

Board of Education Regular Meeting  
Monday, March 14, 2016 6:00 PM  
Dundy County Stratton High School  
P.O. Box 586  
400 9th Avenue West  
Benkelman, NE 69021-0586

## 1. Opening Procedures

### Procedural Item

#### 1.A. Call to order

##### Procedural Item

The president or ranking officer calls the meeting to order

#### 1.B. Roll Call

##### Action Item

The recording secretary calls the roll

#### 1.C. Open meetings law

##### Information Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of the public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
2. If the Board is in agreement, a motion may be to enter into Closed/Executive Session to 1) discuss a personnel matter or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.

3. Action Concerning Matters Discussed in Executive Session will be taken during open session.

#### 1.D. Excusing a board members absent from this meeting

##### Consent Item

Unexcused absences from 3 consecutive meetings automatically removes a person from the board. The board generally excuses members absent for good reason who call to let the president of the board or the superintendent of schools know they will be absent and the circumstances surrounding that absence.

Motion to excuse Mike Blecha and Kevin League from the meeting Passed with a motion by Kent Lorens and a second by Sandy Noffsinger.

Brad Baney:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 2. Awards and recognitions

##### Information Item

During this item, the board president or superintendent may share information regarding the accomplishments of our school district, its students and/or staff during this item. Students and/or staff may present on special topics during this agenda item.

### 3. Public comment

#### Procedural Item

This item is to allow members of the public to address the board regarding matters. The time on this topic is limited to 30 minutes total and a maximum of 5 minutes per speaker. Speakers may only address the board once.

Limited to 30 minutes or 5 minutes per speaker

### 4. Consent Agenda

#### Consent Agenda

The board makes use of a consent agenda to streamline the meeting and avoid unnecessary extension of the meeting on items regarding simple and routine matters which may come before the board.

Motion to approve consent agenda and remove approval of minutes 4c. Passed with a motion by Amy Haines and a second by Sandy Noffsinger.

Brad Baney:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 4.A. Verification of publication and notice

##### Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice.

#### 4.B. Adopt Agenda

##### Consent Item

Adopt the agenda of this meeting. The Board reserves the right to change the order of items within the agenda.

#### 4.C. Payment of bills

##### Consent Item

#### 4.D. Calendar 2016-2017

##### Consent Item

Attached is the proposed 2016-2017 Calendar. It is very similar to last year. We have 180 student days and 186 total contract days for staff.

#### 4.E. Negotiations Recognition for the 2017-2018 contract year

##### Consent Item

Statutorily this is not required until later, but everyone seems to be happy with taking this action after we have completed the current (2016-2017) round of negotiations. The board has received the formal request for recognition from the DCSEA and the recognition should be approved.

#### 4.F. Winter coaching assignment renewal

##### Consent Item

As with the fall coaches the board needs to decide whether to retain the coaches in wrestling, girls basketball and boys basketball. Mr. Fette has discussed renewal with the activities committee.

## 5. Business Meeting

### Action Item

Discuss, consider and take all necessary action regarding:

### 5.A. Approval of Minutes

#### Action Item

Approve minutes of previous meeting(s) on Feb. 8, 2016.

Motion to approve the minutes of the February 8, 2016 regular meeting Passed with a motion by Mr. Mike Lutz and a second by Brad Baney.

Amy Haines:	Nay
Brad Baney:	Yea
Jason Frederick:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

### 5.B. Financial Report

#### Action Item

Presentation of the financial status of the district, balances in the various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve Passed with a motion by Sandy Noffsinger and a second by Mr. Mike Lutz.

Brad Baney:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 5.C. Mower purchase

##### Action Item

We discussed the purchase of a mower last month. The Transportation/Facilities committee has reviewed the options and has a recommendation.

Motion to approve purchase recommended by Grounds Committee of a new Grasshopper 725DT rear discharge mower from Yost Farm Supply in St. Francis for \$14,000.00  
Passed with a motion by Amy Haines and a second by Sandy Noffsinger.

Brad Baney:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 5.D. Resignation of classified staff

##### Action Item

#### 5.D.1. Accept retirement of Lana Wiese

##### Action Item

Lana Wiese has submitted her resignation and retirement letter to Mr. Rotherham. Lana has worked for the district in a variety of capacities over the course of many years. We wish her well on her retirement. We are discussing replacement, timeline and training.

Motion to accept the resignation and retirement of Lana Wiese and thank her for her \_\_\_ years of service to the District. Passed with a motion by Sandy Noffsinger and a second by Amy Haines.

Brad Baney:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 5.E. Resignation of certificated staff

##### Action Item

#### 5.E.1. Accept resignation of Bill Polson

##### Action Item

Action should be taken to accept the resignation of Bill Polson

Motion to accept the resignation of Bill Polson and thank him for his 18 years of service to the district Passed with a motion by Kent Lorens and a second by Brad Baney.

Brad Baney:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea

Shad Stamm: Yea

#### 5.E.2. Accept resignation of Taylor Lutz

##### Action Item

Action should be taken to accept the resignation of Taylor Lutz.

Motion to accept the resignation of Taylor Lutz and thank her for her service to the district Passed with a motion by Sandy Noffsinger and a second by Amy Haines.

Brad Baney: Yea  
Jason Frederick: Yea  
Amy Haines: Yea  
Kent Lorens: Yea  
Mr. Mike Lutz: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea

#### 5.F. Certificated staff hiring recommendation(s) for 2016-2017

##### Action Item

We have at least one teacher contract offer for the board to approve.

##### 5.F.1. Matthew Thomas Physical Education

##### Action Item

We would like to recommend that the contract offer for the 2016-2017 school year to Matthew Thomas be approved.

Motion to approve the contract offer to Matthew Thomas for the 2016-2017 school year Passed with a motion by Amy Haines and a second by Mr. Mike Lutz.

Brad Baney: Yea



Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 5.F.2. Elementary Special Education

##### Action Item

We would like to recommend that the contract offer for the 2016-2017 school year to \_\_\_\_\_ be approved.

#### 5.F.3. 7-12 Math

##### Action Item

We would like to recommend that the contract offer for the 2016-2017 school year to \_\_\_\_\_ be approved.

#### 5.F.4. 7-12 English

##### Action Item

We would like to recommend that the contract offer for the 2016-2017 school year to \_\_\_\_\_ be approved.

#### 5.G. Approval of new teacher contract document

##### Action Item

Attached you will find a copy of our current teacher contract document. In the bottom left corner it indicates that it was recommended by State Department of Education 11/9/82. It is time to update.

You will also find two versions of teacher contracts suggested by legal counsel, in this case KSB. The first is similar to the one we use but with some statutorily updated items. The second is more aggressive. The board and teachers need to agree if we are to change. Mrs. Hinojosa has both copies and hopefully they will agree to at least the first one.

We can leave it alone, statute will always take precedence anyway, we can try to change to a more current version. Maybe we can't have time to change right now. Maybe it needs to be part of negotiations. But it is something we need to work on.

#### 5.H. Teacher contract renewal

##### Action Item

By statute these renew automatically every year unless action is taken by the board otherwise. It is on the agenda for you to know that it is happening. The administration does not, at this time, have any staff that are not being recommended for renewal. Any action taken by the board on this matter can create legal issues for the board at a later and more important time. The board should only take action on the initial contract approval of a new teacher and any administratively recommended non-renewal of a teacher's contract.

#### 5.I. Sale of lots in Stratton

##### Action Item

We have been approached about selling the lots south across the street from the school in Stratton. The board should discuss this topic. Do we want to sell? How do you want to handle the sale? As a public entity we must advertise and accept bids in some fashion.

#### 5.J. Summer projects

##### Action Item

I would like to recommend the following as major summer projects, in addition to the usual painting, floor finishing, cleaning, etc.

1. Repair the plumbing at Stratton Elementary. This will include installing tankless water heaters in the building.
  2. Replace the fascia around Benkelman Elementary. We plan to replace it with an engineered wood plank.
  3. Replace the high school commons floor. The plan would be to remove the existing tile and either polish and stain the concrete or use an epoxy finish.
  4. Replace the single pane windows and exhaust fans at the high school. More efficient windows with shades and larger fans with variable speed
- The order they are listed is the priority I think they should be done in and if we run out of time or it gets to be more money than we want to spend we will stop. I am thinking about \$30,000 total for these projects.

#### 5.K. Board goals

##### Action Item

I would recommend four goals to the board.

1. The District will continue to re-build the cash balance so that at a minimum we always have 3 months operating expenses in the MMSA
2. The District will continue to build the balances in the special building fund, Qualified Capital Purpose Undertaking Fund (QCPUF) and the Depreciation Fund to guard against future building, infrastructure and repair needs.
3. The District will continue the addition of technology with the goal of having a device for every student K-12.
4. The District will implement programs and curriculum with the goal of improving NeSA test scores in Reading and Writing K-12

Motion to adopt board goals as presented. Passed with a motion by Amy Haines and a second by Mike Blecha.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

## 6. Reports

### Information Item

Reports are for the dissemination of information to the board and are written in nature. Any questions should be directed to the individual making the report prior to or after the meeting.

### 6.A. Technology report

#### Information Item

### 6.B. Elementary principal report

#### Information Item

### 6.C. Secondary principal report

#### Information Item

### 6.D. Transportation report

#### Information Item

6.E. Superintendent report

Information Item

6.F. Board and committee reports

Information Item

6.F.1. Board information

Action Item

6.F.2. Finance/Budget/Legislation Committee Report

Committee Report Item

Needs to schedule a meeting to begin looking at 2016-2017 budget numbers.

6.F.3. Transportation/Facilities/Grounds Committee Report

Committee Report Item

This committee will meet prior to the board meeting to discuss mower proposals and bids.

6.F.4. Curriculum/Activities/Staff Development Committee Report

Committee Report Item

nothing to report

#### 6.F.5. Americanism committee

Information Item  
nothing to report

#### 6.F.6. Negotiations committee

Information Item  
Nothing to report

### 7. Adjournment

#### Action Item

Motion to adjourn at 8:08. Passed with a motion by Mike Blecha and a second by Mr. Mike Lutz.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea