

Board of Education Regular Meeting
Monday, December 14, 2015 6:00 PM
Stratton Elementary School
P.O. Box 586
400 9th Avenue West
Benkelman, NE 69021-0586

1. Call to Order and Notice of Open Meetings Act

Procedural Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of the public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
2. If the Board is in agreement, a motion may be to enter into Closed/Executive Session to 1) discuss a personnel matter or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action Concerning Matters Discussed in Executive Session will be acted upon in open session

2. Roll Call

Procedural Item

3. Public comment

Information Item

Limited to 30 minutes or 5 minutes per speaker

4. Consent Agenda

Consent Agenda

Motion to approve consent agenda removing payment of bills and signatures on accounts.
Passed with a motion by Amy Haines and a second by Brad Baney.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

4.A. Verification of publication and notice

Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice.

4.B. Approval of Agenda

Consent Item

Approve the agenda of this meeting. The Board reserves the right to change the order of items within the agenda.

4.C. Approval of Minutes

Consent Item

Approve minutes of previous meeting(s)

4.D. Excusing a board members absent from this meeting

Consent Item

4.E. Recording secretary

Consent Item

The bookkeeper acts as recording secretary for the board at meetings and the board should take formal action.

5. Business Meeting

Information Item

Discuss, consider and take all necessary action regarding:

5.A. Payment of bills

Action Item

Motion to approve payment of bills. Passed with a motion by Mike Blecha and a second by Amy Haines.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.B. Signatures on accounts

Consent Item

JoAnn is on the signature cards and you need to take action to remove her from them on all accounts. I would recommend Jim Kent, Superintendent on all checks and one of Mike Rotherham, Elementary Principal, Adam Fette Secondary Principal or Mike Blecha, Board Treasurer as the second signature on all accounts.

Activity Account: Jim Kent on all checks and one of Adam Fette, Mike Rotherham or Mike Blecha

General Fund Clearing: Jim Kent on all checks and one of Adam Fette, Mike Rotherham, or Mike Blecha

School Lunch: Jim Kent on all checks and one of Adam Fette, Mike Rotherham or Mike Blecha

Cafeteria Plan: Jim Kent on all checks and one of Adam Fette, Mike Rotherham or Mike Blecha

Unemployment Account: Jim Kent on all checks and one of Adam Fette, Mike Rotherham or Mike Blecha

Motion to place the following signatures on these district accounts: Activity Account: Jim Kent on all checks and one of Adam Fette, Mike Rotherham General Fund Clearing: Jim Kent on all checks and one of Adam Fette, Mike Rotherham School Lunch: Jim Kent on all checks and one of Adam Fette, Mike Rotherham Cafeteria Plan: Jim Kent on all checks and one of Adam Fette, Mike Rotherham Unemployment Account: Jim Kent on all checks and one of Adam Fette, Mike Rotherham or Mike Blecha Passed with a motion by Amy Haines and a second by Mike Blecha.

Mr. Mike Lutz: Nay

Sandy Noffsinger: Nay

Shad Stamm: Nay

Brad Baney: Yea

Mike Blecha: Yea

Jason Frederick: Yea

Amy Haines: Yea

Kevin League: Yea

Kent Lorens: Yea

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all checks and one of Adam Fette, Mike Rotherham or Mike Blecha Passed with a motion by Amy Haines and a second by Mike Blecha.

Mr. Mike Lutz:	Nay
Sandy Noffsinger:	Nay
Shad Stamm:	Nay
Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea

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Mr. Mike Lutz:	Nay
Sandy Noffsinger:	Nay
Shad Stamm:	Nay
Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea

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Mr. Mike Lutz:	Nay
Sandy Noffsinger:	Nay
Shad Stamm:	Nay

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea

Motion to place the following signatures on these district accounts: Activity Account: Jim Kent on all checks and one of Adam Fette, Mike Rotherham General Fund Clearing: Jim Kent on all checks and one of Adam Fette, Mike Rotherham School Lunch: Jim Kent on all checks and one of Adam Fette, Mike Rotherham Cafeteria Plan: Jim Kent on all checks and one of Adam Fette, Mike Rotherham Unemployment Account: Jim Kent on all checks and one of Adam Fette, Mike Rotherham or Mike Blecha Passed with a motion by Amy Haines and a second by Mike Blecha.

Mr. Mike Lutz:	Nay
Sandy Noffsinger:	Nay
Shad Stamm:	Nay
Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea

5.C. Financial Report

Action Item

Presentation of the financial status of the district, balances in the various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve as presented. Passed with a motion by Amy Haines and a second by Kent Lorens.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea

Mr. Mike Lutz: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

5.D. 2016 Election Certification

Action Item

We have received a copy of the election certification to fill out. A copy of what we will send in is in the packet, please look it over to make sure it is correct.

5.E. Certificated Staff negotiations for 2016-2017 contract year

Action Item

The negotiations teams have met and are scheduled to meet again. If the board negotiations team wishes to discuss the topic any more or has new information you should discuss it at this time. Closed session may be required here.

5.F. Certificated staff resignations

Action Item

Greg and Cindy McVicker have submitted their letters of resignation from the district effective at the end of the school year. They are requesting the Early Separation Incentive as well. The resignation is contingent of the boards approval of the separation agreement, that is how our policy on the program works.

5.F.1. Cindy McVicker resignation

Action Item

Motion to accept the resignation of Cindy McVicker and thank her for her 35 years of service to the district Passed with a motion by Sandy Noffsinger and a second by Kent Lorens.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.F.2. Cindy McVicker early separation incentive agreement approval.

Action Item

Motion to approve the voluntary retirement incentive program application and agreement for Cindy McVicker Passed with a motion by Kent Lorens and a second by Mike Blecha.

Mr. Mike Lutz:	Nay
Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.F.3. Greg McVicker resignation

Action Item

Motion to accept the resignation of Greg McVicker and thank him for his 35 years of service to the district Passed with a motion by Mr. Mike Lutz and a second by Kevin League.

Brad Baney:	Yea
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Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.F.4. Greg McVicker early separation incentive agreement approval

Action Item

Motion to approve the voluntary retirement incentive program application and agreement for Greg McVicker Passed with a motion by Kevin League and a second by Sandy Noffsinger.

Mr. Mike Lutz:	Nay
Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.G. Lunch menu and compliance program

Action Item

ONcore is an online food based menu building solution being used in schools. They help with menu development, preparation of food and the general growth of the program. Mike and I will present information and discuss it with the board. The cost is \$1500 for the first year and 900 thereafter. Right now we can get 90 days free!

5.H. Annual audit review

Action Item

If we have the audit, we will review at the meeting. Otherwise we will go over it in January.

Motion to approve 14-15 annual audit. Passed with a motion by Mike Blecha and a second by Amy Haines.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.I. Roof replacement bids and other storm losses

Action Item

I have prepared advertising for bids to replace the roof at the bus barn and on the concession stand the high school. The board should approve them prior to their being released.

Motion to approve advertising for the roof bids on the bus barn and concession stand.

Passed with a motion by Amy Haines and a second by Mike Blecha.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.J. Fall 2016 activity assignments

Action Item

As we discussed last spring if the board wishes to end the coaching assignments of any of the fall coaches we should do it in December. The activities committee and Mr. Fette have met and will have some thoughts.

Motion to retain Mr. Spargo as football coach, Mr. Rettele as girls' golf coach and Mr. Lambley as cross country coach. Passed with a motion by Amy Haines and a second by Sandy Noffsinger.

Jason Frederick: Abstain (With Conflict)

Brad Baney: Yea

Mike Blecha: Yea

Amy Haines: Yea

Kevin League: Yea

Kent Lorens: Yea

Mr. Mike Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

5.K. NSAA proposals

Action Item

These are attached. We can go over them or you can just ask questions if you have any. There are two proposals from member schools on transgender and one that the NSAA board is considering. We cannot escape the fact that it is coming.

5.L. Superintendent Evaluation

Action Item

A copy of the current contract and the evaluation instrument are attached.

6. Reports and discussion items

Information Item

6.A. Technology report

Information Item

6.B. Elementary principal report

Information Item

6.C. Secondary principal report

Information Item

6.D. Transportation report

Information Item

6.E. Superintendent report

Information Item

6.F. Board items

Information Item

7. Adjournment

Information Item