Board of Education Regular Meeting Monday, July 10, 2017 6:00 PM Dundy County Stratton High School P.O. Box 586 400 9th Avenue West Benkelman, NE 69021-0586



Procedural Item

1.A. Call to order

Action Item

1.B. Roll Call

Action Item

# 1.C. Excuse absent member(s)

### Action Item

The board may take action to excuse absent board members. Members how miss 3 consecutive meetings and are unexcused from those meetings are, by state statute, removed from the board.

# 2. Open meetings law

Action Item

- 1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
- 2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
- 3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

## 3. Awards and Recognitions

Action Item

### 4. Public comment

### Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Items". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Items" will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public's right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item "Public Items" we ask that you abide by the following rules:

### **Public Comment Protocol and Procedures**

1. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item "Public Items" on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each

member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

- 2. Please state your name and the topic you are addressing before you begin.
- 3. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
- 4. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.
- 5. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised that there is no legal protection for any comments that are made.
- 6. As stated in NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

7. As stated in NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

5. Consent Agenda

Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Kevin League and a second by Mike Blecha.

Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 5.A. Verification of publication and notice

### Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

## 5.B. Adoption of the agenda

### Consent Item

To adopt the agenda of this meeting. The board reserves the right to change the order of items within the agenda.

## 5.C. Approval of the minutes

Consent Item

## 5.D. Payment of the bills

Consent Item

# 5.E. Summer policy updates second reading

Consent Item

## 5.F. Activities admission prices

### Consent Item

We annually set activities admission prices. They are consistent with our conference schools and I recommend they stay the same for 2017-2018

## 5.G. Breakfast and lunch prices

### Consent Item

We annually set lunch prices. I would recommend no increase.

## 5.H. Substitute teacher pay

#### Consent Item

We annually set substitute teacher pay. I would recommend raising it to \$105. It has been at \$100 for several years

### 5.I. Activities shuttle

#### Consent Item

We annually review the activities shuttle per the respective merger agreements. The service is usually provided by staff, who use a school vehicle, whenever we can. If not a driver is hired at a rate of \$15 per trip. A copy of the information relating to the shuttle service is attached. We have not charged for the service recently, most of the time staff have driven the school

| vehicles. They get a free ride to work and take students home for us. We don't have to find  | aor  |
|--|------|
| pay a driver that way. The students also get a free ride, because if we hire a driver the students also get a free ride, because if we hire a driver the students. | ents |
| split that cost.   |      |

### 5.J. 2017-2018 Teacher Handbook

### Consent Item

Annual item of business to approve the teacher handbook. I believe all policy changes are in the new handbook

## 5.K. 2017-2018 Activity sponsor handbook

### Consent Item

This portion of the teacher handbook has been removed into it's own handbook for your approval. This our first activity sponsor only handbook.

## 5.L. 2017-2018 Classified staff handbook

### Consent Item

Annually approved item. Updates from new policy have been made.

# 6. Business Meeting

Action Item

## 6.A. Financial Report

#### Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approved the financial report as presented. Passed with a motion by Kent Lorens and a second by Mike Blecha.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 6.B. Policy review and evaluation

### Action Item

These are the policies we are required to review and/or evaluate annually

### 6.B.1. Evaluation of Title I parent involvement policy

#### Action Item

We are required to conduct, with the involvement of parents, an annual evaluation of this program. We will seek written input and have those recorded into the minutes. Mr. Rotherham will present at the meeting.

Motion to acknowledge review of the Title I Parent Involvement policy. Passed with a motion by Sandy Noffsinger and a second by Kevin League.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea

Kent Lorens: Yea Sandy Noffsinger: Yea Shad Stamm: Yea

## 6.B.2. Review of Student Fees Policy

### Action Item

At this meeting we will review the amount of fees collected under this policy and the waivers of those fees provided to students. Then we hold a hearing on the proposed policy for next year. We have provided no waivers and collected no fees.

## 6.B.3. Review of bullying policy

### Action Item

We are required to review our bullying policy annually

Motion to acknowledge review of the bullying policy. Passed with a motion by Sandy Noffsinger and a second by Amy Haines.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

### 6.B.4. Review of attendance and absenteesim

### Action Item

This year this is part of our annual policy update and we should not need to revise it further Motion to acknowledge review of the attendance policy. Passed with a motion by Kevin League and a second by Sandy Noffsinger.

Brad Baney: Yea Mike Blecha: Yea Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 6.C. Hearings

Action Item

## 6.C.1. Parent Involvement Hearing

### Action Item

The board is required to annually hold a public hearing on our parent involvement. There is no requirement that it be a separate event from the regular meeting. After the hearing we alter and adopt a revised policy (2 readings) or reaffirm it as written.

Motion to reaffirm the Parent Involvement Policy. Passed with a motion by Amy Haines and a second by Sandy Noffsinger.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 6.C.2. Student fees policy hearing

#### Action Item

This is the required hearing time on the student fees policy.

Motion to acknowledge that the board conducted a hearing on the student fees policy for the 2017-2018 school year and to affirm the policy as written. Passed with a motion by Jason Frederick and a second by Amy Haines.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 6.D. Teacher contract

### Action Item

We have offered a part time contract to fill the openings left when Sharriea Burke moved to become Special Education Pre-school Teacher all day. The position will be half time at Stratton Elementary doing Special Education and Title I.

Motion to approve the contract offer to Lacy Caddick for the 2017-2018 school year. Passed with a motion by Kevin League and a second by Sandy Noffsinger.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

### 6.E. Multicultural education

#### Action Item

NDE requires the board to receive an annual report about the districts multicultural education curriculum. The principals will present this information.

Motion to acknowledge the presentation of the district multicultural education report. Passed with a motion by Mike Blecha and a second by Sandy Noffsinger.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

### 6.E. Sale of vehicles

Action Item

## 6.E.1. 1990 Chevy Corsica

#### Action Item

Motion to accept the best bid from Sam Jaeger in the amount of \$201 for the 1990 Chevrolet Corsica Passed with a motion by Sandy Noffsinger and a second by Amy Haines.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

### 6.E.2. 1990 Ford Windstar

Information Item

### 6.E.3. Ford E450 Bus

Information Item

## 6.E.4. Blue Bird bus

Information Item

## 6.F. Superintendent contract and negotiations

### Action Item

Negotiations for the superintendent compensation package and contract were not completed in June.

Motion to approve the superintendent contract with a 2.96% increase in wages and a travel stipend in the amount of \$5000 that would disallow the superintendent to turn in mileage and to add a clause to the superintendent contract that would disqualify the superintendent from eligibility for the teacher early incentive buyout option. Contract verbage will be added that superintendent will provide his own transportation. Passed with a motion by Mike Blecha and a second by Brad Baney.

Jason Frederick: Nay
Amy Haines: Nay
Brad Baney: Yea
Mike Blecha: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 6.F.1. To enter executive session

### Action Item

Motion to enter into executive session for negotiation strategies. Passed with a motion by Kent Lorens and a second by Amy Haines.

Brad Baney: Nay
Mike Blecha: Nay
Jason Frederick: Nay
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

### 6.F.2. To exit executive session

### Action Item

Motion to enter back into open session. Passed with a motion by Brad Baney and a second by Kevin League.

Brad Baney: Yea
Mike Blecha: Yea
Jason Frederick: Yea
Amy Haines: Yea
Kevin League: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 6.F. Copier lease

### Action Item

We are working with Eakes on a lease program for copiers and possibly printers for the district. We are meeting with the representatives from Eakes Friday morning and may have something to present to the board. In any case I would recommend we have KSB review any contracts before we accept them.

Motion to enter into a lease contract with Eakes Office for copiers (and printers) upon review of the contract documents by district legal counsel. Passed with a motion by Jason Frederick and a second by Sandy Noffsinger.

Brad Baney: Nay
Amy Haines: Nay
Kevin League: Nay
Mike Blecha: Yea
Jason Frederick: Yea
Kent Lorens: Yea
Sandy Noffsinger: Yea
Shad Stamm: Yea

## 6.G. NASB update

Action Item

Sandy will update the board on the latest NASB items

### 7. Reports

Action Item

# 7.A. Technology report

Information Item

| 7.B. Elementary principal report |
|----------------------------------|
| Information Item                 |
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| 7.C. Secondary principal report  |
| Information Item                 |
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| 7.D. Transportation report       |
| Information Item                 |
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| 7.E. Superintendent report       |
| Information Item                 |
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| 7.F. Board and committee reports |
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| Information Item                 |
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7.F.1. Board information

Information Item

# 8. Adjourn

# Information Item

Motion to adjourn at 8:50 PM. Passed with a motion by Kent Lorens and a second by Mike Blecha.

Brad Baney: Yea Mike Blecha: Yea Jason Frederick: Yea Amy Haines: Yea Craig Kerchal: Yea Kevin League: Yea Kent Lorens: Yea Sandy Noffsinger: Yea Shad Stamm: Yea