

Board of Education Regular Meeting
Monday, December 11, 2017 6:00 PM
Stratton Elementary School
P.O. Box 586
400 9th Avenue West
Benkelman, NE 69021-0586

1. Opening Procedures

Procedural Item

1.A. Call to order

Action Item

1.B. Roll Call

Action Item

1.C. Excuse absent member(s)

Action Item

2. Open meetings law

Action Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of

an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.

2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

3. Awards and Recognitions

Action Item

4. Public comment

Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled “Public Items”. Comments or questions from the audience at any other time during the meeting except for the agenda item “Public Items” will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public’s right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item “Public Items” we ask that you abide by the following rules:

Public Comment Protocol and Procedures

1. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item “Public Items” on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

2. Please state your name and the topic you are addressing before you begin.
3. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
4. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.
5. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised that there is no legal protection for any comments that are made.
6. As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

7. As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

5. Consent Agenda

Consent Agenda

Motion to approve the consent agenda as presented with the exception of removing items
Passed with a motion by Kevin League and a second by Sandy Noffsinger.

Mike Blecha: Abstain (With Conflict)

Jason Frederick:	Abstain (With Conflict)
Brad Baney:	Yea
Amy Haines:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

5.A. Verification of publication and notice

Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

5.B. Adoption of the agenda

Consent Item

To adopt the agenda of this meeting. The board reserves the right to change the order of items within the agenda.

5.C. Approval of the minutes

Consent Item

5.D. Payment of the bills

Consent Item

Motion to approve the bills as presented in the amount of \$476,668.39 from the general fund; 18,928.61 from the activity fund; and \$11,716.54 from the lunch fund. Passed with a motion by Kevin League and a second by Sandy Noffsinger.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6. Business Meeting

Action Item

6.A. Financial Report

Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the district financial report Passed with a motion by Craig Kerchal and a second by Jason Frederick.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6.B. Annual audit review

Action Item

We will review the findings of the annual audit

Motion to acknowledge receipt of the annual audit for the 2016-2017 fiscal year Passed with a motion by Amy Haines and a second by Kevin League.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6.C. State convention report

Action Item

Board members who attended state conference may wish to report on sessions they found of particular interest

6.D. Early separation incentive program

Information Item

It would be in the best interest of the district for the board to discuss this policy. We need to discuss the history, rationale and goals of the board as it relates to this policy.

6.E. Negotiations

Action Item

Should we have a meeting with the teachers prior to the December regular board meeting the board may have a potential settlement to discuss. You may also wish to go into executive session to discuss strategy.

The board should adhere to that topic

Motion to enter executive session at 6:59 to discuss negotiations for the 2018-19 contract year Passed with a motion by Jason Frederick and a second by Craig Kerchal.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

Motion to enter regular session 7:10 Passed with a motion by Kevin League and a second by Craig Kerchal.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

6.F. Staffing 2018-2019

Action Item

We may need to discuss staffing needs for the 2018-2019 school year and beyond

6.G. Superintendent evaluation and contract

Action Item

The board conducts its annual evaluation of the superintendent in December. The evaluation documents and supporting materials have been emailed to each board member. They should have been returned to the board president for compilation.

The approved contract and schedule D are published on the Superintendent web page. They are always available there. That is of particular importance for this meeting as the contract will automatically add a year on December 30 unless the board takes action otherwise. The current contract expires on June 30, 2019 and absent board action it will roll to expire on June 30, 2020.

The board should make every attempt to conduct the evaluation publicly, although they may wish to excuse the superintendent from the room to discuss the summative evaluation before presenting it to the superintendent.

Motion to approve the annual superintendent evaluation. Passed with a motion by Kevin League and a second by Mike Blecha.

Amy Haines:	Nay
Kent Lorens:	Nay
Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

Motion to not renew Superintendent contract. Motion dies due to lack of second.
Withdrawn with a motion by Amy Haines.

7. Reports

Action Item

7.A. Technology report

Information Item

7.B. Elementary principal report

Information Item

7.C. Secondary principal report

Information Item

7.D. Transportation report

Information Item

7.E. Superintendent report

Information Item

7.F. Board and committee reports

Information Item

7.F.1. Board information

Information Item

7.F.2. Finance/Budget/Legislation committee

Information Item

7.F.3. Transportation/Facilities/Grounds committee

Information Item

7.F.4. Curriculum/Activities/Staff Development committee

Information Item

7.F.5. Americanism committee

Information Item

7.F.6. Negotiations committee

Information Item

8. Excuse absent member(s)

Action Item

9. Adjourn

Information Item

Motion to adjourn at 8:29 PM Passed with a motion by Mike Blecha and a second by Sandy Noffsinger.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Amy Haines:	Yea
Craig Kerchal:	Yea
Kevin League:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea