

Board of Education Regular Meeting
Monday, May 9, 2016 6:00 PM
Dundy County Stratton High School
P.O. Box 586
400 9th Avenue West
Benkelman, NE 69021-0586

1. Opening Procedures

Procedural Item

1.A. Call to order

Action Item

1.B. Roll Call

Action Item

1.C. Excuse absent member(s)

Action Item

Motion to excuse Amy Haines and Mike Blecha from the meeting Passed with a motion by Kevin League and a second by Mr. Mike Lutz.

Brad Baney:	Yea
Jason Frederick:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea

Shad Stamm: Yea

Motion to excuse Amy Haines and Mike Blecha from the meeting Passed with a motion by Kevin League and a second by Mr. Mike Lutz.

Brad Baney: Yea

Kevin League: Yea

Kent Lorens: Yea

Mr. Mike Lutz: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

2. Open meetings law

Information Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

3. Awards and Recognitions

Action Item

4. Public comment

Information Item

This item is for the public to address the board. Public comment is limited to 30 minutes total and no more than 5 minutes per speaker. Persons having a grievance are encouraged to file a written statement of their concerns following the district grievance policy.

5. Consent Agenda

Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Sandy Noffsinger and a second by Kevin League.

Brad Baney:	Yea
Jason Frederick:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

Motion to approve the consent agenda as presented. Passed with a motion by Sandy Noffsinger and a second by Kent Lorens.

Brad Baney:	Yea
Jason Frederick:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.A. Verification of publication and notice

Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice.

5.B. Adoption of the agenda

Consent Item

To adopt the agenda of this meeting. The board reserves the right to change the order of items within the agenda.

5.C. Approval of the minutes

Consent Item

5.D. Payment of the bills

Consent Item

6. Business Meeting

Action Item

6.A. Financial Report

Action Item

Motion to approve financial report as presented. Passed with a motion by Sandy Noffsinger and a second by Kent Lorens.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6.B. Policy review

Action Item

With the goal of having the board policy book online by August 1 we need to review and revise the policies this summer. The goal is to look at policy series 000, 1000, 2000 and 3000 first reading in May and second reading in June and do first reading on 4000, 5000 and 6000 in June with final reading in July.

We will also have the summer revisions from the attorneys to look at in June and July.

I am thinking look at the as the whole board for the first reading, have a committee review each series if necessary between meetings and adopt them on final at the following meeting.

We are not creating new policies just reviewing for clarity and minor changes.

If we choose to go through committee reviews on any series this is the committee I suggest meet to review:

0000- Philosophy - Goals - Objectives: Governance/Budget/Finance Committee

1000- Policy Overview and Mission Statement: Governance/Budget/Finance Committee

2000- Policies Regarding the Role and Conduct of the Board of Education: Governance/Budget/Finance Committee

3000- Business Operations: Governance/Budget/Finance Committee

4000- Policies Regarding Employment and Staff: Governance/Budget/Finance Committee

5000- Policies Regarding Students: Curriculum/Activities/Staff Development Committee

6000- Curricular and Academic Matters: Curriculum/Activities/Staff Development Committee

None of the series seem to fit the Transportation/Facilities/Grounds Committee so you might be off the hook.

Attached you will find the current versions of the 4 series, the update summary memo from KSB and the newest version of those policies from KSB. I have updated the newest version from KSB to include our unique policies.

Motion to adopt policy series 0000, 1000, 2000 and 3000 as presented on first reading.
Passed with a motion by Kevin League and a second by Brad Baney.

Brad Baney:	Yea
Mike Blecha:	Yea

Jason Frederick:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6.C. Selection of Superintendent Evaluation Document

Action Item

Per your discussion at the December evaluation and in the subsequent meetings with Marcia Herring you need to update the written evaluation instrument for the Superintendent. Your choices are to modify the existing document, create a new one from scratch or adopt an existing one.

If you would ever choose to write your own you should do it as part of the process of selecting a superintendent. The things you list as priorities at that time become part of the instrument and the document develops and lives from there.

There will be two samples from NASB at the meeting. You do have some time to make your selection, the next time you will use the document is November.

6.D. Summer vehicle use and group supervision

Action Item

The board annually approves the use of our vehicles for use taking students to camps, clinics and workshops. we generally charge the athletic groups for the gas we put in the vehicle.

During this agenda item it would also be appropriate to discuss the supervision of our students on these trips.

Motion to allow the use of school vehicles by school activity groups during the summer and to require these groups to pay for fuel used and any drivers required Passed with a motion by Brad Baney and a second by Mr. Mike Lutz.

Mr. Mike Lutz:	Nay
Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Kevin League:	Yea

Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

6.E. Affordable Care Act (ACA)

Action Item

Our timeline for ACA is rather tight. At this meeting the board should decide which plan to offer to the qualified employees. At this point in time I recommend that we offer the \$4000 deductible HSA eligible plan. It is the least expensive to the district. Potential cost to the district could range up to \$75,000 if everyone who is eligible takes the offer. However, there are some things happening with other staff which could save us around \$25,000.

The Finance committee has reviewed and advised me that this is the plan we should choose. One of the things we need to discuss is how the premium is divided. Some schools are paying the same set portion of the premium for every employee and some are working on the 9.5% figure for each employee which makes every employee fee different.

Motion to select Blue Cross and Blue Shield \$4000 deductible HSA eligible insurance policy as the districts offering to newly eligible staff under the requirements of the Affordable Care Act Passed with a motion by Mr. Mike Lutz and a second by Kevin League.

Brad Baney: Nay
Mike Blecha: Yea
Jason Frederick: Yea
Kevin League: Yea
Kent Lorens: Yea
Mr. Mike Lutz: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

7. Reports

Action Item

7.A. Technology report

Information Item

7.B. Elementary principal report

Information Item

7.C. Secondary principal report

Information Item

7.D. Transportation report

Information Item

7.E. Superintendent report

Information Item

7.F. Board and committee reports

Information Item

7.F.1. Board information

Information Item

7.F.2. Finance/Budget/Legislation committee

Information Item

7.F.3. Transportation/Facilities/Grounds committee

Information Item

7.F.4. Curriculum/Activities/Staff Development committee

Information Item

7.F.5. Americanism committee

Information Item

7.F.6. Negotiations committee

Information Item

8. Adjourn

Information Item

Motion to adjourn at 7:59 Passed with a motion by Mike Blecha and a second by Kevin League.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Mr. Mike Lutz:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea