

Board of Education Regular Meeting  
Monday, December 10, 2018 6:00 PM  
Dundy County Stratton High School  
400 9th Avenue West  
Benkelman, Nebraska 69021

## 1. Opening Procedures

### Procedural Item

#### 1.A. Call to order

##### Action Item

#### 1.B. Roll Call

##### Action Item

#### 1.C. Pledge of Allegiance

##### Procedural Item

## 2. Open meetings law

### Action Item

1. The Board of Education reserves the right to enter into Closed/Executive Session for 1) the protection of public interest or 2) the prevention of needless injury to the reputation of an individual, and the individual has not requested a public meeting. When making a

motion to enter into Closed/Executive Session, the member making such a request should be as specific as possible keeping the previously listed stipulation in consideration.

2. If the Board is in agreement, a motion maybe to enter into Closed/Executive Session to 1) discuss a personnel matter, or 2) for the prevention of needless injury to the reputation of the individual, or 3) to discuss litigation and for the protection of the public interest.
3. Action concerning matters discussed in Closed/Executive Session will be acted upon in open session

### 3. Awards and Recognitions

#### Action Item

### 4. Public comment

#### Information Item

Welcome to the Dundy County Stratton Public Schools Board of Education Meeting. The Board welcomes citizens to attend board meetings to become acquainted with the programs and operations of the district. Members of the public are also encouraged to share their ideas and opinions with the Board during the agenda item labeled “Public Items”. Comments or questions from the audience at any other time during the meeting except for the agenda item “Public Items” will out of necessity be declared out of order.

The Nebraska Open Meetings Act prevents the board from speaking to a matter that is not on the agenda. Please understand that the board may be unable to address your issue during the meeting. It is not permissible for the board to comment on items not listed for the protection of the public’s right to know and participate in the discussion of items that do come before the board and stated appropriately in the meeting agenda.

During this agenda item “Public Items” we ask that you abide by the following rules:

#### **Public Comment Protocol and Procedures**

1. Anyone wishing to speak to the board on specific agenda items or on other topics relevant to board business must complete a Public Comment Request Card and submit it to the Board President prior to the opening of the meeting. The public will only be recognized and their comments heard at Item “Public Items” on the board agenda. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.
2. Please state your name and the topic you are addressing before you begin.

3. Speakers are asked to direct their questions and comments to the chair. A member of the Board of Education or the Superintendent may direct clarifying questions to the chair, but the board will not under any circumstance enter into a debate with any the member of the public.
4. Speakers may offer objective criticism of district operations and programs, but the Board would encourage members of the public to address complaints concerning individual district personnel through the proper chain of command. The chair may direct the member of the public to the appropriate means to address concerns brought before the Board; however, the board will not respond with action but will take comments under advisement and direct the comments to the appropriate staff member to address outside of the board meeting.
5. Please remember that is a public meeting for the conduct of business of the Dundy County Stratton Public School District. Offensive language, personal attacks and hostile conduct will not be tolerated. You should further be advised that there is no legal protection for any comments that are made.
6. As stated in **NEB. REV. STAT. § 79-570 Class I, II, III, IV, or VI school district; president; meetings; maintenance of order.**

If any district meeting of a Class I, II, III, IV, or VI school district any person conducts himself or herself in a disorderly manner and persists in such conduct after notice by the president or person presiding, the president or person presiding may order such person to withdraw from the meeting and, if the person refuses, may order any person or persons to take such person into custody until the meeting is adjourned.

7. As stated in **NEB. REV. STAT. § 79-571 Class I, II, III, IV, or VI school district; meetings; disorderly conduct; penalty.**

Any person who refuses to withdraw from such meeting on being so ordered as provided in section 79-570 or who willfully disturbs such meeting shall be guilty of a Class V misdemeanor.

## 5. Consent Agenda

### Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Mike Blecha and a second by Brad Baney.

Brad Baney: Yea

Mike Blecha: Yea

Jason Frederick: Yea

Craig Kerchal: Yea  
Kent Lorens: Yea  
Sandy Noffsinger: Yea  
Shad Stamm: Yea

#### 5.A. Verification of publication and notice

##### Consent Item

To verify that notice of the meeting was given by publication in the Benkelman Post, a legal newspaper for Dundy County Stratton and by written notice to each member of the board, the designated method of giving notice

#### 5.B. Adoption of the agenda

##### Consent Item

To adopt the agenda of this meeting. The board reserves the right to change the order of items within the agenda.

#### 5.C. Approval of the minutes

##### Consent Item

The minutes of the Dec. 3 meeting contained an incorrect date. That date is corrected in the attached document. You are approving the for the first time so I do not believe it is necessary to amend them however I would recommend republishing them.

#### 5.D. Payment of the bills

##### Consent Item

## 6. Business Meeting

### Action Item

Discuss, consider, and take all necessary action regarding

### 6.A. Financial Report

#### Action Item

Presentation of the financial status of the district, balances in various funds, recent/impending activity therein, anticipated expenses and planning for future considerations.

Motion to approve the financial report as presented. Passed with a motion by Craig Kerchal and a second by Mike Blecha.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Craig Kerchal:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

### 6.B. Audit review

#### Action Item

We will have copies of the annual audit and present their findings. It was a very good audit.

Motion to acknowledge receipt of the annual audit and approve the audit report as presented. Passed with a motion by Craig Kerchal and a second by Kent Lorens.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Craig Kerchal:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

## 6.C. NASB information

### Action Item

Discussion of any NASB items pertinent to the board

## 6.D. Legislation

### Action Item

Discuss and take necessary action regarding legislation and the upcoming legislative session. Prison reform property taxes and funding the new medicare expansion will be among the attention getting items on their agenda. There is also a strong chance they will attempt to pass some less headline grabbing legislation that will affect us as well.

## 6.E. Facility study

### Action Item

I have been approached by a company called CTS. They offer a variety of services including a study of our mechanical and other systems to see where we are at life expectancy wise and how we need to plan for future repairs and replacement.

Something to consider.

## 6.F. Board member replacement

### Action Item

In January we will need to appoint a replacement board member. Tonight we need to determine the method of selection of the replacement and decide how to move forward with that process.

Motion to proceed with replacing the vacant board seat by method of board selection.

Passed with a motion by Craig Kerchal and a second by Kent Lorens.

Brad Baney: Yea

Mike Blecha: Yea

Jason Frederick: Yea

Craig Kerchal: Yea

Kent Lorens: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

#### 6.G. Drug and alcohol testing policy #5504

##### Action Item

This item was tabled at the last meeting. The board is allowed to bring it back earlier if they choose

Motion to remove Drug and Alcohol testing policy from the table. Passed with a motion by Sandy Noffsinger and a second by Brad Baney.

Craig Kerchal: Nay

Brad Baney: Yea

Mike Blecha: Yea

Jason Frederick: Yea

Kent Lorens: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

Motion to approve Policy #5504 Drug and Alcohol testing on first reading. Passed with a motion by Brad Baney and a second by Sandy Noffsinger.

Craig Kerchal: Nay

Brad Baney: Yea

Mike Blecha: Yea

Jason Frederick: Yea

Kent Lorens: Yea

Sandy Noffsinger: Yea

Shad Stamm: Yea

#### 6.H. Negotiations

##### Action Item

The DCSEA has voted to accept the boards last proposal.

The summary of the settlement is as follows:

Base increase of \$365, from \$35,185 to \$35,550.

Increase carryover of personal days from 1 to 2.

Stipend for summer school added to agreement and set at \$150 per day  
Stipend for ITV classes in extra-duty assignments amended to include dual credit courses.

Package increase is projected to be 2.75% or \$81,114.

Motion to approve the negotiated settlement for the 2019-2020 contract year with the DCSEA. Passed with a motion by Kent Lorens and a second by Brad Baney.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Craig Kerchal:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 6.I. Superintendent evaluation and contract

##### Action Item

The superintendent evaluation is conducted annually in December. Shad will combine all of your information on one document. All of the original documents will be available for your review at the meeting. The evaluation is best conducted in open session but a closed session may be necessary.

Motion to approve the superintendent evaluation. Passed with a motion by Craig Kerchal and a second by Mike Blecha.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Craig Kerchal:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea

#### 7. Reports

##### Action Item



7.A. Technology report

Information Item

7.B. Elementary principal report

Information Item

7.C. Secondary principal report

Information Item

7.D. Transportation report

Information Item

7.E. Superintendent report

Information Item

7.F. Board and committee reports

Information Item

7.F.1. Board information

Information Item

7.F.2. Finance/Budget/Legislation committee

Information Item

7.F.3. Transportation/Facilities/Grounds committee

Information Item

7.F.4. Curriculum/Activities/Staff Development committee

Information Item

7.F.5. Americanism committee

Information Item

7.F.6. Negotiations committee

Information Item

8. Excuse absent member(s)

Action Item

If Kevin is absent tonight it would be his third consecutive absence.

9. Adjourn

Information Item

Motion to adjourn at 9:04 pm. Passed with a motion by Mike Blecha and a second by Craig Kerchal.

Brad Baney:	Yea
Mike Blecha:	Yea
Jason Frederick:	Yea
Craig Kerchal:	Yea
Kent Lorens:	Yea
Sandy Noffsinger:	Yea
Shad Stamm:	Yea