

Board of Education Regular Meeting  
Monday, November 12, 2018 6:00 PM  
Stratton Elementary School  
P.O. Box 586  
400 9th Avenue West  
Benkelman, NE 69021-0586

## 1. Opening Procedures

Procedural Item

### 1.A. Call to order

Action Item

### 1.B. Roll Call

Action Item

### 1.C. Pledge of Allegiance

Procedural Item

## 2. Open meetings law

Action Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of

an individual, and the individual has not requested a public meeting. When making a motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.

2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

### 3. Awards and Recognitions

#### Action Item

### 4. Public comment

#### Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled “Public Items”. Comments or questions from the audience at any other time during the meeting except for the agenda item “Public Items” will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public’s right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item “Public Items” we ask that you abide by the following rules:

#### **Public Comment Protocol and Procedures**

1. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item “Public Items” on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

2. Please state your name and the topic you are addressing before you begin.
3. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
4. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.
5. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised that there is no legal protection for any comments that are made.
6. As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

7. As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

## 5. Consent Agenda

### Consent Agenda

Motion to approved the consent agenda as presented. Passed with a motion by Sandy Noffsinger and a second by Mike Blecha.

Brad Baney:           Yea

|                   |     |
|-------------------|-----|
| Mike Blecha:      | Yea |
| Amy Haines:       | Yea |
| Craig Kerchal:    | Yea |
| Kent Lorens:      | Yea |
| Sandy Noffsinger: | Yea |
| Shad Stamm:       | Yea |

#### 5.A. Verification of publication and notice

##### Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

#### 5.B. Adoption of the agenda

##### Consent Item

To adopt the agenda of this meeting. The board reserves the right to change the order of items within the agenda.

#### 5.C. Approval of the minutes

##### Consent Item

#### 5.D. Payment of the bills

##### Consent Item

Motion to approve the bills as presented in the amount of \$489,066.40 from the general fund, \$28,498.16 from the activity fund; and \$13,864.23 from the nutrition fund. Passed with a motion by Sandy Noffsinger and a second by Mike Blecha.

|             |     |
|-------------|-----|
| Brad Baney: | Yea |
|-------------|-----|

|                   |     |
|-------------------|-----|
| Mike Blecha:      | Yea |
| Amy Haines:       | Yea |
| Craig Kerchal:    | Yea |
| Kent Lorens:      | Yea |
| Sandy Noffsinger: | Yea |
| Shad Stamm:       | Yea |

## 6. Business Meeting

### Action Item

#### 6.A. Financial Report

##### Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the financial report as presented. Passed with a motion by Mike Blecha and a second by Amy Haines.

|                   |     |
|-------------------|-----|
| Brad Baney:       | Yea |
| Mike Blecha:      | Yea |
| Amy Haines:       | Yea |
| Craig Kerchal:    | Yea |
| Kent Lorens:      | Yea |
| Sandy Noffsinger: | Yea |
| Shad Stamm:       | Yea |

#### 6.B. NASB voting delegate

##### Action Item

Jason has indicated that he will not attend the State Education Conference and we will need to select a new voting delegate. It does need to be a current board member, even if their term is expiring in January.

#### 6.C. NASB information

##### Action Item

#### 6.D. NSAA proposals

##### Action Item

There will be a couple of interesting things to vote on in District V. In November we vote only on things that are presented in our District. In January we vote on anything that was passed in any District.

#### 6.E. Review of the early separation incentive program

##### Action Item

#### 6.F. Teacher evaluation report by principals

##### Action Item

Mike and Adam will give brief summary of the procedure and process used to evaluate staff. This will include a look at the Marzano iObservation program.

#### 6.G. Projects

##### Action Item

A continuation of last months agenda item on some projects we should be thinking about:

Tuckpointing and general repair on the brick buildings  
New locks on interior doors in both elementary buildings  
Structural spray on the track and changes to field events  
Sprinklers in all three buildings

Outdoor bleachers and sidewalks  
Gutters on the gym at Stratton

#### 6.H. Audit report

##### Action Item

If we have the written audit report back we will present that at the meeting.

#### 6.I. Superintendent evaluation

##### Action Item

To allow the board to set the timeline for the distribution and return of the documents prior to the December meeting.

#### 6.J. Teacher negotiations

##### Action Item

The initial meeting with the teachers is tentatively scheduled for Nov.26. The board should discuss its positions. Executive session will be needed.

**Board President:** Is there a motion for the board to enter closed session to discuss negotiations strategy because it is in the school district's interest and the public's best interest to discuss this in closed session.

**Board Member # 1:** So moved.

**Board Member #2:** I second the motion.

##### Discussion:

##### Roll Call Vote:

**Board President:** The board has adopted a motion to enter closed session to discuss the negotiations strategy because it is in the school district's best interest and the public's best interest to discuss this in closed session. The board will limit its discussion to this issue.

Motion for the board to enter closed session 7:44 to discuss negotiations strategy because it is in the school district's interest and the public's best interest to discuss this in closed session. Passed with a motion by Mike Blecha and a second by Kent Lorens.

Brad Baney: Yea

Mike Blecha: Yea

Amy Haines: Yea

Craig Kerchal: Yea

Kent Lorens: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea

Motion for the board to enter open session at 8:19 pm MT Passed with a motion by Kent Lorens and a second by Amy Haines.

Brad Baney: Yea  
Mike Blecha: Yea  
Amy Haines: Yea  
Craig Kerchal: Yea  
Kent Lorens: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea

## 7. Reports

### Action Item

#### 7.A. Technology report

##### Information Item

#### 7.B. Elementary principal report

##### Information Item

#### 7.C. Secondary principal report

##### Information Item



7.D. Transportation report

Information Item

7.E. Superintendent report

Information Item

7.F. Board and committee reports

Information Item

7.F.1. Board information

Information Item

7.F.2. Finance/Budget/Legislation committee

Information Item

7.F.3. Transportation/Facilities/Grounds committee

Information Item

7.F.4. Curriculum/Activities/Staff Development committee

Information Item

7.F.5. Americanism committee

Information Item

7.F.6. Negotiations committee

Information Item

8. Excuse absent member(s)

Action Item

9. Adjourn

Information Item

Adjourn meeting at 8:26 pm MT. Passed with a motion by Mike Blecha and a second by Amy Haines.

Brad Baney:        Yea

Mike Blecha:       Yea

|                   |     |
|-------------------|-----|
| Amy Haines:       | Yea |
| Craig Kerchal:    | Yea |
| Kent Lorens:      | Yea |
| Sandy Noffsinger: | Yea |
| Shad Stamm:       | Yea |