

Board of Education Regular Meeting  
Monday, November 13, 2017 6:00 PM  
Dundy County Stratton High School  
P.O. Box 586  
400 9th Avenue West  
Benkelman, NE 69021-0586

## 1. Opening Procedures

Procedural Item

### 1.A. Call to order

Procedural Item

### 1.B. Roll Call

Action Item

## 2. Open meetings law

Procedural Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.
2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

### 3. Awards and Recognition

#### Information Item

Mr. Rotherham reported on the lock down drill. The students did well and more are planned. A fifth grader reached 100 A/R points already this year.

Mr. Fette: Reported on the safety committee meeting held last week. He mentioned it was one of the most productive meetings held to date.

The Veteran's Day program was fantastic and over 20 veterans were in attendance.

Stamm mentioned that teacher conferences were well attended when he was present. Mr. Fette reported there was about 55% attendance and that FBLA students helped distribute a survey.

### 4. Public comment

#### Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled "Public Items". Comments or questions from the audience at any other time during the meeting except for the agenda item "Public Items" will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public's right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item "Public Items" we ask that you abide by the following rules:

#### **Public Comment Protocol and Procedures**

1. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item "Public Items" on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.
2. Please state your name and the topic you are addressing before you begin.

3. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
4. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.
5. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised that there is no legal protection for any comments that are made.
6. As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

7. As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

Jody Schneider commented that she applied for the part time bus driver position. She detailed the course of action she took to become certified. She feels the hiring process of school district is flawed. She has contacted the Equal Opportunity Office in Nebraska.

## 5. Consent Agenda

### Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Mike Blecha and a second by Jason Frederick.

Mike Blecha: Yea  
Jason Frederick: Yea  
Amy Haines: Yea  
Kent Lorens: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea

#### 5.A. Verification of publication and notice

##### Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

#### 5.B. Adoption of the agenda

##### Consent Item

To adopt the agenda of this meeting. The board reserves the right to change the order of items within the agenda.

#### 5.C. Approval of the minutes

##### Consent Item

#### 5.D. Payment of the bills

##### Consent Item

## 6. Business Meeting

### Procedural Item

#### 6.A. Financial Report

##### Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the financial report as presented. Passed with a motion by Sandy Noffsinger and a second by Mike Blecha.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

Superintendent Kent reported on the financial status of the district. He specifically addressed the increase in revenue for the lunch fund.

#### 6.B. NSAA proposals

##### Information Item

We will review the NSAA legislative proposals presented for consideration at the November District V meeting. At this point in the legislative process each district votes only on the proposals presented in that district. In January we vote on any proposal from any district that passed that district.

Superintendent Kent and Principal Fette summarized the four proposals that were discussed at the region 5 meeting.

#### 6.C. Enrollments and classifications 2018-2019

##### Information Item

The enrollment figures for next years classifications have been released. The chance exists that we will be C2 in some activities and D2 in others.

The enrollment figures for next years classifications have been released. Superintendent Kent reported that a chance exists that we will be C2 in some activities and D2 in others.

#### 6.D. NASB voting delegate

##### Action Item

The board should select a voting delegate for the NASB State Education Conference

Mike Blecha will be the voting delegate this year.

#### 6.E. Election certification

##### Information Item

Every two years we receive a letter asking us to certify to the County Clerk the number of directors to be placed on the ballot at the primary election. The form is attached. We will have 5 positions up for election this year.

#### 6.F. In service and school improvement report

##### Information Item

The staff and administration will report on our in-service days and progress in preparing for this spring's external team visit.

Chris Watt and the building principals presented a slide show to the board on the school improvement process.

## 6.G. Farm to Fork update

### Information Item

The majority of this update will take place at the Foundation meeting. However, I placed this on the board agenda in the event something else needs to be addressed by the Board of Education regarding the Farm to Fork program.

## 6.H. Stratton internet

### Information Item

After ten years of talking to Great Plains and them saying it would cost us \$20,000 to run fiber into the building in Stratton for wired internet and cost us another \$20,000 per year for the connection fees, the tune has changed. Now, they have told Patrick that they already have fiber in the ground and we could connect from the high school (where all of our internet runs) to Stratton via their fiber for 48 months at a cost of \$2,532 (\$52.75 per month) for a 100 Mbps connection. I think we can e-rate that and have the price further reduced.

Currently we use four radio transmitters: Stratton Elementary to water tower then water tower to the high school. If we had to replace the two big radios that transmit data from Stratton to Benkelman it would cost more than \$2500.

This item is for your discussion and information.

## 6.I. Substitute teacher pay

### Action Item

Other schools in our area are paying more than we currently are. Last summer we raised the price to \$105. We have subs who will not work here when they can drive to other schools for more money. We will be recommending a raise in sub pay.

Motion leave the sub daily rate at \$105 and to offer them a meal effective with all days worked on or after November 1, 2017 Passed with a motion by Kent Lorens and a second by Amy Haines.

Brad Baney: Nay

Sandy Noffsinger: Nay

Mike Blecha: Yea

Jason Frederick: Yea

Amy Haines: Yea

Kent Lorens: Yea

Shad Stamm: Yea

#### 6.J. Early Separation Incentive application approval

##### Action Item

We have two requests for the Early Separation Incentive program for next year. These teachers would like to retire at the end of this year and collect the incentive money.

Motion to approve the Early Incentive Separation application and resignation from Julie Burrell and to thank him/her for his/her 33 years of service Passed with a motion by Amy Haines and a second by Sandy Noffsinger.

Brad Baney: Yea  
Mike Blecha: Yea  
Jason Frederick: Yea  
Amy Haines: Yea  
Kent Lorens: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea

Motion to approve the Early Incentive Separation application and resignation from Gregg Loghry and to thank him/her for his/her 33 years of service Passed with a motion by Amy Haines and a second by Sandy Noffsinger.

Brad Baney: Yea  
Mike Blecha: Yea  
Jason Frederick: Yea  
Amy Haines: Yea  
Kent Lorens: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea

#### 6.K. Negotiations

##### Action Item

Action or discussion on negotiations may be necessary.

President statement after motion passes:



The board has adopted a motion to enter closed session to discuss the negotiations strategy because it is in the school district's best interest and the public's best interest to discuss this in closed session. The board will limit its discussion to certified staff negotiations for the upcoming negotiations meetings.

President declares board out of executive session at

President statement: The board is now exiting closed session. The board's discussion during closed session was limited to certified staff negotiations.

Motion and vote

Motion for the board to enter closed session at 7:39 to discuss negotiations strategy because it is in the school district's interest and the public's best interest to discuss this in closed session Passed with a motion by Jason Frederick and a second by Amy Haines.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

Motion to enter into open session. Passed with a motion by Sandy Noffsinger and a second by Amy Haines.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

President Stamm declared the board out of executive session at 8:31 PM

## 7. Reports

### Action Item

7.A. Technology report

Information Item

7.B. Elementary principal report

Information Item

7.C. Secondary principal report

Information Item

7.D. Transportation report

Information Item

7.E. Superintendent report

Information Item

7.F. Board and committee reports

Information Item

7.F.1. Board information

Information Item

7.F.2. NASB Report

Action Item

8. Excuse absent member(s)

Action Item

Motion to excuse Kevin League from the November 13, 2017 regular board meeting Passed with a motion by Kent Lorens and a second by Sandy Noffsinger.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

9. Adjournment

Action Item

Motion to adjourn at 8:38 PM Passed with a motion by Mike Blecha and a second by Amy Haines.

Brad Baney:	Yea
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Mike Blecha: Yea  
Jason Frederick: Yea  
Amy Haines: Yea  
Kent Lorens: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea