibilities, and obligations as are explicitly given him under the Plan. It is intended that each fiduciary will not be responsible for any act or failure to act of another fiduciary. A fiduciary may serve in more than one fiduciary capacity with respect to the Plan.

Section 11.06 INDEMNIFICATION

To the extent specified in the Adoption Agreement, the Adopting Employer will indemnify and hold harmless any person serving as the Investment Fiduciary and/or Plan Administrator from all claims, liabilities, losses, damages and expenses, including reasonable attorneys' fees and expenses, incurred by such persons in connection with their duties hereunder to the extent not covered by insurance, except when the same is due to such person's own gross negligence, willful misconduct, lack of good faith, breach of its fiduciary duties under this Plan or ERISA (if the Adoption Agreement provides that the Plan is subject to ERISA), or breach of other applicable law.

Section 11.07 WRITTEN COMMUNICATION

To the extent permitted by applicable Treasury and/or Department of Labor Regulations and accepted by the Plan Administrator and, as applicable, the Trustee, all provisions of the Plan and Trust that require written notices and elections shall be interpreted to mean authorized electronic and telephonic notices and elections. Any notice made under the terms of the Plan may be made in any electronic or telephonic method.

ARTICLE 12 AMENDMENT, MERGER AND TERMINATION

Section 12.01 AMENDMENT

The provisions of the Plan may be amended at any time and from time to time by the Plan Sponsor, provided, however, that:

- (a) No amendment to the Plan shall be effective to the extent that it has the effect of decreasing a Participant's accrued benefit and no amendment shall increase the duties and liabilities of the Trustee without the Trustee's consent. For purposes of this Subsection, a Plan amendment which has the effect of decreasing a Participant's Account balance, with respect to benefits attributable to service before the amendment, shall be treated as reducing an accrued benefit.

A Plan amendment may not decrease a Participant's accrued benefits, or otherwise place greater restrictions or conditions on a Participant's rights to Code section 411(d)(6) protected benefits, even if the amendment merely adds a restriction or condition that is permitted under the vesting rules in Code section 411(a)(3) through (11). Notwithstanding the foregoing, an amendment described in the previous sentence does not violate Code section 411(d)(6) to the extent: (1) it applies with respect to benefits that accrue after the applicable amendment date; (2) the Plan amendment changes the Plan's Vesting Computation Period and it satisfies the applicable requirements under 29 CFR 2530.203-2(c); or (3) permitted under Code section 412(d)(2) or Treas. Reg. sections 1.411(d)-3 and 1.411(d)-4 and any superseding guidance.

No amendment to the Plan shall be effective to eliminate or restrict an optional form of benefit. The preceding sentence shall not apply to a Plan amendment that eliminates or restricts the ability of a Participant to receive payment of his or her Account balance under a particular optional form of benefit if the amendment is permitted under applicable Treasury Regulations.

A Plan amendment may also provide exceptions from the general prohibition against the elimination or restriction of optional forms of benefit for in-kind distributions and elective transfers as specified under Treas. Reg. section 1.411(d)-4 Q&A 2 and 3.

- (b) Amendment by Volume Submitter Practitioner. The volume submitter practitioner may amend any part of the Plan on behalf of the Adopting Employer for changes in the Code, regulations, revenue rulings, other statements published by the Internal Revenue Service, including model, sample or other required good faith amendments, but only if their adoption will not cause the Plan to be individually designed, and for corrections of prior plans.

The volume submitter practitioner will no longer have the authority to amend the Plan on behalf of any Adopting Employer as of either: (1) the date the Internal Revenue Service requires the Employer to file Form 5300 as an individually designed plan as a result of an Employer amendment to the Plan to incorporate a type of plan not allowable in the Volume Submitter program, as described in Rev. Proc. 2007-44 and Rev. Proc. 2011-49 and superseding guidance, or (2) as of the date the Plan is otherwise considered an individually designed plan due to the nature and extent of the amendments.

The volume submitter practitioner will maintain a record of the Employers that have adopted the Plan, and such practitioner will make reasonable and diligent efforts to ensure that Adopting Employers have actually received and are aware of all Plan amendments and that such Employers adopt new documents when necessary. In the event that volume submitter practitioner licenses this document to a middleman who has not filed for a letter in their own name as an identical adopter, such middleman will be responsible for duties described in the preceding sentence.

- (c) The Plan Sponsor may: (1) change the choice of options in the Adoption Agreement; (2) add overriding language in the Adoption Agreement when such language is necessary to satisfy Code sections 415 or 416 because of the required aggregation of multiple plans; (3) amend administrative provisions of the Trust or custodial document in

the case of a volume submitter plan or non-standardized prototype plan, and the name of any pooled trust in which the Plan's Trust will participate; (4) add certain sample or model amendments published by the Internal Revenue Service or other required good faith amendments which specifically provide that their adoption will not cause the Plan to be treated as individually designed; (5) add or change provisions permitted under the Plan and/or specify or change the effective date of a provision as permitted under the Plan; and (6) adopt other amendments permitted under Revenue Procedure 2011-49 and any superseding guidance that do not cause the Plan to become individually designed (this would include, but not be limited to, situations where a closing agreement under the Audit Closing Agreement Program or a compliance statement under the Voluntary Correction Program has been issued with respect to the Employer's Plan with regard to the amendment). An Employer that amends a plan other than a volume submitter plan for any other reason other than amendments permitted under Revenue Procedure 2011-49 and any superseding guidance, including a waiver of the minimum funding requirement under Code section 412(d), will no longer participate in this master or prototype plan and will be considered to have an individually designed plan.

- (d) If the Plan's vesting schedule is amended, in the case of an Employee who is a Participant as of the later of the date the amendment is adopted or the date it becomes effective, the nonforfeitable percentage (determined as of such date) of such Employee's Employer-derived accrued benefit will not be less than the percentage computed under the Plan without regard to such amendment.
- (e) If the Plan's vesting schedule is amended, or the Plan is amended in any way that directly or indirectly affects the computation of the Participant's nonforfeitable percentage or if the Plan is deemed amended by an automatic change to or from a Top-Heavy vesting schedule, each Participant with at least 3 Years of Vesting Service with the Employer may elect, within a reasonable period after the adoption of the amendment or change, to have the nonforfeitable percentage computed under the Plan without regard to such amendment or change. For Participants who do not have at least 1 Hour of Service in any Plan Year beginning after December 31, 1988, the preceding sentence shall be applied by substituting "5 Years of Vesting Service" for "3 Years of Vesting Service" where such language appears. The period during which the election may be made shall commence with the date the amendment is adopted or deemed to be made and shall end on the latest of:
 - (1) 60 days after the amendment is adopted;
 - (2) 60 days after the amendment becomes effective; or
 - (3) 60 days after the Participant is issued written notice of the amendment by the Plan Administrator.
 The election provided for in this Section 12.01 shall be made in writing and shall be irrevocable when made.
- (f) An amendment or restatement of the Plan may be made by any method including a formal record of action by the Board or other written document and execution of such amendment or restatement may be made by written or electronic means.
- (g) A Participant's benefit under the Plan shall not decrease do to merger, transfer of assets or liabilities, or consolidation of the Plan that is then followed by Plan termination.

Section 12.02 TERMINATION

- (a) It is the intention of the Plan Sponsor that this Plan will be permanent. However, the Plan Sponsor reserves the right to terminate the Plan at any time for any reason.
- (b) Each entity constituting the Adopting Employer reserves the right to terminate its participation in this Plan. Each such entity constituting the Adopting Employer will be deemed to terminate its participation in the Plan if it ceases in any way to carry on operations.
- (c) Any termination of the Plan will become effective as of the date designated by the Plan Sponsor. Except as expressly provided elsewhere in the Plan, prior to the satisfaction of all liabilities with respect to the benefits provided under this Plan, no termination will cause any part of the funds or assets held to provide benefits under the Plan to be used other than for the benefit of Participants or to meet the administrative expenses of the Plan. In the event of the termination or partial termination, or complete discontinuance of contributions under the Plan, the account balance of each affected Participant will be nonforfeitable to the extent required by applicable law.
- (d) Distribution upon Termination of the Plan. The Employer may provide that, in connection with a termination of the Plan, all Accounts will be distributed, provided that the Employer on the date of termination does not make contributions to an alternative Code section 403(b) plan that is not part of the Plan during the period beginning on

the date of plan termination and ending 12 months after the distribution of all assets from the Plan, except as permitted by the Income Tax Regulations.

ARTICLE 13 MISCELLANEOUS

Section 13.01 NONALIENATION OF BENEFITS

- (a) In General.
 - (1) Involuntary Attachment. Except as provided in Section 13.01(b), the Fund will not be subject to any form of attachment, garnishment, sequestration or other actions of collection afforded creditors of the Adopting Employer, Participants or Beneficiaries under the Plan and all payments, benefits and rights will be free from attachment, garnishment, trustee's process, or any other legal or equitable process available to any creditor of such Adopting Employer, Participant or Beneficiary. Notwithstanding anything to the contrary, if the Adoption Agreement provides that the Plan is not subject to ERISA, the Fund may be subject to attachment, garnishment, sequestration or other actions of collection afforded creditors of the Adopting Employer as permitted by applicable law.
 - (2) Voluntary Attachment. Except as provided in Section 13.01(b), no Participant or Beneficiary will have the right to alienate, anticipate, commute, pledge, encumber or assign any of the benefits or payments which he may expect to receive, contingently or otherwise, under the Plan, except the right to designate a Beneficiary. Any reference to a Participant or Beneficiary will include an Alternate Payee or the Beneficiary of an Alternate Payee.
- (b) Notwithstanding the foregoing, the Plan Administrator may:
 - (1) Subject to Section 13.02 below, comply with the provisions and conditions of any Qualified Domestic Relations Order pursuant to the provisions of Code section 414(p).
 - (2) Comply with any federal tax levy made pursuant to Code section 6331.
 - (3) Bring action to recover benefit overpayments.

Section 13.02 RIGHTS OF ALTERNATE PAYEES

- (a) General. An Alternate Payee will have no rights to a Participant's benefit and will have no rights under this Plan other than those rights specifically granted to the Alternate Payee pursuant to a Qualified Domestic Relations Order that are consistent with this Section 13.02.
- (b) Distribution. Notwithstanding any provision of the Plan to the contrary, the Plan Administrator may distribute all or a portion of a Participant's benefits under the Plan to an Alternate Payee in accordance with the terms and conditions of a Qualified Domestic Relations Order. The Plan hereby specifically permits and authorizes distribution of a Participant's benefits under the Plan to an Alternate Payee in accordance with a Qualified Domestic Relations Order prior to the date the Participant has a Termination of Employment, or prior to the date the Participant attains his earliest retirement age as defined in Code section 414(p).
- (c) Funds. If the Qualified Domestic Relations Order does not specify the Participant's Accounts, or Funds in which such Accounts are invested, from which amounts that are separately accounted for will be paid to an Alternate Payee, such amounts will be distributed, or segregated, from the Participant's Accounts, and the Funds in which such Accounts are invested (excluding any amounts invested as a Participant loan), on a pro rata basis. A Qualified Domestic Relations Order may not provide for the assignment to an Alternate Payee of an amount that exceeds the balance of the Participant's vested Accounts after deduction of any outstanding loan.
- (d) Default Rules. Unless a Qualified Domestic Relations Order establishing a separate account for an Alternate Payee provides to the contrary:
 - (1) Withdrawals. An Alternate Payee will not be permitted to make any withdrawals under Article 8.
 - (2) Death Benefits. An Alternate Payee will have the right to designate a Beneficiary who will receive benefits payable to an Alternate Payee which have not been distributed at the time of the Alternate Payee's death. If the Alternate Payee does not designate a Beneficiary, or if the Beneficiary predeceases the Alternate Payee, benefits payable to the Alternate Payee which have not been distributed will be paid to the Alternate Payee's estate. Any death benefit payable to the Beneficiary of an Alternate Payee will be paid in a single sum as soon as administratively practicable after the Alternate Payee's death.

- (3) Investment Direction. An Alternate Payee will have the right to direct the investment of any portion of a Participant's Accounts payable to the Alternate Payee under such order in the same manner with respect to a Participant, which amounts will be separately accounted for in the Alternate Payee's name.
- (e) Loans. An Alternate Payee will not be permitted to make a loan from the separate account established for the Alternate Payee pursuant to the Qualified Domestic Relations Order.
- (f) Treatment as Spouse. A former spouse may be treated as the spouse or surviving spouse and a current spouse will not be treated as the spouse or surviving spouse to the extent provided under a Qualified Domestic Relations Order.
- (g) Plan Procedures. The Plan Administrator will be responsible for establishing reasonable procedures for determining whether any domestic relations order received with respect to the Plan qualifies as a Qualified Domestic Relations Order, and for administering distributions in accordance with the terms and conditions of such procedures and any Qualified Domestic Relations Order.

Section 13.03 NO RIGHT TO EMPLOYMENT

Nothing contained in this Plan will be construed as a contract of employment between the Employer and the Participant, or as a right of any Employee to continue in the employment of the Employer, or as a limitation of the right of the Employer to discharge any of its Employees, with or without cause.

Section 13.04 NO RIGHT TO FUND ASSETS

No Employee, Participant, former Participant, Beneficiary, or Alternate Payee will have any rights to, or interest in, any assets of the Fund upon termination of employment or otherwise, except as specifically provided under the Plan. All Payments of benefits under the Plan will be made solely out of the assets of the Fund.

Section 13.05 PARTICIPANT BENEFITING

A Participant will be treated as benefiting under the Plan for any Plan Year during which the Participant received or is deemed to receive an allocation in accordance with Treas. Reg. section 1.410(b)-3(a).

Section 13.06 GOVERNING LAW

This Plan will be construed in accordance with and governed by the laws of the state or commonwealth of organization of the Plan Sponsor to the extent not preempted by Federal law, or; if the Adoption Agreement provides that the Plan is not subject to ERISA, not preempted by other applicable law.

Section 13.07 SEVERABILITY OF PROVISIONS

If any provision of the Plan will be held invalid or unenforceable, such invalidity or unenforceability will not affect any other provisions hereof, and the Plan will be construed and enforced as if such provisions had not been included.

Section 13.08 HEADINGS AND CAPTIONS

The headings and captions herein are provided for reference and convenience only, will not be considered part of the Plan, and will not be employed in the construction of the Plan.

Section 13.09 GENDER AND NUMBER

Except where otherwise clearly indicated by context, the masculine and the neuter will include the feminine and the neuter, the singular will include the plural, and vice-versa.

Section 13.10 DISASTER RELIEF

The Plan may grant temporary disaster relief in compliance with Code sections 1400M and 1400Q, and subsequent guidance and/or law, to the extent provided in a resolution by the Plan Sponsor.

403(b) PLANS' DISASTER RELIEF INTERIM AMENDMENT

The current Section 13.10 is replaced with the following:

Section 13.10 DISASTER RELIEF

Notwithstanding any provision of the Plan to the contrary, the Plan may grant temporary disaster relief in compliance with Code sections 1400M and 1400Q, section 15345 of the Food, Conservation, and Energy Act of 2008, section 702 of the Heartland Disaster Tax Relief Act of 2008, section 502 of the Disaster Tax Relief and Airport and Airway Extension Act of 2017, section 11028 of the Tax Cuts and Jobs Act of 2017, section 20102 of the Bipartisan Budget Act of 2018, and any subsequent legislation ("Applicable Law"). This Section only applies to the extent the Plan has provided some or all of the disaster relief listed below in compliance with Applicable Law. The terms "Qualified Disaster Distribution," "Qualified Individual," and "Applicable Period" are defined in the relevant sections of Applicable Law.

A. Qualified Disaster Distributions

- I. Qualified Disaster Distribution received by a Qualified Individual for Applicable Period (from all plans maintained by the Employer) may not exceed \$100,000 in aggregate.
- II. If the Plan permits rollover contributions, a Qualified Individual may at any time during the 3-year period beginning on the day after the Qualified Disaster Distribution was received contribute as a rollover to the Plan in an aggregate amount that does not exceed the amount of the Qualified Disaster Distribution.
- III. If the Plan permits rollover contributions, a Qualified Individual who received a withdrawal for the purchase of a home not due to the disaster, may contribute as a rollover to the Plan in an aggregate amount that does not exceed the amount of the Qualified Disaster Distribution.

B. Disaster Loan Provisions

- I. The maximum loan limit under Code §72(p)(2)(A) shall be applied by substituting "\$100,000" for "\$50,000" and substituting "the present value" for "one-half the present value" under the Loan Procedures for a Qualified Individual.
- II. The loan repayment for a Qualified Individual may be delayed for 1 year.
- III. Subsequent repayments will be adjusted to reflect the 1 year delay and any interest accrued during such delay.
- IV. The 1 year delay will be disregarded in determining the 5-year maximum term of loans under Code §72(p)(2)(B) and (C).

LOAN PROCEDURES

COZAD COMMUNITY SCHOOLS 403(B) PLAN

This document contains important information about the procedures for obtaining a loan from the Plan. The following rules shall apply to the loan program:

Procedure for Applying for a Loan If you are an active Participant in the Cozad Community Schools 403(b) Plan, you may apply for a loan from the Plan. You must apply for a loan by the following method: Loan Procedures Form or Online Application. All loan applications will be reviewed on a uniform and nondiscriminatory basis and your loan will be approved if the Plan Administrator determines you have the ability to repay the loan, the loan is adequately secured and the loan meets the other requirements set out below.

Administration of the Plan Loan Program The Plan loan program is administered by the Plan Administrator.

Promissory Note If your loan is approved, you will be required to sign a promissory note.

Type and Amount of Loan The Plan does not restrict the purposes for which loans may be made. However, the Plan does set maximum and minimum limits on the amount of a loan.

Maximum Amount of Loan A loan cannot be greater than 50% of the vested account balance under the Plan. Additionally, the loan cannot exceed \$50,000 minus the difference between the highest outstanding balance of loans in the past 12 months and the outstanding balance of loans from the Plan on the date the loan is made.

Roth Contribution Account The Plan Administrator will determine whether you may receive a loan from your Roth Contribution Account. If the Plan Administrator allows loans from your Roth Contribution Account, the Plan Administrator may specify an ordering rule for loans. The ordering rule will determine whether loans will be made first or last from your Roth Contribution Account or in any combination of your Roth Contribution Account and any other Account.

Repayment Loans must be paid in equal payments over a period not extending beyond five years from the date of the loan.

If you go on a leave of absence you may be able to suspend loan repayments. Please contact the Plan Administrator to determine whether your leave of absence qualifies. You must repay a loan in accordance with the repayment schedule or you may repay the loan in full. Loan repayments shall be made each pay period. Partial early loan payoffs are not permitted. You may not refinance your loan. The loan will become payable in full on your termination of employment.

Maximum Number of Loans The maximum number of loans outstanding at any one time is 1.

Minimum Loan Amount The minimum loan amount is \$1000.

Interest Rate According to U.S. Department of Labor Regulations, the interest rate for a participant loan from a retirement plan must be comparable to the current interest rates charged by financial institutions for similar loans. The interest that will apply on your loan will be Wall Street Prime per year. However, you may qualify for a lower interest rate if you are on active duty in the military. If you are on active duty, please contact the Plan Administrator to determine whether you qualify for the lower interest rate.

Collateral Your vested account balance under the Plan will serve as collateral for the loan. However, a maximum of 50% of your vested account balance may be used as collateral.

The promissory note for the loan amount will be treated as if it is a general investment under the Plan.

Form of Repayment Payments will be made by check or other method prescribed by the Plan Administrator.

Fees The Plan charges an initial loan processing fee of \$100. Any fee may be deducted from the proceeds of the loan and/or charged to your account.

Default Your loan will be in default if a scheduled payment is not made by the end of the "cure period." The "cure period" is the repayment period allowed by the Plan Administrator which will not extend beyond the last day of the calendar quarter following the calendar quarter during which the last scheduled installment payment was due and not paid. Upon default, the entire balance of the loan will be immediately due and the entire balance will be treated as a taxable distribution to you. Interest on the loan, however, will continue to accrue until you have a distributable event for purposes of determining any future loan availability. In addition, your vested account balance may be reduced by the amount of the outstanding principal and interest on the loan. In other cases, this offset will not occur until you are entitled to receive benefits (for example, upon your termination of employment).

Coordination with Qualified Domestic Relations Orders ("QDROs") No loan will be approved if the Plan Administrator is reviewing a domestic relations order that may affect your benefit under the Plan.

Special Rules for Military Leave If you are called into or volunteer for military service, special provisions may apply. You may request a loan suspension during your leave and choose from the following repayment methods upon your return to employment: (a) re-amortize the remaining loan balance; (b) repay all suspended loan payments at the end of your leave; or (c) continue payments under the prior rate and make a balloon payment at the end of the term. If you refinance the loan, you may extend the repayment period to the date that includes the latest date the loan repayment period could have been scheduled for (if the original term was less than five years) plus the period during which the loan was suspended. (See the note above regarding interest rates.)

To fully understand the potential tax consequences in the event of a loan default, you are encouraged to seek professional tax advice before requesting a loan.

COZAD COMMUNITY SCHOOLS 403(B) PLAN

PLAN DESCRIPTION

09/01/2019

COZAD COMMUNITY SCHOOLS 403(B) PLAN

PLAN DESCRIPTION

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INTRODUCTION

Your Employer, Cozad Community Schools (the Company), has established this 403(b) retirement plan, Cozad Community Schools 403(b) Plan (the Plan) to assist you and other Employees in saving for retirement. The Plan is governed by the Plan document, which is a complex legal contract that contains all of the provisions required by the Internal Revenue Service (IRS) that the Company must follow when administering the Plan. This document follows specific federal laws and regulations that apply to retirement plans. The Plan document may change when new laws or regulations take effect. The Company also has the right to modify certain Plan features from time to time. When these changes occur, you will be notified about any changes that affect your rights under the Plan.

This document is a Plan Description (PD). It summarizes the important features of the Plan document, including your benefits and obligations under the Plan. If you want more detailed information about specific plan features or have questions about any of the information in the PD, you should contact your Employer via the methods outlined in this PD. You can also request a copy of the Plan document from your Employer.

You will notice that certain terms in the PD are capitalized. These are important terms to understand and they are defined in more detail in the DEFINITIONS section of the PD. Although the purpose of this document is to summarize the more significant provisions of the Plan, the Plan document will prevail in the event of any inconsistency. In addition, the terms of the Plan cannot be modified by written or oral statements made to you by the Plan Administrator or other personnel.

The Plan was originally effective 09/01/2008. This PD describes the Plan as restated effective 09/01/2019. This PD supersedes all previous PDs.

ELIGIBILITY FOR PARTICIPATION

The Plan document has been amended and/or restated into a new Plan document. If you were eligible to participate in the prior Plan, you will continue to be eligible to participate in this Plan without satisfying any additional age or service requirements.

Am I eligible to make Elective Deferrals and Roth Elective Deferrals?

Once you meet the eligibility requirements below, you will be eligible to make Elective Deferrals unless you fall into one of the following categories.

- The Elective Deferrals you make in a year would not exceed \$200.

What eligibility requirements do I have to meet to make Elective Deferrals?

You will be eligible to make Elective Deferrals immediately upon your hire date.

Am I eligible to receive Non-Elective Contributions?

Once you meet the eligibility requirements below, you will be eligible to receive Non-Elective Contributions.

What eligibility requirements do I have to meet to receive Non-Elective Contributions?

You will be eligible to receive Non-Elective Contributions immediately upon your hire date.

CONTRIBUTIONS - EMPLOYEE

Does the Plan allow me to make Elective Deferrals?

Yes. Provided you have met the eligibility requirements and passed the entry date as specified in the section titled "Eligibility for Participation" you may contribute Elective Deferrals to the Plan.

Do I pay taxes on any Elective Deferrals I make?

You will have the option to have the Elective Deferrals you make taken out of your pay either before or after taxes are withheld. For those Elective Deferrals you choose to have taken out pre-tax, you will generally pay taxes on this amount when you take it out of the Plan.

For those Elective Deferrals you choose to have taken out after-tax (Roth Elective Deferrals), you will pay taxes on this amount when you contribute them to the Plan. However, provided the distribution is "qualified" the earnings on these amounts will not be taxed when they are removed from the Plan. A Roth Elective Deferral distribution is qualified when (1) it has been at least 5 years since the first Roth Elective Deferrals were contributed to the Plan and (2) you are at least 59 1/2 year of age, become disabled, or have died. Roth Contributions are made in the same manner as pre-tax Elective Deferrals. You must designate how much you would like to contribute on a pre-tax basis (normal 403(b) contribution) and how much you would like to contribute as an after-tax Roth Contribution. You are not required to make any Roth Contributions. You may designate all of your Elective Deferrals as pre-tax contributions.

How do I make or change the amount of the Elective Deferrals being withheld?

You may make or change your deferral election by returning a deferral election form to the Plan Administrator.

Once I make a deferral election, how often can I change, stop, or re-start the election?

You may change or re-start your deferral election once each pay period. You may stop your deferrals at any time.

What are the limits on Elective Deferrals?

Your Elective Deferrals are subject to the following limits:

- Federal law limits the amount you may elect to defer under this Plan and any other retirement plan permitting Elective Deferrals (including both other 403(b) and 401(k) plans). You are limited to contributing \$19,000 (for 2019) during any calendar year.
- If you are age 50 or over, you may defer an additional amount, called a "catch-up contribution", of up to \$6,000 (for 2019).
- The maximum amount you can defer is 100% of your compensation.

The Plan Administrator may establish additional rules you will need to follow when making your deferral election. Your deferral election is only effective for compensation you have not received yet. The Plan Administrator may also reduce or totally suspend your election if they determine that your election may cause the Plan to fail to satisfy any of the requirements of the Internal Revenue Code.

CONTRIBUTIONS - EMPLOYER

Will the Company make Non-Elective contributions to the Plan?

Yes. The Company may make a Non-Elective Contributions to the Plan. Whether or not the Non-Elective Contributions will be made and the amount of the Non-Elective Contributions will be determined by the Plan Administrator each year in their sole discretion.

What portion of the Non-Elective Contributions will I receive?

If you meet the requirements to receive Non-Elective Contributions, your portion of the Non-Elective Contribution will be determined using the following formula: Determined by Employee Negotiated Agreement between the School Board and the respective class of employees. .

Non-Elective Contributions will be contributed to your account as soon as administratively feasible after the end of each pay period.

Can the Company make Qualified Non-Elective Contributions?

Yes. The Company has the discretion to make a Qualified Non-Elective Contributions. The Plan Administrator will determine each Plan Year if this contribution will be made, how much it will be and which Participants are eligible to receive the Qualified Non-Elective Contributions. If you are eligible to receive this contribution you will receive a pro rata portion of the allocation based on your Compensation. This means that all eligible Participants will get an equal share of the Qualified Non-Elective Contributions as a percentage of their Compensation.

Can the Company make any other type of contributions to the Plan?

Yes. The Company may have the discretion to reallocate any forfeitures and to make other contributions as necessary to comply with the IRS' non-discrimination requirements.

What are the limits on total contributions?

Your total contributions are subject to the following limits:

- The total amount that may be contributed to the Plan on your behalf in any year may not exceed the lesser of 100% of your compensation or \$56,000 (for 2019).

Can I move money I have in another retirement plan to this Plan?

Yes. If you are All employees of the Company you can rollover the money you have in other plans into the Plan. While the Plan Administrator may establish procedures that relate to the requirements for Rollover Contributions, in general rollovers will be accepted from any plan that is eligible to be rolled into the Plan. While there are exceptions this generally includes rollovers from a qualified retirement plan (i.e., 401(k), defined benefit), another 403(b) plan, a governmental 457(b) plan and pre-tax assets held in a traditional IRA.

Will I receive contributions when I am not working at the Company due to my performing qualified military service?

If you are re-employed by the Company after performing qualified military service you may be able to make up missed employee contributions and to receive make-up employer contributions. Additionally, if you meet all of the requirements the time you spend on qualified military service may count as Years of Service under

the Plan. You can receive more information about your rights under the Uniformed Services Employment and Reemployment Rights Act (USERRA) from the Plan Administrator.

What happens if I die or become disabled while performing qualified military service?

If you die or become disabled while performing qualified military service the Company will treat you as if you returned to work on the day before you died or became disabled and then terminated on the date of death or disability when determining any of your benefits under the Plan including contributions.

VESTING

Do I need to work a certain amount of time to keep my Elective Deferrals and Non-Elective Contributions?

No. You will always be immediately 100% vested in your Elective Deferrals and Non-Elective Contributions.

How is my service with the Company measured to earn a Year of Vesting Service?

You will earn a year of vesting service when you have worked 1,000 hours in a Plan Year. You will generally earn an Hour of Service for each hour you are paid for the performance of duties for the Company but there are exceptions that may apply.

DISTRIBUTIONS - AFTER TERMINATION FROM SERVICE

Can I take a distribution of my account balance after my employment terminates?

Yes. You can take a distribution of your account balance immediately after your employment terminates.

What form can my distribution after termination from service be taken in?

You can take your distribution after termination from service as a cash distribution.

Your distribution can be taken in a lump sum distribution and as a continuous right of withdrawal.

How soon after my death does my Beneficiary have to take distributions?

Your Beneficiary must take distributions as required by the IRS.

What form can the distributions after my death be taken in?

Your beneficiaries can take distributions as a cash distribution.

Your beneficiary's distribution can be taken in a lump sum distribution and as a continuous right of withdrawal.

Who gets my assets in the Plan if I don't designate a beneficiary?

If you die without designating a beneficiary, your Account will be payable to your spouse, or if you do not have a spouse, to your estate.

Can the Company ever force me to take a distribution from the Plan?

The Plan Administrator will force a distribution of your account balance when you reach your Required Beginning Date (see below for what your Required Beginning Date is).

Is there ever a time when I have to take a distribution from the Plan?

Yes. Once you reach your Required Beginning Date you must start taking distributions from the Plan. These distributions are called Required Minimum Distributions. Failure to take these payments can result in an IRS penalty tax of 50% of the amount that should have been distributed. Your Required Beginning Date is when you actually retire or age 70 1/2, whichever is later.

DISTRIBUTIONS - IN-SERVICE**Can I take a distribution of my account balance if I am still working when I reach normal retirement age?**

Yes. You can take a distribution of all of your fully vested account balances when you reach normal retirement age (age 59.5) while you are still working.

Can I take a distribution of my account balance when I reach age 59.5?

Yes. You can take a distribution of all of your fully vested account balance when you reach age 59.5.

Can I take a distribution of my account balance while still working at any time?

Yes. You can take a distribution of your Rollover Contribution account balances at any time.

Can I take a distribution of my Elective Deferrals while still working if I am called to active duty?

Yes. You can take a distribution of your Elective Deferrals while still working if you are called to active military duty for at least 30 days. However, if you are not called to active duty for at least 180 days, you will not be able to have Elective Deferrals withheld from your pay for 6 months from the date of the distribution.

Can I take a distribution of my account balance while still working if I incur a hardship?

Yes. You can take a hardship distribution of your fully vested account balances while still working if you incur a hardship.

Under the IRS rules certain assets cannot be taken out in a hardship distribution. These include pre-1989 earnings on Elective Deferrals and Non-Elective Contributions to the extent they are held in a custodial account.

Are there requirements I must meet to take a hardship distribution?

Yes. In order to receive a hardship distribution from your accounts eligible for hardship withdrawal you must have an immediate and heavy financial need that cannot be satisfied by other available resources. This determination is made by the Plan Administrator. The following are the only financial needs considered immediate and heavy:

- expenses incurred or necessary for medical care, described in Code section 213(d), for you or your spouse, children, or dependents;
- the purchase (excluding mortgage payments) of a principal residence for the Participant;
- payment of tuition and related educational fees for the next 12 months of post-secondary education for you or your spouse, children, or dependents;
- the need to prevent the eviction of you from your principal residence (or a foreclosure on the mortgage on your principal residence);
- payments for burial or funeral expenses for your deceased parent, spouse, children, or dependents;

or

- expenses for the repair of damage to your principal residence that would qualify for the casualty deduction.

In order to have the hardship distribution satisfy an immediate and heavy financial the following also must be true.

- You have obtained all distributions, other than hardship distributions, and all nontaxable loans under all plans maintained by the Company.
- The distribution is not in excess of the amount of an immediate and heavy financial need (including amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution).
- Your Elective Deferrals, if applicable, will be suspended for 6 months after the receipt of the hardship distribution.

Can I take my pre-tax assets in the Plan and convert them to Roth assets (In-Plan Roth Rollover)?

Yes. You can convert both your fully and partially vested pre-tax assets in the Plan to Roth assets at any time.

When can I take a distribution of my In-Plan Roth Rollover account balances?

You can take a distribution of your In-Plan Roth Rollover account balances at any time.

Can I move my assets in the Plan to a vendor that does not accept contributions directly from the Company?

Yes. You can move your assets in the Plan to a vendor that does not accept contributions directly from the Company (un-approved vendor) provided that the vendor has entered into an agreement with the Company to share information related to the Plan and your account. See the Vendor Addendum for a list of un-approved vendors for the Plan.

Can I use my assets in the Plan to purchase service credit in another plan?

Yes. You can request to have your assets transferred to another plan to purchase service credit under that plan.

What form can my in-service distribution be taken in?

You can take your in-service distribution as a cash distribution.

Your in-service distribution can be taken in a lump sum distribution and as a continuous right of withdrawal.

LOANS

Am I eligible to take a loan from the Plan?

Yes. If you are an active employee you may apply for a loan from the Plan. Loans will only be made to persons who the Plan Administrator determines have the ability to repay the loan.

How many loans can I have outstanding at any one time?

The maximum number of loans you can have outstanding at any one time is 1. This number will include any previous loans you may have taken that were not paid back in full.

Is there a minimum amount that I must take out as a loan?

Yes. The minimum loan amount is \$1,000.

Is there a maximum amount that I can take out as a loan?

Yes. Your loan amount is limited to the lesser of:

- \$50,000 minus the highest outstanding balance of loans in the past 12 months, or
- 50% of your vested account balance.

Is all of my account balance used when determining the amount of my vesting account balance purposes?

The Plan Administrator will determine whether you may receive a loan from your Roth Contribution Account. If the Plan Administrator allows loans from your Roth Contribution Account, the Plan Administrator may specify an ordering rule for loans. The ordering rule will determine whether loans will be made first or last from your Roth Contribution Account or in any combination of your Roth Contribution Account and any other Account.

How long do I have to re-pay my loan?

Your loan must be repaid within five years from the date of the loan.

How often do I have to make loan payments?

You must repay your loan in accordance with the repayment schedule established at the time the loan is taken. These payment will be at least on a per payroll basis. Prepayment of the full outstanding loan balance is allowed. Partial early loan payoffs are not permitted. If you fail to make loan payments according to the established repayment schedule and you do not correct this failure in a timely manner (as determined by the Plan Administrator) the remaining loan balance will be "deemed distributed". This means that the remaining balance will become a taxable distribution for the year in which it was deemed. However, this does not remove your obligation to repay the loan and the remaining balance plus the interest that has accrued since the loan was deemed will be taken into account when determining the maximum of any further loan and the deemed loan will count as an outstanding loan. Special repayment rules will apply if you take out a subsequent loan when you have an unpaid deemed loan outstanding.

Do I have to make my loan payments through payroll deduction?

No. Your loan payments can be made by check or other method prescribed by the Plan Administrator.

Can I refinance my loan?

No. You may not refinance your loan.

What happens to my loan if I terminate from service with the Company?

When you terminate from service you must repay the entire outstanding balance on your loan. If you do not repay the loan when you terminate from service you may be subject to tax and penalties on the unpaid portion of the loan.

Are there any fees associated with taking a loan?

You may be charged fees related to granting and administration of loans from the Plan. Please contact the Plan Administrator if you would like more information regarding taking a loan from the Plan.

INVESTMENTS

Can I direct how my account balances will be invested?

No, the Plan Administrator will direct how your account balances will be invested.

What type of accounts can my account balance be invested in?

Your account balance can be invested in annuity contracts and custodial accounts.

How often does the Plan Administrator determine how much my benefit in the Plan is worth?

The Plan Administrator will determine the value of each Participant's benefit under the Plan on each business day. The Plan Administrator may also choose other dates to determine the value of each Participant's benefit under the Plan.

MISCELLANEOUS

Domestic Relations Orders

Under certain circumstances, a court may issue a domestic relations order assigning a portion of your benefits under the Plan to a spouse, former spouse, child or other dependent. The Plan Administrator will determine whether the order is a qualified domestic relations order ("QDRO"). If the Plan Administrator determines that the order is a QDRO, it will implement the terms of the QDRO and divide your Account accordingly. You may obtain, without charge, a copy of the Plan's QDRO procedures from the Plan Administrator.

Insurance

The Plan is not insured by the Pension Benefit Guaranty Corporation (PBGC) because it is not a defined benefit pension plan.

Administrator Discretion

The Plan Administrator has the authority to make factual determinations, to construe and interpret the provisions of the Plan, to correct defects and resolve ambiguities in the Plan and to supply omissions to the Plan. Any construction, interpretation or application of the Plan by the Plan Administrator is final, conclusive and binding.

Plan is Not a Contract of Employment

The Plan does not constitute, and is not to be deemed to constitute, an employment contract between the Company and any employee or an inducement or condition of employment of any employee. Nothing in the Plan is to be deemed to give any employee the right to be retained in the Company's service or to interfere with the Company's right to discharge any employee at any time.

Waiver

Any failure by the Plan or the Plan Administrator to insist upon compliance with any of the Plan's provisions at any time or under any set of circumstances does not operate to waive or modify the provision or in any other manner render it unenforceable as to any other time or as to any other occurrence, whether the circumstances are the same or different. No waiver of any term or condition of the Plan is valid or of any

force or effect unless it is expressed in writing and signed by a person authorized by the Plan Administrator to grant a waiver.

Errors

Any clerical or similar error by the Plan Administrator cannot give coverage under the Plan to any individual who otherwise does not qualify for coverage under the Plan. An error cannot give a benefit to an individual who is not actually entitled to the benefit.

ADMINISTRATIVE INFORMATION

Plan Sponsor

The Plan Sponsor is Cozad Community Schools.

- Employer Identification Number: 47-6002391
- Address: 1910 Meridian Avenue, Cozad, NE 69130
- Phone number: 308-784-2745
- Fax number: 308-217-4504

Plan Administrator

The Plan Administrator is a committee appointed by Cozad Community Schools.

- Address: 1910 Meridian Avenue, Cozad, NE 69130
- Phone number: 308-784-2745
- Fax number: 308-217-4504
- Email: joel.applegate@cozadschools.net

Plan Assets

Assets of the Plan are held in annuity contracts and custodial accounts.

Agent for Legal Service

The agent for legal service for the Plan is as determined by the Board.

- Address: 1910 Meridian Avenue, Cozad, NE 69130
- Phone number: 308-784-2745
- Fax number: 308-217-4504

Plan Number

The Plan is a 403(b) plan. The Plan number is 001.

Plan and Fiscal Year

The Company's fiscal year ends on 08/31 and the Plan Year ends on 12/31.

DEFINITIONS

Account

Your Account is the sum of all of your amounts in each of your different contribution accounts.

Beneficiary

Your Beneficiary is the individual who will get your benefit under the Plan upon your death. You have the right to designate one or more primary and one or more secondary beneficiary.

Compensation

Compensation is your wages from the Company that are shown as taxable wages on your IRS Form W-2 measured over the Plan Year. For any self-employed individual, Compensation will mean earned income.

For purposes of Non-Elective Contributions, Compensation will include only that compensation which is actually paid to you by the Company during that part of the Plan Year that you are eligible to participate in the Plan.

For purposes of Elective Deferrals and Non-Elective Contributions, Compensation will include any amount you elect to defer on a tax-preferred basis to any benefit plan of the Company.

For purposes of Elective Deferrals and Non-Elective Contributions, Compensation will include payments of unused accrued bona fide sick, vacation, or certain other leave that are paid to you after you terminate employment.

Compensation will include wages paid during any period in which you are performing service in the uniformed services while on active duty for a period of more than 30 days that represents all or a portion of the wages you would have received if you were performing service for the Company.

For purposes of Elective Deferrals and Non-Elective Contributions, Compensation will exclude all of the following items (even if includible in your income): reimbursements or other expense allowances, fringe benefits (cash and noncash), moving expenses, deferred compensation, and welfare benefits.

Disability

You will be considered Disabled when you suffer from a physical or mental impairment that results in the inability to engage in any occupation comparable to that in which you were engaged at the time of your disability. The permanence and degree of your impairment must be supported by medical evidence.

Elective Deferrals

Elective Deferrals are the amount of your Compensation that you chose to deposit into the Plan under a salary reduction agreement you complete with the Company.

Elective Deferrals can be contributed either on a pre-tax basis or an after-tax basis. After-tax Elective Deferrals are referred to as Roth Elective Deferrals.

Normal Retirement Age

Normal Retirement Age (NRA) is age 59.5.

Non-Elective Contributions

Non-Elective Contributions are contributions that the Company may make to the Plan on your behalf based on a formula specified in the "Contributions - Employer" portion of this document.

Plan Year

The Plan Year is the 12 month period ending on 12/31.

Rollover Contributions

Rollover contributions are the assets that you moved (rolled over) from another retirement plan to the Plan.

Termination from Employment

You will be considered to have a Termination from Employment from the Company when you are no longer employed by the Company or on the day when the Company is no longer eligible to sponsor the Plan.

Transfer Contributions

Transfer Contributions are contributions that were transferred over to the Plan from another eligible retirement plan. This is typically done at the Company's discretion as part of a merger or related transaction.

VENDOR APPENDIX

Approved Vendors

An approved vendor is an organization who accepts ongoing Plan contributions directly from the Company. Subject to procedures established by the Plan Administrator you may be able to move your Plan assets between the approved vendors listed below:

- Matrix Trust Company
- Vendors Approved by School Board

FEES APPENDIX

Your Account may be charged for some or all of the costs and expenses of operating the Plan. Such expenses include the following:

- The Plan may charge all Participants for the expenses of receiving a distribution following termination of employment (if applicable to the Participant) in the following manner: \$75.
- The Plan may charge all Participants for the expenses of determining required minimum distributions (if applicable to the Participant) in the following manner: \$75.
- The Plan may charge all Participants for the expenses of receiving a hardship withdrawal (if applicable to the Participant) in the following manner: \$75.
- The Plan may charge all Participants for the expenses of receiving an in-service withdrawal other than hardship (if applicable to the Participant) in the following manner: \$75.
- The Plan may charge all Participants for the expenses of processing a domestic relations order (if applicable to the Participant) in the following manner: \$75 plus the calculation fee \$350.
- The Plan may charge all Participants for the expenses of operating the Plan in the following manner: an amount disclosed in the 404(a)(5) participant fee disclosure.

- If you obtain a loan, the Plan may charge an initial loan processing fee of \$100.

Fees listed above are subject to change. Please check with the Plan Administrator to be sure you have a current fee listing.

**Resolution to adopt
457(b) Deferred Compensation Plan
for Cozad Community Schools**

The undersigned secretary of the Board of Education of the Cozad Community Schools, District Number 011, hereby certifies that the following resolutions were duly adopted by the Board of Education on September 16, 2019, and that such resolutions will remain in effect until further notice:

Resolved, that it is in the District's best interests to adopt a supplemental deferred compensation retirement plan, to be known as the Cozad Community Schools Section 457(b) Deferred Compensation Plan (the "457 Plan"), effective September 1, 2019, for use by all eligible employees of the District in deferring a portion of their salary for retirement use.

Resolved Further, that the District shall further delegate the administration and management of the 457 Plan to the ESSDACK Consortium Board of Trustees, who shall be vested with the authority of Plan Administrator and Trustee of the 457 Plan unless otherwise directed by the District hereafter.

Resolved Further, that the Superintendent or his designee is hereby authorized to execute the Plan Documents and/or amendments and is otherwise empowered to enter into agreements substantially in the form attached hereto.

Dated this 16th day of September, 2019

Attested by, _____ .

Cozad Community Schools, Board President

Seal, if appropriate.

ESSDACK CONSORTIUM 403(b)/457(b) RETIREMENT PLAN

PARTICIPATING EMPLOYER AGREEMENT

THIS AGREEMENT is entered into the day and year last entered below, by and between **Cozad Community Schools, District No. 011** a Nebraska School District (hereinafter referred to as the “Participating Employer”) and **EDUCATIONAL SERVICES & STAFF DEVELOPMENT ASSOCIATION OF CENTRAL KANSAS**, a Kansas not-for-profit corporation (hereinafter referred to as “ESSDACK” or the “Plan Sponsor”).

WHEREAS, the Participating Employer desires to recognize the contribution made to its successful operation by its employees and to reward such contribution by means of the sponsorship of a 403(b) and/or 457(b) retirement plan;

WHEREAS, there exists a framework plan administrative and investment services sponsored by ESSDACK, under the **ESSDACK CONSORTIUM 403(b) RETIREMENT PLAN and TRUST**, (hereinafter referred to as the “Plan”);

WHEREAS, the Plan was established effective as of September 1, 2008 and provides that other employers may adopt the Plan and participate therein, subject to the provisions of Sections 1.27 and Article IX of the restated Plan;

WHEREAS, the Plan’s Board of Trustees also previously accepted responsibility to manage and administer 457(b) deferred compensation arrangements (“457(b) Plans”) sponsored through participating employers who also agree to delegate plan oversight to the Board of Trustees on such district’s behalf.

NOW, THEREFORE, the Participating Employer by this written agreement becomes a party to and either adopts the Plan, and/or otherwise adopts the usage of the Plan’s procedures for the management of the district’s 457(b) plan arrangement as set forth in the 457(b) Addendum, and the Plan’s Board of Trustees (the “Trustees” or “Plan Administrator”) hereby consent to such adoption and participation of the Participating Employer on the following terms and conditions:

1. Rights and Obligations of Participating Employer. Except as provided in this Agreement and unless the context of the Plan clearly indicates to the contrary, wherever a right or obligation is imposed upon ESSDACK or its Board of Trustees of the Plan by the terms of the Plan, the same shall extend to the Participating Employer as the “Employer” under the Plan and shall be separate and distinct from that imposed upon ESSDACK or the Trustees. It is the intention of the parties that the Participating Employer shall be a party to the Plan or its 457(b) Plan, as applicable, and treated in all respects as the Employer thereunder, with its employees to be considered as Employees or Participants, as the case may be, thereunder. However, the participation of the Participating Employer in the Plan, or its 457(b) Plan, as applicable, shall in no way diminish, augment, modify, or in any way affect the rights and duties of ESSDACK, its Employees, the Trustees, or any Participants, under the Plan or such 457(b) Plans for which it administers on the Participating Employer’s behalf.

(a) The Participating Employer shall supply to the administrator of the Plan or its 457(b) Plan, as applicable, (as designated in the Plan and hereinafter referred to as the “Plan Administrator”) full, accurate and timely information on all matters relating to the eligibility of its employees to participate in the Plan, or the 457(b) Plan, as applicable, their compensation, and their retirement, death, disability, or termination of employment, and such other pertinent facts as the Plan Administrator may require. The Plan Administrator may rely upon such information as

is supplied by the Participating Employer and shall have no duty or responsibility to verify such information.

(b) The Participating Employer shall pay to the Trustees or to such third party as the Plan Administrator shall direct, all contributions to the Plan or 457(b) Plan, as applicable, within the time prescribed by the Plan.

(c) The Participating Employer shall refer all claims for Plan or 457(b) Plan benefits and all requests for information concerning the Plan or 457(b) Plan to the Plan Administrator immediately upon receipt of same by the Participating Employer. In addition, the Participating Employer shall immediately notify the Plan Administrator in writing of all events of which it has knowledge that could possibly give rise to a claim for benefits payable from the Plan or 457(b) Plan, as applicable, unless the Participating Employer in good faith has reason to believe that the Plan Administrator has already been informed of such event or will be informed of such event in due course and within the time deadlines for the filing of claims for benefits as imposed by the Plan or 457(b) Plan.

(d) The Participating Employer shall timely comply with all requests of the Plan Administrator for distribution of Plan or 457(b) Plan notices, summary plan descriptions, summaries of annual reports and other disclosure information required by the Internal Revenue Code of 1986 to be distributed to employees of the Participating Employer.

(e) The Participating Employer agrees to allow for ESSDACK to be paid from Plan or 457(b) Plan Assets a maximum fee of 25 basis points (.25%) for its role and responsibility for sponsoring the Plan and undertaking reasonable administrative expenses and operations related thereto. Other expenses of the Plan or 457(b) Plan, as applicable, shall also be paid from the Plan's or 457(b) Plan's assets, as applicable, and subject to allocation to all participant accounts on a periodic basis, but that all such expenses shall be fully disclosed to the extent applicable.

2. Designation of Agent. The Participating Employer with respect to all its relations with the Trustees, the Plan Administrator, and any insurer of the Plan or 457(b) Plan, as applicable, shall be deemed for the purpose of the Plan or 457(b) Plan to have designated irrevocably ESSDACK as its agent. All actions required or permitted by the Plan or 457(b) Plan, as applicable, to be taken by ESSDACK shall be effective with respect to the Participating Employer who hereby irrevocably designates ESSDACK as its agent for such purposes. Furthermore, and not in limitation of the foregoing, the Participating Employer hereby designates ESSDACK as its agent and on its behalf to appoint and remove the Trustees and any investment provider to the Plan or 457(b) Plan, as applicable, and to adopt, amend, restate, modify, correct or terminate the Plan and any contract, trust, policy, summary, rule, regulation, procedure, report or instrument in connection therewith, in whole or in part, and from time to time, and in ESSDACK's sole discretion; such adoption amendment, restatement, modification, correction or termination to be binding upon and inure to the benefit of the Participating Employer and its employees in all respects upon thirty (30) days written notice of the same delivered to the Participating Employer.

3. Responsibilities of Trustees. The parties agree that the Trustees of the Plan or 457(b) Plan, as applicable, shall receive and apply all contributions made to the Plan or 457(b) Plan, as applicable, by ESSDACK and by the Participating Employer, as well as to do and perform all acts that are necessary to keep records and to determine and pay benefits in accordance with the terms of the Plan or 457(b) Plan, as applicable, and pursuant to the respective powers and authorities granted to such Trustee as contained in the Plan or 457(b) Plan, as applicable, and the instruments and contracts adopted in connection therewith.

4. Responsibilities of the Plan Administrator. The parties agree that the Plan Administrator shall be charged with the duties of the general administration of the Plan or 457(b) Plan, as applicable, and the Participating Employer agrees to provide competent and timely cooperation with and information to the Plan Administrator to enable the efficient and timely administration of the Plan. Such duties of the Plan Administrator shall include, but not be limited to, the following:

(a) The discretion to determine all questions relating to the eligibility of employees of the Participating Employer to participate or remain a participant under the Plan and to receive benefits from the Plan;

(b) To compute, certify, and direct the Trustees with respect to the amount and the kind of benefits to which any Participant shall be entitled under the Plan or 457(b) Plan, as applicable;

(c) To authorize and direct the Trustees with respect to all non-discretionary or otherwise directed disbursements from the Plan or 457(b) Plan, as applicable;

(d) To maintain all necessary records for the administration of the Plan or 457(b) Plan, as applicable;

(e) To interpret the provisions of the Plan or 457(b) Plan, as applicable, and to make and publish such rules for regulation of the Plan or 457(b) Plan as are consistent with the terms thereof;

(f) If applicable, to determine the size, price and type of any annuity or insurance contract (group or individual) to be purchased from any insurer, and to designate the insurer from which such contract shall be purchased;

(g) To compute and certify to the Participating Employer and to the Trustees from time to time the sums of money necessary or desirable to be contributed to the Plan or 457(b) Plan, as applicable, and

(h) To have all powers necessary or appropriate to accomplish the foregoing duties and other duties as are specified in the Plan or 457(b) Plan, as applicable.

5. Adoption of Plan. Except as otherwise provided within Attachment A, attached hereto and incorporated by reference, if applicable, the execution of this Agreement by the Participating Employer shall be construed as the adoption of the Plan in every respect as if said Plan had this date been executed by the Participating Employer, including the Plan's authority to be amended or terminated, or except as otherwise expressly provided in this Agreement or in any amendment that may subsequently be adopted hereto.

6. Representations and Warranties.

(a) Employer and Plan Administrator represents and warrants it is a corporation duly incorporated, organized under the laws of Kansas or such other applicable state of jurisdiction, and has all requisite power and authority, corporate and other, to execute and deliver this Agreement, to adopt, maintain and sponsor the Plan or 457(b) Plan, as applicable, as an employer under the Internal Revenue Code of 1986, as amended, and to consummate the matters contemplated in this Agreement and that all such matters have been duly authorized by all requisite corporation actions.

(b) Participating Employer represents and warrants it is a Kansas public school district and/or such other state of jurisdiction, or other political subdivision of a state or federal agency and has all requisite power and authority to execute and deliver this Agreement, to adopt, maintain and sponsor the Plan or 457(b) Plan, as applicable, as an employer under the Internal Revenue Code of 1986, as amended, and to consummate the matters contemplated in this Agreement and that all such matters have been duly authorized by all requisite corporation actions.

7. **Term; Termination.** The term of this Agreement shall commence on September 1, 2019, and shall continue, unless sooner terminated as provided in this Section 7 or as otherwise provided under the Plan or 457(b) Plan, as applicable, or until the Plan's or 457(b) Plan's, as applicable, termination. Notwithstanding the foregoing, either party may terminate this Agreement upon advance written notice of thirty (30) days to the other party.

8. **Indemnification.** The Participating Employer agrees to protect, defend, hold harmless and indemnify ESSDACK and Plan Administrator from and against any and all claims, damages, liabilities, taxes, penalties, losses and expenses, and reasonable attorney's fees and costs, arising out of any alleged or actual negligence, misrepresentation, or breach under this Agreement or applicable law by the Participating Employer.

9. **Independent Contractors.** The parties enter into this Agreement as independent contractors, and nothing contained in this Agreement shall be construed to create a partnership, joint venture, or employment relationship between the parties. Nothing contained in this Agreement shall be construed to make the employees of the Participating Employer employees of Employer. Nothing contained in this Agreement shall be construed to make the employees of ESSDACK employees of the Participating Employer. Participating Employer shall remain the employer of its employees and shall be liable for all wages, salaries, employment taxes, and other costs associated with such employment.

IN WITNESS WHEREOF, ESSDACK and the Participating Employer have caused this Participating Employer Agreement to be executed in their respective names and by their duly authorized respective officers, effective as of September 1, 2019.

**EDUCATIONAL SERVICES & STAFF
DEVELOPMENT ASSOCIATION OF CENTRAL
KANSAS**

By: _____
Mike Cook, Exec. Director ESSDACK
Printed Name & Title

**COZAD COMMUNITY SCHOOLS
("PARTICIPATING EMPLOYER")**

By: _____

ATTACHMENT A

Other than the 457(b) Addendum, attached, there are no additional Agreements between Cozad Community Schools, and ESSDACK in relationship to executing this Participating Employer Agreement.

ESSDACK CONSORTIUM 403(b)/457(b) RETIREMENT PLAN

PARTICIPATING EMPLOYER AGREEMENT ADDENDUM

THIS ADDENDUM is entered into the day and year last entered below, by and between **Cozad Community Schools, District No. 011**, a Nebraska School District Unified School District (hereinafter referred to as the “District”) and **EDUCATIONAL SERVICES & STAFF DEVELOPMENT ASSOCIATION OF CENTRAL KANSAS**, a Kansas not-for-profit corporation (hereinafter referred to as “ESSDACK” or the “Plan Sponsor”).

WHEREAS, the District sponsors a Section 457(b) Deferred Compensation Plan (the “457 Plan”) and desires to have the Board of Trustees of the ESSDACK Consortium 403(b) Plan (the “Trustees”) operate and manage the District’s 457 Plan on the District’s behalf, including but not limited to serving as the 457 Plan’s “Plan Administrator” and “Trustee”, as well as serving as the 457 Plan’s “Custodian” of all contributed and invested assets made part of the District’s 457 Plan.

WHEREAS, the Trustees agree to serve in the capacity set forth above for the District’s 457 Plan, provided District continues to abide by the terms of its existing Participating Employer Agreement with the District, which shall also hereby incorporate by reference, all provisions of the 457 Plan being considered part of that existing Participating Employer Agreement, other than the obligation of providing and maintaining a written Plan document, which remains the District’s duty and responsibility in all respects and the Trustees shall administer the 457 Plan in accordance to such written document;

NOW, THEREFORE, the District agrees to execute this Addendum to the Participating Employer Agreement previously executed and to authorize the Trustees to serve as the Plan Administrator, Trustee and Custodian of the District’s 457 Plan, and the Trustees agree to serve in such capacity under the terms of this Addendum, as incorporated into the District’s Participating Employer Agreement as of the date set forth below.

[Remainder of Page Intentionally Blank. Signature Page to Follow.]

IN WITNESS WHEREOF, ESSDACK, on behalf of the ESSDACK Consortium 403(b) Plan and Board of Trustees, and the District have caused this Participating Employer Agreement Addendum to be executed in their respective names and by their duly authorized respective officers on this 16th day of September, 2019, with such Addendum being effective as of September 1, 2019.

**EDUCATIONAL SERVICES & STAFF
DEVELOPMENT ASSOCIATION OF
CENTRAL KANSAS (ESSDACK)**

By: _____

Mike Cook, Exec. Director ESSDACK and
ESSDACK Consortium 403(b) Plan Board of
Trustee Member

**COZAD COMMUNITY SCHOOLS
("DISTRICT")**

By: _____

Printed Name & Title

COZAD COMMUNITY SCHOOLS

SECTION 457(b) DEFERRED COMPENSATION PLAN

WHEREAS, this Deferred Compensation Plan is adopted pursuant to Internal Revenue Code Section 457(b) and applicable regulations as an “eligible deferred compensation plan” and shall be further amended as appropriate to comply with all applicable law.

NOW, THEREFORE, the Plan Sponsor, Cozad Community Schools hereby adopts the Cozad Community Schools Section 457(b) Deferred Compensation Plan to read as follows:

SECTION 1

Definition of Terms

The following words and terms have the meaning set forth below:

1.1 **"Administrator"**: Cozad Community Schools, as delegated to the Plan Trustee.

1.2 **"Account Balance"**: The bookkeeping account maintained with respect to each Participant which reflects the value of the deferred Compensation credited to the Participant, including the Participant's Annual Deferrals and other Employer contribution amounts, as applicable, the earnings or loss of the Fund (net of Fund expenses) allocable to the Participant, any transfers for the Participant's benefit, and any distribution made to the Participant or the Participant's Beneficiary. If a Participant has more than one Beneficiary at the time of the Participant's death, then a separate Account Balance shall be maintained for each Beneficiary. The Account Balance includes any account established under Section 6 for rollover contributions and plan-to-plan transfers made for a Participant, the account established for a Beneficiary after a Participant's death, and any account or accounts established for an alternate payee (as defined in section 414(p)(8) of the Code).

1.3 **"Annual Deferral"**: The amount of Compensation deferred in any year.

1.4 **"Beneficiary"**: The designated person (or, if none, the Participant's estate) who is entitled to receive benefits under the Plan after the death of a Participant.

1.5 **"Code"**: The Internal Revenue Code of 1986, as now in effect or as hereafter amended. All citations to sections of the Code are to such sections as they may from time to time be amended or renumbered.

1.6 **"Compensation"**: All cash compensation for services to the Employer, including salary, wages, fees, and commissions and other “Box 1” wage amounts that are includible in the Employee's gross income for the calendar year, plus amounts that would be cash compensation for services to the Employer includible in the Employee's gross income for the calendar year but for a compensation reduction election under section 125, 132(f), 401(k), 403(b), or 457(b) of the Code (including an election to defer compensation under Section 3), and shall also include any additional amount paid by the Employer on a Participant's behalf after Severance from

Employment pursuant to the terms of any agreement between the Employer and Employee prior to the Employee's severance from employment. The above notwithstanding, Compensation shall exclude bonuses and overtime pay.

1.7 **"Custodial Account"**: The account or accounts maintained by the financial institution or insurance company consistent with the requirements of §457(b) as it applies to eligible employees.

1.8 **"Employee"**: Each natural person, whether appointed or elected, who is employed by the Employer as a common law employee, excluding any employee who is included in a unit of employees covered by a collective bargaining agreement that does not specifically provide for participation in the Plan.

1.9 **"Employer"**: County of Dawson, Cozad City Schools, District Number 011, also known as Cozad Community Schools.

1.10 **"Includible Compensation"**: An Employee's actual wages in box 1 of Form W-2 for a year for services to the Employer, but subject to a maximum of \$280,000 (or such higher maximum as may apply under section 401(a)(17) of the Code) and increased (up to the dollar maximum) by any compensation reduction election under section 125, 132(f), 401(k), 403(b), or 457(b) of the Code (including an election to defer Compensation under Section 3).

1.11 **"Normal Retirement Age"**: The earlier of: Age 59 1/2, or as otherwise provided for under the Nebraska Public Employees Retirement System (e.g., "Rule of 85", etc.).

1.12 **"Participant"**: An individual who is currently deferring Compensation, or who has previously deferred Compensation under the Plan by salary reduction, or who has otherwise received an Employer contribution amount during any period in which the Employee is otherwise eligible under the Plan, and who has not received a distribution of his or her entire benefit under the Plan.

1.13 **"Plan"**: Shall mean the Cozad Community Schools Section 457(b) Deferred Compensation Plan.

1.14 **"Severance from Employment"**: The term Severance from Employment means the date that the Employee dies, retires, or otherwise has a severance from employment with the Employer, as determined by the Administrator (and taking into account guidance issued under the Code).

1.15 **"Trust Agreement"**: The written agreement (or declaration), if any, made by and between the Employer and the Trustee under which the Trust Fund is maintained.

1.16 **"Trust Fund"**: The trust fund created under and subject to the Trust Agreement.

1.17 **"Trustee"**: The ESSDACK Board of Trustees, or such successor Trustee appointed by the Plan Sponsor, Cozad Community Schools.

1.18 **"Valuation Date"**: Each business day.

SECTION 2

Participation and Annual Deferral Contributions

2.1 **Eligibility.** Each Employee shall be eligible to participate in the Plan and receive contributions or defer Compensation hereunder upon becoming employed by the Employer.

2.2 **Election Required for Participation.** If eligible to participate under the Plan, an Employee may elect to become a Participant by executing a Salary Reduction Agreement to defer a portion of his or her Compensation (and have that amount contributed as an Annual Deferral on his or her behalf) and filing it with the Administrator. This Salary Reduction Agreement shall be made on the form provided by the Administrator under which the Employee agrees to be bound by all the terms and conditions of the Plan. The Administrator may establish a minimum deferral amount and may change such minimums from time to time. The participation election shall also include designation of investment funds and a designation of Beneficiary. Any such election shall remain in effect until a new election is filed. If an otherwise eligible Employee is entitled to receive an Employer contribution as otherwise set forth under Section 3 below but has failed to execute a Salary Reduction Agreement as required above, the eligible Employee shall become a Participant under the Plan, and the Administrator shall establish an account on such individual's behalf, to be invested in the manner as otherwise set forth below.

2.3 **Commencement of Participation.** An Employee shall become a Participant as soon as administratively practicable following the date the Employee executes the Salary Reduction Agreement after his or her date of hire. Such Salary Reduction Agreement shall become effective no earlier than the calendar month following the month in which the election is made. A new Employee may defer compensation payable in the calendar month during which the Participant first becomes an Employee if an Agreement providing for the deferral is entered into on or before the first day on which the Participant performs services for the Employer, or before the beginning of the next Plan Year.

2.4 **Information Provided by the Participant.** Each Employee enrolling in the Plan should provide to the Administrator at the time of initial enrollment, and later if there are any changes, any information necessary or advisable for the Administrator to administer the plan, including, without limitation, whether the Employee is a participant in any other eligible plan under Code section 457(b).

2.5 **Contributions Made Promptly.** Annual Deferrals by the Participant under the Plan shall be transferred to the Trust Fund or Custodial Account within a period that is not longer than is reasonable for the proper administration of the Participant's Account Balance. For this purpose, Annual Deferrals shall be treated as contributed within a period that is not longer than is reasonable for the proper administration if the contribution is made to the Trust Fund within 15 business days following the end of the month in which the amount would otherwise have been paid to the Participant. Employer contribution amounts shall be further deposited into the Trust Fund or Custodial Account under time frames and parameters set forth by the Employer.

2.6 Amendment of Annual Deferrals Election. Subject to other provisions of the Plan, a Participant may at any time revise his or her Salary Reduction Agreement, including a change of the amount of his or her Annual Deferrals, his or her investment direction and his or her designated Beneficiary. Unless the election specifies a later effective date, a change in the amount of the Annual Deferrals shall take effect as of the first day of the next following month or as soon as administratively practicable if later. A change in the investment direction shall take effect as of the date provided by the Administrator on a uniform basis for all Employees. A change in the Beneficiary designation shall take effect when the election is accepted by the Administrator.

2.7 Leave of Absence. Unless an election is otherwise revised, if a Participant is absent from work by leave of absence, Annual Deferrals under the Plan shall continue to the extent that Compensation continues.

2.8 Disability. A disabled Participant may elect Annual Deferrals during any portion of the period of his or her disability to the extent that he or she has actual Compensation (not imputed Compensation and not disability benefits) from which to make contributions to the Plan and has not had a Severance from Employment.

SECTION 3

Employer Contributions and Limitations on Amounts Deferred

3.1 Employer Contribution. For each Plan Year during which this Plan is in effect, the Employer may make discretionary contributions to be added to the Participant's Account Balance in an amount determined by the Employer, but such amount when added to the Employee's Annual Deferral shall not to exceed the Maximum Limitation for the applicable year pursuant to section 457 of the Code. All Employer contributions shall be deemed 100% vested at the time of initial deposit into the Participant's Account Balance.

3.2 Maximum Limitation. The maximum amount of the Annual Deferral and attributed Employer contribution amount deposited under the Plan for any calendar year shall not exceed the lesser of (i) the Applicable Dollar Amount or (ii) the Participant's Includible Compensation for the calendar year. The Applicable Dollar Amount is the amount established under section 457(e)(15) of the Code applicable for 2019 or thereafter is \$19,000 adjusted for cost-of-living to the extent provided under section 415(d) of the Code.

3.3 Age 50 Catch-up Annual Deferral Contributions. A Participant who will attain age 50 or more by the end of the calendar year is permitted to elect an additional amount of Annual Deferrals, up to the maximum age 50 catch-up Annual Deferrals for the year. The maximum dollar amount of the age 50 catch-up Annual Deferrals for a year for 2019 or thereafter is \$6,000, adjusted for cost-of-living to the extent provided under the Code.

3.4 Special Section 457 Catch-up Limitation. If the applicable year is one of a Participant's last 3 calendar years ending before the year in which the Participant attains Normal Retirement Age and the amount determined under this Section 3.3 **exceeds** the amount computed under Sections 3.1 and 3.2, then the Annual Deferral limit under this Section 3 shall be the **lesser** of:

(a) An amount equal to 2 times the Section 3.1 Applicable Dollar Amount for such year; or

(b) The sum of:

(1) An amount equal to (A) the aggregate Section 3.1 limit for the current year plus each prior calendar year beginning after December 31, 2001 during which the Participant was an Employee under the Plan, minus (B) the aggregate amount of Compensation that the Participant deferred under the Plan during such years, plus

(2) An amount equal to (A) the aggregate limit referred to in section 457(b)(2) of the Code for each prior calendar year beginning after December 31, 1978 and before January 1, 2002 during which the Participant was an Employee (determined without regard to Sections 3.2 and 3.3), minus (B) the aggregate contributions to Pre-2002 Coordination Plans for such years.

However, in no event can the deferred amount be more than the Participant's Compensation for the year.

3.5 Special Rules. For purposes of this Section 3, the following rules shall apply:

(a) *Participant Covered by More Than One Eligible Plan.* If the Participant is or has been a participant in one or more other eligible plans within the meaning of section 457(b) of the Code, then this Plan and all such other plans shall be considered as one plan for purposes of applying the foregoing limitations of this Section 3. For this purpose, the Administrator shall take into account any other such eligible plan maintained by the Employer and shall also take into account any other such eligible plan for which the Administrator receives from the Participant sufficient information concerning his or her participation in such other plan.

(b) *Pre-Participation Years.* In applying Section 3.3, a year shall be taken into account only if (i) the Participant was eligible to participate in the Plan during all or a portion of the year and (ii) Compensation deferred, if any, under the Plan during the year was subject to the Basic Annual Limitation described in Section 3.1 or any other plan ceiling required by section 457(b) of the Code.

(c) *Pre-2002 Coordination Years.* For purposes of Section 3.3(b)(2)(B), "contributions to Pre-2002 Coordination Plans" means any employer contribution, salary reduction or elective contribution under any other eligible Code section 457(b) plan, or a salary reduction or elective contribution under any Code section 401(k) qualified cash or deferred arrangement, Code section 402(h)(1)(B) simplified employee pension (SARSEP), Code section 403(b) annuity contract, and Code section 408(p) simple retirement account, or under any plan for which a deduction is allowed because of a contribution to an organization described in section 501(c)(18) of the Code, including plans, arrangements or accounts maintained by the Employer or any employer for whom the Participant performed services. However, the contributions for any calendar year are

only taken into account for purposes of Section 3.3(b)(2)(B) to the extent that the total of such contributions does not exceed the aggregate limit referred to in section 457(b)(2) of the Code for that year.

(d) *Disregard Excess Deferral.* For purposes of Sections 3.1, 3.2 and 3.3, an individual is treated as not having deferred compensation under a plan for a prior taxable year to the extent Excess Deferrals under the plan are distributed, as described in Section 3.5. To the extent that the combined deferrals for pre-2002 years exceeded the maximum deferral limitations, the amount is treated as an Excess Deferral for those prior years.

3.6 Correction of Excess Deferrals. If the Annual Deferral on behalf of a Participant for any calendar year, including applicable Employer contribution amounts made for that Plan Year, exceeds the limitations described above, or the Annual Deferral on behalf of a Participant for any calendar year exceeds the limitations described above when combined with other amounts deferred by the Participant under another eligible deferred compensation plan under section 457(b) of the Code for which the Participant provides information that is accepted by the Administrator, then the Annual Deferral, to the extent in excess of the applicable limitation (adjusted for any income or loss in value, if any, allocable thereto), shall be distributed to the Participant. Note: See §1.457-4(e)(1) of the Income Tax Regulations for the federal income tax treatment of a distribution of excess deferrals.

3.7 Protection of Persons Who Serve in a Uniformed Service. An Employee whose employment is interrupted by qualified military service under Code section 414(u) or who is on a leave of absence for qualified military service under Code section 414(u) may elect to make additional Annual Deferrals upon resumption of employment with the Employer equal to the maximum Annual Deferrals that the Employee could have elected during that period if the Employee's employment with the Employer had continued (at the same level of Compensation) without the interruption or leave, reduced by the Annual Deferrals, if any, actually made for the Employee during the period of the interruption or leave. This right applies for five years following the resumption of employment (or, if sooner, for a period equal to three times the period of the interruption or leave). The Plan will determine the amount of Employee contributions and the amount of Salary Deferrals of an individual treated as reemployed under this Section 3.8 for purposes of applying paragraph Code §414(u)(8)(C) on the basis of the individual's average actual Employee contributions or Salary Deferrals for the lesser of: (i) the 12-month period of service with the Employer immediately prior to qualified military service; or (ii) the actual length of continuous service with the Employer.

(a) In the case of a death occurring on or after January 1, 2007, if an Employee dies while performing qualified military service (as defined in Code §414(u)), the Employee's Beneficiary is entitled to any additional benefits (other than benefit accruals relating to the period of qualified military service) provided under the Plan as if the Employee had resumed employment and then terminated employment on account of death. Moreover, the Plan will credit the Employee's qualified military service as service for vesting purposes, as though the Employee had resumed employment under USERRA immediately prior to the Employee's death.

(b) For benefit accrual purposes, the Plan treats an individual who dies or becomes disabled (as defined under the terms of the Plan) while performing qualified military service with respect to the Employer as if the individual had resumed employment in accordance with the individual's reemployment rights under USERRA, on the day preceding death or disability (as the case may be) and terminated employment on the actual date of death or disability.

(c) If an Employee performs service in the uniformed services (as defined in Code §414(u)(12)(B)) on active duty for a period of more than 30 days, the Employee will be deemed to have a severance from employment. However, the Plan will not distribute such Employee's account on account of this deemed severance unless the Employee specifically elects to receive a benefit distribution hereunder. If an Employee elects to receive a distribution on account of this deemed severance, then the individual may not make an elective deferral or employee contribution during the 6-month period beginning on the date of the distribution. If an Employee would be entitled to a distribution on account of a deemed severance, and a distribution on account of another Plan provision (such as a qualified reservist distribution), then the other Plan provision will control and the 6-month suspension will not apply.

SECTION 4

Loans

This Plan does not permit Plan loans to any Participant.

SECTION 5

Benefit Distributions

5.1 Benefit Distributions at Retirement or Other Severance from Employment. Upon retirement or other Severance from Employment (other than due to death), a Participant is entitled to receive a distribution of his or her Account Balance under any form of distribution permitted under Section 5.3 commencing at the date elected under Section 5.2. If a Participant does not elect otherwise, the distribution shall be paid as soon as practicable following Normal Retirement Age or, if later, following retirement or other Severance from Employment and payment shall be made in monthly installments of the minimum annual payments described in paragraph (b) of Section 5.3.

5.2 Election of Benefit Commencement Date. A Participant may elect to commence distribution of benefits at any time after retirement or other Severance from Employment by a notice filed at least 30 days before the date on which benefits are to commence. However, in no event may distribution of benefits commence later than the date described in Section 5.8.

5.3 Forms of Distribution. In an election to commence benefits under Section 5.2, a Participant entitled to a distribution of benefits under this Section 5 shall receive payment in a lump sum payment of the total Account Balance.

5.4 Death Benefit Distributions. Commencing in the calendar year following the calendar year of the Participant's death, the Participant's Account Balance shall be paid to the Beneficiary in a lump sum.

Alternatively, if the Beneficiary with respect to the Participant's Account Balance is a natural person, at the Beneficiary's election, distribution can be made in annual installments (calculated in a manner that is similar to installments under Section 5.3) with the distribution period determined under this paragraph. If the Beneficiary is the Participant's surviving spouse, the distribution period is equal to the Beneficiary's life expectancy using the single life table in section 1.401(a)(9)-9, A-1, of the Income Tax Regulations for the spouse's age on the spouse's birthday for that year. If the Beneficiary is not the Participant's surviving spouse, the distribution period is the Beneficiary's life expectancy determined in the year following the year of the Participant's death using the single life table in section 1.401(a)(9)-9, A-1, of the Income Tax Regulations for the Beneficiary's age on the Beneficiary's birthday for that year, reduced by one for each year that has elapsed after that year. For any year, a Beneficiary can elect distribution of a greater amount (not to exceed the amount of the remaining Account Balance) in lieu of the amount calculated using this formula.

5.5 Account Balances of \$5,000 or Less. Notwithstanding Sections 5.2, 5.3 and 5.4, if the amount of a Participant's Account Balance is not in excess of \$5,000 (or the dollar limit under section 411(a)(11) of the Code, if greater) on the date that payments commence under Section 5.3 or on the date of the Participant's death, then payment shall be made to the Participant (or to the Beneficiary if the Participant is deceased) in a lump sum equal to the Participant's Account Balance as soon as practicable following the Participant's retirement, death, or other Severance from Employment.

5.6 Amount of Account Balance. Except as provided in Section 5.3, the amount of any payment under this Section 5 shall be based on the amount of the Account Balance on the preceding Valuation Date.

5.7 Revocation of Prior Election. Any election made under this Section 5 may be revoked at any time.

5.8 Latest Distribution Date. In no event shall any distribution under this Section 5 begin later than the later of (a) April 1 of the year following the calendar year in which the Participant attains age 70 1/2 or (b) April 1 of the year following the year in which the Participant retires or otherwise has a Severance from Employment. If distributions commence in the calendar year following the later of the calendar year in which the Participant attains age 70 1/2 or the calendar year in which the Severance from Employment occurs, the distribution on the date that distribution commences must be equal to the annual installment payment for the year that the Participant has a Severance from Employment determined under paragraph (b) of Section 5.3 and an amount equal to the annual installment payment for the year after Severance from Employment determined under paragraph (b) of Section 5.3 must also be paid before the end of the calendar year of commencement.

5.9 In-Service Distributions from Rollover Account. If a Participant has a separate account attributable to rollover contributions to the Plan, the Participant may at any time elect to receive a distribution of all or any portion of the amount held in the rollover account.

5.10 Unforeseeable Emergency Distribution (Hardship).

(a) *Distribution.* If the Participant has an unforeseeable emergency before retirement or other Severance from Employment, the Participant may elect to receive a lump sum distribution equal to the amount requested or, if less, the maximum amount determined by the Administrator to be permitted to be distributed under this Section 5.10.

(b) *Unforeseeable emergency defined.* An unforeseeable emergency is defined as a severe financial hardship of the Participant resulting from: an illness or accident of the Participant, the Participant's spouse, or the Participant's dependent (as defined in section 152(a)); loss of the Participant's property due to casualty (including the need to rebuild a home following damage to a home not otherwise covered by homeowner's insurance, e.g., as a result of a natural disaster); the need to pay for the funeral expenses of the Participant's spouse or dependent (as defined in section 152(a) of the Code); or other similar extraordinary and unforeseeable circumstances arising as a result of events beyond the control of the Participant. For example, the imminent foreclosure of or eviction from the Participant's primary residence may constitute an unforeseeable emergency. In addition, the need to pay for medical expenses, including non-refundable deductibles, as well as for the cost of prescription drug medication, may constitute an unforeseeable emergency. Except as otherwise specifically provided in this Section 5.10, neither the purchase of a home nor the payment of college tuition is an unforeseeable emergency.

(c) *Unforeseeable emergency distribution standard.* A distribution on account of unforeseeable emergency may not be made to the extent that such emergency is or may be relieved through reimbursement or compensation from insurance or otherwise, by liquidation of the Participant's assets, to the extent the liquidation of such assets would not itself cause severe financial hardship, or by cessation of deferrals under the plan.

(d) *Distribution necessary to satisfy emergency need.* Distributions because of an unforeseeable emergency may not exceed the amount reasonably necessary to satisfy the emergency need (which may include any amounts necessary to pay any federal, state, or local income taxes or penalties reasonably anticipated to result from the distribution).

5.11 Mandatory Distributions for Certain Account Balances of \$5,000 or Less. At the direction of the Administrator, a Participant's total Account Balance shall be paid in a lump sum as soon as practical following the direction if (a) the total Account Balance does not exceed \$5,000 (or the dollar limit under section 411(a)(11) of the Code, if greater), (b) the Participant has not previously received a distribution of the total amount payable to the Participant under this Section 5.11 and (c) no Annual Deferral has been made with respect to the Participant during the two-year period ending immediately before the date of the distribution.

5.12 Rollover Distributions.

(a) A Participant or the surviving spouse of a Participant (or a Participant's former spouse who is the alternate payee under a domestic relations order, as defined in section 414(p) of the Code) who is entitled to an eligible rollover distribution may elect, at the time and in the manner prescribed by the Administrator, to have all or any portion of the distribution paid directly to an eligible retirement plan specified by the Participant in a direct rollover.

(b) For purposes of this Section 5.12, an eligible rollover distribution means any distribution of all or any portion of a Participant's Account Balance, except that an eligible rollover distribution does not include (a) any installment payment under Section 5.3 for a period of 10 years or more (b) any distribution made under Section 5.10 as a result of an unforeseeable emergency, or (c) for any other distribution, the portion, if any, of the distribution that is a required minimum distribution under section 401(a)(9). In addition, an eligible retirement plan means an individual retirement account described in section 408(a) of the Code, an individual retirement annuity described in section 408(b) of the Code, a qualified trust described in section 401(a) of the Code, an annuity plan described in section 403(a) or 403(b) of the Code, or an eligible governmental plan described in section 457(b) of the Code, that accepts the eligible rollover distribution.

SECTION 6

Rollovers to the Plan and Transfers

6.1 Eligible Rollover Contributions to the Plan.

(a) A Participant who is an Employee and who is entitled to receive an eligible rollover distribution from another eligible retirement plan may request to have all or a portion of the eligible rollover distribution paid to the Plan. The Administrator may require such documentation from the distributing plan as it deems necessary to effectuate the rollover in accordance with section 402 of the Code and to confirm that such plan is an eligible retirement plan within the meaning of section 402(c)(8)(B) of the Code.

(b) For purposes of Section 6.1(a), an eligible rollover distribution means any distribution of all or any portion of a Participant's benefit under another eligible retirement plan, except that an eligible rollover distribution does not include (1) any installment payment for a period of 10 years or more, (2) any distribution made as a result of an unforeseeable emergency or other distribution which is made upon hardship of the employee, or (c) for any other distribution, the portion, if any, of the distribution that is a required minimum distribution under section 401(a)(9) of the Code. In addition, an eligible retirement plan means an individual retirement account described in section 408(a) of the Code, an individual retirement annuity described in section 408(b) of the Code, a qualified trust described in section 401(a) of the Code, an annuity plan described in section 403(a) or 403(b) of the Code, or an eligible governmental plan described in section 457(b) of the Code, that accepts the eligible rollover distribution.

(c) The Plan shall establish and maintain for the Participant a separate account for any eligible rollover distribution paid to the Plan from any eligible retirement plan that is not an eligible governmental plan under section 457(b) of the Code. In addition, the Plan shall establish and maintain for the Participant a separate account for any eligible rollover distribution paid to the Plan from any eligible retirement plan that is an eligible governmental plan under section 457(b) of the Code.

6.2 Plan-to-Plan Transfers to the Plan. At the direction of the Employer, the Administrator may permit a class of Participants who are participants in another eligible governmental plan under section 457(b) of the Code to transfer assets to the Plan as provided in this Section 6.2. Such a transfer is permitted only if the other plan provides for the direct transfer of each Participant's interest therein to the Plan. The Administrator may require in its sole discretion that the transfer be in cash or other property acceptable to the Administrator. The Administrator may require such documentation from the other plan as it deems necessary to effectuate the transfer in accordance with section 457(e)(10) of the Code and section 1.457-10(b) of the Income Tax Regulations and to confirm that the other plan is an eligible governmental plan as defined in section 1.457-2(f) of the Income Tax Regulations. The amount so transferred shall be credited to the Participant's Account Balance and shall be held, accounted for, administered and otherwise treated in the same manner as an Annual Deferral by the Participant under the Plan, except that the transferred amount shall not be considered an Annual Deferral under the Plan in determining the maximum deferral under Section 3.

6.3 Plan-to-Plan Transfers from the Plan.

(a) At the direction of the Employer, the Administrator may permit a class of Participants and Beneficiaries to elect to have all or any portion of their Account Balance transferred to another eligible governmental plan within the meaning of section 457(b) of the Code and section 1.457-2(f) of the Income Tax Regulations. A transfer is permitted under this Section 6.3(a) for a Participant only if the Participant has had a Severance from Employment with the Employer and is an employee of the entity that maintains the other eligible governmental plan. Further, a transfer is permitted under this Section 6.3(a) only if the other eligible governmental plan provides for the acceptance of plan-to-plan transfers with respect to the Participants and Beneficiaries and for each Participant and Beneficiary to have an amount deferred under the other plan immediately after the transfer at least equal to the amount transferred.

(b) Upon the transfer of assets under this Section 6.3, the Plan's liability to pay benefits to the Participant or Beneficiary under this Plan shall be discharged to the extent of the amount so transferred for the Participant or Beneficiary. The Administrator may require such documentation from the receiving plan as it deems appropriate or necessary to comply with this Section 6.3 (for example, to confirm that the receiving plan is an eligible governmental plan under paragraph (a) of this Section 6.3, and to assure that the transfer is permitted under the receiving plan) or to effectuate the transfer pursuant to section 1.457-10(b) of the Income Tax Regulations.

6.4 Permissive Service Credit Transfers.

(a) If a Participant is also a participant in a tax-qualified defined benefit governmental plan (as defined in section 414(d) of the Code) that provides for the acceptance of plan-to-plan transfers with respect to the Participant, then the Participant may elect to have any portion of the Participant's Account Balance transferred to the defined benefit governmental plan. A transfer under this Section 6.4(a) may be made before the Participant has had a Severance from Employment.

(b) A transfer may be made under Section 6.4(a) only if the transfer is either for the purchase of permissive service credit (as defined in section 415(n)(3)(A) of the Code) under the receiving defined benefit governmental plan or a repayment to which section 415 of the Code does not apply by reason of section 415(k)(3) of the Code.

SECTION 7

Custodial Account or Trust Funds

Trust Fund. All amounts of Annual Deferrals, applicable Employer contributions, and all property and rights purchased with such amounts, and/or all income attributable to such amounts, property, or rights shall be held and invested in Custodial Accounts with authorized financial insurance institutions or a Trust Fund in accordance with this Plan and the Trust Agreement. The Custodial Account or Trust Fund, and any subtrust established under the Plan, shall be established pursuant to a written agreement that constitutes a valid Custodial Account or trust under the law of Nebraska. The Custodial Account or Trust Fund shall ensure that all investments, amounts, property, and rights held under the Custodial Account or Trust Fund are held for the exclusive benefit of Participants and their Beneficiaries. The Custodial Account or Trust Fund shall be held in trust pursuant to the Custodial Account or trust agreement for the exclusive benefit of Participants and their Beneficiaries and defraying reasonable expenses of the Plan, Custodial Account or Trust Fund. It shall be impossible, prior to the satisfaction of all liabilities with respect to Participants and their Beneficiaries, for any part of the assets and income of the Custodial Account or Trust Fund to be used for, or diverted to, purposes other than for the exclusive benefit of Participants and their Beneficiaries.

SECTION 8

Miscellaneous

8.1 Non-Alienation and Non-Assignability. A Participant shall not, under any circumstances, receive anything of present or exchangeable value from the Employer in anticipation of or prior to the actual payment of deferred compensation. A Participant's right to deferred compensation in accordance with this Plan shall be subject to all the terms, conditions and provisions hereof. Except as provided in Section 8.2 and 8.3, the interests of each Participant or Beneficiary under the Plan are not subject to the claims of the Participant's or Beneficiary's creditors; and neither the Participant nor any Beneficiary shall have any right to sell, assign, transfer, or otherwise convey the right to receive any payments hereunder or any interest under the Plan, which payments and interest are expressly declared to be non-assignable and non-transferable. The Employer shall not in any manner be liable for, or subject to, the debts, contracts, liabilities, engagements or torts of any person entitled to benefits hereunder. Neither the creation of this Plan nor any amendment hereof, nor the creation of any fund or amount, nor the payment of benefits hereunder, shall be construed as giving any legal or equitable right to any Participant against the Employer, its Officers or Participants, except as herein provided.

8.2 Domestic Relation Orders. Notwithstanding Section 8.1, if a judgment, decree or order (including approval of a property settlement agreement) that relates to the provision of child support, alimony payments, or the marital property rights of a spouse or former spouse, child, or other dependent of a Participant is made pursuant to the domestic relations law of any State ("domestic relations order"), then the amount of the Participant's Account Balance shall be paid in the manner and to the person or persons so directed in the domestic relations order. Such payment shall be made without regard to whether the Participant is eligible for a distribution of benefits under the Plan. The Administrator shall establish reasonable procedures for determining the status of any such decree or order and for effectuating distribution pursuant to the domestic relations order.

8.3 IRS Levy. Notwithstanding Section 8.1, the Administrator may pay from a Participant's or Beneficiary's Account Balance the amount that the Administrator finds is lawfully demanded under a levy issued by the Internal Revenue Service with respect to that Participant or Beneficiary or is sought to be collected by the United States Government under a judgment resulting from an unpaid tax assessment against the Participant or Beneficiary.

8.4 Mistaken Contributions. If any contribution (or any portion of a contribution) is made to the Plan by a good faith mistake of fact, then within one year after the payment of the contribution, and upon receipt in good order of a proper request approved by the Administrator, the amount of the mistaken contribution (adjusted for any income or loss in value, if any, allocable thereto) shall be returned directly to the Participant or, to the extent required or permitted by the Administrator, to the Employer.

8.5 Payments to Minors and Incompetents. If a Participant or Beneficiary entitled to receive any benefits hereunder is a minor or is adjudged to be legally incapable of giving valid receipt and discharge for such benefits, or is deemed so by the Administrator, benefits will be

paid to such person as the Administrator may designate for the benefit of such Participant or Beneficiary. Such payments shall be considered a payment to such Participant or Beneficiary and shall, to the extent made, be deemed a complete discharge of any liability for such payments under the Plan.

8.6 Procedure When Distributee Cannot Be Located. The Administrator shall make all reasonable attempts to determine the identity and address of a Participant or a Participant's Beneficiary entitled to benefits under the Plan. For this purpose, a reasonable attempt means (a) the mailing by certified mail of a notice to the last known address shown on the Employer's or the Administrator's records, (b) notification sent to the Social Security Administration or the Pension Benefit Guaranty Corporation (under their program to identify payees under retirement plans), and (c) the payee has not responded within 6 months. If the Administrator is unable to locate such a person entitled to benefits hereunder, or if there has been no claim made for such benefits, the Trust Fund shall continue to hold the benefits due such person.

8.7 Plan Administration. The general administration of this Plan shall be the responsibility of the Administrator, which is hereby authorized, in its discretion, to delegate said responsibilities to an administrator or administrative committee. The Administrator, in its discretion, shall have sole and complete authority to construe and interpret the terms and provisions of the Plan, to manage, administer and operate the Plan, to make factual findings, to determine all questions arising in connection with the administration, interpretation and application of the Plan, to determine eligibility of Participants or their beneficiaries for benefits and the amount of benefits payable under the Plan, to approve or deny claims for payment of such benefits, and to adopt, alter and repeal such administrative rules, regulations and practices governing the operation of the Plan as it shall from time to time deem advisable. The decision of the Administrator as to all aspects of Plan operations, including but not limited to, the eligibility of persons to participate in the Plan, the benefits payable under the Plan, and the interpretation of the Plan, shall be final and cannot be overturned unless it is arbitrary and capricious. The term "arbitrary and capricious" shall mean having no foundation.

8.8 No Right to Employment or Other Benefits. Nothing contained herein shall be construed as conferring upon any Participant the right to continue in the employ of the Employer. Any compensation deferred and any benefits paid under this Plan shall be disregarded in computing benefits under any other employee benefit plan of the Employer unless otherwise so specified by such other Plan or as required by law.

8.9 Governing Law and Choice of Venue. To the extent not otherwise subject to applicable federal law, this Plan shall be governed by the laws of the State of Nebraska.

8.10 Gender and Number. The masculine pronoun wherever used shall include the feminine. Wherever any words are used herein in the singular, they shall be construed as though they were also used in the plural in all cases where they shall so apply.

8.11 Titles and Headings. The titles of articles and headings of section of this Plan are for convenience of reference, and in case of any conflict, the text of the Plan, rather than such titles and headings, shall control.

8.12 **Inurement.** This Plan shall be binding upon and inure to the benefit of the Employer and its successors and assigns, and the Participant, his successors, heirs, executors, personal representatives, administrators and Beneficiaries.

8.13 **Separability.** The provisions of this Plan are separable and distinct, each binding the parties hereto in and of itself. In the event that any one or more of the provisions or paragraphs of this Plan are held invalid by any court of competent jurisdiction or are voided or nullified for any reason whatsoever, the remaining provisions and paragraphs shall continue in full force and effect and be binding on the parties and the provisions held invalid shall be construed as nearly as possible to carry out the parties' intentions.

8.14 **Modification.** This Plan shall not be modified or amended except by a writing signed by the Employer. A waiver of any term or provision hereof shall not be construed as a waiver of any other term or provision, nor shall it be construed as a continuing waiver of the same term or provision.

8.15 **Termination of Prior Plans.** This Plan terminates, replaces and supersedes any prior plans covering the matters contained herein between the Participant and the Employer, and any such prior plan between Participant and Employer on such matters is automatically merged into this Plan.

IN WITNESS WHEREOF, this Plan is hereby adopted effective September 1, 2019.

COZAD COMMUNITY SCHOOLS

By: _____
Authorized Representative

September 13, 2019

Cozad Community Schools
Board of Education
1910 Meridian Avenue
Cozad, NE 69130

Dear Negotiations Committee:

The Cozad Education Association requests that the school board of the Cozad Community Schools take action to recognize Cozad Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2021-22 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink that reads "Amanda Rossell". The signature is written in a cursive style with a large initial 'A'.

Amanda Rossell
CEA President
Cozad Education Association



2020 IC Bus

59-1G

**PSI Gasoline Fueled 8.8 Liter
Low-Rev, High Torque**

Sales Proposal For:

Cornhusker Int'l Stock Bus

Presented By:

CORNHUSKER INTERNATIONAL TRUCKS, INC

Prepared For:

Cornhusker Int'l Stock B
Russ Folts
3131 Cornhusker Hwy
Lincoln, NE 68504-1593
(402)331 - 8801
Reference ID: N/A

Presented By:

CORNHUSKER INTERNATIONAL TRUCKS, INC
Russell Folts
3131 CORNHUSKER HIGHWAY
LINCOLN NE 68504 -
(402)466-8461

Thank you for the opportunity to provide you with the following quotation on a new IC Corporation vehicle. I am sure the following detailed specification will meet your operational requirements, and I look forward to serving your business needs.

Model Profile

2020 INTEGRATED CE S BUS (PB105)

APPLICATION:

School Transportation

MISSION:

Requested GVWR: 25999. Calc. GVWR: 25999
Calc. Start / Grade Ability: 23.77% / 2.03% @ 55 MPH
Calc. Geared Speed: 83.1 MPH

DIMENSION:

Wheelbase: 236.00, CA: N/A, Axle to Frame: 134.00

ENGINE, GASOLINE:

{Power Solutions International 8.8 Liter GAS} EPA 2018, 265 HP @ 2600 RPM, 548 lb-ft Torque @ 1800 RPM, 2700 RPM Governed Speed, 265 Peak HP (MAX)

TRANSMISSION, AUTOMATIC:

{Allison 2500 PTS} 5th Generation Controls, Wide Ratio, 5-Speed with Overdrive, Less PTO Provision, Less Retarder, with 33,000-lb GVW and GCW Max, School Bus

CLUTCH:

Omit Item (Clutch & Control)

AXLE, FRONT NON-DRIVING:

{Dana Spicer D800-F} I-Beam Type, 8,000-lb Capacity

AXLE, REAR, SINGLE:

{Dana Spicer 19060S} Single Reduction, 19,800-lb Capacity, 190 Wheel Ends Gear Ratio: 5.29

TIRE, FRONT:

(2) 11R22.5 Load Range H AH37 (HANKOOK), 499 rev/mile, 75 MPH, All-Position

TIRE, REAR:

(4) 11R22.5 Load Range G DH37 (HANKOOK), 498 rev/mile, 75 MPH, Drive

SUSPENSION, RR, SPRING, SINGLE:

Two Stage, Vari-Rate; 19,800-lb Capacity

PAINT:

Cab schematic 100NB

Location 1: 4421, School Bus Yellow (Std)

Chassis schematic N/A

Vehicle Specifications
2019 INTEGRATED CE S BUS (PB105)

June 14, 2018

Description

Base Chassis, Model INTEGRATED CE S BUS with 236.00 Wheelbase, N/A CA, and 134.00 Axle to Frame.

TOW HOOK, FRONT (2) Frame Mounted

FRAME RAILS High Strength Low Alloy Steel (50,000 PSI Yield); 10.125" x 3.062" x 0.312" (257.2mm x 77.8mm x 8.0mm); 480.1" (12195mm) Maximum OAL

Includes

: CHASSIS PAINT Chassis Painted Prior to Body Mounting

: FRAME RAILS All holes Laser Aligned and Machine Punched, Powder Coated Prior to Full Assembly, Assembled in Fixture using "Grade 8" Bolts

: FRAME REINFORCEMENT, SPECIAL 3.30" x 1.80" x 0.312" x 31.50" Inverted "L" in Front Shock Absorber Mounting Area

BUMPER, FRONT Full Width, Aerodynamic, Heavy Duty, Steel

Includes

: BUMPER, FRONT THICKNESS 1/4 Inch

CROSSING GATE, FRONT Omit Item

Includes

: CROSSING GATE, FRONT Matches Contour of Bumper

CROSSMEMBER, REAR, AF (1)

WHEELBASE RANGE 236" (600cm) Only

TOW HOOK, REAR (2) Mounted on Lower Rail Flange

AXLE, FRONT NON-DRIVING {Dana Spicer D800-F} I-Beam Type, 8,000-lb Capacity

Includes

: AXLE, FRONT SQUARING to Plus or Minus .015 Inch, using a Special Fixture to Assure Parallelism of Springs

Notes

: The following features should be considered when calculating Front GAWR: Front Axles; Front Suspension; Brake System; Brakes, Front Air Cam; Wheels; Tires.

SUSPENSION, FRONT, SPRING Parabolic, Taper Leaf; 8,000-lb Capacity; with Shock Absorbers

Includes

: SPRING PINS Bolt and Nut Type

Notes

: The following features should be considered when calculating Front GAWR: Front Axles; Front Suspension; Brake System; Brakes, Front Air Cam; Wheels; Tires.

BRAKE SYSTEM, HYDRAULIC {Wabco} Split System, with Automatic Adjustment and Four Channel ABS

BRAKE, PARKING {Bosch} DSSA Type, 12" x 3"; for Hydraulic Brake Chassis; Foot Operated in Cab; Differential Mounted

Includes

: BRAKE, PARKING Foot Activated Parking Brake

BRAKES, FRONT, HYDRAULIC DISC Quadraulic; Four 70mm Diameter Pistons

TRACTION CONTROL, HYDRAULIC Automatic; Hydraulic Brake System

BRAKES, REAR, HYDRAULIC DISC Quadraulic; Four 70mm Diameter Pistons

PARKING BRAKE INTERLOCK Parking Brake Cannot be Released until Ignition Switch is in the "ON" Position and the Service Brake Pedal is Applied, Use with Hydraulic Brake Chassis Only

GVWR LIMITATION FOR BUS with Hydraulic Brakes, Limited to 29,800-lbs Maximum to meet FMVSS 105 Requirements, for Conventional Bus

STEERING COLUMN Tilting

Description

STEERING WHEEL 2-Spoke, 18" Dia., Black

STEERING GEAR {TRW (Ross) TAS40} Power

EXHAUST SYSTEM Horizontal Dual Catalytic Converters, Frame Mounted Muffler Right Side, Includes Long Horizontal Tail Pipe, for use with Propane or Gasoline Engines

TAIL PIPE Long Horizontal, Exits Right Side Under Bumper

ELECTRICAL SYSTEM 12-Volt, Standard Equipment

Includes

: FUSES, ELECTRICAL SAE Blade-Type
: HAZARD SWITCH Push On/Push Off, Located on Top of Steering Column Cover
: HEADLIGHT DIMMER SWITCH Integral with Turn Signal Lever
: MISCELLANEOUS FEATURES Modular, Loom Protected, Grommets in all Applicable Body Openings, Assembled in Computer Assisted Fixture which Verifies Continuity and Correct Assembly Prior to Installation
: PARKING LIGHT Integral with Front Turn Signal and Rear Tail Light
: STARTER SWITCH Electric, Key Operated
: TURN SIGNAL FLASHER
: TURN SIGNAL SWITCH Self-Cancelling with Lane Change Feature
: TURN SIGNALS, FRONT Includes Reflectors; Flush Mounted
: WINDSHIELD WIPER SWITCH 2-Speed with Wash and Intermittent Feature (5 Pre-Set Delays), Integral with Turn Signal Lever
: WIRING, CHASSIS Color Coded and Continuously Numbered

ALTERNATOR {Delco Remy 28SI} Brush Type, 12 Volt 200 Amp. Capacity, Pad Mount

BATTERY SYSTEM {International} Maintenance-Free, (3) 12-Volt 1950CCA Total

BATTERY BOX Steel, with Powder Coat Sliding Tray, 25.25" Wide, for Standard Batteries, Mounted Left Side Behind Front Axle Perpendicular to Frame Rail

HORN, ELECTRIC (2) Trumpet Style, Mounted Above Right Frame Rail

HEADLIGHTS Halogen; Composite Aero Design for Two Light System; Includes Daytime Running Lights

INDICATOR, LOW COOLANT LEVEL with Audible Alarm

HEADLIGHT WARNING BUZZER Sounds When Head Light Switch is on and Ignition Switch is in "Off" Position

BRAKE WARNING INDICATOR Light and Audible Alarm; Parking Brake/Motion Warning System for Engaged Parking Brake

CIRCUIT BREAKERS Manual-Reset (Main Panel) SAE Type III with Trip Indicators, Replaces All Fuses

BK WARN IND, PARK BK NOT SET, Visual and Audible Alarm; Active Upon Ignition Off and Parking Brake Not Set, Reminder to Set Parking Brake

STARTING MOTOR {Delco Remy PG260N2} 12 Volt; less Thermal Over-Crank Protection

HOOD TILT ASSIST {EASY TILT} Mechanical

FRONT END Tilting, Fiberglass, with Three Piece Construction

Includes

: AIR INTAKE SYSTEM Integrated Pre-Cleaning System to Enhance Air Filter Life
: GRILLE Removable; Fiberglass Painted Hood Color
: SPLASH SHIELD Integral with Front End Assembly

CHASSIS PAINT Full Chassis

PAINT SCHEMATIC, PT-1 Single Color, Design 100

Includes

: PAINT SCHEMATIC ID LETTERS "NB"

PAINT TYPE Urethane, One or Two Colors, Other than Imron or International.

Description

OVER THE AIR PROGRAMMING Omit

SPECIAL RATING, GVWR Limited to 25,999-lb GVWR

PROMOTIONAL PACKAGE 7 Year Unlimited Miles/km Warranty, Limited Time Program for Allison 2000 Series Transmission on School and Commercial Buses (Supplied directly through Allison)

CLUTCH Omit Item (Clutch & Control)

ENGINE, GASOLINE {Power Solutions International 8.8 Liter GAS} EPA 2018, 265 HP @ 2600 RPM, 548 lb-ft Torque @ 1800 RPM, 2700 RPM Governed Speed, 265 Peak HP (MAX)

FAN DRIVE {Borg-Warner SA-75} Viscous Type, Screw On

THROTTLE, HAND CONTROL Electronic

Notes

: Cruise Control Switches Mounted on Steering Wheel are Non-Illuminated.

AIR CLEANER with Service Protection Element

Includes

: GAUGE, AIR CLEANER RESTRICTION Air Cleaner Mounted

FEDERAL EMISSIONS {Power Solutions International 8.8L GAS} EPA, OBD and GHG Certified for Calendar Year 2018

CRUISE CONTROL Electronic

Notes

: Cruise Control Switches Mounted on Steering Wheel are Non-Illuminated.

GOVERNOR Electronic Road Speed Type; for Electronic Engines and Bus Models; with 55 MPH Default

BLOCK HEATER, ENGINE {Phillips} 120V/1000W, and 120V/150W Oil Pan Heater with "Y" Cord from Socket to Operate Both Heaters, Socket Mounted in Standard Location

EMISSION COMPLIANCE Federal, Does Not Comply with California Clean Air Idle Regulations

RADIATOR Down Flow, 665 SqIn Aluminum Radiator Core with Internal Water to Oil Transmission Cooler

TRANSMISSION, AUTOMATIC {Allison 2500 PTS} 5th Generation Controls, Wide Ratio, 5-Speed with Overdrive, Less PTO Provision, Less Retarder, with 33,000-lb GVW and GCW Max, School Bus

Includes

: OIL FILTER, TRANSMISSION Mounted on Transmission

: TRANSMISSION OIL PAN Magnet in Oil Pan

TRANSMISSION OIL Synthetic; 20 thru 28 Pints

SHIFT CONTROL PARAMETERS Allison 1000 or 2000 Series Transmissions, 5th Generation Controls, Performance Programming

AXLE, REAR, SINGLE {Dana Spicer 19060S} Single Reduction, 19,800-lb Capacity, 190 Wheel Ends . Gear Ratio: 5.29

Includes

: REAR AXLE DRAIN PLUG (1) Magnetic, For Single Rear Axle

Notes

: The following features should be considered when calculating Rear GAWR: Rear Axles; Rear Suspension; Brake System; Brakes, Rear Air Cam; Brake Shoes, Rear; Special Rating, GAWR; Wheels; Tires.

: When Specifying Axle Ratio, Check Performance Guidelines and TCAPE for Startability and Performance

SUSPENSION, RR, SPRING, SINGLE Two Stage, Vari-Rate; 19,800-lb Capacity

Notes

: The following features should be considered when calculating Rear GAWR: Rear Axles; Rear Suspension; Brake System; Brakes, Rear Air Cam; Brake Shoes, Rear; Special Rating, GAWR; Wheels; Tires.

Description

SHOCK ABSORBERS, REAR (2)

FUEL TANK, GASOLINE Top Draw; Rectangular, Steel; 60 U.S. Gal., 227 L Capacity, Includes Protective Cage, for Low Profile Fuel Filler Assembly and Vent Hosing, Mounted Between Frame Rails and Behind Rear Axle

COWL Flat Back

GAUGE CLUSTER English with English Electronic Speedometer

Includes

: GAUGE CLUSTER (5) Engine Oil Pressure (Electronic), Water Temperature (Electronic), Fuel (Electronic), Tachometer (Electronic), Voltmeter

: ODOMETER DISPLAY, Miles, Trip Miles, Engine Hours, Trip Hours, Fault Code Readout

: WARNING SYSTEM Low Fuel, Low Oil Pressure, High Engine Coolant Temp, and Low Battery Voltage (Visual and Audible)

GAUGE, OIL TEMP, AUTO TRANS for Allison Transmission

IP CLUSTER DISPLAY On Board Diagnostics Display of Fault Codes in Gauge Cluster

WHEELS, FRONT {Accuride 51408} DISC; 22.5x8.25 Rims, Powder Coat Steel, 2-Hand Hole, 10-Stud, 285.75mm BC, Hub-Piloted, Flanged Nut, with Steel Hubs

WHEELS, REAR {Accuride 51408} DUAL DISC; 22.5x8.25 Rims, Powder Coat Steel, 2-Hand Hole, 10-Stud, 285.75mm BC, Hub-Piloted, Flanged Nut, with Steel Hubs

WHEEL SEALS, FRONT {International} Oil-Lubricated Wheel Bearings

BODY, BUS Conventional; 78" Headroom, 28'11" Body Length, +9 Section Front and Rear, 60 Passenger, 236 WB

BODY CERTIFICATION TAG Mylar Label

BODY TAG, METAL Capacity to Include the Total Number of Passengers

FASTENERS, EXTERIOR MOUNTED Stainless Steel Screws; for Fender and Body Exterior Rear View Mirrors, Bumper Mounted Crossing Gate and Body Mounted Stop Arm

HEADLINER, BODY Conventional; 25'11"-34'11" Body Length, Perforated Full Length with Sound Insulation Full Length

FASTENERS, HEADLINER Rivets

BOWS, ROOF 14 ga., One Piece Construction

Includes

: BOWS, ROOF Positioned Floor Line to Floor Line, Threaded Through Roof Strainers and Drip Rail

LIGHT BARS Plastic

SKIRT, BODY Conventional, 20", 16ga., 28'2", 28'11", 29'8", 30'5" Body Length

Includes

: SKIRT, BODY Extra Smooth Steel Supported by Floor Gussets

TIE DOWNS, BODY Grade 8 Bolts, Every Body Section

Includes

: TIE DOWNS, BODY with Formed Tab that Fits into Floor Structure to Prevent Turning

RUB RAILS, BODY (4) Conventional; Steel, 28'2", 28'11", 29'8", 30'5" Body Length, Includes Snow Rail

Includes

: RUB RAILS Full Length, Primer Coated (Both Sides), Attached to Body without Cuts or Splices

BODY, REAR Includes Emergency Door

Includes

: DOOR, REAR EMERGENCY with Concealed Hinges

: HEADER BUMPER Padded, Mounted Over Rear Door; Upholstered to Match Passenger Seat Color

Vehicle Specifications
2019 INTEGRATED CE S BUS (PB105)

June 14, 2018

Description

SIDE SHEET, BODY, EXTERIOR Conventional, 16ga., Smooth, 28'2", 28'11", 29'8", 30'5", Body Length

FLOOR, BODY with Wheel Wells

RAILS, WRAP-AROUND Just Below Window Line

BUMPER, REAR Painted; 12" High, 0.188" Thick

SUPPORTS, REAR BUMPER Bolted to Frame

LINING, SIDE INTERIOR, LOWER Embossed Steel, Clear Coated

SEALER Extra; Sidewall to Floor, In Wheel Pocket Area, and Rear Wall to Floor

FLOOR, COATING , Chemguard Metal Coating, Applied to Main Floor and Intermediate Sills

LETTERS, SCHOOL BUS FRONT/REAR Decal; "SCHOOL BUS"; with 8" Black Reflective Letters, 3M Fluorescent Diamond Grade, Yellow On Front and Rear Cap

STEP, FRONT ENTRANCE DOOR 27 1/4" Depth; 14ga Steel, Formed Treads, Naviflex Finish

FASTENERS, REAR DOOR Lag Screws, Rear Door To Body

COVER, REAR DOOR INSIDE HANDLE Partial Coverage

HANDLE, EXTERIOR, REAR Emergency Door; Chrome

HANDLE, ASSIST, ENTRANCE DOOR Outside Entrance

HOLD BACK, REAR DOOR Stationary, No Cables, with Plastic Cover

LATCH, REAR DOOR One Point Slide Bar, Cam Operated, with One Inch Stroke

LOCK, VANDAL, REAR DOOR with Ignition Starter Interlock

DOOR, ENTRANCE, FRONT Electric, Outward Opening, with Split Pane Glass

Includes

: DOOR, ENTRANCE, FRONT Aluminum Frame with Pin Style Hinges, Ball Bearing Assisted, Interchangeable Top and Bottom Glass Vandal Lock

: LOCK, VANDAL, ENTRANCE DOOR With Key Switch

SWITCH, LOCATION Steering Wheel; Includes Master Flasher, Flasher On/Off, Red Override, and Door Control

Includes

: SWITCH, STEERING WHEEL, LIGHT Includes Illuminated Switches

KEYS ALIKE, VANDAL LOCKS Entrance Door , 545 Keys

HOLD DOWN, BATTERY For (2) Standard Size Batteries

LUGGAGE RACK, INTERIOR Tubular, Below Light Bar, 16 Bow

MONITOR, POST TRIP INSPECTION {Leave No Student Behind} Accessory Controlled, with Push Button Alarm Disable at Rear of Bus Prompts Driver to Walk to Back of Bus and Push Button in Light Bar to Deactivate System

NOISE REDUCTION, DRIVER FLOOR Insulation Covering Complete Driver Floor Area

NOISE REDUCTION, ROOF BOW Conventional; Insulation, 28'2", 28'11", 29'8", 30'5" Body Lengths

INSULATION, ROOF AND SIDES 1.50", All Models

STRIPING, BUMPER (4) Decal, Non-contrasting, Front and Rear

UNDERCOAT, FLOOR/STEPWLL/SIDES for Engine Noise Reduction

UNDERCOAT, BODY Fire Resistant, Water Based, TT-C-730 Spec

Includes

Vehicle Specifications
2019 INTEGRATED CE S BUS (PB105)

June 14, 2018

Description

: UNDERCOATING Performed Before and After Mounting on Chassis

LETTERS, DOOR, REAR Decals; "EMERGENCY DOOR", 2" Black Letters Inside and Outside

LETTERS, BATTERY COMPARTMENT (01) Decal; "Battery"; 1" Black letters, Centered on Standard Battery Box

LETTERS, E/E WINDOW, LEFT (2) Decal Sets, "EMERGENCY EXIT", Black Inside and Outside

STRIPING, PERIMETER, REAR Emergency Door; Reflective, Yellow

WIRING DIAGRAM Schematic, Electrical

Includes

: ACCESS PANEL for Wiring Diagram Schematic Located on Body Exterior; Below Driver Window

LETTERS, HEADER Decal; "WATCH YOUR STEP", 1" Black, Above Windshield

LETTERS, STEPWELL Decal, "WATCH YOUR STEP", 2.5" Black, Behind Door on Step Riser

PAINT COLOR, RUB RAILS 0001 Canyon Black

LETTERS, CAPACITY 2" Black Decal, (1) Place, with Bus Number, For the State of Nebraska

SEAL, RUB RAILS Top Edge, All Rails

LETTERS, E/E WINDOW, RIGHT (2) Decal Sets, "EMERGENCY EXIT", Black, Inside and Outside

PAINT COLOR, BODY EXTERIOR 4421 Yellow, SBNS

PAINT FLASHER BACKGRD 0001 Canyon Black

PAINT COLOR, BUMPER Rear; 0001 Canyon Black

PAINT, RUB RAIL Flange to Flange

PAINT COLOR, BODY INTERIOR 9384 Spring White

OPERATING INSTR, REAR Decal, Inside Rear Emergency Door

LOGO, ROOF LINE Decal; Wing and Shield, First Body Section, Above Driver Window and Entrance Door Over Driver Window and Entrance Door

PAINT HOOD AND FENDER To Match Body Exterior

STRIPING, ROOF HATCH, REAR Decal, Perimeter, 1", Yellow, 3M Fluorescent Diamond Grade

STRIPING, SEATLINE {3M} 2" Yellow, Fluorescent Diamond Grade

STRIPING, REAR END {3M} 2" Yellow Fluorescent Diamond Grade

STRIPING, ROOF HATCH, FRONT {3M} Decal, Perimeter, 1", Yellow Fluorescent Diamond Grade

STRIPING, E/E WINDOW, RIGHT (02) Perimeter, 1" 3M Yellow Fluorescent Diamond Grade

STRIPING, E/E WINDOW, LEFT {3M} (02) Perimeter, 1" Yellow Fluorescent Diamond Grade

HANDLE, ASSIST Windshield Side Mounted, Left and Right, Chrome

LETTERS, FUEL I.D. Decal; "UNLEADED GASOLINE ONLY", 2" Black, Adjacent to Fuel Filler Door

SUB FLOOR, PLYWOOD Conventional; B-C Exterior Grade, Less Sealed Edges, 5/8", 5 Ply, for 28'2", 28'11", 29'8" or 30'5" Body Lengths

SEAT BELT, DRIVER, COLOR with Blaze Orange Seat Belt Webbing

WINDOW, ENTRANCE DOOR, TOP Laminated, Clear

WINDOW, ENTRANCE DOOR, BOTTOM Laminated, Clear

WINDOW, DRIVER Laminated, Clear

Description

WINDOW, STOPS 12" Opening, Only with 78" Headroom

WINDOW, SASH (12) 27" Sections, 9"x 23" Opening

WINDOW, SASH +9 SECTIONS (4) 9" x 32 1/4" Opening

WINDOW, PASSENGER, TINT Conventional; 28% Light, Laminated Glass, 78" Headroom, with 28'2", 28'11", 29'8", 30'5" Body Lengths

WINDOW, E/E, LEFT (2) Vertical Hinge

SHOULDER RAILS, PADDED Conventional Bus; with 28'2", 28'11", 29'8" or 30'5" Body Length

COLOR, WINDOW FRAME, PASS Passenger Window, Natural Aluminum Finish

WINDOW, E/E, RIGHT (2) Vertical Hinge

HAND RAIL, ENTRANCE DOOR, AFT 1.25" Diameter Stainless Steel, 4", Above Step

HAND RAIL, ENTRANCE DOOR, FWD 1.25" Diameter Stainless Steel; Curved

HEATER, DRIVER 90,000 BTU, with Defroster and without Rear Heat Duct

Includes

: AIR FILTER

: HEATER HOSES Premium

: HOSE CLAMPS, HEATER HOSE Mubea Constant Tension Clamps

SEAT, DRIVER {National 2000SC} Self Contained with Compressor, High Back, with Mechanical Lumbar, Heated, for Bus Only

HEATER, DEFLECTOR Kit, for Driver Heater

WINDSHIELD 3 Flat Pieces, 73% Light, with Band

WHEEL POCKET COVER Plastic, ABS

AISLE POSITION Center, for balanced seating

FLOOR COVERING, COLOR Gray #766

UPHOLSTERY, PASS SEATS, TYPE Prevaill, 42 oz.; for (19-20) Seats

FAN, DEFOG LEFT CENTER 6.50" Diameter, Black, Mounted Left of Center Post, 2-Speed Switch in Panel

FAN, DEFOG RIGHT CENTER 6.50" Diameter, Black, Mounted Over Windshield, 15" Right of Centerline, 2-Speed Switch in Panel

HEATER, PASS, LT MIDSHIP 1ST 84,500 BTU

Includes

: AIR FILTER

HEATER, PASS, LT REAR 84,500 BTU

Includes

: AIR FILTER

HEATER, STEPWELL 50,000 BTU

Includes

: AIR FILTER

HEATER, WATER PUMP {2 MPU 12} Self Priming, with Plastic Housing

HEATER CUT OFF, VALVE Ball, with Butterfly Handle

ROOF VENT, FRONT Static

ARM REST, DRIVER, RIGHT {National}

FLOOR COVERING, TRIM Omit

Vehicle Specifications
2019 INTEGRATED CE S BUS (PB105)

June 14, 2018

Description

NUTS, BELT MOUNTING Standard Nuts For Seat Belt Mounting

UPHOLSTERY, DRIVER SEAT, STYLE Plain, with Cloth Insert

UPHOLSTERY, DRIVER SEAT, COLOR Drivers Seat, Blue

UPHOLSTERY, PASS SEATS, COLOR Blue, for Seats, Barriers and Head Bumpers

UPHOLSTERY, DRIVER SEAT, TYPE Prevail, 42 oz.

UPHOLSTERY, BARRIER, TYPE (1-2) Prevaill, 42 oz.

BARRIER, CRASH, AFT ENTRY DOOR 39", 1 Leg

BARRIER, CRASH, AFT DRIVER 39", 1 Leg

PANEL, MODESTY, AFT ENTR DOOR Mounted Under Barrier

PANEL, MODESTY, AFT OF DRIVER Mounted Under Barrier, with Holes for Air Circulation

CUSHION, SEAT 15" Depth

Includes

: WARRANTY Four Years

UPHOLSTERY, SEAT, STITCHING Single

Includes

: WARRANTY Two Years

SEAT,PASS,LT,26",2 LEG (01)

SEAT,PASS,LT,39",2 LEG (09)

Notes

: BTI Seating System Base Seat. Retrofittable, Contact IC Bus Application Engineering for more information.

SEAT,PASS,RT,39",2 LEG (10)

Notes

: BTI Seating System Base Seat. Retrofittable, Contact IC Bus Application Engineering for more information.

ROOF HATCH, FRONT {Transpec 1975-028-121-03} with Outside Release, with English Decals

ROOF HATCH, REAR {Transpec 1975-028-121-03} with Outside Release, with English Decals

SEAT BACK, PASSENGER High Back

FLOOR COVERING, TYPE Koroseal, One Piece, Vinyl, All Body Lengths, Dark Gray

STEP TREADS {Koroseal} Pebble White Nosing Only, with Non-Metal Backing, used with Formed Treaded Steps

BODY PLAN, APPROVED VARIATION Number 035

LIGHTS, WARNING (8) Quartz Halogen Beams, 7", 2 Front, 2 Rear, Red and Amber Lights

LIGHTS, TAIL, LICENSE PLATE (2) 4" Red with Light Window

LIGHT, STROBE, STOP SIGN, FRT In Lieu Of Flashing Lights Furnished with Stop Sign, Speciality

LIGHT, STROBE, STOP SIGN, REAR In Lieu of the two Flashing Lights Furnished with Stop Sign, Speciality

CONNECTION, LIGHTS Cluster, Clearance and Side Marker To Tail Lights

SWITCH, DRIVER PANEL, TYPE Rocker

CIRCUIT, PROTECTION Breakers, Manual Reset in Lieu of Fuses

Includes

Description

: ACCESS PANEL for Body and Chassis Fuses/Circuit Breakers Located on Body Exterior; Below Driver Window

ALARM, BACKING {Ecco #850} 112 db

SWITCH, REAR DOOR BUZZER for Emergency Door

SWITCH, MAGNETIC, DISCONNECT Master, Ignition Operated, All Body Circuits

SOURCE, POWER 12 VDC, Mounted On Dash

LIGHTS, DOME Rectangular Recessed Type; Stagger Mounted in Light Bars

Includes

: WIRING HARNESS Main Body Wiring Harness Accessed by Removing Dome Light

SWITCH, DOME LIGHTS, SPLIT Front and Rear Operated with Separate 2 Position Switch, Quantity of Lights Split Equally

LIGHT, DRIVER Mounted in Wiring Access Panel Left of Driver, Switch Located in Switch Panel

LIGHT, INDIC, WARNING LIGHTS Red and Amber

Includes

: LIGHTS, WARNING Indicator Located in Instrument Cluster

SWITCH, MASTER FLASHER Omit Master Flasher Switch, 8-Lamp System

SPEAKERS AND WIRING (6) Flush Mounted in Light Bar

LIGHT, EXTERIOR, CHECK Automatically Activates Lights for Pre Trip Inspection

FLASHER SYSTEM (8) Warning Lights, 8-Lamp System, Electronic Relay Flasher, Sequential Operation, Red Lights Activate after Amber Lights, Lights Deactivate with Door Closing

MIRROR, CROSS VIEW, EXTERIOR {Mirror Lite High Definition Busboy} for Left & Right Side; Black, Heated

LIGHTS, STOP (2) {Sound Off} and Tail; 7" Round LED, Red

LIGHTS, DIRECTIONAL, FRONT {Sound Off} with Park, 7" Round Amber LED, on Front Cowl

LIGHTS, DIRECTIONAL, REAR (2) {Sound Off} LED, 7" Round Amber LED

LIGHTS, BACK UP (2) {Sound Off} LED, 7" Round Clear

RADIO, ENTERTAINMENT {Custom Radio} AM/FM Stereo/USB Input, Includes Antenna and Cable, with Public Address System

FUEL FILLER PIPE Low Profile Neck Cap and Vent Hosing, for Use with Right Side Fill for Between the Rail Fuel Tanks, for Below the Floor Fuel Fill

HOOD, WARNING LAMP (4) Black, 8-Lamp System, One Hood Above Two Lights

LIGHTS, CLUSTER {Truck Lite 07045A & 07045R} LED; Amber Front and Red Rear

KIT, FIRST AID Plastic; 24 Unit, Spec State

MIRROR, INSIDE 6" x 30", Clear Safety Glass, Metal Back, Round Corners

STOP ARM, FRONT Electric, Composite Blade, 18" Octagon, Double Sided, 1/2" White Border, Hi Intensity Grade, Strobing LED Lights

STOP ARM, LEFT REAR Electric, Composite Blade, 18" Octagon, Single Sided, 1/2" White Border, Hi Intensity Grade, LED Strobing Lights

VISOR, INTERIOR, LEFT FRONT 6" x 30", Transparent, For Left Windshield

VISOR, INTERIOR, DRIVER LEFT 10" X 30" for Driver's Window

SWITCH, NOISE SUPPRESSION Actuator Legend States, "NOISE SUPP ", for Separate Solenoid, with Red Switch in Panel

LIGHT, STROBE Specialty Man. Co. 515-400, Low Profile, Double Flash, 4.25" High

Description

MIRROR, REAR VIEW, EXTERIOR {Rosco} Open View, Black, Heated, Motorized, Non-Detent

KIT, BODY FLUID Nebraska

WINDSHIELD WIPERS (2) Cowl Mounted

Includes

: WINDSHIELD WIPERS CONTROL Single Motor, Overlapping Wipe Pattern

LATCH, DOOR BULKHEAD Spring Latch, for Bulkhead Mounted Safety Compartment or Destination Sign Access Doors

DOOR, FRONT BULKHEAD For Access to Front Bulkhead

DOOR, REAR BULKHEAD For Access to Rear Bulkhead

PADDING COMPART ABOVE DRIVER Window; Safety Equipment, Vandal Equip Compartment with Cutout for dome light

COMPARTMENT ABOVE DRIVER Left of the Driver

Includes

: COMPARTMENT ABOVE DRIVER Compartment Size: 39" x 10" x 10"

: HINGES Piano Type

SAFETY TRIANGLES Warning Reflectors, Mounted on Front of Drivers Barrier 6" Below Top of Modesty Shield

FIRE EXTINGUISHER, DRIVER AREA 5 lb 2A-40BC Minimum with Flexible Hose and Metal Nozzle

REFLECTORS, REAR (2) 3", Red, Adhesive Back

REFLECTORS, SIDE, REAR (2) 3", Red, Adhesive Back

REFLECTORS, SIDE, FRONT (2) 3", Amber; Adhesive Back, 1 Aft Drivers Window Left, 1 Aft Entrance Door Right

REFLECTORS, SIDE, INTERMEDIATE (2) 3" Amber, 1 Each Side, Below The Third Rub Rail From the Top, Adhesive Back

FUEL FILLER DOOR with Non-Locking Latch

FENDERS, RUBBER, REAR (2)

MUD FLAPS, FRONT WHEELS (2) Rubber

MUD FLAPS, REAR WHEELS (2) Rubber; Behind Rear Wheels

WINDSHIELD WASHER Kit; 6 Quart Capacity, Bottle

Includes

: WINDSHIELD WASHER ELECTRICAL CONNECTIONS Sealed and Locking Type

LIGHT, ENTRY DOOR {Sound Off} LED; 4" Oval; Light Mounted in Skirt Behind Entrance Door, Wired To Step Light

LIGHT, STEP {Sound Off} 4" Round LED, White, Wired to Clearance Lights, Operated by Entrance Door

LIGHTS, MARKER, FRONT, REAR {Sound Off} (4) Total, Slimline Armored LED, (2) Amber Front and (2) Red Rear

INSPECTION PLATE Fuel Sending Unit 11.4" x 8" Aluminum Diamond Tread

LATCH, COMPARTMENT Locking, for Overhead Storage Compartment

LIGHTS, DIRECTIONAL, SIDE {Sound Off} (2) Slimline LED Armored, Amber, (1) Each Side First Section Aft Entrance Door

BODY PLAN, NON-SPECIAL NEEDS Conventional; 28' 11" Body Length, +9 Section Front & Rear, 59 Passenger, 236" WB, DX0160A000

STATE OF OPERATION Nebraska

LIGHTS, MARKER, SIDE {Sound Off} Slimline Armored, LED, Intermediate, Centered; Required for Units 30 Foot or Longer

(4) TIRE, REAR 11R22.5 Load Range G DH37 (HANKOOK), 498 rev/mile, 75 MPH, Drive

(2) TIRE, FRONT 11R22.5 Load Range H AH37 (HANKOOK), 499 rev/mile, 75 MPH, All-Position

Vehicle Specifications
2019 INTEGRATED CE S BUS (PB105)

June 14, 2018

Description

Services Section:

WARRANTY Standard for CE, RE, BE School Bus Models, Effective with Vehicles Built March 1, 2017 or Later, CTS-3304H

SERVICES, TOWING {Navistar} Service Call to 24-Month/Unlimited Mileage to the Nearest Navistar Dealer for Navistar Warrantable Failure as Contract Defined; Includes Engine Failure if Supplier Declines Tow Coverage & ESC Supplied thru Navistar; \$550 (USA) Maximum Benefit per Incident

WARRANTY 5-Year, Limited

SCHOOL DISTRICT NO. 11—Treasurer's Report

Beginning balance August 1, 2019 \$2,370,239.57

Receipts:	Dawson Co Treasurer	129,764.60	
	Custer Co Treasurer	102.39	
	USAC Treasury	46,316.48	
	Afterzone	6,665.00	
	Feik/Phaby Rent	120.00	
	CAP	1,233.34	
	Sigler	530.94	
	EMC	33,494.23	
	Interest	1,322.55	
			\$ 219,549.53

Disbursements 1,197,842.45

Closing balance August 31, 2019 \$1,391,946.65

ACCOUNTS:	Waypoint Bank—mma526	709,296.70	
	Security 1 st —Revolv743	5,000.00	
	Waypoint Bank—ckg009	677,649.95	\$1,391,946.65

BOND FUND

Balance 08-01-19	\$374,472.03	Security 1 st Bank-391	\$ 385,792.90
Receipts	11,320.87		
Disbursements			
Balance 8-31-19	\$ 385,792.90		

BUILDING ACCOUNTS

Balance 08-01-19	\$ 518,695.14	Homestead Bank-902	\$261,715.51
Receipts	1,748.73	Homestead Bank-6444	\$258,728.36
Disbursements			
Balance 08-31-19	\$ 520,443.87		

Respectfully submitted:


District 11 Treasurer-Susan Kloepping

GENERAL FUND*Comparison*

Beginning Balance as of 8/1/2019	\$ 2,260,602.21	
Deposits	\$ 218,185.62	
Voided Checks	\$ 2,681.75	
Interest	\$ 1,322.55	
Payroll expenses	\$ 751,889.71	\$ 727,788.74 as of 8/20/2018
ACH Fee	\$ 75.00	
Accounts Payable expenses	\$ 581,759.53	\$ 522,145.63 as of 8/20/2018
Total book balance as of 8/31/2019	\$ 1,149,067.89	\$ 1,683,354.64 as of 8/31/2018
Projected tax deposit	\$ 2,160,659.12	
Other deposits to date	\$ 97,540.54	
Payroll to date		\$ 786,208.11 as of 9/20/2018
Accounts Payable to date	\$ 300,525.33	\$ 174,146.22 as of 9/20/2018
Total book balance as of 9/15/2019	\$ 3,106,742.22	\$ 2,892,767.48 as of 9/15/2018

BOND FUND

Beginning Balance as of 8/1/2019	\$ 374,472.03	
Deposits	\$ 11,146.32	
Interest	\$ 174.55	
Disbursements	\$ -	
Total book balance as of 8/31/2019	\$ 385,792.90	\$ 338,004.53 as of 8/31/2018
Projected tax deposit	\$ 174,914.16	
Total book balance as of 9/15/2019	\$ 560,707.06	\$ 506,288.21 as of 9/15/2018

BUILDING FUND

Beginning Balance as of 8/1/2019	\$ 518,695.14	
Deposits	\$ 1,695.13	
Interest	\$ 53.60	
Disbursements	\$ -	
Total book balance as of 8/31/2019	\$ 520,443.87	\$ 546,921.61 as of 8/31/2018
Projected tax deposit	\$ 41,208.42	
Disbursements to date	\$ -	
Total book balance as of 9/15/2019	\$ 561,652.29	\$ 589,162.67 as of 9/15/2018

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Current balance is ZERO and there has been no activity in the past 12 months.

DEPRECIATION FUND

Beginning Balance as of 8/1/2019	\$ 854,787.83	
Deposits	\$ 300,000.00	
Interest	\$ 177.66	
Disbursements	\$ 82,465.25	
Total book balance as of 8/31/2019	\$ 1,072,500.24	\$ 1,029,001.00 as of 8/31/2018
Anticipated Disbursement	\$ 78,275.00	
Disbursements to date	\$ -	
Total book balance as of 9/15/2019	\$ 994,225.24	

LUNCH FUND

Beginning Balance as of 8/1/2019	\$ 156,620.15	
Deposits	\$ 30,498.16	
Voided Checks	\$ 23.10	
Interest	\$ 8.64	
Payroll expenses	\$ -	\$ 1,767.29 as of 8/20/2018
Accounts Payable expenses	\$ 8,941.08	\$ 6,122.52 as of 8/20/2018
Total book balance as of 8/31/2019	\$ 178,208.97	\$ 102,082.64 as of 8/31/2018
Projected federal reimbursement	\$ 15,212.05	
Other deposits to date	\$ 8,135.08	
Payroll to date	\$ -	\$ - as of 9/20/2018
Accounts Payable to date	\$ 21,787.08	\$ 32,817.46 as of 9/20/2018
Total book balance as of 9/15/2019	\$ 179,769.02	\$ 96,106.01 as of 9/15/2018

EMPLOYEE BENEFIT FUND

Beginning Balance as of 8/1/2019	\$ 2,382.68	
Deposits	\$ -	
Interest	\$ 0.65	
Disbursements	\$ 309.20	
Total book balance as of 8/31/2019	\$ 2,074.13	\$ 1,014.89 as of 8/31/2018
Expected transfer from General Fund	\$ 10,000.00	
Disbursements to date	\$ 8,650.00	
Total book balance as of 9/15/2019	\$ 3,424.13	

STUDENT FEE FUND

Beginning Balance as of 8/1/2019	\$ 11,192.70	
Deposits	\$ 1,714.00	
Interest	\$ 2.98	
Disbursements	\$ 11,695.00	
Total book balance as of 8/31/2019	\$ 1,214.68	\$ 1,092.17 as of 8/31/2018
Other deposits to date	\$ 350.00	
Disbursements to date	\$ -	
Total book balance as of 9/15/2019	\$ 1,564.68	\$ 1,092.17 as of 9/15/2018

Cash Flow Report

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Regular; Processing Month 08/2019

User ID: RJP

Fund Number		Beginning Cash	Revenues	Expenses	Payables Change	Ending Cash
01	GENERAL FUND	2,260,602.21	219,511.13	(1,331,045.45)	0.00	1,149,067.89
02	DEPRECIATION FUND	854,787.83	300,177.66	(82,465.25)	0.00	1,072,500.24
03	EMPLOYEE BENEFIT FUND	2,382.68	0.65	(309.20)	0.00	2,074.13
04	CONTINGENCY FUND	0.00	0.00	0.00	0.00	0.00
05	ACTIVITY FUND	208,804.12	27,027.74	(16,526.36)	0.00	219,305.50
06	NUTRITION FUND	156,620.15	30,515.30	(8,926.48)	0.00	178,208.97
07	BOND FUND	374,472.03	11,320.87	0.00	0.00	385,792.90
08	BUILDING FUND	518,695.14	1,748.73	0.00	0.00	520,443.87
12	STUDENT FEE FUND	11,192.70	1,716.98	(11,695.00)	0.00	1,214.68
Grand Total:		4,387,556.86	592,019.06	(1,450,967.74)	0.00	3,528,608.18

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Unposted; Batch Description Invoices to Pay_September 2019; Fund Number 01

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
222 HARDWARE	1908-094434	26312	13.97
01 2490 610 001	Sticky Nail Wire Hanger + Saw Hanger		13.97
222 HARDWARE	1908-094565	26312	5.99
01 2220 610 001	2x5/8 Corn Brace		5.99
222 HARDWARE	1908-094779	26312	19.98
01 2620 610 001	3 PK Pict Hanger Hooks		19.98
222 HARDWARE	1908-094882	26312	4.90
01 2620 610 001	Mouse/Insect Trap		4.90
222 HARDWARE	1908-094902	26312	3.74
01 2620 610 000	Key Cutting Single Sided 2ea		3.74
222 HARDWARE	1909-095208	26312	25.98
01 2610 610 001	Security Lights*Bulbs* for Gym		25.98
Total 222 HARDWARE			74.56
ADVANCED WATER COMPANY, INC.	INV485	2204	1,093.96
01 2620 430 001	Water Treatment Service		1,093.96
Total ADVANCED WATER COMPANY, INC.			1,093.96
ALL PARTITIONS & PARTS	14465	26313	1,092.00
01 2610 610 002	Solid plastic partitions, black, orange		808.00
01 2610 610 002	Shipping		284.00
Total ALL PARTITIONS & PARTS			1,092.00
AMERICAN PARKS COMPANY	091902851	26314	85.25
01 2620 610 004	Belt Seat with Triangular Hardware (Red)		54.00
01 2620 610 004	Estimated Shipping		31.25
Total AMERICAN PARKS COMPANY			85.25
Ameritas	SEPT2019	26315	72.04
01 1100 239 002	S Adkisson vision premium Sept 2019		21.64
01 1200 239 005	K Albrecht vision premium Sept 2019		21.64
01 2580 239 000	D Everton vision premium Sept 2019		28.76
Total Ameritas			72.04
ANDERSON, DANETTE	JULY-AUG	26316	162.50
01 6410 320 000	Occupational Therapy Birth - 2		162.50
01 6410 320 000	Occupational Therapy Ages 3-4		0.00
Total ANDERSON, DANETTE			162.50
ARNOLD INSURANCE AGENCY	1713	26317	288.00
01 2710 520 000	#122 & #123 Business Auto 11.18-11.19		288.00
Total ARNOLD INSURANCE AGENCY			288.00
BEISNER CONSTRUCTION	082919	26318	1,650.00
01 2620 430 004	Prep/Cut Partitions; install of RR Stall		250.00
01 2620 430 002	Install Partitions, framework for RR @MS		1,400.00
Total BEISNER CONSTRUCTION			1,650.00
BLACK HAWK ROOF OF NEBRASKA, INC.	19-115-01	26319	27,852.96
01 2620 430 001	Material, Equipment & Disposal		11,934.21
01 2620 430 001	Labor Remove clean roof StormDamage		15,918.75

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Unposted; Batch Description Invoices to Pay_September 2019; Fund Number 01

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total	BLACK HAWK ROOF OF NEBRASKA, INC.		27,852.96

BLACK HILLS ENERGY	AUG2019	114	557.99
01 2610 621 001	SG285404: Gas services - Trans House		32.95
01 2610 621 001	BHE350720: Gas services - FB Stadium		59.71
01 2610 621 005	SG584718: Gas services - CEEC		50.46
01 2610 621 004	BHE363102: Gas services - EL		112.79
01 2610 621 001	BHE363178: Gas services - HS		151.04
01 2610 621 002	BHE363178: Gas services - MS		151.04
Total	BLACK HILLS ENERGY		557.99

Blue Cross Blue Shield of NE	OCT2019DE	26320	1,482.23
01 2580 239 000	D Evertson Health/Dental prem Oct 2019		1,482.23
Blue Cross Blue Shield of NE	OCT2019JA	26320	1,575.59
01 2320 295 000	J Applegate Health premium Oct 2019		1,575.59
Blue Cross Blue Shield of NE	OCT2019KA	26320	1,245.06
01 1200 239 005	K Albrecht Health/Dental prem Oct 2019		622.53
01 1200 239 005	M Albrecht Health/Dental prem Oct 2019		622.53
Blue Cross Blue Shield of NE	OCT2019SA	26320	1,464.90
01 1100 239 002	S Adkisson Health/Dental prem Oct 2019		732.45
01 1100 239 002	M Adkisson Health/Dental prem Oct 2019		732.45
Blue Cross Blue Shield of NE	SEPT2019DE	26320	1,482.23
01 2580 239 000	D Evertson Health/Dental prem Sept 2019		1,482.23
Blue Cross Blue Shield of NE	SEPT2019JA	26320	1,575.59
01 2320 295 000	J Applegate Health premium Sept 2019		1,575.59
Blue Cross Blue Shield of NE	SEPT2019KA	26320	1,245.06
01 1200 239 005	K Albrecht Health/Dental prem Sept 2019		622.53
01 1200 239 005	M Albrecht Health/Dental prem Sept 2019		622.53
Blue Cross Blue Shield of NE	SEPT2019SA	26320	1,464.90
01 1100 239 002	S Adkisson Health/Dental prem Sept 2019		732.45
01 1100 239 002	M Adkisson Health/Dental prem Sept 2019		732.45
Total	Blue Cross Blue Shield of NE		11,535.56

Blue Cross Blue Shield of NE	AUG2019JA	26321	1,497.71
01 2320 295 000	J Applegate Health premium Aug 2019		1,497.71
Total	Blue Cross Blue Shield of NE		1,497.71

BOARD OF PUBLIC WORKS	AUGUST2019	2205	21,407.02
01 2610 622 001	7693: Electricity - Transition House		75.31
01 2610 410 001	7693: Water - Transition House		15.50
01 2610 410 001	7693: Sewer - Transition House		30.00
01 2610 420 001	7693: Sanitation - Transition House		16.00
01 2610 622 005	309: Electricity - CEEC		776.01
01 2610 410 005	309: Water - CEEC		25.40
01 2610 410 005	309: Sewer - CEEC		42.92
01 2610 420 005	309: Sanitation - CEEC		100.00
01 2610 622 005	8404: Electricity - CEEC Modular		136.09
01 2610 622 004	5679: Electricity - EL		4,629.20
01 2610 410 004	5679: Water - EL		145.10
01 2610 410 004	5679: Sewer - EL		99.17
01 2610 420 004	5679: Sanitation - EL		200.00
01 2610 622 001	2496: Electricity - Concessions		30.36
01 2610 622 001	1168: Electricity - Stadium		90.92

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Unposted; Batch Description Invoices to Pay_September 2019; Fund Number 01

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2610 622 001	1170: Electricity - Stadium Well		196.65
01 2610 622 001	1166: Electricity - HS		8,765.72
01 2610 410 001	1166: Water - HS		33.50
01 2610 410 001	1166: Sewer - HS		123.33
01 2610 420 001	1166: Sanitation - HS		100.00
01 2610 622 004	6653: Electricity - EL Garage/Greenhouse		70.09
01 2610 622 002	5862: Electricity - MS		4,282.80
01 2610 410 002	5862: Water - MS		286.40
01 2610 410 002	5862: Sewer - MS		63.75
01 2610 420 002	5862: Sanitation - MS		100.00
01 2610 410 005	53: Water - CEEC Soccer Field		205.40
01 2610 410 004	6160: Water - EL Sprinklers		184.70
01 2610 410 001	1169: Water - HS Sprinklers		371.00
01 2610 410 001	2134: Water - Stadium Well		211.70
Total BOARD OF PUBLIC WORKS			21,407.02
BrainPOP LLC	US195052	26322	2,167.50
01 1100 643 004	Unlimited access to BrainPop and BrainPo		2,550.00
01 1100 643 004	New subscriber discount		(382.50)
Total BrainPOP LLC			2,167.50
Bussinger, Brian	FBMEAL	26323	5.00
01 2710 580 000	Reimb Meal for Varsity FB @ Ord		5.00
Bussinger, Brian	VBMEAL	26323	5.00
01 2710 580 000	Reimb Meal for VB		5.00
Total Bussinger, Brian			10.00
CARDMEMBER SERVICES	0013	26324	218.70
01 2320 890 000	Green Apple Cafe New Teachers Luncheon		218.70
CARDMEMBER SERVICES	112-1667174-8669013	26324	60.94
01 2510 610 000	Amazon#10 Security envelopes, non window		28.96
01 2510 610 000	Amazon #10 Security envelopes, window		31.98
CARDMEMBER SERVICES	1122125	26324	18.88
01 2320 890 000	Caseys; In-Service Donut's for New Staff		18.88
CARDMEMBER SERVICES	114-2527411-1169049	26324	111.99
01 1100 610 001	AmazonBasics High-Back Executive Swivel		111.99
CARDMEMBER SERVICES	114-4247139-9946659	26324	82.67
01 1100 610 002	App Store/iTunes Gift Card		0.00
01 1100 610 002	SportDog Brand Nylon Single Lanyard		14.98
01 1100 610 002	Fox 40 Classic Whistle with mouth grip		11.70
01 1100 610 002	Tribit MaxSound Plus Portable Bluetooth		55.99
CARDMEMBER SERVICES	114-8241584-1088254	26324	97.29
01 2320 890 000	Amazon Face paint supplies:Kick Off Cele		97.29
CARDMEMBER SERVICES	362344470-001	26324	17.99
01 1100 610 004	Office Max;Wall Name Plate		17.99
CARDMEMBER SERVICES	40055	26324	48.84
01 2410 580 001	Buzzard Billy's Admin Days Meals-Becken		12.21

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Unposted; Batch Description Invoices to Pay_September 2019; Fund Number 01

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2410 580 002	Buzzard Billy's Admin Days Meals- Regeli		12.21
01 1200 580 000 0020	Buzzard Billy's Admin Days Meals- J Ford		12.21
01 2580 580 000	Buzzard Billy's Admin Days Meals- PWolf		12.21
CARDMEMBER SERVICES	402553	26324	184.88
01 1100 580 001 0004	BW Plus TXBandmasters Assoc Crnvtnn Lodg		184.88
CARDMEMBER SERVICES	87451	26324	34.00
01 2410 580 001	Valet Parking at Admin Days- WBeckenhauer		5.66
01 2410 580 002	Valet Parking at Admin Days-B Regelin		5.66
01 2580 580 000	Valet Parking at Admin Days-P Wolfe		5.66
01 2410 580 004	Valet Parking at Admin Days-D Henderson		5.66
01 1200 580 000 0020	Valet Parking at Admin Days- J Ford		5.66
01 2320 580 000	Valet Parking at Admin Days- R Wymore		5.70
CARDMEMBER SERVICES	922500672887	26324	653.55
01 1100 610 002 0006	WalMart-Supplies-pillowcase project		653.55
CARDMEMBER SERVICES	BD5C6E37-0001	26324	9.50
01 1100 610 002	Edpuzzle subscription, monthly		9.50
CARDMEMBER SERVICES	KhbcNikGkqGXIQ NEZ2KG	26324	34.99
01 1100 610 001 0003	Sight Reading Factory annual renewal - S		34.99
CARDMEMBER SERVICES	WPS-277839	26324	526.90
01 1291 610 005	SPM Home AutoScore Print Form, pack of 2		59.00
01 1291 610 005	SPM Main Classroom AutoScore Print Form,		59.00
01 1291 610 005	SPM-P Home AutoScore Print Form, pack of		59.00
01 1291 610 005	SPM-P School AutoScore Print Form, pack		59.00
01 1291 610 005	DAYC-2 Adaptive Behavior Subtest Scoring		41.00
01 1291 610 005	DAYC-2 Cognition Subtest Scoring Form, p		44.00
01 1291 610 005	DAYC-2 Communication Subtest Scoring For		44.00
01 1291 610 005	DAYC-2 Physical Development Subtest Scor		44.00
01 1291 610 005	DAYC-2 Social Emotional Development Subt		41.00
01 1291 610 005	DAYC-2 Examiner Summary Sheet		29.00
01 1291 610 005	Shipping WPS Publishing		47.90
Total CARDMEMBER SERVICES			2,101.12
Community Wellness Center	2019-2020	26325	10,000.00
01 2620 890 000	Yearly Donation/Support Stipend		10,000.00
Total Community Wellness Center			10,000.00
COUNTRY PARTNERS COOPERATIVE	91675	26326	86.45
01 2630 626 000	Ruby Diesel 38.1 GL/ \$2.269/gl		86.45
COUNTRY PARTNERS COOPERATIVE	92255	26326	104.15
01 2630 626 000	Ruby Diesel 45.9GL/ \$2.269/gl		104.15
COUNTRY PARTNERS COOPERATIVE	92330	26326	95.66
01 2630 626 000	Ruby Diesel 43.5GL / 2.199/gl		95.66
Total COUNTRY PARTNERS COOPERATIVE			286.26

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User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
COZAD AUTO SUPPLY	756395	26327	12.24
01 2710 610 000	Fuel Line		12.24
COZAD AUTO SUPPLY	757416	26327	18.87
01 2620 610 001	Cable Tie for Football Signs		18.87
COZAD AUTO SUPPLY	757618	26327	12.56
01 2710 610 000	Tire Inflator		12.56
COZAD AUTO SUPPLY	757791	26327	99.42
01 2710 610 000	#123 Harness		26.63
01 2710 610 000	#123 Trailer Wire		72.79
COZAD AUTO SUPPLY	757820	26327	1.52
01 2710 610 000	#123 screws, cap screws and nuts		1.52
COZAD AUTO SUPPLY	757831	26327	12.64
01 2710 610 000	#123 Primary Wire		12.64
COZAD AUTO SUPPLY	757991	26327	27.66
01 2630 610 000	Hydraulic Fluid		27.66
Total COZAD AUTO SUPPLY			184.91
COZAD COMMUNITY HOSPITAL	AUG2019	2206	401.50
01 6410 320 001	Physical Therapy Services - School Age		82.50
01 6410 320 000	Physical Therapy Services - School Age		209.00
01 6410 320 005	Physical Therapy Services - Age 0-2		110.00
Total COZAD COMMUNITY HOSPITAL			401.50
Cozad Community Schools	2019-2020	26328	10,000.00
01 8000 913 000	Annual transfer to ATHLETICS (1 of 3)		10,000.00
Cozad Community Schools	2019-2020-1	26328	6,500.00
01 8000 913 000	Annual transfer toSPEECH		4,000.00
01 8000 913 000	Annual transfer to NHS		500.00
01 8000 913 000	Annual transfer to ONE ACT		2,000.00
Total Cozad Community Schools			16,500.00
Cozad Community Schools	2019-2020	26329	29,599.25
01 2580 650 000	Payback for iPad/Chromebooks (1 of 2)		29,599.25
Total Cozad Community Schools			29,599.25
Cozad Community Schools	2019-2020	26330	10,000.00
01 1100 290 000	Annual transfer for CWC stipends/FSA fee		10,000.00
Total Cozad Community Schools			10,000.00
COZAD MEDICAL CLINIC	AUG2019	26331	470.00
01 2710 340 000	UA- K Hodge		10.00
01 2710 340 000	CDL/DOT Exam- K. Hodge		150.00
01 2710 340 000	CDL/DOT T Kloppenborg		150.00
01 2710 340 000	UA- C Ziebell		10.00
01 2710 340 000	CDL/DOT C Ziebell		150.00
Total COZAD MEDICAL CLINIC			470.00
COZAD SERVICES, INC.	209686	2207	2,969.45
01 2620 430 001	7.29 Check Chiller; Reset; check operati		65.00
01 2620 430 000	7.29 Replace Valve on Dishwasher DO		206.25
01 2620 430 005	8.5 Check AC, replace run capcator.		146.07
01 2620 430 001	8.5 Check unit Weight Room, drive belt		65.00
01 2620 430 002	8.5 Check Stat; reset		65.00

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Unposted; Batch Description Invoices to Pay_September 2019; Fund Number 01

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 430 001	8.7 Deliver man lift to FB Field		62.50
01 2620 610 005	8.8; Dryer Vents + parts		134.38
01 2620 430 001	8.12 Check Chiller; Receiver pump off re		290.61
01 2620 430 001	8.13 HS Band check AC		60.00
01 2620 430 000	8.14 Check AC at DO		60.00
01 2620 430 001	8.15 Check pipe in Boiler Room		60.00
01 2620 430 001	8.18 Pick up Man lift at stadium		85.00
01 2620 430 001	8.19 Reset Freeze stat on airhandler		227.50
01 2710 430 000	Freon; Charged brown bus, shortbus, whtb		1,257.66
01 2620 430 005	Unplug sink; machine use		32.50
01 2620 610 001	O/C sales- FB Field, HS Bathroom		21.98
01 2620 430 001	Check fan coils hallway, check chiller		130.00
Total COZAD SERVICES, INC.			2,969.45
COZAD TELEPHONE CO.	AUG2019	2208	1,548.93
01 2560 382 000	Telephone services - August 2019		1,548.93
Total COZAD TELEPHONE CO.			1,548.93
CULLIGAN	845421	26332	323.40
01 2620 610 001	Pallet of Water Softener		161.70
01 2620 610 002	Pallet of Water Softener		161.70
CULLIGAN	845422	26332	323.40
01 2620 610 004	Pallet of Water Softener		323.40
Total CULLIGAN			646.80
Curtis W. Bennett	coza11102	26333	420.00
01 2710 430 000	Van 123 Decals		420.00
Total Curtis W. Bennett			420.00
DAWSON PEST CONTROL	20798	2209	184.84
01 2610 430 000	Interior Spray All Buildings		184.84
Total DAWSON PEST CONTROL			184.84
DELL FINANCIAL SERVICES	80113396	2210	3,901.41
01 2580 443 001	Monthly Chromebook Lease payment		3,901.41
DELL FINANCIAL SERVICES	80113672	2210	435.50
01 2580 443 002	Monthly Chromebook Lease payment		435.50
Total DELL FINANCIAL SERVICES			4,336.91
EAGLE EYE DIGITAL VIDEO, LLC	7628	26334	8,520.00
01 2620 733 000	Eagle Eye Silver package track timing sy		7,495.00
01 2620 733 000	Laptop computer for timing system		1,000.00
01 2620 733 000	Shipping		25.00
Total EAGLE EYE DIGITAL VIDEO, LLC			8,520.00
EAKES OFFICE PLUS - KEARNEY	7851074-0	2211	0.00
01 2530 550 000	Toner; Service & Supply Agreement		0.00
EAKES OFFICE PLUS - KEARNEY	INV153574	2211	811.76
01 2530 550 000	Administrative Charge		3.50
01 2530 550 004	1158883: EL Speech BW Copies		5.05
01 2530 550 005	1159571: CEEC Office BW Copies		1.26
01 2530 550 001	1159572: HS Guidance BW Copies		4.65

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Unposted; Batch Description Invoices to Pay_September 2019; Fund Number 01

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2530 550 001	1159573: HS Weight Room BW Copies		15.45
01 2530 550 005	1159574: CEEC BW Copies		1.30
01 2530 550 004	1159575: EL Office BW Copies		10.07
01 2530 550 000	1159576: DO Printer BW Copies		2.40
01 2530 550 002	1159577: MS Lab BW Copies		6.18
01 2530 550 001	1159578: Alt Ed BW Coipes		0.00
01 2530 550 002	1159579: MS Office BW Copies		4.86
01 2530 550 004	1159580: EL Comp Lab BW Copies		1.12
01 2530 550 001	129829: HS Faculty Lounge BW Copies		20.19
01 2530 550 001	129833: HS Office Printer BW Copies		12.42
01 2530 550 001	129834: HS Comp Lab BW Copies		2.83
01 2530 550 001	129853: HS Office BW Copies		46.55
01 2530 550 001	129853: HS Office Color Copies		120.23
01 2530 550 005	129854: CEEC BW Copies		14.15
01 2530 550 005	129854: CEEC Color Copies		94.68
01 2530 550 000	129855: DO BW Copies		20.46
01 2530 550 000	129855: DO Color Copies		13.17
01 2530 550 002	129856: MS Lounge BW Copies		25.79
01 2530 550 002	129856: MS Lounge Color Copies		26.49
01 2530 550 004	129857: EL Office BW Copies		33.41
01 2530 550 004	129857: EL Office Color Copies		70.30
01 2530 550 001	129858: HS Music Room BW Copies		2.57
01 2530 550 004	129883: EL Teach Lounge BW Copies		53.63
01 2530 550 004	129884: EL North Work room BW Copies		83.92
01 2530 550 002	129886: MS Library BW Copies		20.47
01 2530 550 001	130043: HS Library BW Copies		75.24
01 2530 550 000	130441: DO BW Copies		19.42
Total EAKES OFFICE PLUS - KEARNEY			811.76
EARL'S AUTO GLASS	W003854	26335	25.00
01 2730 430 000	#111 Windshield Repair		25.00
EARL'S AUTO GLASS	W004438	26335	75.00
01 2710 430 000	#308A Install Bus Windshield		75.00
Total EARL'S AUTO GLASS			100.00
EBSCO Industries, Inc.	1578455	2212	240.07
01 2220 640 002	Boys Life, 1 year		24.00
01 2220 640 002	Dirt Bike, 1 year		19.99
01 2220 640 002	Field & Stream, 1 year		10.00
01 2220 640 002	Food Network Magazine, 1 year		18.00
01 2220 640 002	Girls Life, 1 year		19.95
01 2220 640 002	Hot Rod, 1 year		14.00
01 2220 640 002	J-14, 1 year		14.97
01 2220 640 002	National Geographic, 1 year		39.00
01 2220 640 002	National Geographic Kids, 1 year		24.00
01 2220 640 002	Nebraska Life, 1 year		24.00
01 2220 640 002	Nebraskaland, 1 year		18.00
01 2220 640 002	Sports Illustrated Kids, 1 year		31.95
01 2220 640 002	Discount		(17.79)
EBSCO Industries, Inc.	1903668-1	2212	(21.37)
01 2220 640 002	American Girl; No longer available		(21.37)
Total EBSCO Industries, Inc.			218.70

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EDUCATIONAL SERVICE UNIT #10	082719	2213	10,221.00
01 2510 643 000	Contract; Annual Maint; Laserfiche Licen		500.00
01 2580 340 000	Contract;700GB Offsite Backup		175.00
01 2580 340 000	Contract; 3 Cloudberry Licenses OSBackup		120.00
01 2580 340 000	Contract; 500-999 Network Monitoring		300.00
01 2580 340 000	Contract; 962 Students; member school hr		1,000.00
01 2580 340 000	Contract; PowerSchool Support		4,000.00
01 2580 340 000	Contract; Custom Alerts-PowerSchool		123.50
01 2580 340 000	Contract; 950 Students Ecollect		2,872.50
01 2580 340 000	Contract; Combined Server- PwrSchl Hosti		480.00
01 2580 340 000	Contract; Server Managemnet; PwrschlMana		650.00
EDUCATIONAL SERVICE UNIT #10	082719-1	2213	1,717.61
01 6410 320 004	ESY Speech SA Elem July		538.16
01 6410 320 005	ESY Speech Ages 3-4 July		163.36
01 6410 320 000	ESY Speech Birth-2 July		1,016.09
EDUCATIONAL SERVICE UNIT #10	17990-1	2213	20.00
01 1100 330 004	Workshop; Mentor Boot Camp; T Poppert		20.00
EDUCATIONAL SERVICE UNIT #10	17990-2	2213	100.00
01 1100 330 001	Workshop; Mentor Boot Camp A Rossell		20.00
01 1100 330 001	Wrkshp; CultivatStudentSuccess S Blackmo		80.00
Total EDUCATIONAL SERVICE UNIT #10			12,058.61
ELECTRICAL ENGINEERING & EQUIPMENT	6552044-00	26336	63.04
01 2620 610 000	Fuses for Heat Pump		63.04
Total ELECTRICAL ENGINEERING & EQUIPMENT			63.04
ELECTRONIC SYSTEMS, INC.	30169	26337	430.00
01 2670 430 002	touble on pad3, found all equip on line3		375.00
01 2670 430 002	Stobe circuit 3 in trouble; walmount red		55.00
Total ELECTRONIC SYSTEMS, INC.			430.00
Fiber Platform, LLC	SI-19-008250	2214	2,267.33
01 2510 382 000	E-WAN Services - Sept 2019		2,120.00
01 2510 382 000	NE State Universal Svc - Sept 2019		147.33
Total Fiber Platform, LLC			2,267.33
FLASH ELECTRIC, LLC	2732	2215	5,059.00
01 2620 430 001	Labor		1,860.00
01 2620 430 001	Led Wrap Around 3700L		3,064.50
01 2620 430 001	#12 Thhn Stranded		112.00
01 2620 430 001	3/8 strut nut		22.50
Total FLASH ELECTRIC, LLC			5,059.00
FOLLETT SCHOOL SOLUTIONS, INC.	1368576	26338	3,326.50
01 2220 650 004	Hosted Service Renewal - EL		892.50
01 2220 650 004	Destiny Service Renewal - EL		199.00
01 2220 650 004	Title Peek online renewal - EL		150.00
01 2220 650 001	Hosted Service Renewal - HS		892.50
01 2220 650 001	Destiny Service Renewal - HS		150.00
01 2220 650 002	Hosted Service Renewal - MS		892.50

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01 2220 650 002	Destiny Service Renewal - MS		150.00
Total FOLLETT SCHOOL SOLUTIONS, INC.			3,326.50
GARRETT TIRE &TREADS	90004220	2216	312.72
01 2650 610 000	#204: LT245/70R17 tires		244.32
01 2650 610 000	#204: Tire fee		2.00
01 2650 610 000	#204: Labor - balance		25.00
01 2650 610 000	#204: 600HP high pressure snapin valve		9.90
01 2650 610 000	#204: scrap disposal		7.00
01 2650 610 000	#204: Labor - dismount/mount		20.00
01 2650 610 000	#204: Shop supplies		4.50
Total GARRETT TIRE &TREADS			312.72
GLYNLYON, INC.	OW39113364	26339	15,000.00
01 1100 640 001	Full Odysseyware Library, Site license		15,000.00
Total GLYNLYON, INC.			15,000.00
Home Depot U.S.A., Inc.	505537118	26340	66.79
01 2620 610 002	Linatex Blade Kit		66.79
Home Depot U.S.A., Inc.	505537126	26340	138.35
01 2620 610 002	Janitorial Supplies		138.35
Home Depot U.S.A., Inc.	508152691	26340	79.95
01 2620 610 000	50ft elec cord set		70.00
01 2620 610 000	Handling		9.95
Total Home Depot U.S.A., Inc.			285.09
HOMETOWN LEASING	002	26341	1,567.59
01 2510 443 000	Acct#12795322-Leasing of Printer Equip		1,567.59
Total HOMETOWN LEASING			1,567.59
HUNT CLEANERS, INC.	IN00237310	26342	131.62
01 2620 340 002	Tyvek Disposale Coverall		78.09
01 2620 340 002	Crews law2 Safety Glasses		28.32
01 2620 340 002	Ndex 8 Mil Blue Gove		12.60
01 2620 340 002	Ndex 8 mil Glove		12.61
HUNT CLEANERS, INC.	IN00237541	26342	55.50
01 2620 340 004	24" & 48" Dust Mop Drycleaned		10.00
01 2620 340 002	48" & 24" Dust Mop Drycleaned		14.50
01 2620 340 001	72", 48" & 24" Dust Mop Drycleaned		31.00
Total HUNT CLEANERS, INC.			187.12
Jody Laird	1643	26343	45.36
01 2320 890 000	Extra 2019-2020 Kick Off Staff T-Shirts		45.36
Total Jody Laird			45.36
KEARNEY TOWING & REPAIR CENTER INC	140517	26344	1,597.62
01 2710 430 000	#300 HDWrecker Alt not charg, relay		1,597.62
Total KEARNEY TOWING & REPAIR CENTER INC			1,597.62
KELLY'S HARDWARE	0055362	26345	7.00
01 2620 610 004	50 S.T Screws		7.00
KELLY'S HARDWARE	0055766	26345	11.63

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01 2620 610 004	Screws, Deflector		11.63
KELLY'S HARDWARE	0055778	26345	26.04
01 2620 610 004	Garage Door Lube		8.99
01 2620 610 004	Mounting Tape		4.99
01 2620 610 004	Pliers		5.99
01 2620 610 004	Bolts, Nuts, Washers, Tape		6.07
KELLY'S HARDWARE	0055794	26345	2.99
01 2610 610 004	KEY		2.99
KELLY'S HARDWARE	0055798	26345	5.98
01 2610 610 004	Keys		5.98
KELLY'S HARDWARE	0055849	26345	4.49
01 2620 610 004	Bolt Pack		4.49
KELLY'S HARDWARE	0055924	26345	18.99
01 2620 610 001	Mouse Poison for Concession Stand		18.99
KELLY'S HARDWARE	0055941	26345	8.31
01 2710 610 000	Numbers/Decals for vehicle numbers		8.31
KELLY'S HARDWARE	0055957	26345	14.95
01 2620 610 001	Keys for FB Stadium		14.95
Total KELLY'S HARDWARE			100.38
Kloppenborg, Torrey	SBMEAL	26346	5.00
01 2710 580 000	Reimb for meal, softball		5.00
Total Kloppenborg, Torrey			5.00
KSB SCHOOL LAW	6741	2217	7,131.68
01 2330 317 000	8/6 Prepare Interim Superintendent Contr		360.00
01 2330 317 000	8/8 Prepare Interim Superintendent Contr		315.00
01 2330 317 000	8/8 Email M Starman RE; Interim Sup Cont		94.50
01 2330 317 000	8/9 Reveiw & Finalize Interim Contract		220.50
01 2330 317 000	8/12 Review Staff Handbook; vaca leave;		94.50
01 2330 317 000	8/12 Email M Starman Re;Operation Issues		94.50
01 2330 317 000	8/13 Email BBeckenhauer re;enrollment		225.00
01 2330 317 000	8/13 Email M Starman boardmanship issues		126.00
01 2330 317 000	8/21 Prepare/present digital citizenship		3,000.00
01 2330 317 000	8/21 Mileage to/from Cozad		200.68
01 2330 317 000	8/23 TeleConf BBeckenhauer studmisconduc		45.00
01 2330 317 000	8/5 Email MStarman re;personnel;research		315.00
01 2330 317 000	TeleConf RPriel re settlement agreement		315.00
01 2330 317 000	emails w/B Davis re same		157.50
01 2330 317 000	8/6 Emails w MStarman re personnel		126.00
01 2330 317 000	8/8 Email w BDavis; sttlmnt agrmnt term		157.50
01 2330 317 000	8/9 TelConf JApplegate computer files		315.00
01 2330 317 000	8/18 Review electronic devices info		380.00
01 2330 317 000	8/19 Review electronic devices info		140.00
01 2330 317 000	8/22 Review electronic devices ino		260.00
01 2330 317 000	8/23 Review Electronic device info		70.00
01 2330 317 000	8/26 Xfer requested files to USB Drive		120.00
Total KSB SCHOOL LAW			7,131.68
LANDMARK IMPLEMENT, INC.	10734478	2218	70.06

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01 2630 610 000	Dsl Grssshoppr Shroud,Belt,Parts Freight		70.06
Total LANDMARK IMPLEMENT, INC.			70.06
Little Caesars	281	26347	175.00
01 1100 890 001	Freshmen CORPS Camp Comeca Day		175.00
Total Little Caesars			175.00
MATHESON TRI-GAS, INC.	51506088	26348	81.39
01 1100 610 001 0009	Helium, ballon grade		21.08
01 1100 610 001 0009	C-25, high grade AWS		42.16
01 1100 610 001 0009	Hazard materials charge		18.15
Total MATHESON TRI-GAS, INC.			81.39
MEAD LUMBER CO	266564	26349	(6.33)
01 2620 610 001	Credit for Screws		(6.33)
MEAD LUMBER CO	3634435	26349	614.74
01 1100 610 001 0001	Site level		219.99
01 1100 610 001 0001	Drill Package		214.99
01 1100 610 001 0001	Utility Knives		59.88
01 1100 610 001 0001	Stanley Tapes		119.88
MEAD LUMBER CO	3654805	26349	39.35
01 2620 610 001	Int Sat Clear Paint		39.35
MEAD LUMBER CO	3663934	26349	16.88
01 2620 610 001	Screws for Stadium		16.88
MEAD LUMBER CO	3664264	26349	7.67
01 2620 610 001	2" Screw, Hex Galvanized w washer		7.67
MEAD LUMBER CO	3693582	26349	13.43
01 2620 610 004	Screws for AZ Garage		13.43
MEAD LUMBER CO	3706269	26349	23.20
01 2620 610 001	Mason Hex Screws		23.20
Total MEAD LUMBER CO			708.94
MERIDIAN RENTALS	025991	26350	32.89
01 2630 430 000	Repair Leaf Blower		32.89
MERIDIAN RENTALS	061809	26350	89.45
01 2630 610 000	Mower Blades for Grasshopper Mower		89.45
MERIDIAN RENTALS	061892	26350	27.75
01 2630 610 000	String for Trimmers		27.75
MERIDIAN RENTALS	061932	26350	10.00
01 2630 430 000	Sharpen Chainsaw Chans		10.00
Total MERIDIAN RENTALS			160.09
MIDWEST FLOOR SPECIALISTS, INC.	134121	26351	225.00
01 2620 430 001	Repair Volleyball Holes		225.00
Total MIDWEST FLOOR SPECIALISTS, INC.			225.00
MIKE'S ELECTRIC, INC.	1131	26352	480.00
01 2610 340 004	8.8.19 Wire School per bid		480.00
MIKE'S ELECTRIC, INC.	996-1	26352	2,000.00
01 2620 430 001	Press Box Light, Labor + Fixture		2,000.00
Total MIKE'S ELECTRIC, INC.			2,480.00

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NASB ALICAP	2019-2020	26353	24,480.00
01 1100 270 000	2019-2020 Workers Comp Premium		24,480.00
Total NASB ALICAP			24,480.00
NATURAL ESCAPES, INC.	7007	26354	1,082.00
01 2630 610 005	Bulk Shredded Mulch for Ethan's Park/CEE		959.76
01 2630 610 005	Round Up (Bulk)		7.99
01 2630 610 005	31.3lb bag Preen		19.25
01 2630 610 005	Equipment Use; Multi-Trac		95.00
Total NATURAL ESCAPES, INC.			1,082.00
NE ASSOCIATION OF SCHOOL BOARDS	INV-04153-V9V1C5	26355	72.00
01 2310 330 000	2019 Area Membrshp Mtg- NPlatte JCarlson		72.00
NE ASSOCIATION OF SCHOOL BOARDS	INV-04158-D3X8G4	26355	90.00
01 2510 810 000	NAEP membership - R Priel		30.00
01 2510 810 000	NAEP membership - C Haynie		30.00
01 2310 810 000	NAEP membership - B Richie		30.00
NE ASSOCIATION OF SCHOOL BOARDS	INV-04282-T8Q3T9	26355	288.00
01 2320 330 000	2019 Area Membership Mtg Kearney - RWymore		72.00
01 2310 330 000	2019 Area Membership Mtg NP M Starman		72.00
01 2310 330 000	2019 Area Membership Mtg NoPlatte K Goff		72.00
01 2310 330 000	2019 Area Membership Mtg NP J Eggleston		72.00
Total NE ASSOCIATION OF SCHOOL BOARDS			450.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-1	26356	335.00
01 2580 810 000	Active NASA membership dues - P Wolfe		335.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-2	26356	335.00
01 2320 810 000	Active NASA membership dues - R Wymore		335.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-3	26356	510.00
01 1200 810 000 0020	Active NASES membership dues - J Ford		335.00
01 1200 810 000 0020	National CASE/CEC membership dues - J Fo		175.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-4	26356	335.00
01 2410 810 002	Active NSASSP membership dues - B Regeli		335.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-5	26356	335.00
01 2490 810 001	Active NSASSP membership dues - J Yilk		335.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-6	26356	570.00
01 2410 810 004	Active NAESP membership dues - D Henders		335.00
01 2410 810 004	National NAESP membership dues - D Hende		235.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-7	26356	125.00
01 2510 810 000	Associate NASBO membership dues - R Prie		125.00
NE COUNCIL OF SCHOOL ADMINISTRATORS	9319-8	26356	585.00
01 2410 810 001	Active NSASSP membership dues - W		335.00

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01 2410 810 001	Becken National NASSP membership dues - W Becke		250.00
Total NE COUNCIL OF SCHOOL ADMINISTRATORS			3,130.00
NEBRASKA ESU COORDINATING COUNCIL	AEPA001207	26357	1,225.00
01 2580 650 000	Securly Anywhere Filter (student web fil		1,225.00
Total NEBRASKA ESU COORDINATING COUNCIL			1,225.00
NEBRASKA POWERSCHOOL USER GROUP	NPSGNNLCNFRN CJ750033	26358	25.00
01 2580 330 000	PowerSchool User Group Conference - P Wo		25.00
Total NEBRASKA POWERSCHOOL USER GROUP			25.00
NEBRASKA SAFETY CENTER	57-6923BUS	26359	200.00
01 2710 330 000	Level 1 Course: David Crick		200.00
NEBRASKA SAFETY CENTER	57-6923BUS-1	26359	300.00
01 2712 330 000	Level I Pupil Transp - C Ziebell		100.00
01 2712 330 000	Level I Pupil Transp - L Fletcher		100.00
01 2712 330 000	Level I Pupil Transp - S Gill		100.00
NEBRASKA SAFETY CENTER	57-6923BUS-2	26359	400.00
01 2712 330 000	Level I Pupil Transp - K Hodge		100.00
01 2712 330 000	Level I Pupil Transp - A Buss		100.00
01 2712 330 000	Level I Pupil Transp - D Klein		100.00
01 2712 330 000	Level I Pupil Transp - Z Stauffer		100.00
NEBRASKA SAFETY CENTER	57-6923BUS-3	26359	250.00
01 2710 330 000	2019-2020 2 Hr Training for Pupil Transp		250.00
Total NEBRASKA SAFETY CENTER			1,150.00
Nebraska State Bandmasters Association	1732	26360	65.00
01 1100 810 001 0004	2019-2020 Membership Dues - M Messner		32.50
01 1100 810 002 0004	2019-2020 Membership Dues - M Messner		32.50
Total Nebraska State Bandmasters Association			65.00
NEWZBRAIN EDUCATION	3490	26361	309.00
01 3535 610 002	2019-2020 En Passant Weekly Quiz Game su		299.00
01 3535 610 002	Tech Support/ Shipping/Handling Fee		10.00
Total NEWZBRAIN EDUCATION			309.00
NSASSP REGION IV	BREGELIN	26362	20.00
01 2410 810 002	2019-2020 NASSP membership dues		20.00
Total NSASSP REGION IV			20.00
ONE SOURCE	3351-20190831	26363	15.00
01 2570 340 001	A201908192000838 - M Waskowiak		15.00
Total ONE SOURCE			15.00
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00022498	26364	262.50
01 2320 890 000	Catering service for BOY staff breakfast		262.50
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00022499	26364	135.00

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01 1100 610 002	Coffee + cups MS Teacher's Lounge		135.00
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00022500	26364	87.00
01 1100 610 001	Coffee + Cups for Teacher's Lounge		87.00
Total OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC			484.50
PAPER TIGER SHREDDING	118542	2219	132.00
01 2610 420 000	Paper Shredding DO		22.00
01 2610 420 004	Paper Shredding Elem School		44.00
01 2610 420 005	Paper Shredding CEEC		22.00
01 2610 420 002	Paper Shredding MS		22.00
01 2610 420 001	Paper Shredding HS		22.00
Total PAPER TIGER SHREDDING			132.00
Parchment, Inc.	INV3853	26365	855.00
01 2120 650 001	Annual Subscript; MultiCredential K12		855.00
Total Parchment, Inc.			855.00
PAULSEN, INC.	145760	2220	135.00
01 2710 430 000	#311 Leak on steer axle		135.00
PAULSEN, INC.	145761	2220	1,610.09
01 2710 430 000	#93 Lights,ujnt,filters,belt,H20pump pul		935.09
01 2710 430 000	#93 labor		675.00
PAULSEN, INC.	145763	2220	303.97
01 2710 430 000	#306 NEW DOT Tape;supplies		123.97
01 2710 430 000	#306 Labor for DOT Tape		180.00
PAULSEN, INC.	145764	2220	655.26
01 2710 430 000	#302 bulbs elect connect, air+fuefilters		250.26
01 2710 430 000	#302 Shop labor		405.00
PAULSEN, INC.	145765	2220	1,058.58
01 2710 430 000	#300 Air Cylinder + caliper assem + frgh		1,013.58
01 2710 430 000	#300 labor		45.00
PAULSEN, INC.	19-333	2220	4,129.33
01 2610 340 004	Move AZShed off exisit concrete, pour		4,129.33
Total PAULSEN, INC.			7,892.23
PLANK ROAD PUBLISHING, INC.	20-010204	26366	455.07
01 1100 610 004 0003	Recorder Karate Book and Angel 1-Piece R		212.85
01 1100 610 004 0003	Recorder Only- Angel 1-Piece Recorder		94.55
01 1100 610 004 0003	Recorder Karate Student Book 10 Pack		49.90
01 1100 610 004 0003	Black Recorder Neck Strap		61.75
01 1100 610 004 0003	Shipping & Handeling		33.52
01 1100 610 004 0003	Processing Fee		2.50
PLANK ROAD PUBLISHING, INC.	20-010205	26366	133.18
01 1100 610 004 0003	Pack of 50 Reward Belt Holders		6.95
01 1100 610 004 0003	Pack of 25 Reward Belt Holders		3.95
01 1100 610 004 0003	Essential Economy 50 Pack Reward Belts		69.95
01 1100 610 004 0003	Pack of 25 Reward Belts		37.95
01 1100 610 004 0003	Shipping & Handeling		11.88
01 1100 610 004 0003	Processing Fee		2.50
PLANK ROAD PUBLISHING, INC.	20-010206	26366	92.04
01 1100 610 004 0003	Breman Town Jam-Performance Kit/Online A		79.95
01 1100 610 004 0003	Shipping & Handeling		9.59

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 004 0003	Processing Fee		2.50
Total PLANK ROAD PUBLISHING, INC.			680.29
PLATTE VALLEY AUTO MART	1621965/1	26367	303.00
01 2710 610 000	#122: Extra Key, Cut & Program Fob		100.00
01 2710 610 000	#122: Integrated Key Fob		169.00
01 2710 610 000	#122: Cut & Program Key		34.00
Total PLATTE VALLEY AUTO MART			303.00
PLATTE VALLEY GLASS & TRAILERS	47394	26368	110.00
01 2620 430 000	Repair Lock West Door		110.00
Total PLATTE VALLEY GLASS & TRAILERS			110.00
PLUM CREEK LASER WASH	10463	26369	137.25
01 2710 430 000	Aug1-Sept 5 2019 Fleet Car Washes		137.25
Total PLUM CREEK LASER WASH			137.25
PRAIRIE POINT JUNCTION	121325	26370	286.10
01 1100 610 002 0006	Supplies for United Way Quilt		286.10
Total PRAIRIE POINT JUNCTION			286.10
PRESTWICK HOUSE	375071	26371	538.23
01 1100 640 002	Latin and Greek Roots VI		69.90
01 1100 640 002	Latin and Greek Roots VII		69.90
01 1100 640 002	Latin and Greek Roots VIII		69.90
01 1100 640 001	Latin and Greek Roots IX		69.90
01 1100 640 001	Latin and Greek Roots X		69.90
01 1100 640 001	Latin and Greek Roots XI		69.90
01 1100 640 001	Latin and Greek Roots XII		69.90
01 1100 640 002	Shipping		20.97
01 1100 640 001	Shipping		27.96
Total PRESTWICK HOUSE			538.23
PUMP & PANTRY	61070082	115	1,234.84
01 2730 626 000	#116 - Fuel		0.00
01 2730 626 000	#114 - Fuel		0.00
01 2730 626 000	#304 - Fuel		255.74
01 2730 626 000	#305 - Fuel		0.00
01 2712 626 000	#307 - Fuel		184.55
01 2730 626 000	#308 - Fuel		63.70
01 2730 626 000	#309 - Fuel		0.00
01 2730 626 000	#111 - Fuel		0.00
01 2730 626 000	#119 - Fuel		9.70
01 2730 626 000	#310 - Fuel		54.20
01 2730 626 000	#120 - Fuel		26.89
01 2730 626 000	#121 - Fuel		0.00
01 2730 626 000	#306 - Fuel		0.00
01 2730 626 000	#300 - Fuel		0.00
01 2730 626 000	#118 - Fuel		98.05
01 2730 626 000	#302 - Fuel		77.35
01 2650 626 000	#204 - Fuel		92.17
01 2730 626 000	#117 - Fuel		0.00
01 2650 626 000	#102 - Fuel		0.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2650 626 000	#201 - Fuel		35.19
01 2650 626 000	#202 - Fuel		30.18
01 2712 626 000	#110 - Fuel		38.43
01 2650 626 000	#206 - Fuel		52.36
01 2710 626 000	#121 - Fuel		81.43
01 2710 626 000	#123 - Fuel		33.28
01 2710 626 000	#311 - Fuel		74.62
01 2710 626 000	Rebates and reversals		(1.00)
01 2710 610 000	New cards shipping		28.00
Total PUMP & PANTRY			1,234.84
Scholastic Inc.	M6745091 6	26372	0.00
01 1100 610 001	Jann Brownlee NY Times UPfront		109.89
01 1100 610 001	NY Times Upfront Cancellation-not ours		(109.89)
Total Scholastic Inc.			0.00
SCHOOL OUTFITTERS	INV13225816	26373	764.06
01 1100 610 004	Open Front Desk		651.20
01 1100 610 004	Shipping		112.86
SCHOOL OUTFITTERS	INV13228345	26373	362.57
01 1100 610 004	9000 Series student chair 12"		159.52
01 1100 610 004	9000 Series student chair 14"		159.52
01 1100 610 004	Shipping		43.53
Total SCHOOL OUTFITTERS			1,126.63
Schoology, Inc.	20836	26374	2,750.00
01 2580 650 000	Shoology Learning Management System (Jul		2,750.00
Total Schoology, Inc.			2,750.00
SERVICEMASTER OF MID NE	17243	26375	8,773.83
01 2620 340 001	Emergency Water Remediation Services-Lib		8,773.83
Total SERVICEMASTER OF MID NE			8,773.83
Sims, Nanel	OCT2019	26376	954.73
01 1200 239 001	Medicare Supplement October 2019		293.08
01 1200 239 001	COBRA October 2019		661.65
Sims, Nanel	SEPT2019	26376	954.73
01 1200 239 001	Medicare Supplement September 2019		293.08
01 1200 239 001	COBRA September 2019		661.65
Total Sims, Nanel			1,909.46
Software Unlimited, Inc.	1001135	2221	6,900.00
01 2510 643 000	2019-2020 School Accounting System (AP/P		3,800.00
01 2510 643 000	2019-2020 SAS Online Users annual fee (u		2,050.00
01 2510 643 000	2019-2020 WebLink Annual Fee		550.00
01 2510 643 000	2019-2020 WebLink Hosting annual fee		500.00
Software Unlimited, Inc.	1001250	2221	31.00
01 2510 643 000	Human Resources Prorated Annual Fee		31.00
Total Software Unlimited, Inc.			6,931.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Sonny's Super Foods	2612	26377	24.95
01 1190 610 005	Supplies for BOY "Roll Out"		24.95
Sonny's Super Foods	3068	26377	23.03
01 2620 610 004	Pumice Scour sticks		23.03
Sonny's Super Foods	4040	26377	31.40
01 2310 610 000	snack for board meeting		12.52
01 2510 610 000	coffee,water, creamer for DO		18.88
Sonny's Super Foods	4925	26377	19.74
01 2620 610 004	Pumice Scour Sticks		19.74
Sonny's Super Foods	5186	26377	16.59
01 1200 610 002	cooking supplies TLC room		16.59
Sonny's Super Foods	5508	26377	35.74
01 1190 610 005	Sacks of rice, 5lbs		17.40
01 1190 610 005	Bags of M&Ms		15.96
01 1190 610 005	Brown paper sacks, 60 bags		2.38
Sonny's Super Foods	5594	26377	13.02
01 1190 610 005	supplies for lessons		13.02
Sonny's Super Foods	7983	26377	7.14
01 2310 610 000	chips for board meeting		7.14
Sonny's Super Foods	8937	26377	31.83
01 1100 890 001	fruit for freshman corps comecca day		31.83
Sonny's Super Foods	9083	26377	42.75
01 1100 890 001	Freshman Corps Camp Comecca Day		42.75
Total Sonny's Super Foods			246.19
SOUTHWEST PLAINS REGIONAL SERVICE CENTER	031473	26378	1,250.00
01 2540 643 000	2019-2020 ewalkthrough Maintenance Fee		1,250.00
Total SOUTHWEST PLAINS REGIONAL SERVICE CENTER			1,250.00
Sparks, Steven	090919	26379	1,180.00
01 2630 340 000	Trim and remove trees from HS, CEEC & DO		1,180.00
Sparks, Steven	090919-1	26379	1,700.00
01 2630 430 001	Trim and Remove tree in front of HS		1,700.00
Total Sparks, Steven			2,880.00
STANDAGE CONTRUCTION LLC	82219	26380	2,658.42
01 2610 430 004	Construction Labor		4,500.00
01 2610 430 004	Mead Lumber Bill Framing Materials		513.31
01 2610 430 004	Mead Lumber Aluminum Fascia+Trim		298.19
01 2610 430 004	Foundation		(2,600.00)
01 2610 430 004	Tax		(53.08)
Total STANDAGE CONTRUCTION LLC			2,658.42
Teacher Synergy, LLC	97404512	26381	51.29
01 1291 610 005	VB-MAPP Aligned: Level 1-3 (Assessment k		48.30
01 1291 610 005	Processing fee		2.99
Total Teacher Synergy, LLC			51.29
TIME MANAGEMENT SYSTEMS, INC.	226143	2222	174.00
01 2510 643 000	AOD maintenance - August 2019		174.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total	TIME MANAGEMENT SYSTEMS, INC.		174.00
TRI CITY TRIBUNE	083119	26382	707.15
01 2570 540 000	8/1 Substitute teachers wanted		54.00
01 2570 540 000	8/1 Positions Available		63.00
01 2710 540 000	8/1 Request for Student Transportation		49.50
01 2110 540 000	8/1 New Student Pre-registration		61.88
01 2310 540 000	8/8 Notice of Aug 12 Board Meeting		11.31
01 2570 540 000	8/8 Substitute Teachers Wanted		54.00
01 2570 540 000	8/8 FT Administrative Assistant		45.00
01 1200 540 000	8/15 Notice to Former SpEd Students		33.00
01 2220 640 004	8/15 Subscription for Elem		20.00
01 1100 610 001	8/15 Subscription for HS		20.00
01 2220 640 001	8/15 Subscription for HS Library		20.00
01 1190 610 005	8/15 Subscription for CEEC		20.00
01 1100 610 002	8/15 Subscription for MS		20.00
01 2310 540 000	8/22 Minutes of Aug 12 Board Meeting		119.96
01 1200 540 000	8/22 What is Child Find		66.00
01 2710 540 000	8/15 IN Town Bus Pick UP		49.50
Total	TRI CITY TRIBUNE		707.15
TROY'S HOT ROCKET FIREWORKS	1908	26383	500.00
01 2320 890 000	Fireworks; Back2School Kickoff Celebrat		500.00
Total	TROY'S HOT ROCKET FIREWORKS		500.00
TRUSDALE & TRUSDALE, P.C., LLO	082919	26384	327.00
01 2330 317 000	8.22 Prep new garnishment; conf w clerk		180.00
01 2330 317 000	8.23 Prep & File recpt in Dawson County		105.00
01 2330 317 000	8.26 File Receipt services rendered; cos		42.00
Total	TRUSDALE & TRUSDALE, P.C., LLO		327.00
VERNIER SOFTWARE & TECHNOLOGY	5345021	26385	727.76
01 1100 610 001	Original Labquest replacement battery		152.00
01 1100 610 001	Stainless steel temperature probe		232.00
01 1100 610 001	Radiation monitor		169.00
01 1100 610 001	pH sensor		158.00
01 1100 610 001	SHIPPING		16.76
Total	VERNIER SOFTWARE & TECHNOLOGY		727.76
W Bar Fire Extinguishers LLC	1290	2223	1,233.16
01 2670 430 000	97 Annual Service for fire extinguishers		776.00
01 2670 430 000	2 6yr 2.5lb Service ABC		30.00
01 2670 430 000	5 6yr Service 5lb ABC		85.00
01 2670 430 000	5 6yr Service 10 lb ABC		95.00
01 2670 430 000	2 Badger Valve Systems		22.48
01 2670 430 000	10 alve Stem (Amerex)		100.60
01 2670 430 000	12 Misc. Fire Extinguisher O-Ring		12.00
01 2670 430 000	1 10lb Wall W wall Hanger (Amerex)		112.08
Total	W Bar Fire Extinguishers LLC		1,233.16
WENGER CORPORATION	770689	26386	10,490.00
01 2620 733 001	Signature Choral Riser, 3 step		9,504.00
01 2620 733 001	Shipping		986.00

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total WENGER CORPORATION			10,490.00
YOUTH FRONTIERS, INC.	90940	26387	1,000.00
01 2120 320 002	Courage Retreat Deposit for 2/19/20		1,000.00
Total YOUTH FRONTIERS, INC.			1,000.00
Fund Number 01			300,525.33
Checking Account ID 1			300,525.33

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Unposted; Batch Description Invoices to Pay_September 2019; Fund Number 06

User ID: RJP

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 6	Fund Number 06	NUTRITION FUND	
CARDMEMBER SERVICES	43016999	26370	1,019.40
06 2100 610 000	Webstaurant: Full size non insulated hea		849.00
06 2100 610 000	Shipping		170.40
CARDMEMBER SERVICES	43020589	26370	327.99
06 2100 610 000	Regency 36" x 24" x 8" Aluminum Dunnage		275.64
06 2100 531 000	Shipping		52.35
Total CARDMEMBER SERVICES			1,347.39
MIKE'S ELECTRIC, INC.	1167	26371	123.54
06 3100 430 001	Remove/Replace box & conduit to mixers		123.54
Total MIKE'S ELECTRIC, INC.			123.54
OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC	NE00022709	26372	20,204.77
06 3100 340 000	Student Lunches		16,730.32
06 3100 340 000	Student Breakfasts		2,136.93
06 3100 340 000	Headstart Breakfasts		118.99
06 3100 340 000	Snacks		952.56
06 3100 340 000	Ala Carte sales		2,096.11
06 3100 340 000	Adult Lunches		337.24
06 3100 340 000	Adult Breakfasts		8.45
06 3100 340 000	Commodity credit		(2,502.62)
06 3100 340 000	Headstart Lunches		244.50
06 3100 340 000	Headstart Adult Lunches		50.59
06 3100 430 004	Headstart Adult Breakfasts		31.70
Total OPAA! FOOD MANAGEMENT OF NEBRASKA, LLC			20,204.77
TRI CITY TRIBUNE	083119-1	26373	111.38
06 2100 540 000	Meal prices/daily schedule		111.38
Total TRI CITY TRIBUNE			111.38
Fund Number 06			21,787.08
Checking Account ID 6			21,787.08

Activity Fund Balance Report - Summary - Include AP Only

09/2018 - 08/2019

Regular; Beginning Month 09/2018; Processing Month 08/2019; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0089	GYM FLOOR RENOVATION	13,000.00	0.00	0.00	0.00	0.00	13,000.00
05 704 0090	TRACK RENOVATION	0.00	0.00	0.00	0.00	0.00	0.00
05 704 0091	WEIGHT ROOM	388.85	380.00	180.00	0.00	0.00	188.85
05 704 0100	ATHLETICS	472.07	28,671.97	52,998.10	0.00	0.00	24,798.20
05 704 0101	VOLLEYBALL FUND	8,007.00	10,698.42	12,951.76	0.00	0.00	10,260.34
05 704 0102	WRESTLING FUND	(482.12)	1,704.75	1,145.75	0.00	0.00	(1,041.12)
05 704 0103	GIRLS BBALL FUND	270.61	8,708.79	12,388.96	0.00	0.00	3,950.78
05 704 0104	Boys BBall Fund	2,453.50	15,329.39	16,146.88	0.00	0.00	3,270.99
05 704 0105	Basketball Fund	(451.43)	0.00	0.00	0.00	0.00	(451.43)
05 704 0106	Girls Golf Fund	51.54	1,404.38	1,700.00	0.00	0.00	347.16
05 704 0107	PITCHFORK GOLF FUNDRAISER	4,517.94	20,339.15	25,100.00	0.00	0.00	9,278.79
05 704 0108	Girls Track Fund	0.00	2,815.19	3,613.67	0.00	0.00	798.48
05 704 0109	Boys Track Fund	0.00	215.85	700.00	0.00	0.00	484.15
05 704 0110	Softball Fund	1,699.39	3,385.26	9,635.66	0.00	0.00	7,949.79
05 704 0111	Cheerleader Fund	0.00	0.00	11,324.05	0.00	0.00	11,324.05
05 704 0115	Cross Country Fund	7,595.48	4,664.18	3,555.74	0.00	0.00	6,487.04
05 704 0116	Football Fund	10,978.85	18,831.71	20,522.00	0.00	0.00	12,669.14
05 704 0119	SCOREBOARD	13,471.69	0.00	0.00	0.00	0.00	13,471.69
05 704 0120	SPEECH	200.00	12,998.61	9,960.61	0.00	0.00	(2,838.00)
05 704 0121	MULTICULTURAL LEADERSHIP	1,067.56	1,026.47	147.60	0.00	0.00	188.69
05 704 0130	TRANSITIONAL STUDIES	1,176.91	0.00	0.00	0.00	0.00	1,176.91
05 704 0140	HS FOOTBALL	0.00	16,788.55	9,227.70	0.00	0.00	(7,560.85)
05 704 0141	HS GIRLS GOLF	(85.00)	1,637.23	1,525.52	0.00	0.00	(196.71)
05 704 0142	HS SOFTBALL	0.00	13,453.51	6,960.60	0.00	0.00	(6,492.91)
05 704 0143	HS VOLLEYBALL	0.00	9,709.28	11,462.67	0.00	0.00	1,753.39
05 704 0144	HS CROSS COUNTRY	0.00	3,566.14	5,545.24	0.00	0.00	1,979.10
05 704 0145	HS WRESTLING	0.00	14,390.18	6,206.44	0.00	0.00	(8,183.74)
05 704 0146	HS GIRLS BASKETBALL	0.00	11,885.95	10,484.56	0.00	0.00	(1,401.39)
05 704 0147	HS BOYS BASKETBALL	0.00	11,615.04	14,382.30	0.00	0.00	2,767.26
05 704 0148	HS GIRLS TRACK	0.00	4,371.10	3,916.18	0.00	0.00	(454.92)
05 704 0149	HS BOYS TRACK	0.00	5,455.46	3,946.17	0.00	0.00	(1,509.29)
05 704 0150	HS BOYS GOLF	0.00	3,553.78	469.96	0.00	0.00	(3,083.82)
05 704 0160	MS FOOTBALL	0.00	1,110.99	1,068.00	0.00	0.00	(42.99)
05 704 0161	MS VOLLEYBALL	0.00	109.45	828.00	0.00	0.00	718.55
05 704 0163	MS WRESTLING	0.00	1,207.01	1,049.00	0.00	0.00	(158.01)
05 704 0164	MS GIRLS BASKETBALL	0.00	2,383.95	2,087.00	0.00	0.00	(296.95)
05 704 0165	MS BOYS BASKETBALL	0.00	1,569.46	1,474.00	0.00	0.00	(95.46)
05 704 0166	MS GIRLS TRACK	0.00	714.49	1,729.00	0.00	0.00	1,014.51
05 704 0167	MS BOYS TRACK	0.00	714.50	1,729.00	0.00	0.00	1,014.50

Activity Fund Balance Report - Summary - Include AP Only

09/2018 - 08/2019

Regular; Beginning Month 09/2018; Processing Month 08/2019; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0200	INTER SCHOOL	533.53	215.83	470.57	0.00	0.00	788.27
05 704 0205	STAFF	0.00	0.00	225.00	0.00	0.00	225.00
05 704 0305	Community Student Needs	2,455.31	1,276.66	745.45	0.00	0.00	1,924.10
05 704 0329	CLASS OF 2019	3,577.76	9,092.51	9,455.33	0.00	0.00	3,940.58
05 704 0330	CLASS OF 2020	1,340.00	3,251.56	3,295.20	0.00	0.00	1,383.64
05 704 0331	CLASS OF 2021	590.00	0.00	808.00	0.00	0.00	1,398.00
05 704 0332	CLASS OF 2022	0.00	0.00	461.00	0.00	0.00	461.00
05 704 0350	SKILLS DEVELOPMENT	61.41	0.00	769.00	0.00	0.00	830.41
05 704 0401	HIGH SCHOOL SHOP	3,519.82	2,318.88	2,081.68	0.00	0.00	3,282.62
05 704 0402	ART	(28.84)	0.00	0.00	0.00	0.00	(28.84)
05 704 0403	CONTINUING EDUCATION	12,444.73	3,730.00	4,266.00	0.00	0.00	12,980.73
05 704 0404	SCHOLARSHIP	2,500.00	1,300.00	2,025.00	0.00	0.00	3,225.00
05 704 0405	STUDENT SPECIAL NEEDS	194.40	0.00	0.00	0.00	0.00	194.40
05 704 0406	HIGH SCHOOL BAND	327.98	64.82	729.63	0.00	0.00	992.79
05 704 0407	LIBRARY	1,689.54	0.00	417.20	0.00	0.00	2,106.74
05 704 0408	MS LIBRARY	(531.01)	314.50	1,007.15	0.00	0.00	161.64
05 704 0409	ANNUAL	4,241.66	304.72	4,505.38	0.00	0.00	8,442.32
05 704 0410	GRADUATION ROBES	10.00	0.00	0.00	0.00	0.00	10.00
05 704 0411	HIGH SCHOOL	3,323.93	738.13	878.59	0.00	0.00	3,464.39
05 704 0415	PEPSI CONTRACT	3,732.05	3,096.73	4,882.00	0.00	0.00	5,517.32
05 704 0416	POP IN/OUT	6,955.30	17,948.95	14,735.82	0.00	0.00	3,742.17
05 704 0417	CONCESSIONS	570.96	18,576.77	12,673.47	0.00	0.00	(5,332.34)
05 704 0501	PEP CLUB	3,751.50	5,567.34	5,748.56	0.00	0.00	3,932.72
05 704 0502	CHEERLEADERS	2,507.32	25,291.55	22,216.90	0.00	0.00	(567.33)
05 704 0503	STUDENT COUNCIL	3,601.28	1,989.15	2,226.38	0.00	0.00	3,838.51
05 704 0504	Band Fund	5,655.85	8,175.57	2,341.00	0.00	0.00	(178.72)
05 704 0505	COLOR GUARD	862.51	0.00	0.00	0.00	0.00	862.51
05 704 0507	THESPIANS	3,032.39	4,060.82	3,377.00	0.00	0.00	2,348.57
05 704 0508	FCCLA	6,741.11	22,104.27	21,832.08	0.00	0.00	6,468.92
05 704 0509	C-CLUB	585.32	0.00	0.00	0.00	0.00	585.32
05 704 0510	FBLA	1,187.47	0.00	0.00	0.00	0.00	1,187.47
05 704 0511	STAND	412.18	0.00	0.00	0.00	0.00	412.18
05 704 0514	COMMERCIAL ART	54.64	0.00	0.00	0.00	0.00	54.64
05 704 0516	FFA	14,644.18	24,645.98	38,879.99	0.00	0.00	28,878.19
05 704 0520	NATIONAL HONOR SOCIETY	(241.74)	1,661.26	1,532.70	0.00	0.00	(370.30)
05 704 0525	ALTERNATIVE EDUCATION	140.74	0.00	0.00	0.00	0.00	140.74
05 704 0526	Recycling	19.60	0.00	0.00	0.00	0.00	19.60
05 704 0527	MAKERS MARKET and APPAREL	2,593.10	4,625.96	4,187.00	0.00	0.00	2,154.14
05 704 0528	SKILLS USA	565.39	5,640.23	5,316.71	0.00	0.00	241.87

Activity Fund Balance Report - Summary - Include AP Only

09/2018 - 08/2019

Regular; Beginning Month 09/2018; Processing Month 08/2019; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Outstanding AP</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0529	MAKER FAIR	500.18	687.96	505.25	0.00	0.00	317.47
05 704 0600	HIGH SCHOOL CHORUS	1,418.33	11,528.32	9,649.57	0.00	0.00	(460.42)
05 704 0605	MIDDLE SCHOOL CHORUS	60.00	0.00	1,480.00	0.00	0.00	1,540.00
05 704 0610	MUSICAL	1,776.77	10,860.85	12,641.25	0.00	0.00	3,557.17
05 704 0611	ONE ACT	(6,285.54)	8,985.11	6,809.56	0.00	0.00	(8,461.09)
05 704 0620	TRI M	(0.34)	850.00	785.00	0.00	0.00	(65.34)
05 704 0621	FINE ARTS	0.00	419.99	1,745.74	0.00	0.00	1,325.75
05 704 0700	ACADEMIC DECATHLON	472.82	2,641.29	2,762.75	0.00	0.00	594.28
05 704 0702	STUDENT CONGRESS	1,670.73	866.81	909.85	0.00	0.00	1,713.77
05 704 0703	MIDDLE SCHOOL	1,471.53	2,638.14	4,240.50	0.00	0.00	3,073.89
05 704 0704	MIDDLE SCHOOL BAND	1,197.19	0.00	0.00	0.00	0.00	1,197.19
05 704 0705	MIDDLE SCHOOL SHOP	471.97	0.00	140.00	0.00	0.00	611.97
05 704 0706	SMASH	1,406.30	848.72	712.00	0.00	0.00	1,269.58
05 704 0707	COZAD CARES DAY	588.34	172.20	0.00	0.00	0.00	416.14
05 704 0710	SPECIAL EDUCATION	2,533.44	42.20	0.00	0.00	0.00	2,491.24
05 704 0715	DESTINATION IMAGINATION	1,697.48	0.00	0.00	0.00	0.00	1,697.48
05 704 0800	CEEC	5,066.65	8,092.94	9,154.70	0.00	0.00	6,128.41
05 704 0801	ELEMENTARY	3,503.39	5,602.47	5,261.22	0.00	0.00	3,162.14
05 704 0803	ELEM LIBRARY	219.78	1,176.72	1,164.06	0.00	0.00	207.12
05 704 0804	3RD GRADE	195.07	655.95	609.90	0.00	0.00	149.02
05 704 0805	ILIFF MEML/NEEDY CHILDREN	501.50	0.00	0.00	0.00	0.00	501.50
05 704 0806	KINDERGARTEN CLASS	378.02	0.00	0.00	0.00	0.00	378.02
05 704 0807	2nd GRADE	129.75	551.00	735.64	0.00	0.00	314.39
05 704 0810	Elementary Educ Fund	0.00	0.00	30.20	0.00	0.00	30.20
05 704 0811	HAYMAKER GREENHOUSE	365.88	0.00	0.00	0.00	0.00	365.88
05 704 0812	ELEMENTARY TeamMakers	97.25	0.00	0.00	0.00	0.00	97.25
05 704 0900	JAZZ DANCE TEAM	2,975.54	22,615.35	21,988.56	0.00	0.00	2,348.75
Fund Total: 05		180,366.24	480,638.40	519,577.66	0.00	0.00	219,305.50

SCHOOL DISTRICT NO. 11

COZAD CITY SCHOOLS

Activities Account

Beginning balance August 1, 2019 \$217,987.12

Income:	Receipts	27442.31	
	Interest	35.18	\$ 27,477.49


Disbursements: \$ 19,634.38

Closing balance August 31, 2019 \$225,830.23

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|                     |              |
|---------------------|--------------|
| Homestead Bank #058 | \$225,830.23 |
|---------------------|--------------|

Respectfully submitted,

  
Susan Kloepping  
District No. 11 Treasurer

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Posted - All; Check Date 08/01/2019 To 08/31/2019; Fund Number 05

User ID: RJP

| Vendor Name               | Invoice Number                           | Check Number  | Amount   |
|---------------------------|------------------------------------------|---------------|----------|
| Account Number            | Detail Description                       |               | Amount   |
| Checking Account ID 5     | Fund Number 05                           | ACTIVITY FUND |          |
| 222 HARDWARE              | 1908-094564                              | 40482         | 27.42    |
| 05 2190 610 001 0100      | 36" Bungee Cord                          |               | 17.43    |
| 05 2190 610 001 0100      | 36" Arm Bung Cord                        |               | 9.99     |
| Total 222 HARDWARE        |                                          |               | 27.42    |
| AURORA HIGH SCHOOL        | 8232019                                  | 40475         | 100.00   |
| 05 2190 810 001 0142      | Entry Fee Aurora Tourney 8/23/19         |               | 100.00   |
| Total AURORA HIGH SCHOOL  |                                          |               | 100.00   |
| Brooks, Rachel            | 080819                                   | 40462         | 849.75   |
| 05 2190 610 001 0116      | 119 Dark Grey Tees for Camp              |               | 803.25   |
| 05 2190 610 001 0116      | 6 Dark Grey Tees for Camp                |               | 46.50    |
| Total Brooks, Rachel      |                                          |               | 849.75   |
| CARDMEMBER SERVICES       | July2019-1                               | 40472         | 4,051.76 |
| 05 2190 610 001 0115      | Chadron State Park Firewood              |               | 10.00    |
| 05 2190 610 001 0504      | AWCT Perfomance Wear Color Guard Uniform |               | 505.00   |
| 05 2190 810 001 0143      | Volleyball Camp Registration             |               | 150.00   |
| 05 2190 610 001 0503      | Walmart Backpack project supplies        |               | 1,198.74 |
| 05 2190 610 001 0503      | Walmart Backpack project supplies        |               | 171.00   |
| 05 2190 610 001 0503      | Dollar General Backpack project supplies |               | 38.00    |
| 05 2190 610 001 0115      | Subway XC Camp Meals                     |               | 1,358.40 |
| 05 2190 610 001 0115      | Dollar General XC Camp door prizes       |               | 62.15    |
| 05 2190 610 001 0502      | Walmart Little Cheer & Taco Supplies     |               | 136.74   |
| 05 2190 610 001 0528      | Holiday Inn Reimb Taxes charged in error |               | (10.33)  |
| 05 2190 610 001 0115      | Chadron State Park XC Camping Trip       |               | 28.00    |
| 05 2190 610 001 0115      | Chadron State Park Paddle Boat Fees      |               | 12.00    |
| 05 2190 610 001 0528      | Holiday Inn Express 6/24/19              |               | 124.78   |
| 05 2190 610 001 0528      | Skills USA Uniform Pants                 |               | 39.00    |
| 05 2190 610 001 0528      | Wingate Rooms 6/28/19                    |               | 111.84   |
| 05 2190 610 005 0800      | Amazon                                   |               | 116.44   |
| Total CARDMEMBER SERVICES |                                          |               | 4,051.76 |
| Cash-Wa Distributing      | 12117260                                 | 40483         | 1,871.85 |
| 05 2190 610 001 0417      | reeses peanut butter cup                 |               | 111.00   |
| 05 2190 610 001 0417      | kit kat                                  |               | 111.00   |
| 05 2190 610 001 0417      | M&M Plain                                |               | 111.80   |
| 05 2190 610 001 0417      | skittles                                 |               | 56.85    |
| 05 2190 610 001 0417      | milk duds                                |               | 25.30    |
| 05 2190 610 001 0417      | laffty taffy                             |               | 70.00    |
| 05 2190 610 001 0417      | snickers                                 |               | 147.80   |
| 05 2190 610 001 0417      | gummy worms                              |               | 41.97    |
| 05 2190 610 001 0417      | popcorn salt                             |               | 58.98    |
| 05 2190 610 001 0417      | popcorn oil                              |               | 275.92   |
| 05 2190 610 001 0417      | Heinz                                    |               | 72.95    |
| 05 2190 610 001 0417      | Tray Food Paper                          |               | 71.50    |
| 05 2190 610 001 0417      | Mustard                                  |               | 45.88    |
| 05 2190 610 001 0417      | Napk Xpressnap to go                     |               | 59.50    |
| 05 2190 610 001 0417      | Frank 4-1Beef                            |               | 319.50   |
| 05 2190 610 001 0417      | Pretzel crm chse                         |               | 291.90   |
| Cash-Wa Distributing      | P12072463                                | 40459         | 155.70   |

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User ID: RJP

| Vendor Name                                | Invoice Number                           | Check Number | Amount   |
|--------------------------------------------|------------------------------------------|--------------|----------|
| Account Number                             | Detail Description                       |              | Amount   |
| 05 2190 610 001 0417                       | 3 Chips tortilla yellow round            |              | 62.85    |
| 05 2190 610 001 0417                       | 3 nacho jalapeno cheese cup              |              | 92.85    |
| Total Cash-Wa Distributing                 |                                          |              | 2,027.55 |
| CORNELIUS, GREG                            | 08232019                                 | 40476        | 200.00   |
| 05 2190 352 001 0140                       | Football Scrimmage 8/23/19               |              | 200.00   |
| Total CORNELIUS, GREG                      |                                          |              | 200.00   |
| CORNHUSKER PRESS                           | P189317                                  | 40463        | 298.89   |
| 05 2190 610 001 0900                       | 200 Jazz Calendar                        |              | 298.89   |
| Total CORNHUSKER PRESS                     |                                          |              | 298.89   |
| Cozad Community Schools General Fund       | 201                                      | 40490        | 27.50    |
| 05 2190 610 001 0508                       | 50 Pre-stamped envelopes                 |              | 27.50    |
| Total Cozad Community Schools General Fund |                                          |              | 27.50    |
| Curtis W. Bennett                          | coza10846                                | 40491        | 2,000.00 |
| 05 2190 610 001 0107                       | 10-4'8' panels                           |              | 2,400.00 |
| 05 2190 610 001 0107                       | Advertising Trade                        |              | (400.00) |
| Total Curtis W. Bennett                    |                                          |              | 2,000.00 |
| Davis, Jeaninne                            | 572412                                   | 40464        | 33.00    |
| 05 2190 610 001 0502                       | 3 Logos for backpacks                    |              | 21.00    |
| 05 2190 610 001 0502                       | 4 names for backpacks                    |              | 12.00    |
| Total Davis, Jeaninne                      |                                          |              | 33.00    |
| FAIRFIELD INN & SUITES - LINCOLN           | 435K200002717                            | 40484        | 336.00   |
| 05 2190 610 001 0100                       | 07/24/19 Jeremy Yilk 3 nights            |              | 252.00   |
| 05 2190 610 001 0100                       | 07/24/19 Ashley Ford 1 night             |              | 84.00    |
| FAIRFIELD INN & SUITES - LINCOLN           | 435K200002811                            | 40484        | 504.00   |
| 05 2190 610 001 0100                       | 07/25/19 2 nights Scott Adkisson         |              | 168.00   |
| 05 2190 610 001 0100                       | 07/25/19 2 nights Brent Frauen           |              | 168.00   |
| 05 2190 610 001 0100                       | 07/25/19 2 nights David Squires          |              | 168.00   |
| Total FAIRFIELD INN & SUITES - LINCOLN     |                                          |              | 840.00   |
| FEIK, ALISON                               | 914356                                   | 40492        | 110.00   |
| 05 2190 610 001 0100                       | Travel @\$40.00/Hour                     |              | 60.00    |
| 05 2190 610 001 0100                       | annual training inspection               |              | 50.00    |
| Total FEIK, ALISON                         |                                          |              | 110.00   |
| FUNDRAISING UNIVERSITY                     | 07302019                                 | 40471        | 416.00   |
| 05 2190 610 001 0116                       | U save Card Sold 52 cards@ \$8.00        |              | 416.00   |
| Total FUNDRAISING UNIVERSITY               |                                          |              | 416.00   |
| Holdrege High School                       | 083119                                   | 40477        | 90.00    |
| 05 2190 810 001 0142                       | Entry Fee Holdrege SBall Invite8.31.19   |              | 90.00    |
| Total Holdrege High School                 |                                          |              | 90.00    |
| Innovative Office Solutions LLC            | IN2582558-1                              | 40493        | 71.88    |
| 05 2190 610 001 0611                       | Manila Envelopes - 9" X 12" - 32 Pound   |              | 31.98    |
| 05 2190 610 001 0611                       | Manila Envelopes - 5" X 7 1/2" - 32 Poun |              | 39.90    |
| Total Innovative Office Solutions LLC      |                                          |              | 71.88    |

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User ID: RJP

| Vendor Name                               | Invoice Number                           | Check Number | Amount   |
|-------------------------------------------|------------------------------------------|--------------|----------|
| Account Number                            | Detail Description                       |              | Amount   |
| Jody Laird                                | 1551                                     | 40465        | 478.06   |
| 05 2190 610 001 0502                      | Sport-Tek Ladies V Neck                  |              | 214.06   |
| 05 2190 610 001 0502                      | Haymaker CHS Cheerleader Homer           |              | 264.00   |
| Jody Laird                                | V*1551                                   | 40465        | (478.06) |
| 05 2190 610 001 0502                      | Sport-Tek Ladies V Neck                  |              | (214.06) |
| 05 2190 610 001 0502                      | Haymaker CHS Cheerleader Homer           |              | (264.00) |
| Total Jody Laird                          |                                          |              | 0.00     |
| KEARNEY CATH HIGH SCHOOL                  | 08292019                                 | 40487        | 90.00    |
| 05 2190 810 001 0141                      | KCHS Girls Golf Invite 8/29/19           |              | 90.00    |
| Total KEARNEY CATH HIGH SCHOOL            |                                          |              | 90.00    |
| Kirby, Jane                               | 09032019                                 | 40488        | 240.00   |
| 05 2190 352 001 0142                      | Ump Softball games vs. McCook 09-03-2019 |              | 240.00   |
| Kirby, Jane                               | V*09032019                               | 40488        | (240.00) |
| 05 2190 352 001 0142                      | Ump Softball games vs. McCook 09-03-2019 |              | (240.00) |
| Total Kirby, Jane                         |                                          |              | 0.00     |
| Laird, Pamela                             | 3132-742                                 | 40460        | 33.75    |
| 05 2190 610 001 0502                      | Reimburse Parking for Cheer Camp         |              | 33.75    |
| Total Laird, Pamela                       |                                          |              | 33.75    |
| LINN, JULIE                               | 20190829                                 | 40494        | 49.62    |
| 05 2190 610 001 0508                      | FCCLA Picnic                             |              | 49.62    |
| Total LINN, JULIE                         |                                          |              | 49.62    |
| Lou's Sporting Goods                      | AAX776195-AX03                           | 40485        | 163.17   |
| 05 2190 610 001 0103                      | 10 Yth Clima Tech Tee                    |              | 150.00   |
| 05 2190 610 001 0103                      | shipping                                 |              | 13.17    |
| Lou's Sporting Goods                      | AAX777497-AX01                           | 40485        | 65.80    |
| 05 2190 610 001 0103                      | WN Icon Bounce                           |              | 51.00    |
| 05 2190 610 001 0103                      | Shipping from Fact                       |              | 14.80    |
| Total Lou's Sporting Goods                |                                          |              | 228.97   |
| Love, Rick                                | 82319                                    | 40478        | 130.00   |
| 05 2190 352 001 0143                      | Volleyball Jamboree vs South Loup        |              | 130.00   |
| Total Love, Rick                          |                                          |              | 130.00   |
| MEAD LUMBER CO                            | 3524863                                  | 40466        | 58.97    |
| 05 2190 610 001 0115                      | white marking spray                      |              | 28.74    |
| 05 2190 610 001 0115                      | clear polyethylene                       |              | 30.23    |
| Total MEAD LUMBER CO                      |                                          |              | 58.97    |
| NATIONAL ART & SCHOOL SUPPLIES INC.       | 699479-1                                 | 40495        | 53.73    |
| 05 2190 610 001 0501                      | Masking Tape - 1" X 60 Yd. Rolls         |              | 53.73    |
| Total NATIONAL ART & SCHOOL SUPPLIES INC. |                                          |              | 53.73    |
| NEBRASKA FCCLA                            | 3627                                     | 40479        | 160.00   |
| 05 2190 580 001 0508                      | Bus Tickets @National FCCLA              |              | 160.00   |

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User ID: RJP

| Vendor Name                                  | Invoice Number                           | Check Number | Amount   |
|----------------------------------------------|------------------------------------------|--------------|----------|
| Account Number                               | Detail Description                       |              | Amount   |
| Total NEBRASKA FCCLA                         |                                          |              | 160.00   |
| NEBRASKA SCHOOL ACTIVITIES ASSOCIATION       | 08232019                                 | 40489        | 538.90   |
| 05 2190 810 001 0143                         | Jamboree Entry monies                    |              | 538.90   |
| NEBRASKA SCHOOL ACTIVITIES ASSOCIATION       | V*08232019                               | 40489        | (538.90) |
| 05 2190 810 001 0143                         | Jamboree Entry monies                    |              | (538.90) |
| Total NEBRASKA SCHOOL ACTIVITIES ASSOCIATION |                                          |              | 0.00     |
| Nutt, Melanie                                | 08202019                                 | 40480        | 100.00   |
| 05 2190 352 001 0142                         | Scrimmage 8/20/19                        |              | 100.00   |
| Total Nutt, Melanie                          |                                          |              | 100.00   |
| Pepsi-Cola                                   | 20190829                                 | 40496        | 3,201.59 |
| 05 2190 610 000 0416                         | Tea                                      |              | 136.80   |
| 05 2190 610 000 0416                         | Water                                    |              | 615.90   |
| 05 2190 610 000 0416                         | Pepsi                                    |              | 228.20   |
| 05 2190 610 000 0416                         | Diet Pepsi                               |              | 228.20   |
| 05 2190 610 000 0416                         | Gatorade - Blue                          |              | 273.70   |
| 05 2190 610 000 0416                         | Mountain Dew                             |              | 228.20   |
| 05 2190 610 000 0416                         | Gatorade - Orange                        |              | 273.70   |
| 05 2190 610 000 0416                         | Gatorade - Yellow                        |              | 191.59   |
| 05 2190 610 000 0416                         | Gatorade - Purple                        |              | 136.85   |
| 05 2190 610 000 0416                         | Gatorade - White                         |              | 136.85   |
| 05 2190 610 000 0416                         | Diet Mountain Dew                        |              | 114.10   |
| 05 2190 610 000 0416                         | Mist                                     |              | 114.10   |
| 05 2190 610 000 0416                         | Root Beer                                |              | 114.10   |
| 05 2190 610 000 0416                         | Lemonade                                 |              | 135.60   |
| 05 2190 610 000 0416                         | Gatorade - Red                           |              | 273.70   |
| Total Pepsi-Cola                             |                                          |              | 3,201.59 |
| Prado, Brianda                               | 070419                                   | 40467        | 23.16    |
| 05 2190 610 005 0800                         | Paint Supplies                           |              | 23.16    |
| Total Prado, Brianda                         |                                          |              | 23.16    |
| PRAIRIE POINT JUNCTION                       | PO30349                                  | 40486        | 286.10   |
| 05 2190 610 002 0703                         | Supplies for United Way Quilt            |              | 286.10   |
| PRAIRIE POINT JUNCTION                       | V*PO30349                                | 40486        | (286.10) |
| 05 2190 610 002 0703                         | Supplies for United Way Quilt            |              | (286.10) |
| Total PRAIRIE POINT JUNCTION                 |                                          |              | 0.00     |
| PYRAMID SCHOOL PRODUCTS                      | S1391128.001-1                           | 40497        | 17.16    |
| 05 2190 610 001 0501                         | Glue Sticks - Washable - Elmers 1.41 Oz. |              | 17.16    |
| Total PYRAMID SCHOOL PRODUCTS                |                                          |              | 17.16    |
| ROUZEE, DIANE                                | 81919                                    | 40481        | 800.00   |
| 05 2190 610 001 0101                         | Vball Camp Guest Coaches                 |              | 800.00   |
| Total ROUZEE, DIANE                          |                                          |              | 800.00   |
| SCHOLASTIC BOOK FAIR                         | M6760395                                 | 40473        | 442.75   |
| 05 2190 610 004 0801                         | Lindstedt Elementary School              |              | 442.75   |
| Total SCHOLASTIC BOOK FAIR                   |                                          |              | 442.75   |

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User ID: RJP

| Vendor Name                            | Invoice Number                        | Check Number | Amount    |
|----------------------------------------|---------------------------------------|--------------|-----------|
| Account Number                         | Detail Description                    |              | Amount    |
| Sonny's Super Foods                    | Aug2019-1                             | 40468        | 155.40    |
| 05 2190 610 001 0115                   | XC drinking cups Acct 2055            |              | 11.97     |
| 05 2190 610 001 0115                   | XC Food for Camping Acct 2055         |              | 143.43    |
| Sonny's Super Foods                    | Aug2019-2                             | 40468        | 63.15     |
| 05 2190 610 001 0502                   | Walking Taco Cheer Acct #2056         |              | 63.15     |
| Sonny's Super Foods                    | Aug2019-3                             | 40468        | 84.50     |
| 05 2190 610 001 0528                   | Skills Buns for fundraiser Acct #2056 |              | 84.50     |
| Sonny's Super Foods                    | July2019-2                            | 40468        | 3.49      |
| 05 2190 610 001 0502                   | Food for Cheer Acct #2056             |              | 3.49      |
| Total Sonny's Super Foods              |                                       |              | 306.54    |
| THOSE BLASTED SIGNS                    | 932                                   | 40474        | 93.00     |
| 05 2190 610 001 0110                   | 2x3 double sided banner               |              | 93.00     |
| Total THOSE BLASTED SIGNS              |                                       |              | 93.00     |
| TRI CITY TRIBUNE                       | 073119-1                              | 40469        | 214.50    |
| 05 2190 540 001 0100                   | Fall Sports Notices 7/25/19           |              | 165.00    |
| 05 2190 610 001 0140                   | Youth Football Camp 6/30/19           |              | 49.50     |
| Total TRI CITY TRIBUNE                 |                                       |              | 214.50    |
| UNIVERSITY OF NEBRASKA - KEARNEY       | PO3606                                | 40461        | 1,170.00  |
| 05 2190 610 001 0504                   | Music Fab Shelby Yuetter              |              | 195.00    |
| 05 2190 610 001 0504                   | Music Fab 228 Landry Geiger           |              | 195.00    |
| 05 2190 610 001 0504                   | Music Fab 228 Tina Mulei-Orwig        |              | 195.00    |
| 05 2190 610 001 0504                   | Music Fab Charlene Ewoldt             |              | 195.00    |
| 05 2190 610 001 0504                   | Music Fab Hevinlee Rigsby             |              | 195.00    |
| 05 2190 610 001 0504                   | Music Fab Jordan Kovarik              |              | 195.00    |
| Total UNIVERSITY OF NEBRASKA - KEARNEY |                                       |              | 1,170.00  |
| VVS, Inc.                              | 3600:481505                           | 40470        | 124.60    |
| 05 2190 610 001 0502                   | Chips for Walking Tacos               |              | 124.60    |
| Total VVS, Inc.                        |                                       |              | 124.60    |
| Fund Number 05                         |                                       |              | 18,442.09 |
| Checking Account ID 5                  |                                       |              | 18,442.09 |

## **5004**

### **Option Enrollment**

The board of education supports the concept embodied in the Enrollment Option Program that parents and legal guardians have the primary responsibility for insuring that their children receive the best education possible. Accordingly, the school district will participate in the option enrollment program and receive option students as provided herein.

#### **1. Definitions**

- a. Option Student Defined.** Option student shall mean a nonresident student who has chosen to attend the school district under the provisions of the option enrollment program.
- b. Resident School District Defined.** Resident school district shall mean the school district in which a student resides or in which the student is admitted as a resident of the school district pursuant to state law.
- c. Option School District Defined.** Option school district shall mean the school district that a student chooses to attend other than his or her resident school district.

#### **2. Persons Entitled to Apply for Option Enrollment of Students.** Only parents and legal guardians may apply for option enrollment of students. Applications filed by foster parents and adults acting *in loco parentis* are not authorized and will be automatically denied.

#### **3. Duties, Entitlements and Rights of Option Students.** Except as otherwise provided herein, once an option student's option enrollment application has been accepted he/she shall be treated as a resident student of the school district.

#### **4. Standards for Acceptance or Rejection of Option Students.**

- a. Numeric Capacity.** The board of education may set the numeric capacity of programs, classes, grade levels, or school buildings by operation of this policy or through freestanding action by the board. Numeric Capacity will be determined based upon available staff, facilities, projected enrollment of resident students, projected number of students with which the option school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Individuals

seeking information about the numeric capacity set by the board may contact the superintendent for a copy of that resolution.

- b. Programmatic Capacity.** In addition to the numeric capacity standards referred to above, the board may, by resolution, declare a program, a class, or a school unavailable to option students due to lack of capacity. Individuals seeking information about the programs that have been declared to be unavailable due to lack of capacity may contact the superintendent for a copy of the board's resolution.
- c. Other Standards for Acceptance or Rejection of Option Enrollment Applications.** In addition to the numeric and programmatic capacity standards outlined above, the school district shall not accept an option student when acceptance of the student:

  - i. Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
  - ii. Would require the procurement of new equipment, technology, or furnishings;
  - iii. Would cause or require the rearrangement of caseloads for staff and contracted professionals;
  - iv. Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
  - v. May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.
- d.** The school district shall accept an option student with a disability only to the extent that the school district's then current staff and facilities are sufficient to accommodate the student's needs without significantly increasing the operating costs of the school district, such as by requiring the hiring of new staff.
- e.** The school district shall not base the decision to accept or reject an option student on the student's previous academic achievement, athletic or other extracurricular ability, disabling condition(s), proficiency in the English language, or previous disciplinary proceedings.



- f. If there are more option student applicants for any program, class, grade level or school building than can be accepted into such program, class, grade level or school building, applicants shall be accepted in the following order:
    - i. students with brothers or sisters attending the school district, either as resident students or as option students, shall be granted first priority;
    - ii. thereafter, option students shall be accepted into such program, class, grade level or school building in the order in which written applications were received by the school district.
5. **False or Misleading Option Applications.** If, prior to the student's attendance as an option student, the school district discovers that a previously accepted option application contained false or substantively misleading information, the option application will be rejected.
6. **Academic Credits and Graduation.** The school district shall accept credits toward graduation that were awarded by another school district, and shall award a diploma to an option student if the student meets the graduation requirements of the school district.
7. **Information Regarding Schools, Programs, Policies and Procedures.** The school district, its officers and employees, shall make information about the school district and its schools, programs, policies and procedures available to all interested people.
8. **Procedure for Students Optioning Into or Out of the School District.**
  - a. The parent or legal guardian of any student desiring to option into or out of the school district shall submit a proper and timely application to the board of education and the other affected school district for enrollment during the following and subsequent school years. Any application requiring the approval of the school district shall be deemed submitted when the application is actually received in the school district's business office.
  - b. On or before April 1<sup>st</sup>, the school district shall notify the parent or legal guardian of any student who has submitted an application to option into the school district and the resident school district, in

writing, whether the application is accepted or rejected. If an application is rejected, the reason for such rejection shall be stated in the notification. This written notice shall be sent via certified mail to the address listed on the option application.

**9. Late Applications and Requests for Release**

- a.** The board of education may refuse a request of a student seeking to option out of the school district when the option application is submitted after March 15<sup>th</sup> under the following conditions:
  - i. When the district has already entered into contracts with teaching staff for the following school year;
  - ii. When the district has already contracted for the performance of specific services for the student;
  - iii. When the release of the student would have a negative financial impact or loss of revenue for the district.
- b.** The board of education will approve late applications to option into the district under the following conditions:
  - i. When the resident district has released the student;
  - ii. When the student's late enrollment into the district meets the standards for acceptance or rejection of option students contained elsewhere in this policy;
- c.** The superintendent will notify parents or guardians who have submitted properly completed option applications after March 15<sup>th</sup> no later than 60 days following submission of the application of the board's acceptance or rejection of the application.

## **9. Students Who Do Not Need a Release from the Resident District**

- a.** A student does not need to be released from his/her resident district under the following circumstances:
  - i. When the student has relocated to a different resident school district after February 1
  - ii. When a student's option school district merges with another district effective after February 1
- b.** The school district shall accept or reject an application from a student under this paragraph using the criteria set forth in this policy and will accept or reject the application within forty-five days.

## **11. Cancellation of Option.**

Students who option either into or out of the school district shall:

- a.** Attend the option school district until graduation or relocation/re-option in a different resident school district unless the student chooses to return to the resident school district, in which case the student's parent or legal guardian shall timely submit a cancellation form to the school board or board of education of the option school district and the resident school district for approval for the following year.
- b.** Attend an option school district for not less than one school year unless the student relocates to a different resident school district, completes requirements for graduation prior to the end the school year, transfers to a parochial or private school, or upon mutual agreement of the resident and option school districts cancels the enrollment option and returns to the resident school district.

## **12. Authority of Superintendent.**

The board of education authorizes the superintendent of schools to make decisions on its behalf pursuant to and to apply the criteria articulated by this policy in determining whether to grant or deny option enrollment applications.

Adopted on: 3/18/19

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

