Committee As A Whole Monday, February 10, 2020 5:30 PM Administration Building 2508 27th Street Columbus, NE 68601

- I. Committee As A Whole
 - A. Call to Order
 - B. Roll Call of Board
 - C. Pledge of Allegiance
 - D. Notice of Open Meeting Posted
 - 1. President insures all can hear proceedings
 - E. Presentations
 - 1. Columbus Middle School Presentation
 - 2. Branding Guide Presentation
 - F. Board Special Functions
 - 1. CPS Calendars 2020-2021
 - 2. Option Enrollment Resolution, 2020-2021/ Student-Within-Transfers, 2020-2021
 - 3. Human Resources Position
 - G. Consent Agenda
 - 1. Approval of Minutes
 - 2. Financial Reports M2, M3, M4a
 - 3. Certified Personnel
 - 4. Classified Personnel

- 5. Professional Travel
- H. Acceptance of Gifts/Donations
- I. Business Operations and Human Relations
 - 1. Administrative Functions
 - 1. Charitable Giving Fundraising Application
 - 2. TERIP Proposal 2020-2021
 - 3. Surplus
 - 2. Updates
- J. Buildings & Sites/Technology
 - 1. Administrative Functions
 - 1. CMS Cooling Tower Coil Replacement
 - 2. Updates
- K. Curriculum and Instruction
 - 1. Administrative Functions
 - 2. Updates
- L. Student Services
 - 1. Administrative Functions
 - 1. Special Education 2020-2021 Projections
 - 2. Updates
- M. Superintendent's Report
- N. Board Sharing
- O. Executive Session
- P. Adjourn

CMS BOE Presentation

2-10-2020

CMS Vision and Purpose

Mission: Engaging All Learners to Achieve Success

Vision: The Discoverer Way: A culture of learning for all.

academically, socially, and behaviorally capable by... Purpose: At CMS, our purpose is to develop well-rounded students who are

- Becoming more proficient at understanding and responding to our data
- Supporting our students' behavioral needs using agreed upon best-practices
- Collaborating around teachers' and students' needs

Becoming more proficient at understanding and responding to our data

Focus on NWEA/MAP

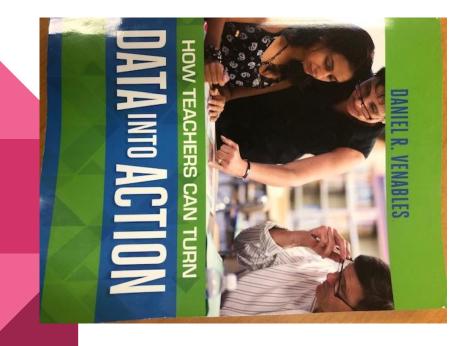
- Basic/Intermediate MAP report training with collaboration with ESU
- Family Report Training
- P/T Conference Support with MAP scores
- How to goal set

Data Tracking with Bubble Kids

Responding to Data (#1)

Admin Book Study

Create Structures to help staff respond to data



Supporting our students' behavioral needs using agreed upon best-practices

BIST Vision Team

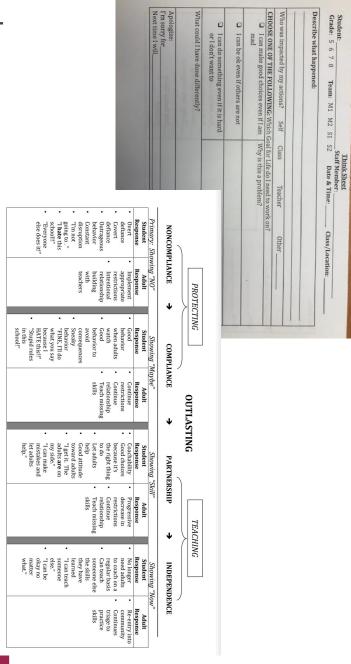
BIST Continuum

BIST Bites

Revised Think Sheet

Better Data Tracking

New Behavior Flow Chart



QUESTIONS FOR STUDENTS

Non-Compliant: What are you struggling with? What restrictions do you need? Compliant: Who is the best adult to help you? Partnership: What skill can you teach?

Independence: How can you contribute to your building?

Supporting Students Behavior Needs (#2)

Continue to support staff who have not been trained

BIST Consultant Visits 5 times per year

BIST Instructional Leadership Conference attended by Amy Haynes and Amy Mancini

BIST Webinars

Collaborating around teachers' and students' needs

PLC Playbook-- clarification

PLC Meeting Schedule beyond Wednesdays

Vertical Alignment meetings 2x this year

Rigor

Teach to Standard

Collaboration (#3)

Extra Training (in addition to district training)

Learning Goals, Scales, and Common Assessments

Critical Content

Managing Response Rates

**used iObservation Data to determine the elements to provide more training

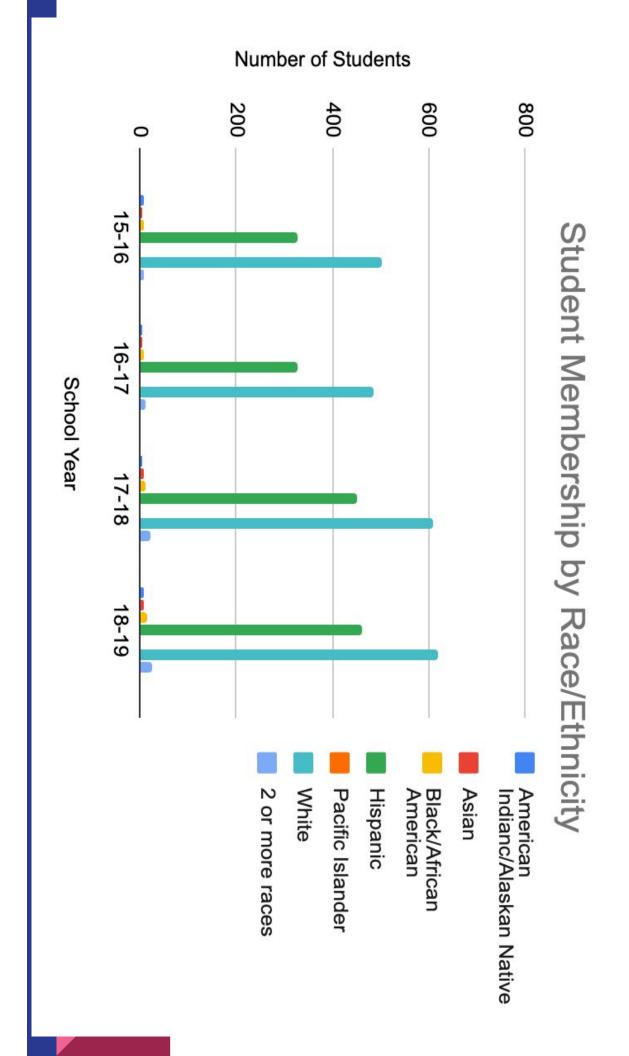
2018-19 Profile

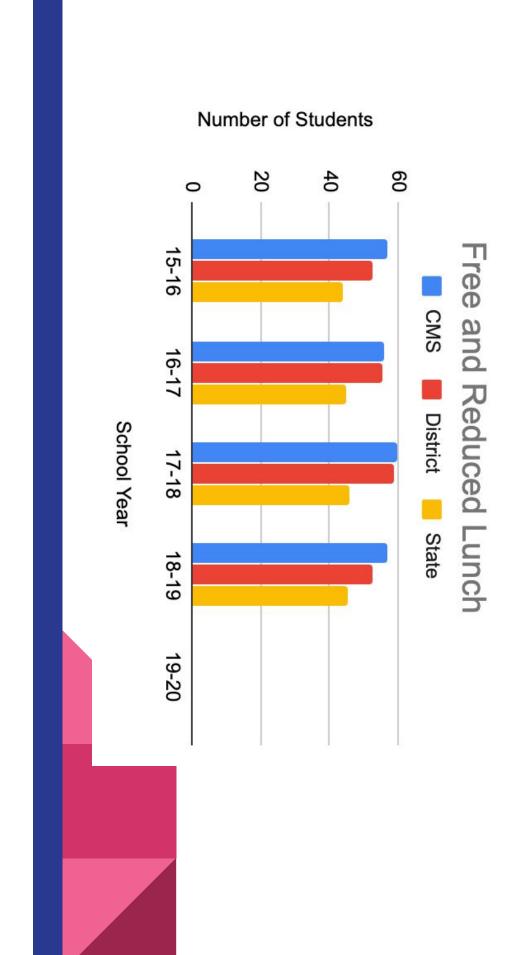




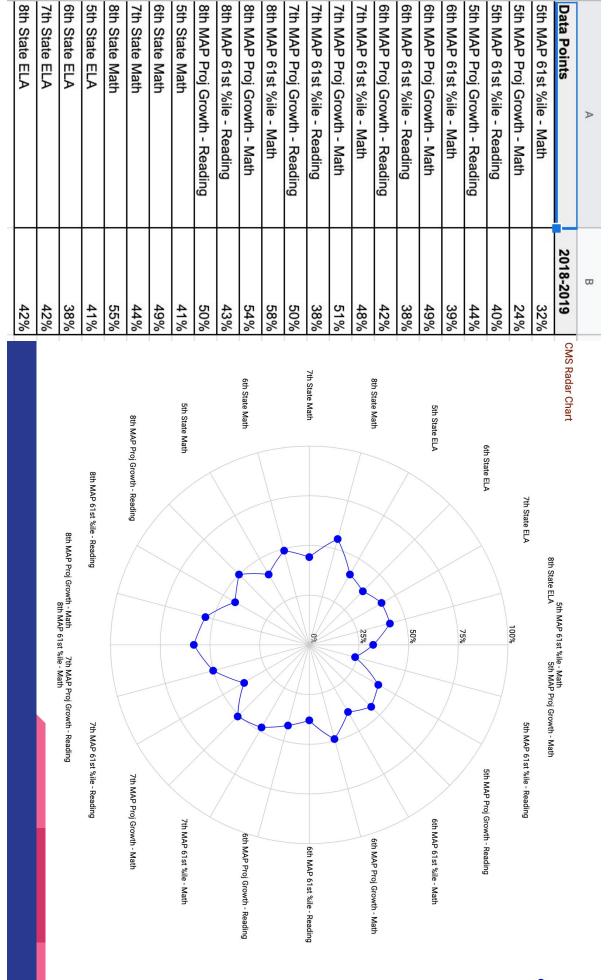
Program Participation

	B
Gifted 10%	English Learners 6%
Peers 16% District 8% State 13%	Peers 5% District 13% State 7%
	Free/Reduced Lunch 57%
	Peers 51% District 52% State 45%









2018-2019

CMS Profile

2018-2019

School Snapshot

Performance



Language Arts **NSCAS English**

Peers 44%

District 46% State 52%

Peers 62%

NSCAS Science

State 66% District 66%

Ks

67%



State 52% District 49% Peers 47%

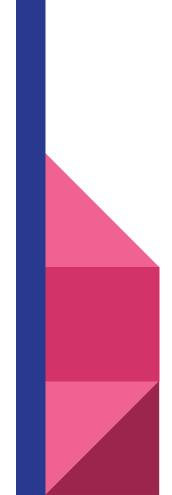


CMS School Wide Goals

- Increase # of students at grade level in reading and math
- Increase # of students meeting proficiency in all subject areas
- Increase # of students who miss fewer than 10 days of school
- Increase # of students who have one or fewer discipline referrals
- Increase Activity participation

SMART Goal Data

*77%	*83%				19-20
85% 96.6%	89% 83%	67%	47%	41%	18-19
81%	xx 72%	%69	45%	43%	17-18
Referral (0 or 1 (less 3) referrals)	Proficiency Scales (9 days or less)	Science	Math	Reading	



SI Goal #1: Increase # of students at grade level in reading Sth Reading Our Hypothesis: Increasing direct instruction and practice opportunities in the area of summarizing and analyzing theme, we will see an increase in our RIT scores. Identify the specific strategy you will use ? When we teach theme we give students a text to read. We then determine the or give them the theme of the passage. Using a T chart with details on one side and evidence on the other side and 10-15 sentence strips with actual sentences from the story. Then the students work in groups to sort the sentences. When they are finished we share out and discuss why some are just details and some are text evidence. This would be incorporated during reading class while teaching theme. We will teach this all week during these cycles starting 2nd quarter, U2C4, U2C5, U3C2, U4C5, U5C2. Th/8th ELA Our Hypothesis: Increasing direct instruction and practice opportunities in the areas of author's purpose, perspective, bias, main idea, and working with assessment vocabulary will increase RIT scores in the strands of Informational Text. How will we test our hypothesis? Once a week, for ten minutes, teachers will model and students will practice information will practice information at the structure, author's purpose, author's perspective and identifying evidence of these with a short passage.
ng direct instruction and practice opportunities in the area
7th/8th ELA Our Hypothesis: Increasing direct instruction and practice opportunities in the areas of author's purpose, perspective, bias, main idea, and working with assessment vocabulary will increase RIT scores in the strands of Informational Text.
Identify the specific strategy you will use? direct instruction, modeling, guided practice, independent practice

SI Goal #1: Increase # of students at grade level in reading

7th/8th SS

Our Hypothesis: If we explicitly teach the 5Ws strategy and regularly assess to monitor and adjust our reading instructions, student reading scores in the strand of Informational Text: Main Idea and Analysis will improve

informational passage. Identify the specific strategy you will use? We are using the 5 Ws/Key details reading strategy to assist in identifying the main idea in an

***NOTE: Our current strategy focuses on identifying a main idea. Both 7th and 8th grade students' average RIT score in the strand of identifying the main idea at their respective grade levels. students to choose the best main idea. Our goal is to move to formulating and comparing once students have shown mastery of Informational Text: Main Idea and Analysis is 216. The sample questions in this RIT range area and the next RIT range area (221-230) ask

Goal #1: Increase # of students at grade level in math

8th Math

RIT band twice a week for warm up then we will see growth in our weekly data check as well as fewer students in the low and low average of this Our Hypothesis: If we incorporate Math Talks with Number Sense problems selected from our lower RIT band in Khan Academy Mappers

will generate the questions from the grade level RIT band questions on Khan Academy Mappers. How will we test our hypothesis? Once a week on Friday, we will give a 2 question quiz over number sense concepts at grade level. We

Identify the specific strategy you will use? Math Talks

5th Math

an increase in our geometry RIT scores. Our Hypothesis: Increasing direct instruction and practice opportunities in the area of geometry vocabulary and application, we will see

May 1st. start 2nd quarter and end at the beginning of 3rd quarter. Then we will pull level 3 questions 2 times a week for application of skill until How will we test our hypothesis? Once a week, the teacher will apply direct instruction on 5 new geometry vocabulary words. This will

Identify the specific strategy you will use? Direct instruction, modeling, guided practice and independent practice.

SI Goal #2: Increase # of students meeting proficiency in all subject areas

Current Reality: 100% of students are not proficient in specific content areas.

STEM - Design Process Spanish - Conjugate verbs in the present tense FCS - Personal Finance/Nutrition Art - Clay Construction Computers - Keyboarding

SI Goal #2: Increase # of students meeting proficiency in all subject areas

cooperative learning activities will help all students reach level 3.0 proficiency content-specific vocabulary, rigorous and meaningful chunking for critical skills, and the use of Our Hypothesis: Increasing direct instruction and practice opportunities in the areas of

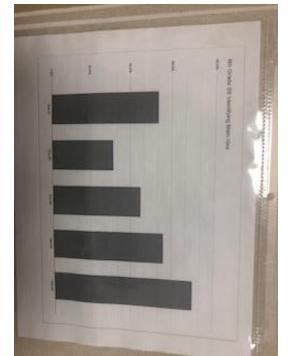
administer common summative assessments How will we test our hypothesis? After teaching content and skills in these areas, we will

Identify the specific strategy you will use?

- Rigorous and meaningful chunking for critical skills
- Increasing direct instruction and opportunities for content specific vocabulary.
- 3. Using cooperative learning activities.



8th Grade SS



FCS/Personal Finance Food 7

7th Grade Math



5th Grade Math



SI Goal #3: Increase # of students who miss fewer than 10 days of school

Sending Attendance Letters once a week

Increased frequency of attendance meetings

Use Attendance Monitor as a resource

Attendance Meetings have led to identifying and then connecting families with missing resources

SI Goal #4: Increase # of students who have one or fewer discipline referrals

BIST Philosophy– Provide Grace and Accountability

Increase staff trained-- 57 staff trained (39 have not)

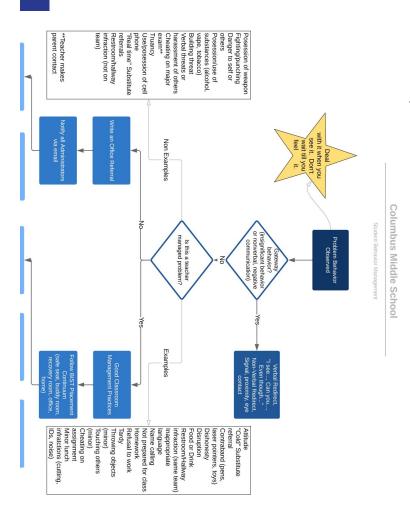
BIST Consultant Visits-- 5 x per year

BIST VIsion Team-- meet monthly

BIST Bites-- weekly in MAST

Change in Think Sheets-- written vs. typed

Behavior Flow Chart



SI Goal #5: Increase Activity participation

Varied After School Program Offered

Collaboration between after school program and CMS Staff

Continue to have large numbers in all athletics (no cutting)

Increasing home "meets" (Quiz Bowl, Robotics,. Honor Band)

Looking to expand and add more activities

Drum Line in year 1

Cheerleading in year 2



CMS MathCounts



DISCOVERER BUCKS

CMS students earn Discoverer Bucks for being safe, respectful, responsible, and kind.

buy their way into a reward activity. quarter they can use 5 Discoverer Bucks to drawing for prizes every Friday and once a They can put their Discoverer Bucks in a



DISCOVERER BUCKS

the year with A LOT of for students to use their We wanted to have more ways we saw that a lot of kids ended After doing this for many years, unable to use. Discoverer Bucks they were

Discoverer Bucks

NO P

C



DISCOVERER DEN

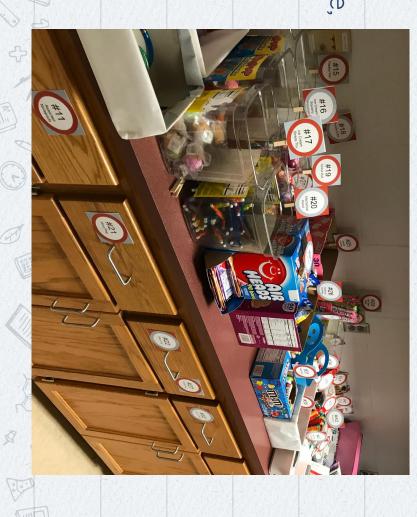
Student Council started by brainstorming ideas for things to sell in a school store, pricing items, and a name for the school store. They selected the Discoverer Den as our name. We are using the old ticket booth in the activity entrance as our store.







We used a Superintendent's Grant, some of our cash reserve, and donations from staff to purchase the initial stock.



S ll

DISCOVERER DEN

The Student Council acts as cashiers to fill orders. We sell things like pencils, pens, fidgets, Discoverer Clothing, candy, and toys. The most popular items have been Puzzle Cubes, Binders, and Notebooks.

S III



HE DISCOVERER DEN

We opened for the first time on Nov. 26th. The line stretched from the Activity Entrance all the way to the main office at its longest! It took us 45 minutes to get through all the students and we collected almost 2600 Discoverer Bucks!

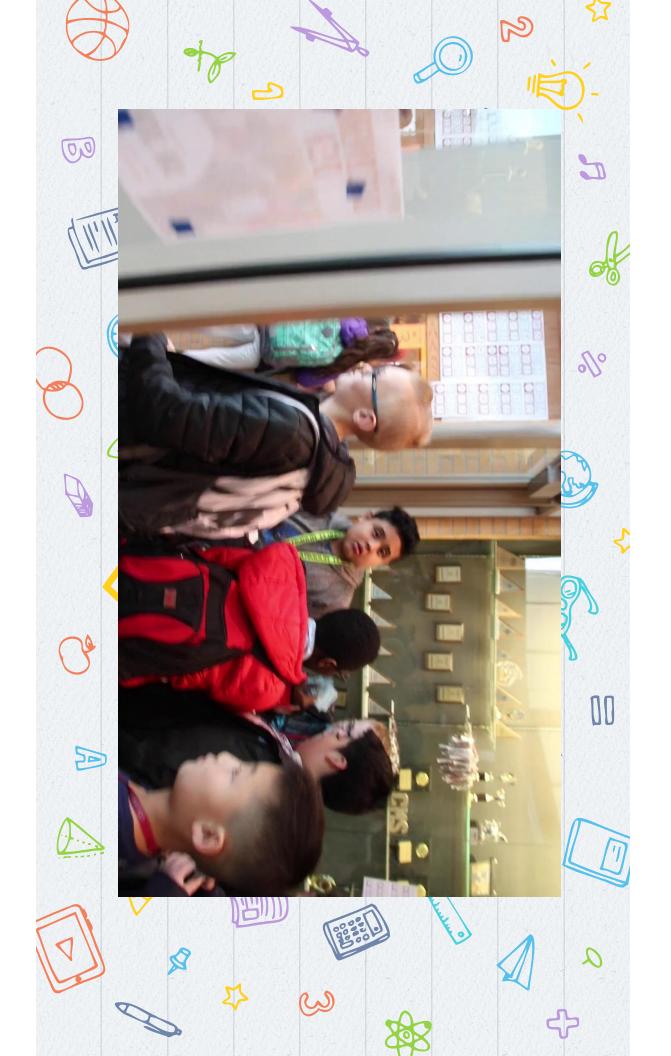


HE DISCOVERER DEN

from local businesses and ask a store will bring in enough money to replenish the and Cash. Our hope is that the cash days alternate months between Discoverer Bucks Council about running a business. In the future we may also ask for donations items for the Discoverer Buck Days! Our plan is to open once a month. We will manager to come talk with our Student

C





COLUMBUS PUBLIC SCHOOLS

BRAND IDENTITY GUIDE



JANUARY | 2019

in this guide

Table of Contents

approved logos1
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typefaces
primary logo usage4
schooner logo usage5
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welcome

When our students, staff and fans enter a school, gym, get off of a bus, walk on to a field or stage, or are simply grocery shopping we want people to recognize who they represent. Our staff, students, and parents understand that they represent the City of Columbus and not just themselves or their group. Our school colors are maroon and white. That is why the "C", the ship, the compass, the anchor and the name Discoverers are important as a primary brand.

Within those four primary brands there is a hierarchy. The "C" is our #1 brand. The "C" with our ship is our #2 brand. The compass represents our 3rd brand as it ties in our comprehensive offerings in activities, academics and character education. Finally, the anchor as brand #4 represents our student body and alumni because it reminds us of why we do what we do and is the link to our past, present and future.

As a district and each individual school we represent an identity and that is "GO BIG C" and "I AM A DISCOVERER!" It is not caught up in the separate activities. Each activity is essential to who we are and how we represent our school community. When we add organizations and clubs to our logo like, drum-line, band, key club, student council, national honor society and individual sports we need to remember that those things are secondary to what we promote: Columbus Public Schools.

Please use this branding guide as you make decisions to publicize your district, school, and activity within posters, letterhead, business cards, advertisements, t-shirts, and uniforms. We recognize the need for creativity within each of your designs and colors. However, each publication, t-shirt and uniform must fit within the rules of this document.

offether

Dr. Troy Loeffelholz. Ed.D Superintendent Columbus Public Schools

approved logos

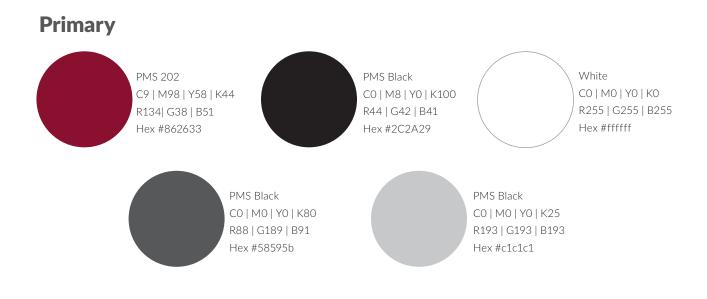
Only approved logos may be used when representing Columbus Public Schools. No adjusted variation of the Columbus Logos, outside of current brand guidelines, is acceptable.



colors

Colors were chosen for their bold combination. They are used to represent confidence, creative thoughts, excitement, power, risk, passion, love, ambition, courage and strength. Two-color is ideal as it creates a greater sense of hierarchy within the logo.

www.pantone.com/color-finder



Secondary (STEM accent colors)





Primary Typeface Lato Family Lato Black Lato Heavy Lato Bold Lato Semibold Lato Medium Lato Regular Lato Light Lato Thin Lato Hairline Lato is a family of eight weights plus italics, all full of open features. Simple, clean, endearing and perfect for corporate communication. Use bolder weights for headers and/or sub-heads. Use light and regular weights for body copy. Use italic variations for photo captions, pull quotes or for added attention.

https://fonts.adobe.com/fonts/lato

Secondary Typeface

Quatro Slab Family

Quatro Slab Ultra Black Quatro Slab Bold Quatro Slab SemiBold Quatro Slab Medium Quatro Slab Regular Quatro Slab is a sweet-tempered giant. Made for display, Quatro Slab works well when you need a font with muscle, whose tone is controlled and not at all pushy.

Use bolder weights for headers and/ or sub-heads. Use italic variations for photo captions, pull quotes or for added attention.

https://fonts.adobe.com/fonts/quatro-slab

Specialty

Bean Sprout DNA

Base Script font used for Discoverers graphics.

Use with marketing approval only.

primary logo

The CMYK / RGB version of the logo is ideal for rich color. When four-color printing is not available, select the appropriate alternate version of the logo.



PMS 202 and PMS Black / Two Color



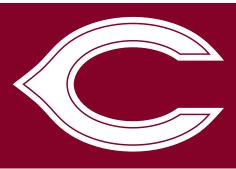
2 Color with White Outline



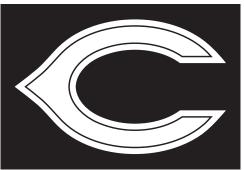
PMS 202 / One Color



PMS Black / One Color



PMS 202 Reverse



PMS Black Reverse

schooner logo

The CMYK / RGB version of the logo is ideal for rich color. When four-color printing is not available, select the appropriate alternate version of the logo.



PMS 202 and PMS Black / Two Color



2 Color with White Outline



PMS 202 Reverse



PMS Black Reverse



PMS 202 / One Color



PMS Black / One Color

discoverers logo

The CMYK / RGB version of the logo is ideal for rich color. When four-color printing is not available, select the appropriate alternate version of the logo.



PMS 202 and PMS Black / Two Color



PMS 202 / One Color



PMS Black / One Color



2 Color with White Outline



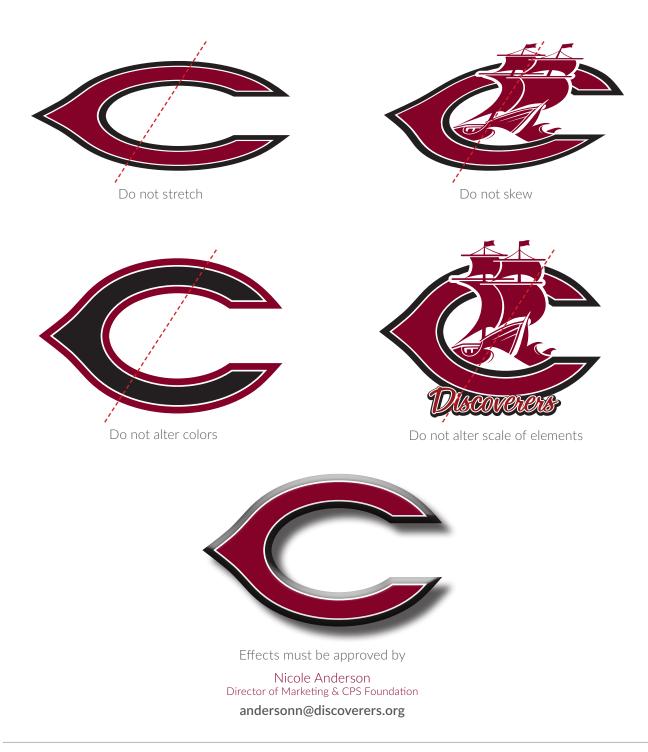
PMS 202 Reverse



PMS Black Reverse

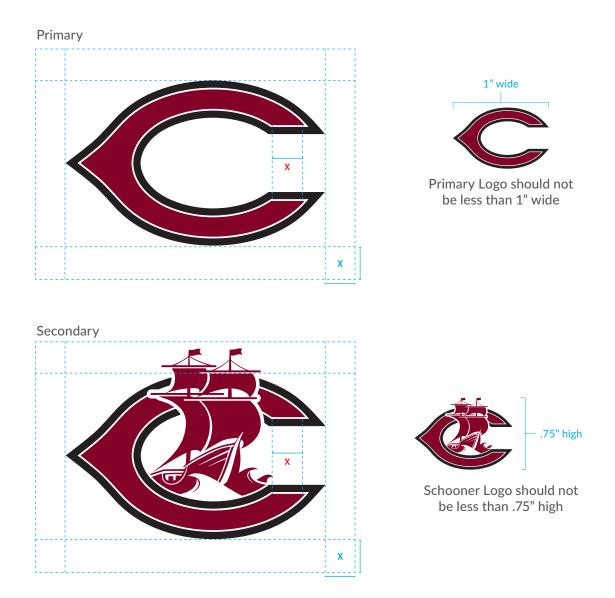
improper use

Improper usage guidelines apply to all accepted forms of the CPS logo, brand variations and graphic elements.



clear space & size restriction

Clear spacing must be around both logo lockups. Use the following guidelines for proper spacing when moving up or down in scale.



logo usage & partnerships



graphic elements

Discoverers Script

















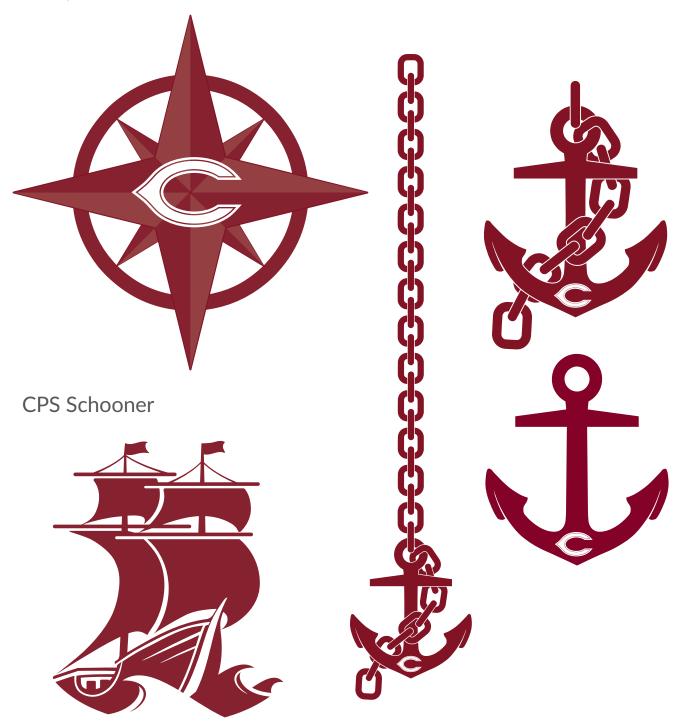
Discoverers Discoverers

Discoverers Discoverers

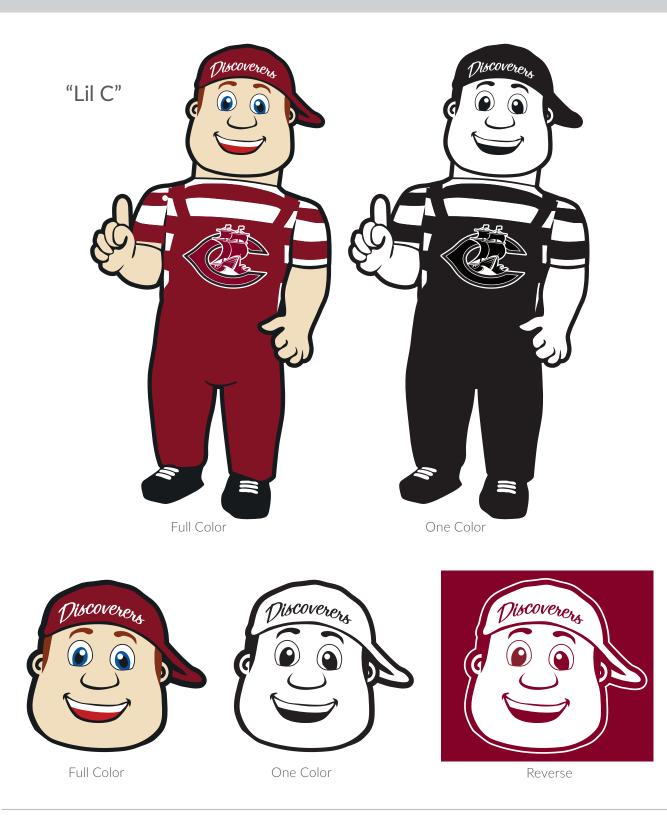
graphic elements

Compass

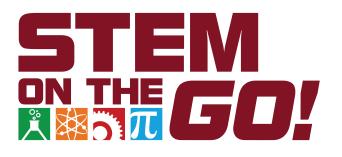
Foundation Anchors



graphic elements



stem graphics













national/state guidelines

Must refer to the National or State governing bodies' guidelines.

Shirt colors may be of the approved colors of the corresponding National or State organization.

It is recommended to use only one color in conjunction with the corresponding National or State organization.

Destination Imagination

https://www.destinationimagination.org/wp-content/uploads/2016/03/DI-Brand-Guide-09.27.16.pdf

FBLA

https://www.fbla-pbl.org/cmh/logos-images/guidelines/

HOSA

http://hosa.org/sites/default/files/HOSA-Brand-Style-Guide.pdf

Key Club

https://s3.amazonaws.com/keyclub-wpassets/wp-content/uploads/2017/08/09113917/2018-Brand-Guide-Updated.pdf

National Honor Society

https://www.nhs.us/terms-of-use/

Skills USA

https://www.skillsusa.org/about/history-brand-resources/logos-and-graphic-standards/









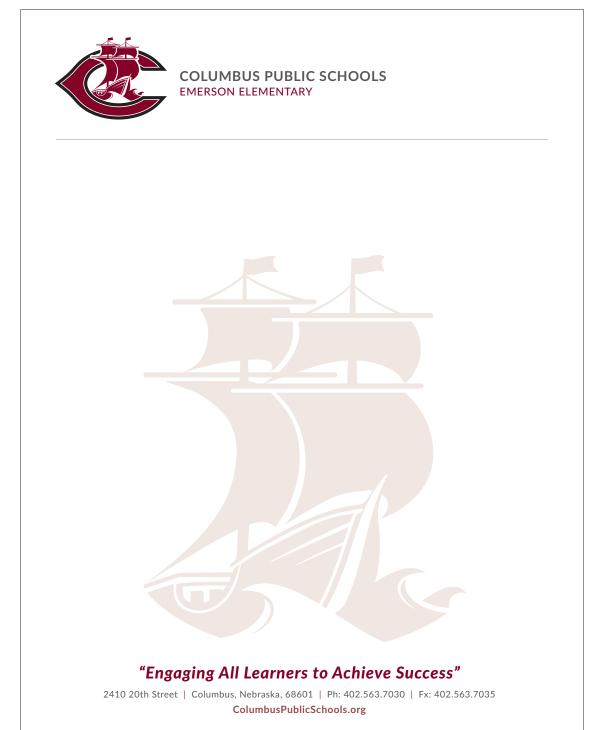
PMS Black / One Color





Collateral and template requests to: Nicole Anderson | Director of Marketing & CPS Foundation andersonn@discoverers.org | 402-563-7000 x 12847

Letterhead



templates

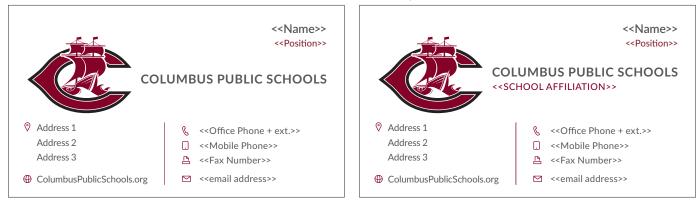
Collateral and template requests to: Nicole Anderson | Director of Marketing & CPS Foundation andersonn@discoverers.org | 402-563-7000 x 12847

Business Cards



District Administration

School Specific







Collateral and template requests to: Nicole Anderson | Director of Marketing & CPS Foundation andersonn@discoverers.org | 402-563-7000 x 12847

Email Signature . . . New Message := **v** O А === ◇ 12 ◇ ■ B I U ≡ Ξ Ξ Ⅲ ∨ → ∨ Helvetica To: Cc: Bcc: Subject: Signature: None \$.75" high Logo Troy Loeffelholz, Ed.D]--- Lato Regular 8pt, Hex #58595b Superintendent **Columbus Public Schools** 402-563-7000 x 12847 Lato Regular 7pt, Hex #58595b 2508 27th St Columbus, NE 68601 PO BOX 947

Address Lock-ups for various envelopes, checks, etc.



Columbus Public Schools Lato Bold 8pt 2508 27th St Columbus, NE, 68601 Lato Regular 8pt PO BOX 947



<<School Name>> <<Address line 1>> <<Address Line 2>> <<Address Line 3>>

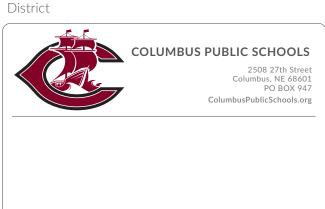


<**School Name>>** <<Address line 1>> <<Address Line 2>> <<Address Line 3>>

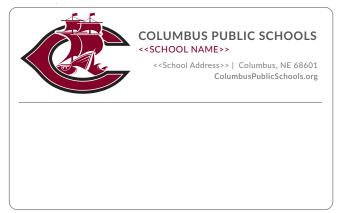
templates

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4x2.5" Mailing Labels



School Specific



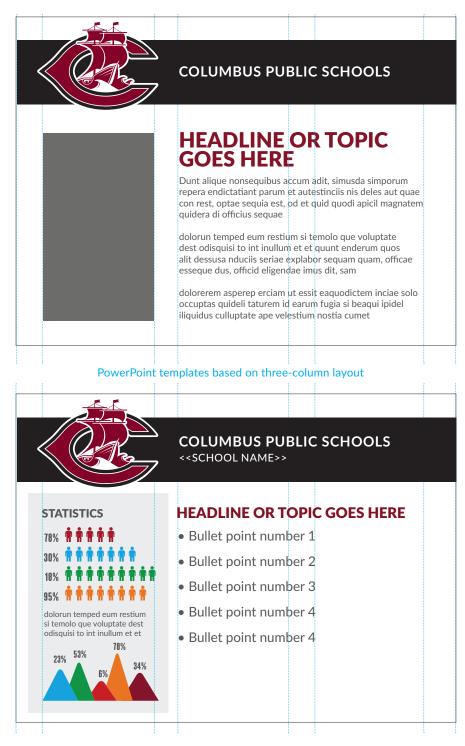
Fax Cover Template Fax Cover set 2-up on 8.5"x11" cut into 8.5"x5.5" Pads

	COLUMBUS PUBLIC SCHOOLS	FAX
2508 27th Sti	reet Columbus, Nebraska, 68601 Ph: 402.563.70	030 Fx: 402.563.7035
DATE:	FAX NUMBER:	# PAGES:
		# PAGES:
		# PAGES:
TO: MESSAGE:		# PAGES:

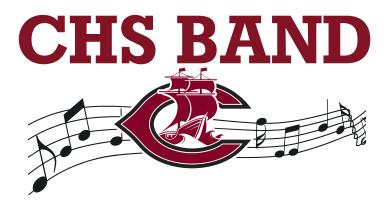


Collateral and template requests to: Nicole Anderson | Director of Marketing & CPS Foundation andersonn@discoverers.org | 402-563-7000 x 12847

PowerPoint











activities logos

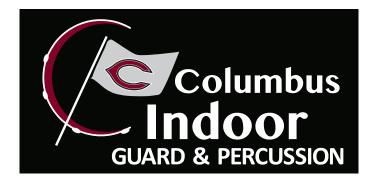


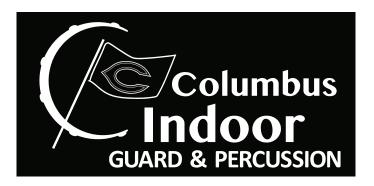


activities logos









Columbus Public Schools 2020-2021 "VERSION (1) Draft 3" Calendar

January 2021

4 5 6

25

February 2021

1 2 3 4 5 6

26 27

S М т W Th F Sa

3

10 11 12 13 14 15 16

17 18 19 20 21 22 23

24

31

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7

May 2021

10

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24 25

11 12

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23

30 31

August 2020								
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23	24	25	26	27	28	29		
30	31							

September 2020									
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6	7	8	9	10	11	12			
13	14	15	16	17	18	19			
20	21	22	23	24	25	26			
27	28	29	30						

October 2020										
S	М	M T W Th F								
				1	2	3				
4	5	6	7	8	9	10				
11	12	13	14	15	16	17				
18	19	20	21	22	23	24				
25	26	27	28	29	30	31				

Nove	November 2020									
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8	9	10	11	12	13	14				
15	16	17	18	19	20	21				
22	23	24	25	26	27	28				
29	30									

Dece	December 2020									
S	М	M T W Th F								
		1	2	3	4	5				
6	7	8	9	10	11	12				
13	14	15	16	17	18	19				
20	21	22	23	24	25	26				
27	28	29	30	31						

<u>Key</u> :	
	Early Dismissal Elem 2:15 HS 2:35 MS 2:35 Professional Development/No School for Students Beginning/End of Quarter No School for Teachers and Students Elementary early dismissal Graduation
	Published by:
	Office of Curriculum, Instruction, and Assessment
	Columbus Public Schools
	2508 27th Street, PO Box 947
	Columbus Public Schools

Phone: 102 562 7000

August 3-5 New Teacher Professional Development

12

13

17

7 11

17

18

15

15

15

16

19

November

December

22

22

22

23-31

25-27

October

- 6-11 **Teacher Professional Development**
 - 1st Day 1st-9th Grades ONLY, Ele 11:45 Dismissal
 - 1st Day 10th, 11th, 12th Grades Only
- 13 or 14 1st Day Kindergarten (Half of Students)
 - 1st Day Kindergarten Together

September Labor Day - No School

Ele Dismissal Only 11:45- Teacher Professional Development

MS ONLY Regular Classes AM - Extended Academic Time PM

MS ONLY Regular Classes AM - Extended Academic Time PM

6-8

- Elementary Parent-Teacher Conferences 15, 17
- 16, 17 HS/MS Parent-Teacher Conferences

Elem/HS Full Dav

2nd Quarter Begins

Elem/HS Full Day

2nd Quarter Ends - 44 days

Christmas Break - No School

Qtr.

1

2

3

4

1

2 3

4

K-5

1st Quarter Ends - 43 days

Thanksgiving Break - No School

Professional Work Day - No Students

Teacher Prof Dev AM, Conferences PM -No School for Students No School

S	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28						
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- 4-5 Teacher Professional Development-No School for Students
 - 3rd Quarter Begins

February 5

March

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8-12

15

16

April 2

30

May

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16

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- Ele Dismissal Only 11:45 Teacher Professional Developmer
- 9, 11 **Elementary Parent-Teacher Conferences**

Christmas Break - No School

10 -11 MS/HS Parent-Teacher Conferences

3rd Quarter Ends - 41 Days

No School - Spring Break

11 Teacher Prof Dev AM, Conferences PM-No School for Stude 12 No School

MS ONLY Regular Classes AM - Extended Academic Time PM

Teacher Professional Development-No School for Students

March 2021 8									
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7	8	9	10	11	12	13			
14	15	16	17	18	19	20			
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28	29	30	31						

April	April 2021 9									
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Easter Break

Late Spring Break

Final Senior Attendance Day

- Graduation
- 20 Elem/HS 11:45 Dismissal - Teacher Professional Developme 20
 - MS ONLY Regular Classes AM Extended Academic Time PM 4th Quarter Ends - 46 days
 - Teacher Professional Development No School for Students
 - Alternate student dismissal due to inclement weather
 - Alternate last contract day for teachers

•The last day of school is scheduled for May 20th.

·If multiple emergency school closures do occur during the school year, the final student day will be May 21, and the final teacher day will also be May 24.

•There are 174 student contact days in the calendar. If inclement weather days are used, the end of the school year will be communicated to staff, parents, and students on or around April 14th.

Days Days Days Dates August 12 - October 15 43.0 43.0 43.0 October 19 - December 22 44.0 44.0 44.0 41.0 41.0 41.0 January 6 - March 5 46.0 March 16 - May 20 46.0 46.0 174.0 174.0 174.0 Student Days Teacher Contract Days 188.0 188.0 188.0 Pre-School Qtr. Days Dates - First Day

9-12

- Last Day



14 15

28 29

- 20 21 21

Elem/HS Full Day

4th Quarter Begins

COLUMBUS PUBLIC SCHOOLS

ENROLLMENT OPTION: MAXIMUM STUDENT ENROLLMENT LIMITATIONS REGULAR EDUCATION PROGRAMMING

According to Policy 502.02, the most recent applicable policy pertaining to option enrollment, the Board of Education by the March meeting will determine the maximum number of option students the Columbus School District No. 71-0001 may receive in any program, class, grade level, or school building.

The following resident student maximums are recommended for the 2020-2021 school year. When a building or grade level reaches the ratios indicated in the table, option enrollment and within-district-transfers will be closed to those sections. However, as reasonable, the District may accept option students above these limitations if additional sections are added to accommodate the growth of resident student enrollment.

	MAXIMUM	STUDENT/TEACHER	
GRADE LEVEL	TOTAL PER	RATIO	PROJECTED 2020-
			21
-	GRADE LEVEL	CUT OFF NUMBER	ENROLLMENT
K	275	19:1	288
1	275	19:1	299
2	275	19:1	315
3	275	23:1	260
4	275	23:1	313
5	290	23:1	270
6	290	23:1	295
7	290	23:1	294
8	290	23:1	313
9	290	23:1	291
10	290	23:1	328
11	290	23:1	343
12	290	23:1	336

SPECIAL SERVICES PROGRAMMING

To meet the diverse needs of resident students, the District operates a number of programs collectively called "student services." This programming includes, but is not limited to, services for students with disabilities, high-ability learners, and students learning English through the English Language Learners Program (ELL). Because all such programming is in addition to programming provided all students, all student services must be limited to the specific staff, facilities, and equipment of the District made necessary by resident students. Given this, each student that applies as an option student requiring and/or qualified for special services programming will be allowed to enroll as an option student only when the services to be provided may be delivered within the existing capacity (staff, facilities, and equipment) of the District to serve resident students. Parents and/or guardians with students requiring and/or qualifying for special services programming and seeking to use option enrollment to place a student in the Columbus Public Schools must supply appropriate District personnel with any and all relevant information, as requested, to determine the needs of the student and to determine whether those needs may be served within the existing capacity of the District. As provided in Policy 502.02, "The District will not accept students for whom a contracted, out-of-district program required." "Contracted, out-of-district" programming includes contracted services. In addition, as provided in Policy 502.02, "Parents or legal guardians of option students are responsible for transportation to and from school."

COLUMBUS PUBLIC SCHOOLS

STUDENT-WITHIN-DISTRICT TRANSFER: MAXIMUM STUDENT ENROLLMENT LIMITATIONS REGULAR EDUCATION PROGRAMMING

According to Policy 502.09, the most recent applicable policy pertaining to Student-Within-District Transfer, the Board of Education by the March meeting will determine the maximum number of students in each section the Columbus School District No. 71-0001 may receive in any program, class, grade level, or school building.

The following student maximums for the <u>closure of each section for transfers</u> are recommended for the 2020-2021 school year. However, as reasonable, the District may accept option students above these limitations if additional sections are added to accommodate the growth of resident student enrollment.

	WITHIN- DISTRICT	TARGET	
GRADE	TRANSFER	STUDENT/TEACHER	PROJECTED 2020-21
LEVEL			
	CUT-OFF #	RATIO	ENROLLMENT
K	19	20:1	288
1	19	20:1	299
2	19	20:1	315
3	23	25:1	260
4	23	25:1	313
5	N/A	25:1	270
6	N/A	25:1	295
7	N/A	25:1	294
8	N/A	25:1	313
9	N/A	25:1	291
10	N/A	25:1	328
11	N/A	25:1	343
12	N/A	25:1	336
SPECIAL SERVICES PROGRAMMING			

-

SPECIAL SERVICES PROGRAMMING

To meet the diverse needs of resident students, the District operates a number of programs collectively called "student services." This programming includes, but is not limited to, services for students with disabilities, high-ability learners, and students learning English through the English Language Learners Program (ELL). Because all such programming is in addition to programming provided all students, all student services must be limited to the specific staff, facilities, and equipment of the District made necessary by resident students. Given this, each student that applies as an option student requiring and/or qualified for special services programming will be allowed to enroll as an option student only when the services to be provided may be delivered within the existing capacity (staff, facilities, and equipment) of the District to serve resident students. Parents and/or guardians with students requiring and/or qualifying for special services programming and seeking to use option enrollment to place a

File_502.02E1 Page 3

student in the Columbus Public Schools must supply appropriate District personnel with any and all relevant information, as requested, to determine the needs of the student and to determine whether those needs may be served within the existing capacity of the District. As provided in Policy 502.02, "The District will not transfer students to sections that have reached the Maximum Total Per Section number

Exhibit

COLUMBUS PUBLIC SCHOOLS

Columbus, Nebraska

Revised: 2/09/15 Revised: 2/15/17 Revised: 2/20/17 Revised: 2/19/18 Revised: 2/11/19 Board Retreat Monday, January 27, 2020 5:30 PM Central Administration Building 2508 27th Street Columbus, NE 68601

CandaceBecher:PresentMike Goos:AbsentMichaelJeffryes:PresentDoug Molczyk:PresentTheresa Seipel:PresentDouglas Willoughby:PresentPresent:5, Absent:

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

Motion to excuse board member Mike Goos from the board meeting. Passed with a motion by Candace Becher and a second by Michael Jeffryes. Mike Goos: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

Mike Goos was excused by the board.

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings President Becher

I.E. Opportunity for Public to be Heard President Becher read the opportunity to be heard.

I.F. Board Special Functions

I.F.1. Kramer Education Center

The board placed Doug Willoughby on the core team for Mike Goos due to his pending resignation.

Executive Director of Student Services, Jason Harris updated the board regarding:

- 1. Sub-Committee representatives (Fee for Daycare-Sliding Fee)
- 2. Round-table ideas shared with the board
- 3. Public invited on Thursday night for "No Small Matter"
- 4. Board discussed the fact sheet from
- 5. Space & Staffing needs

Questions by the board:

- 1. Are there going to be any Fees
- 2. Lunch program FR vs. Full Pay

Dave Melick, Executive Director of Finance/HR gave an update on the architect selection process:

- 1. January 6th meeting RFP, timeline, requirements
- 2. January 30th deadline for questions. Responses will be communicated with all architects. Only 5 to 6 questions have been asked.
- 3. Architects all went on a walking tour of the building.
- 4. Electrical Inspection has been done since January 6th and forwarded to architects. (Subpanels passed)

Leonard, Executive Director of Maintenance/Technology gave updates on the building that include:

- 1. Electrical Update
- 2. Spider Boxes used
- 3. Building is 50-52 degrees on most days
- 4. Operating costs since started demo \$1,000 per month in utility costs.
- 5. Compared to:
 - 1. Approximately 24,000 sq. ft for Early Childhood Center
- 6. Maintenance guys are doing demo when it is not snowing.
- 7. Copper wires and lights are all out.

Mike Jeffryes - asked question about cost of project and could some of that money be used on other projects.

- 1. 3 Million addition on to North Park came up in discussion
- 2. Concern about overcrowding in our schools
- 3. Future enrollment numbers
- 4. North Park Expansion
- 5. More shared space

I.F.2. Communication Impediment for First Responders

Board President, Ms. Becher introduced the item of communication with life and safety personnel

- 1. Problem exists and we seem to be hung up on who pays for it.
- 2. If we would have something happen and people found out we were talking about who pays for it would we be sued?
- 3. Figure out what we need to do for 1st responders so they can communicate in our building.
- 4. Staff has the ability to communicate.
- 5. 1st Responders include police, sheriff, HAZMAT, Fire Department
- 6. We bought what we did and police have their system.

7. What do we do about it?

Can all 1st responders talk to one another?

- 1. Devices for each entity (School-UHF, Police & Fire-VHF).
- 2. School purchased SL350 Turbo's instead of APX radios Multi-band portable in our cars.
- 3. Motorola built two different systems.

2 solutions

Option 1

HS & MS - \$250,000 combined rough estimate Firm number will do testing in the building is \$2,000 minimum per building 8 buildings - \$16,000 startup cost. Centennial is an issue for elementary schools Other schools not as much of an issue

Option 2

School District buy the same radios we have at \$800 each and give to each officer and have full communication.

Counsel at 911 Center, will allow them to use in our building and have full access.

Board Questions:

- 1. School Safety a big concern around the US are there grants out there.
- 2. Not many, it is a local issue.
- 3. We don't have a complete cost until testing is done?
- 4. One-time cost Doesn't matter who pays for them.
- 5. Are we only going to protect 2 of our buildings or all of them.
- 6. Board members concerned about once we know we have to act.

Recommendation -

- 1. To Quantify what we need through the study for radio system.
- 2. Complete the study at \$2,000 per building.
- 3. Can we phase it in?
- 4. Prioritize what the study says.

I.G. Other Items

I.G.1. New Board Member

The board will accept Mr. Goos' resignation at the February board meeting. The board has decided to wait until the February board meeting to decide whether to advertise and interview vs. appoint a new board member. It depends on how many apply for the election. If multiple applications, it is recommended that we interview those candidates or ask a former board member to fill out the term. Mr. Goos is up for election this year.

I.G.2. Sustainability

Worry about sustainability of funds with staffing, moving across the salary schedule.

- 1. 52 teachers are on average move across on the salary schedule each year.
- 2. Discussed the needs side of the formula in TEEOSA and Equalization Aid
- 3. Discussed budgeting practices in the past 12 years in Columbus and what a great job business directors have done.
- 4. What is the current reimbursement for SPED? It is 48-50%

Sustainability - How can we do more with what we have and afford it for years out

- 1. Add price per hour in para wages
- 2. what are areas we may cut to fulfill goals
- 3. Discussion on number of students at the HS and not enough sections.
- 4. Review of enrollment shows numbers will be steady over the next 5-6 years and decrease slightly.
- 5. Workplace experiences for students would be great to create more capacity at the HS

Discussion about Cassette House needs for a new facility. Area of concern, no action to take.

I.G.3. Update on HR/Finance Interviews

Dr. Loeffelholz updated the board on the six candidates we are interviewing. There are 3 internal candidates and 3 external candidates.

I.G.4. Housing

Dr. Loeffelholz shared with the board the Housing Committee's map of approved permits to build apartments, duplexes and houses in the community. This type of map will be instrumental in planning for future building needs.

I.H. Superintendent's Report None at this time.

I.H.1. Other Items of Concern There were no other items of concern.

I.I. Board Sharing

There was no board sharing.

II. Adjourn

Motion to adjourn at 8:57 pm Passed with a motion by Candace Becher and a second by Theresa Seipel.

Mike Goos: Absent, Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, January 27, 2020.

President

Secretary

Regular Meeting Monday, January 13, 2020 5:30 PM Central Administration Building 2508 27th Street Columbus, NE 68601

Candace Becher:AbsentMike Goos:PresentMichael Jeffryes:PresentDoug Molczyk:PresentTheresa Seipel:PresentDouglas Willoughby:PresentPresent: 5, Absent: 1.

I. Board Meeting

- I.A. Call to Order
- I.B. Roll Call of Board

It is recommended that the board approve the absence of board member Candace Becher due to illness. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

- I.C. Pledge of Allegiance
- I.D. Notice of Open Meeting Posted
 - I.D.1. President insures all can hear proceedings

I.E. Mission Statement

Doug Willoughby read the mission statement.

I.F. Opportunity for Public to be Heard

I.G. Presentations/Recognitions

I.G.1. West Park Presentation

Paula Lawrence, principal at West Park Elementary presented information on the 2019-2020 school year. Demographics- Poverty range has dropped slightly to 66%, West Park is at 13% for SPED and 26% ELL.

2018-19 Radar Chart-continuous improvement goals: This chart is the baseline, with next year's data, we hope to see the chart show increases in the goals set. Ms. Lawrence talked about the MAP testing and the goal is that all students will be at 61st percentile or above. Goals after testing this year will show the chart moving outward. The continuous goals are for all students to be at the 61st percentile in math and reading. Each student has written a hypothesis statement to help them move closer to this goal.

Reading Goals: Kindergarten and 1st grade teachers looked at kindergarten data from last year, they saw similarities with continuous blending, modeling and increase in practices of continuous blending students will increase their fluency. Literary text was a weak area for first grade, increased practices and reviews focusing on literary text will increase their RIT score overall. Third graders are working on students completing item analysis at the end of each cycle. Teachers are using this data to reteach and to practice during reading and WIN time. The 4th graders weak area is characteristics of information text, they will continue practicing and reviews in that area.

Math Goals: 61st percentile for all students on Map Math tests, each grade level has identified a different area that they need help in. Kindergarten is working on becoming proficient in number sense skills. First grade, looking at kindergarten scores and after Map testing in the fall, the weak area is in geometry. When looking at this data, what does this really mean, shapes, time and money. Additional practices in these skills to increase scores. Second grade will utilize iXL to develop practice skills for number sense and teach and review math vocabulary to help increase scores. Third graders will use item analysis of common assessment to reteach and practice skills during WIN time and math time. Fourth grade is reviewing algebraic and geometry concepts during WIN time and math block.

West Park offers a special program to support students through the Recently Arrived Program. This program is for EL students in 3rd and 4th grade who are new and who have been in an english speaking classroom less than a year. These students are assessed by the EL Department and have participated in the ELPA 21 screener. This program offers busing from home to West Park each day. This year there are 15 students in the EL Recently Arrived Program. They are in the program for about a year, the students are tested and if they test out, the student moves to their home school. These students spend most of their day with Ms. Ortiz, and they do join their grade level for math and specials. Each year we learn more, this year 11 of the 15 are 3rd graders.

Partnership with YMCA working on core values: caring, respect, responsibility and honesty. They come at the end of the week to meet with a different grade level. At the end of each quarter, the students have an opportunity to go to the YMCA. Throughout the quarter, they refer to the proficiency scale for use of vocabulary to talk to the students, they listen to the interactions and they speak to the students about their respectful behavior. They have to be at a level 3 to go on the Y trip for activities. This program is building a positive culture at West Park.

Ms. Lawrence shared that West Park has assemblies, where they identify students of the month. The student receives a pennant and the student's photo goes up on the bulletin board. They have activities with high school students reading with them, STEM trailer activities, 2nd graders sold cookies with the money used to buy gifts for Holiday Spirit Coop. Board members, Mike Goos commented that he was at West Park and they have an amazing staff, and Theresa Seipel said the YMCA program sounds awesome.

I.H. Board Special Functions

I.H.1. Appointments by the Board President

Motion to approve committees as drafted Passed with a motion by Theresa Seipel and a second by Douglas Willoughby.

Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

Approval of Board President appointments was briefly discussed, personnel was added to the name of the Negotiations Committee. All committee appointments stayed the same.

I.H.2. Approval of Financial Institutions

The Superintendent recommends the Board approve the financial institutions, as submitted. Passed with a motion by Mike Goos and a second by Douglas Willoughby. Candace Becher: Absent, Theresa Seipel: Abstain (With Conflict), Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Douglas Willoughby: Yea Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

There were no questions.

I.H.3. Approval of School Attorneys

The Superintendent recommends the Board approve the school attorneys, as submitted. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel. Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1 Dr. Loeffelholz said there had been 2 firm name changes recently. Fehringer & Mielak

Grant Law Firm

I.H.4. Approval of Media Outlets

The Superintendent recommends the Board approve the list of media outlets. Passed with a motion by Douglas Willoughby and a second by Mike Goos. Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

Discussion included the addition of the Omaha World Herald and the Lincoln Journal Star. Alpha media handles our radio coverage.

I.H.5. Appointment of Dr. Troy Loeffelholz as the Affirmative Action Coordinator Motion to appoint Dr. Troy Loeffelholz as the Affirmative Action Coordinator. Passed with a motion by Mike Goos and a second by Theresa Seipel. Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

Dr. Troy Loeffelholz was assigned as the Affirmative Action Coordinator position.

I.H.6. Approve two new positions created for CHS.

The Superintendent recommends that the Board approve two new positions at CHS. Passed with a motion by Michael Jeffryes and a second by Douglas Willoughby. Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

Mr. Dave Hiebner, CHS Principal, shared his vision of the two newly created positions for CHS, 9th Grade Seminar course will be tailored to the needs of CHS freshmen and will allow CHS to move forward with NDE rule 47 ccreditation. It will guide freshmen through the transition from 8th grade to be more successful at CHS. One goal will be for freshmen to understand what it means to be a citizen of CHS, this will make some improvements. The STEM position will immediately fill some holes. Dr. Loeffelholz also said this will allow for those year-long courses for juniors and seniors. Funding for these positions should be resolved by February. STEM Teacher will help initially to assist the new construction class working with Shelby Lumber. The STEM Department will then be able to utilize the staff to keep our construction courses on track and get more students into STEM classes that are not being met at this time. Open to looking at what applicants look like and how candidates will fit on the team. These two positions will help start the Career Academy for NDE.

Board member Mike Jeffryes asked Mr. Hiebner what the priorities for staffing are in the big picture. Hiebner says health sciences are a big request with 30% of students wanting to go into the health sciences. Technology students are very interested in digital media and coding, at this time we are unable to offer these classes. Freshmen Career Seminar is very important for freshmen success.

I.I. Items to be removed from the Consent Agenda

Motion to remove financial reports M4b and M4c. Passed with a motion by Douglas Willoughby and a second by Mike Goos.

Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

I.J. Consent Agenda

Motion to approve the Consent Agenda. Passed with a motion by Theresa Seipel and a second by Mike Goos.

Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

motion to approve consent agenda Passed with a motion by Theresa Seipel and a second by Mike Goos.

Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

I.J.1. Approval of Minutes

I.J.2. Financial Reports M2, M3, M4a

Mr. Dave Melick, Executive Director of Operations and Human Resources, reported on the financial reports, it was a slow month for property taxes, there is enough to pay all invoices.

Mr. Melick said CPS spent 1.3 million last month, \$800,000 shown on the report is the

very last payment on one of the three refunding bonds. This amount was is paid twice a year. \$86,000,00 is a low amount for property taxes. Rent came in from farm ground that CPS rents. Some SPED reimbursement that comes from the state was also noted in revenues.

Financial Report M4a indicates some mileage paid for people that move from building to building. Neo Funds is postage dollars. CPS After School Program student fees. Frontline Technologies was paid an annual maintenance fee. Platte Valley Equipment was paid for a replacement rotary broom for snow removal. There was payment for switches that needed replacement at CMS.

I.J.3. Financial Report M4b

Move to approve the financial report M4b Passed with a motion by Douglas Willoughby and a second by Mike Goos.

Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

Mr. Melick said financial report M4b was for Board President Candy Becher's State Conference travel reimbursement.

I.J.4. Financial Report M4c

Motion to approve Financial Report M4c. Passed with a motion by Mike Goos and a second by Douglas Willoughby.

Candace Becher: Absent, Theresa Seipel: Abstain (With Conflict), Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Douglas Willoughby: Yea Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

Mr. Melick said financial report M4c was for Board Member Theresa Seipel's State Conference travel reimbursement.

I.J.5. Financial Report M5

Mr. Melick said financial report M4c was for Board Member Theresa Seipel's State Conference travel reimbursement.

I.J.6. Certified Personnel

I.J.7. Classified Personnel

Dr. Loeffelholz reported on Classified staff hires, mostly CPS After School Program adding or replacing staff.

I.J.8. Professional Travel

Dr. Loeffelholz shared some of the traveling that has been happening in the district. CPS nurses went to the Northeast Nebraska Drug Conference in Norfolk, he attended the Legislative Preview in Lincoln, Jason Harris attended the Wayne State Interview Fair in Wayne, NE.

I.K. Acceptance of Gifts/Donations

The Superintendent recommends that the Board accept the attached gifts/donations. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel. Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1 Dr. Loeffelholz gave the contributions total at \$48,467.96, this included money going to STEM on the Go, School PTOs and Holiday Spirit Co-op from the CPS Foundation.

I.L. Business Operations and Human Relations

I.L.1. Policies

I.L.2. Administrative Functions

I.L.2.1. Surplus

The Superintendent recommends that the Board declares items listed as surplus property. Passed with a motion by Mike Goos and a second by Theresa Seipel. Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

Mr. Melick talked about surplus property including old band uniforms, they will hold on to these until the new ones arrive. Some of them will be sold to costume shops or maybe to a smaller school district. Also listed for surplus are some broken risers that haven't been usable for some time.

I.L.2.2. Fundraising Applications

The Superintendent recommends that the Board approve the fundraising applications for 2020, as submitted. Passed with a motion by Douglas Willoughby and a second by Mike Goos.

Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

Mr. Melick spoke about the fundraising application. The CHS Diamond Dancers will sell Trevor's fight bracelets at the Jam the Gym Event, they hope to raise \$500.00-\$1000.00, for the Trevor Luckey Scholarship.

I.L.3. Updates

Two TERIP applications have been turned in so far according to Mr. Melick. The deadline is February 9th. AdTeam training is coming up. He also said he would be contacting the Negotiations and Personnel Committee to update them on negotiations and the policy dealing with compensation for snow days.

I.M. Buildings & Sites/Technology

I.M.1. Policies

I.M.2. Administrative Functions

I.M.2.1. Fuel Bids

The Superintendent recommends that the Board approve the fuel bids, as submitted. Passed with a motion by Theresa Seipel and a second by Douglas Willoughby. Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea Yea: 5, Nay: 0, Absent: 1

Leonard Kwapnioski, Executive Director of Technology and Building and Sites, talked about the fuel bids, fuel costs tend to fluctuate a lot. The bids include the new fuel for new buses with additives added in, oil, fluids, antifreeze. The bid is better when buying in bulk. He said that \$3.10 per gal was the most CPS has ever paid. He is working on a six month option because this is the first time we have bid this to better control our costs. Farmers Pride from Battle Creek, Sapp Brothers and Central Valley Ag bid everything, T-Bone bid on fuel only. Board Member Mike Jeffryes asked if Farmers Pride is local enough, local is defined as within a 50-mile radius and pricing within reason.

I.M.3. Updates

I.M.3.1. Kramer Education Center

Mr. Kwapnioski updated on the Kramer Education Center, 12 firms requested RFP's. Ten architectural firms, 2 engineering firms, and any interested companies were required to be present. They were all offered a tour. Deadline for proposals is February 4th, all questions must be submitted by the end of January. He said a recommendation will be made to the Buildings and Sites Committee by the next board meeting. The CPS maintenance team has taken out 90% of lighting, so it is dark. Maintenance is scrapping stuff out.

I.N. Curriculum and Instruction

I.N.1. Policies

I.N.2. Administrative Functions

I.N.3. Updates

Dr. Amy Romshek updated the board on mid-year curriculum work. The CHS Business Department will have its new 5 courses completed by end of the 3rd quarter. The science teachers are working to find the best science materials for the district. They are piloting materials that are high quality and align well with CPS curriculum. The teachers pilot this curriculum by teaching one lesson and giving feedback. Dr. Romshek shared that it is better to try with students before purchase. Thirty teachers across the district agreed to test chosen curriculum. Some of the materials are supplied by the company and some are supplied by the district. Pilot time depends on grade level, elementary is usually a unit per grade level. Generally, takes about a quarter. At the high school level, the pilot takes about half a quarter. Biology teachers use the curriculum with each section. Two teachers work together in piloting curriculum. New materials are better and align better.

Dr. Romshek shared a video that included Math consultant, Shannon Kiebler co-teaching with several other teachers, there were also teachers observing and then a debriefing following the class. All of the visits by Shannon were video-taped to use for future training.

I.O. Student Services

I.O.1. Policies

I.O.2. Administrative Functions

I.O.3. Updates

Jason Harris, Executive Director of Student Services and SPED updated on the work of Community for Kids that is being done. Early childhood (Kramer Education Center) started meeting last semester to coordinate opportunities for childcare and preschool. This group has developed a mission. New people have been invited for these sub-committee groups, School and Programming, Community Services, Provider and Parent Outreach, Business and Industry Grants/Funding. The next scheduled meeting is on January 30, 2020. This group will be bringing a recommendation to the Board. Ms. Seipel commented that lots of work has been going into this project and It is getting exciting as ideas come together.

I.P. Superintendent's Report

Dr. Loeffelholz reminded the board about the board retreat, and who would be included to attend with a suggestion of inviting any principals the board thought necessary. Community for Kids is scheduled to show the film "No Small Matter" to be shown in the HS concert hall. This film digs into parents needs for childcare and schools. The "I Love Public Schools" event is January 29th, 2020. CPS will be posting on social media with student and staff sharing their feelings on their school. Isaiah May, CPS Communications Coordinator, has been gathering video of teachers and students in preparation for the event. National Random Act of Kindness Day is February 17. Perpetual random acts of kindness will be tracked through social media. CPS will be including the community, first stop will be the Columbus Area Chamber of Commerce. HR/Operations interviews starting next week, 21st, 24th, 31st. There have been about 17 candidates. Dr. Loeffelholz talked about funding sources for the Early Childhood Program/Kramer Education Center. Clark Creative Group will help develop and solicit a plan. Nebraska Community Fund has shared great information regarding the rules changing from programming to capital projects. Several foundations were mentioned that could help CPS with funding, Buffet, Education, Daugherty Foundation, Sherwood Foundation, Kiewit, William and Ruth Scott Foundation, John Scott, and the Dixon Family. Walter Scott has started to award organizations in poverty. Next 2 or 3 months will be spent getting the marketing piece down and meet with all the foundations. The timing seems to be right for this project, especially for smaller communities. Being close enough to Omaha to have representative come out and have a look at our program may be key.

I.P.1. Other items of concern and questions.

I.Q. Board Sharing

Mike Jeffyes said, this is a slow time, glad everyone stayed safe. His senior daughter is working on scholarships. Doug Willoughby said he hopes everyone had a wonderful Christmas and got rejuvenated, it was a good vacation. Reminded everyone about tomorrow evening's wrestling meet against Norfolk. Theresa Seipel thanked everyone for scheduling one meeting this month. She enjoys going out to other buildings, but really enjoyed West Park. An old friend of her daughter, Fayth Ryan teaches kindergarten and it was nice to see her. She hadn't visited that building in a while. MIke Goos said he often visits West Park, thinks the staff is awesome, likes to see the growth. He is very excited about the early childhood program, it is an investment for the future for our community. Doug Molczyk said it was a great vacation, he is excited about Kramer and extending the STEM Program and 9th grade seminar is exciting.

II. Executive Session The Board did not go into Executive Session.

III. Adjourn

Motion to adjourn Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.
Candace Becher: Absent, Mike Goos: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea
Yea: 5, Nay: 0, Absent: 1
Adjourned at 7:09.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, January 13, 2020.

President

Secretary

Columbus Public Schools Summary of Cash Balances January 31, 2020

DESCRIPTION		BEGINNING BALANCE		MONTH TO DATE RECEIPTS		MONTH TO DATE EXPENDITURES		END OF MONTH BALANCE		TD BALANCE
Attachment M4a		DALANCE		NEOLII TO	\$	3,502,755.63		BALANCE		
Attachment M5 (prior Bd Mtg)					\$	134,816.07				
GEN FUND - GREAT PLAINS STATE BANK	\$	3,149,497.01	\$	3,032,246.87	\$	3,637,571.70	\$	2,544,172.18	\$	1,619,679.59
		-, -,	,	-,,				,-,, -	·	,,
Dividends			\$	1,222.68	\$	-				
Management Fees					\$	257.10				
Investment Loss			\$	-	\$	126.67				
GENERAL FUND - FNB TRUST	\$	926,669.92	\$	1,222.68	\$	383.77	\$	927,508.83	\$	1,883,586.71
PAYROLL - PINNACLE BANK	\$	216,234.60	\$	3,157,078.05	\$	3,139,083.92	\$	234,228.73	\$	203,425.61
PAYFLEX - PINNACLE BANK	\$	28,906.34	\$	12,924.00	\$	10,460.33	\$	31,370.01	\$	3,347.51
Dividends	-		\$	2,886.09						
Management Fees					\$	423.62				
Investment Loss/Gain			\$	-	\$	-				
Scoreboard Ad			\$	29,000.00	\$	-				
DEPRECIATION - FNB	\$	1,521,370.74	\$	31,886.09	\$	423.62	\$	1,552,833.21	\$	1,532,751.94
Administration	\$	476,408.25	\$	19,403.15	¢	33,735.59	\$	462,075.81	\$	886,049.49
Middle School	\$	94,917.48	\$ \$		\$ \$	7,496.45	φ \$	91,214.06	φ \$	69,138.30
High School	\$	441,150.01	\$ \$	66,432.97	\$ \$	58,818.32	φ \$	448,764.66	φ \$	417,618.47
ACTIVITY FUNDS - COLUMBUS BANK	φ \$	1,012,475.74	\$	•	\$	100,050.36	∲	1,002,054.53	\$	1,372,806.26
Student Meals			\$	104,880.72						
Federal Reimbursement			\$	119,137.90						
Rct to Expenditures			\$	3,716.20						
Interest Income			\$	340.80						
NUTRITION FUND - CORNERSTONE BANK	\$	153,560.50	\$	228,075.62	\$	99,102.71	\$	282,533.41	\$	265,384.83
Platte County Treasurer			\$	146,741.08						
Butler County Treasurer			\$	1,410.47						
Dividends			\$	967.97						
Management Fees			\$	_	\$	110.32				
Investment Loss			\$	_	\$	70.64				
First National Bank Fremont					\$	1,429.17				
BOND FUND - FNB	\$	400,891.61	\$	149,119.52	\$	1,610.13	\$	548,401.00	\$	814,240.78
					<u> </u>					
Dividends	_		\$	252.79	<u> </u>				┣──	
Management Fees	_		_		\$	109.89			┣──	
Investment Loss	_		\$	-	\$	52.86				
SPECIAL BLDG FUND - FNB TRUST	\$	394,558.92	\$	252.79	\$	162.75	\$	394,648.96	\$	481,412.65
			-		<u>^</u>	E 004 00				
Commonwealth Communications SPECIAL BLDG FUND - BANK OF THE VALLEY	\$	340,820.30	\$	42,693.63	\$ \$	5,894.06 5,894.06	\$	377,619.87	\$	732,962.39

Columbus Public Schools General Fund Revenue Detail January 31, 2020

Account Number	Description	Budget	Month to Date	Year to Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$19,887,824.00)	(\$862,049.68)	(\$7,872,324.35)	(\$12,015,499.65)	39.58%
01.1.01115.000.000	Carline Taxes	(\$25,000.00)	\$0.00	\$0.00	(\$25,000.00)	0.00%
01.1.01120.000.000	Public Power District Sales Ta	(\$450,000.00)	\$0.00	\$0.00	(\$450,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,025,000.00)	(\$209,252.02)	(\$909,886.43)	(\$1,115,113.57)	44.93%
01.1.01312.000.000	Tuition, Summer School	(\$3,000.00)	\$0.00	\$0.00	(\$3,000.00)	0.00%
01.1.01323.000.000	Tuition, SpEd School Age	(\$150,000.00)	(\$279,291.00)	(\$583,702.00)	\$433,702.00	389.13%
01.1.01510.000.000	Interest	(\$105,000.00)	(\$5,917.59)	(\$44,983.44)	(\$60,016.56)	42.84%
01.1.01910.000.000	Rental Fees	(\$7,500.00)	\$0.00	(\$4,800.00)	(\$2,700.00)	64.00%
01.1.01911.000.000	Local License Fees	\$0.00	\$0.00	(\$4,830.00)	\$4,830.00	#DIV/0!
01.1.01921.000.000	Police Court Fines	(\$15,000.00)	\$0.00	\$0.00	(\$15,000.00)	0.00%
01.1.01925.000.000	Grants from Private Sources	(\$13,000.00)	\$0.00	\$0.00	(\$13,000.00)	0.00%
01.1.02110.000.000	County Fines&License Fees	(\$230,000.00)	(\$10,077.15)	(\$69,304.64)	(\$160,695.36)	30.13%
01.1.03110.000.000	State Aid	(\$16,269,523.00)	(\$1,626,952.00)	(\$8,134,760.00)	(\$8,134,763.00)	50.00%
01.1.03120.000.000	SpEd Receipts from the State	(\$2,020,000.00)	\$0.00	(\$2,400.00)	(\$2,017,600.00)	0.12%
01.1.03125.000.000	SpEd Transportation Receipts f	(\$130,000.00)	\$0.00	\$0.00	(\$130,000.00)	0.00%
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$55,000.00)	\$0.00	(\$6,912.05)	(\$48,087.95)	12.57%
01.1.03300.000.000	In Lieu of Taxes	\$0.00	\$0.00	(\$14,799.04)	\$14,799.04	#DIV/0!
01.1.03400.000.000	State Apportionment	(\$600,000.00)	\$0.00	\$0.00	(\$600,000.00)	0.00%
01.1.03500.000.000	State Categorical Programs	(\$26,489.00)	\$0.00	\$0.00	(\$26,489.00)	0.00%
01.1.03535.000.000	High Ability Learner Allocatio	(\$23,264.00)	\$0.00	(\$22,957.00)	(\$307.00)	98.68%
01.1.03540.000.000	State Early Childhood Grant	(\$138,336.00)	\$0.00	(\$247,981.00)	\$109,645.00	179.26%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$160,000.00)	\$0.00	\$0.00	(\$160,000.00)	0.00%
01.1.03990.000.000	Other State Receipts	(\$11,150.00)	\$0.00	\$0.00	(\$11,150.00)	0.00%
01.1.04418.000.000	PEAK Receipts	(\$29,460.00)	\$0.00	\$0.00	(\$29,460.00)	0.00%
01.1.04505.000.000	ESSA Title I Receipts	(\$650,289.00)	\$0.00	(\$568,710.00)	(\$81,579.00)	87.45%
01.1.04506.000.000	ESSA Title I Accountability Re	\$0.00	\$0.00	(\$15,704.00)	\$15,704.00	#DIV/0!
01.1.04509.000.000	ESSA Title II Receipts	(\$112,146.00)	\$0.00	\$0.00	(\$112,146.00)	0.00%
01.1.04510.000.000	ESSA Title IV SSAE Grant	(\$32,171.00)	(\$27,660.00)	(\$28,285.00)	(\$3,886.00)	87.92%
01.1.04512.000.000	IDEA Base Allocation	\$0.00	\$0.00	(\$292,811.00)	\$292,811.00	#DIV/0!
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$22,937.00)	\$0.00	(\$21,407.00)	(\$1,530.00)	93.33%
01.1.04519.000.000	IDEA Enrollment/Poverty Grant	(\$836,644.00)	\$0.00	(\$563,807.00)	(\$272,837.00)	67.39%
01.1.04521.000.000	IDEA Proportionate Share	(\$144,938.00)	\$0.00	(\$128,532.00)	(\$16,406.00)	88.68%
01.1.04525.000.000	Carl Perkins Grants	(\$47,305.00)	\$0.00	(\$61,168.00)	\$13,863.00	129.31%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$62,406.00)	\$0.00	\$0.00	(\$62,406.00)	0.00%
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$149,163.00)	(\$313.00)	(\$26,839.00)	(\$122,324.00)	17.99%
01.1.04708.000.000	Medicaid in Public Schools	(\$700.00)	(\$11,678.03)	(\$36,686.25)	\$35,986.25	5240.89%
01.1.04710.000.000	Other Federal Receipts	(\$20,567.00)	\$0.00	\$0.00	(\$20,567.00)	0.00%
01.1.05690.000.000	Other Non-Revenue Receipts (Rt	(\$740,000.00)	\$0.00	\$0.00	(\$740,000.00)	0.00%
		(\$45,193,812.00)	(\$3,033,190.47)	(\$19,663,589.20)	(\$25,530,222.80)	43.51%
	Transfers		\$0.00			
	Reimbursements/ Refunds		(\$12,678.77)			
	Interest - Other Accounts		\$1,944.34			
	Total Revenue		(\$3,043,924.90)			

Check Number	Vendor	Amount
5667	COLUMBUS AREA CHAMBER COMMERCE	\$600.00
5668	LAKEFRONT SPRINKLERS	\$45.00
5669	SCHOOL DISTRICT #1-PAYROLL	\$3,072,307.73
5670	AMAZON CAPITAL SERVICES	\$785.06
5671	HY-VEE FOOD STORES	\$440.49
5672	SUPER SAVER	\$349.95
5673	WALMART-CHARGE	\$155.45
5674	ACCENT FLORAL AND GALLERIA	\$50.00
5675	CHADRON STATE COLLEGE	\$25.00
5676	COLUMBUS HIGH SCHOOL ACTIVITY	\$80.00
5677	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$4,000.00
5678	COLUMBUS TELEGRAM	\$430.00
5679	CPS FOUNDATION	\$86,578.00
5680	HOMETOWN LEASING	\$6,878.00
5681	JACKSON SERVICES INC.	\$158.81
5682	LINCOLN JOURNAL STAR	\$3,315.55
5683	LUNCHTIME SOLUTIONS, INC	\$302.00
5684	NEOFUNDS 7900044080631520	\$587.00
5685	NEOFUNDS 7900044080631520	\$1,000.00
5686	PINNACLE BANK OMAHA	\$165.00
5687	SPARQ DATA SOLUTIONS, INC.	\$2,600.00
5688	STEALTH BROADBAND	\$2,289.34
5689	UNL CAREER SERVICE	\$115.00
5690	WIESE, CHRIS	\$12.94
5691	BATTLE, JEREMY	\$37.03
5692	CENTER 7 THEATER	\$300.00
5693	CENTRAL NEBRASKA REHAB. SERV	\$24,289.72
5694	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$23.54
5695	CRAIGS RESOURCES INC DBA CRAIG HOMECARE	\$855.25
5696	ESU #7 SPECIAL EDUCATION	\$8,825.72
5697	FARMERS PRIDE	\$165.00
5698	FATHER FLANAGAN'S BOYS' HOME	\$58,350.00
5699	FIRST IMPRESSIONS	\$80.00
5700	FIRST NATIONAL BANK OMAHA	\$230.32
5701	FIRST NATIONAL BANK OMAHA	\$9.99
5702	FIRST NATIONAL BANK OMAHA	\$35.52
5703	FIRST NATIONAL BANK OMAHA	\$188.80
5704	FIRST NATIONAL BANK OMAHA	\$153.20
5705	FIRST NATIONAL BANK OMAHA	\$170.36
5706	FIRST NATIONAL BANK OMAHA	\$634.50
5707	FIRST NATIONAL BANK OMAHA	\$58.76
5708	FIRST NATIONAL BANK OMAHA	\$334.95
5709	FIRST NATIONAL BANK OMAHA	\$159.26
5710	FIRST NATIONAL BANK OMAHA	\$136.62
5711	FIRST NATIONAL BANK OMAHA	\$28.75

Check Number	Vendor	Amount
5712	FLOWERS FROM THE HEART	\$174.50
5713	GODFATHERS -COLUMBUS	\$75.00
5714	HYDE, MELISSA J., MT-BC	\$4,094.92
5715	KLEE, DAVID A. SR	\$250.00
5716	NCECBVI	\$1,476.00
5717	NEOFUNDS 7900044080631520	\$989.00
5718	NEOFUNDS 7900044080631520	\$1,000.00
5719	NETA 20 Confer	\$338.00
5720	NGOYO-1099, YVES	\$7.51
5721	PAYFLEX SYSTEMS USA, INC.	\$409.20
5722	PLUNKETTS PEST CONTROL	\$610.00
5723	UNIVERSITY OF NEBRASKA-OMAHA	\$45.00
5724	UPS STORE	\$12.75
5725	CENTRAL NE COMMUNITY SERVICES	\$29,586.52
5726	COLUMBUS PUBLIC SCHOOLS ACTIVITY	\$160.00
5720	EDUPOINT EDUCATIONAL SYSTEMS	\$67,031.00
5728	JACKSON SERVICES INC.	\$158.81
5728	LOUP POWER DISTRICT	\$50,360.28
5730	MIDLAND UNIVERSITY	\$200.00
5731	MOBILITY MOTORING	\$2,210.30
5732	NASCO	\$63.70
5732	NEBRASKA SAFETY CENTER	\$100.00
5734	OCCUPATIONAL HEALTH SERVICES	\$100.00
5735	SCHAEFER, KIM	\$130.00
5736	U AND I SANITATION LLC	\$1,810.00
5738	UNIVERSITY OF SOUTH DAKOTA	\$300.00
5739	AMAZON CAPITAL SERVICES	\$670.33
5740	HY-VEE FOOD STORES	\$218.08
5741	SUPER SAVER	\$487.04
5742	WALMART-CHARGE	\$240.36
5743	ACE HARDWARE-COLUMBUS	\$178.75
5744	ALL STAR AUTO GLASS OF COLUMBUS, LLC	\$148.00
5745	ASSET GENIE, INC. (AG iREPAIR)	\$89.00
5746	BEARD-WARREN HEATING AIR	\$622.52
5747	BIO CORPORATION	\$106.56
5748	BLICK ART MATERIALS	\$49.92
5749	BOMGAARS	\$247.76
5750	BULK BOOK STORE (THE)	\$113.50
5751	CENTRAL PARTS AND MACHINE	\$315.62
5752	CLARK CREATIVE GROUP	\$650.00
5753	COLUMBUS MUSIC	\$160.67
5754		\$100.07
5755	COMMONWEALTH ELECTRIC COMPANY	\$420.00
5756	DEMCO, INC	\$120.75
5757	DUSH, REGINA	\$138.85
1010		C0.021¢

Check Number	Vendor	Amount
5758	EAKES OFFICE SOLUTIONS	\$1,634.44
5759	ELECTRICAL ENGINEERING & EQUIP	\$521.76
5760	FIRST IMPRESSIONS	\$720.00
5761	FLINN SCIENTIFIC INC.	\$162.50
5762	GALLEY, SHANNON	\$173.56
5763	GLOBAL TELETHERAPY	\$8,618.00
5764	GREAT PLAINS BUILDING SUPPLY CO.	\$80.18
5765	HOUGHTON MIFFLIN HARCOURT	\$1,358.43
5766	HYDE, MELISSA J., MT-BC	\$3,460.46
5767	IMAGE TECH & PRINTING	\$1,859.07
5768	J.W. PEPPER & SON, INC	\$5.01
5769	KASPAR, KIM	\$198.36
5770	KELLY SUPPLY CO.	\$4.91
5771	KRALIK'S SEW & VAC CENTER	\$164.20
5772	KUGLER, TAMARA	\$56.55
5773	LAPOINTE, KENDRA	\$173.57
5774	LOVELESS, STACY	\$173.37 \$198.36
5775		\$198.50
	LUNCHTIME SOLUTIONS, INC M & O DOOR PRODUCTS	
5776		\$17.16
5777	MATHESON TRI-GAS INC	\$69.09 \$1.072.40
5778	MENARDS-COL	\$1,073.40
5779		\$236.03
5780		\$255.75
5781	MIDWEST GLASS SERVICE INC.	\$146.00
5782	MOBILITY MOTORING	\$963.00
5783	MORGAN, DONNA	\$198.94
5784	MUSICIAN'S CHOICE	\$821.31
5785	NASCO	\$463.46
5786	NATUS MEDICAL INCORPORATED	\$20.17
5787	NEBR. HARVESTORE SYSTEMS, NORFOLK	\$712.92
5788	O'KEEFE ELEVATOR CO.	\$32.04
5789	OCCUPATIONAL HEALTH SERVICES	\$135.00
5790	ORIENTAL TRADING-OMAHA	\$93.75
5791	PERMA-BOUND	\$280.00
5792	READ NATURALLY	\$690.00
5793	REALITYWORKS	\$207.00
5794	ROEWERT, KENDALL	\$198.36
5795	SHERWIN-WILLIAMS	\$206.23
5796	SNAP-ON INDUSTRIAL	\$5,413.40
5797	TAPSPACE PERCUSSION	\$174.00
5798	TELLEZ, GAMALIEL	\$247.95
5799	TEXTBOOK WAREHOUSE	\$94.60
5800	THE HOME DEPOT PRO	\$647.10
5801	TIRE OUTLET INC	\$1,204.00
5802	VIERGUTZ, NATISHIA	\$173.57

Check Number	Vendor	Amount
5803	VOICHAHOSKE, KARI	\$52.20
5804	VOSS LIGHTING	\$273.60
5805	WIZE BUYS ABBEY CARPET	\$164.90
5806	WOODBURN PRESS	\$193.58
5807	SCHOOL DISTRICT #1-PAYROLL	\$896.47
5808	BEARD-WARREN HEATING AIR	\$4,605.23
5809	CENTERPOINT ENERGY SERVICES RETAIL LLC	\$12,944.48
5810	CITY OF COLUMBUS WATER & SANITATION DEPA	\$4,165.18
5811	MATHESON TRI-GAS INC	\$166.16
		\$3,502,785.75
	Voided Previous Month check #5553	(\$30.12)
	Total Fund Expenditure	\$3,502,755.63

Certified Personnel

February Hires

Harsin, Emily – Elementary Teacher Krings, Hannah – Elementary Teacher McCloud, Travis – Elementary Teacher

February Resignations

Von Ruden Kruger, Joan – Pathways Six Pence Home Visitor

То:	Dave Melick, Dr. Loeffelholz and CPS Board of Education
From:	Bob Hausmann, North Park Elementary principal
Re:	New Teacher Hire Biographical Information
Date:	January 22, 2020

<u>Name:</u> Emily J. Harsin <u>Position:</u> Elementary Classroom Teacher- school and position TBD

Elementary Placement on Salary Schedule: BA + 18 / Step 3

<u>Degrees and Colleges:</u> Bachelor of Arts Degree (K-6 and Middle School math and English), Doane University, Crete, NE (May, 2018)

Student Teaching Experience:

2nd Grade, Crete Elementary, Crete, NE (Spring-2018) 6th Grade, (English, math), Norris Middle School, Firth, NE (Fall-2018)

Teaching Experience:

4th Grade Classroom Teacher, Milford Elementary, Milford, NE (2018-present)

Coaching Experience:

Assistant Track Coach, Milford High School, Milford, NE (2018-present)

Other Information:

Emily went to High School at Syracuse High School in Syracuse, NE. While in college, Emily was an NAIA track All-American, was selected as the Team Captain for the Doane Women's Track Team, and was awarded the NAIA Champions of Character Award. She was the secretary of the Cardinal Key Honor Society, was a part of the Alpha Lambda Delta Honor Society. She was a member of the Fellowship of Christian Athletes Leadership Team, and was on the Dean's List while attending Doane. Emily will be getting married this June. Her husband works as a Physical Trainer for Scotus and the Columbus Community Hospital. To: Dave Melick, Dr. Loeffelholz and CPS Board of Education
From: Bob Hausmann, North Park Elementary principal
Re: New Teacher Hire Biographical Information
Date: January 29, 2020

<u>Name:</u> Hannah Krings <u>Position:</u> Elementary Classroom Teacher- school and position TBD

Elementary Placement on Salary Schedule: BA / Step 1

Degrees and Colleges: Bachelor of Science Degree (Elementary Education), University of Nebraska, Lincoln, NE (Dec., 2019)

Student Teaching Experience:

Kindergarten, North Park Elementary, Columbus, NE (Fall-2019)

Teaching Experience:

Long Term Substitute Teacher- Boone Central Public Schools (Jan. 2020-present)

Coaching Experience:

Has coached YMCA youth Volleyball and Basketball

Other Information:

Hannah is originally from Columbus, NE. After High School Hannah attended Central Community College on a Softball scholarship before transfering to UNL to complete her degree. Hannah is engaged to be married this May. While in college Hannah worked as a Daycare Provider from Immanuel Lutheran in Columbus, Super Starts in Lincoln and was a Nanny. To: Dave Melick, Dr. Loeffelholz and CPS Board of Education
From: Bob Hausmann, North Park Elementary principal
Re: New Teacher Hire Biographical Information
Date: January 29, 2020

m

Name:Travis McCloudPosition:Elementary Classroom Teacher- school and position TBD

Elementary Placement on Salary Schedule: BA / Step 1

Degrees and Colleges: Bachelor of Science Degree (Elementary Education), University of Nebraska, Lincoln, NE (Dec., 2019)

Student Teaching Experience:

5th Grade, Boone Central Elementary, Albion, NE (Fall-2019)

Teaching Experience:

Long Term Substitute Teacher- Boone Central Public Schools (Jan. 2020-present)

Coaching Experience:

Has coached Freshman and Middle School Basketball, Youth Baseball, and Assistant Varsity Football.

Other Information:

Travis is originally from Newman Grove and attend High School in Newman Grove. Travis is engaged and his future wife grew up in Columbus, NE. Travis did several practicum experiences in the Lincoln Public Schools.

Classified

February Hires Becker, Kristie – CMS ASP Lead Staff Faulkner, Holly – Emerson Food Service Kush, Denise – CMS Food Service Medich, Sarah – Centennial ASP Lead Staff Smith, Susan – Non-Public SpEd Para

February Resignations

Byrnes, Samantha – Lost Creek ASP Site Coordinator Carskadon, Brytnie – Lost Creek SpEd High Needs Para Flores, Beatrice – Lost Creek ASP Site Coordinator Gregory, Kathryn – Centennial P.E. Para Tate, Judy – CMS Food Service

			Travel Report		
February 2020					
DATE	# DAYS	NAME	EVENT NAME	EST COST\$	
1/15/2020	0.50	TIM KWAPNIOSKI	DISTRICT II NSAA MEETING - OMAHA	\$0.00	
1/15/2020	1.00	KRISTI HACKETT	NDE STANDARDS SETTING WORKSHOP - LINCOLN,	\$0.00	
1/16/2020	1.00	SARA COLFORD	UNK EDUCATION FAIR - KEARNEY	\$0.00	
1/17/2020	1.00	ROBYN MYERS	UNK INTERNSHIP CLASS - KEARNEY	\$0.00	
1/21/2020	1.00	JILL WURDEMAN	RBI TRAINING - MILFORD	\$0.00	
1/22/2020	1.00	TROY LOEFFELHOLZ	GNSA MEETING - LINCOLN	\$0.00	
1/22/2020	0.25	JASON SCHAPMANN	LEGISLATIVE MEETING - LINCOLN	\$0.00	
1/22/2020	2.25	AMY HAYNES	BIST LEADERSHIP WORKSHOP - KANSAS CITY	\$0.00	
1/22/2020	2.25	AMANDA MANCINI MARSHALL	BIST LEADERSHIP WORKSHOP - KANSAS CITY	\$0.00	
1/24/2020	1.00	CHRIS MUSTARD	2019 EASTERN NE TRANSITION CONFERENCE - NORFOLK	\$0.00	
1/24/2020	1.00	PATRICK CLARK	FOOTBALL CLINIC - DES MOINES	\$155.00	
1/24/2020	1.00	CHRIS SANDER	FOOTBALL CLINIC - DES MOINES	\$150.00	
1/24/2020	1.00	CRAIG WILLIAMS	FOOTBALL CLINIC - DES MOINES	\$660.00	
1/29/2020	0.75	SARA COLFORD	CLARK CREATIVE GROUP MARKETING MEETING - OMAHA	\$0.00	
1/31/2020	1.00	SHALEE POLLARD	UNK INTERVIEW DAY - KEARNEY	\$0.00	
1/31/2020	1.00	CARLY WHITNEY	UNK INTERVIEW DAY - KEARNEY	\$0.00	
				\$0.00	
				\$965.00	Total



2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

February 7, 2020

Candy Becher Board of Education Columbus Public Schools

Dear President Becher and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of January. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

Foundation

\$1260.00 - Dual Credit Scholarships \$412.27- STEM on the GO!

<u>Centennial PAC</u> \$63.20 - Gingerbread House Supplies \$289.00 - Field Trip Stuhr Museum

North Park PTO

\$4290.06 - Santa Claus PTO Night \$2,624.00- T-Shirt Sales \$494.12 - Teacher Supplies

West Park PTO

\$50.40 - Cookie Fundraiser \$198.60 - Christmas Activities \$34.07 - Reading Incentives

Sports Boosters

\$384.95 -Baseball Equipment
\$2,906.00 - Football Equipment
\$1969.28- Program Printing
\$457.00 - Softball Equipment
\$250.00 - GNAC Hospitality Room

The total contributions for the month of December was **\$37,747.84** The total contributions for the FY 2019-2020 (Sept-Aug) total is **\$194,114.12**

Thank you for your consideration. Sincerely,

Dicole anderson

Nicole Anderson Director of Marketing & Foundation

\$9,534.00 - Community & Family Partnership \$7035.22 - After School Program

<u>Emerson PTO</u> \$321.25 - Book Bingo Family Night

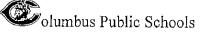
Vocal Music Boosters

\$114.90 - Hangers \$100.00 - Bakers Dozen/Neptune Angels Student Expense

Band Boosters

\$595.00 - CMF
\$204.52 - State Band Lunches
\$1,100.00 - Guard/Percussion Membership Fees
\$60.00- State Marching Band Program
\$1,500.00 - French Horn ½ payment
\$1,500.00 - Summer Symposium

<u>File:</u> 506.07E1 Page 1 of 2



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Charitable Sonation

Date:

Challenge

No

🗶 No

🗌 No

Yes

School Fund Raising Application

Please submit this application to the building principal or the office of the Executive Director of Business/Human Relations at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: [Select One] Fund Raising Company (if applicable): LOSA Creek

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan? Collect money online & in person

Approximately how much does your school/group expect to earn from this project? $\frac{5}{2,000} - \frac{6,000}{6,000}$
How will this money be used? given to AHA
What are the proposed dates? February
Is this a recurring activity? (If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product? [] Tickets [] Product 🔊 Neither (If you selected product, please specify the product that you are selling.)

Will members be identified by t-shirts, etc. while carrying out this project?	🗌 Yes	X
---	-------	---

Have you checked with other schools to avoid any overlapping while working? X Yes No

Is your product/service in direct conflict with that offered by local merchants? 🛄 Yes 🕅 No

Are any contracts to be signed? 🗌 Yes 💢 No 🛛 If yes, by whom?

Has your school/group devised a budget plan to expend earnings?

Does the building principal give full approval for this plan? Yes Date /- /4-2020 Principal's Signature

(for district use only)

Approved by _____ Date _____ Approved subject to the following conditions

<u>File:</u> 506.07E1 Page 1 of 2

Chartelle Amation

Columbus Public Schools

Ц

Date:

School Fund Raising Application

Please submit this application to the building principal or the office of the Executive Director of Business/Human Relations at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: [Select One] Fund Raising Company (if applicable): Leukemia & Lymphoma Society (School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out. What is your school/group's money-earning plan? Each week do a different tundraising activity or contest Approximately how much does your school/group expect to earn from this project? Stretch Goal: \$1,000 (Snal:\$750) How will this money be used? We will donate it back to Leukemia & Lymphoma Society What are the proposed dates? Feb. 3-Feb. 28 Is this a recurring activity? _ Yes 🚺 No (If you selected yes, please specify the dates on which the activity will occur during the next twelve months.) Are you selling tickets or a product?
Tickets
Product
Neither (If you selected product, please specify the product that you are selling.) Will members be identified by t-shirts, etc. while carrying out this project? X Yes 🗌 No Have you checked with other schools to avoid any overlapping while working? 🔲 Yes X) No Is your product/service in direct conflict with that offered by local merchants? 🛄 Yes XI No Are any contracts to be signed? 🗌 Yes 🔀 No 🛛 If yes, by whom? Has your school/group devised a budget plan to expend earnings? Yes No Does the building principal give full approval for this plan? Yes No Principal's Signature Date 1-23-2020 (for district use only) Approved by _____ Date _____ Approved subject to the following conditions

DATE	1/28/2020
BUILDING	ADMIN
PROGRAM	DISTRICT REGISTRAR
PRINCIPAL/DIRECTOR SIGNATURE	ty Bull
Description of materials to surplus: Banners for Kindergarten Round-Up	

IMAGE INSERTED	DESCRIPTION	
(If available)	DEGCKIPHON	HOW WILL ITEMS BE DISPOSED OF
To insert an image hare place your cursor in this box and select insert from the manu bar, then select image and choose the appropriate image	Give a description and the reason the item, is being declared surplus property	Examples trash, recycle donated, etc. Items being moved to other CPS locations should not be declared surplus property.
Round and a state of the state	Canvas Banners/old, incorrect information	TRASH

Scotus, St Anthony, St. Bonaventure, St, Isidore

DATE	1/6/2020
BUILDING	
PROGRAM	Parochial Loan
PRINCIPAL/DIRECTOR SIGNATURE	Amy Romshek amy Romshek
Description of materials to surplus: Books no longer used after the 19-20 scl	1714/2020

IMAGE INSERTED (If available)	DESCRIPTION	HOW WILL ITEMS BE DISPOSED OF
	Interactive Science Grades 5 & 6	donated
	Ecology & Environment, Grade 7	donated
	Cells & Heredity Grade 8	donated
	Holt Essentials of Anatomy & Physiology	disposed
	Fahrenheit 451	disposed
	Canterbury Tales	disposed
	1984 George Orwell	disposed
	· · · · · · · · · · · · · · · · · · ·	

DATE	01/13/20	
BUILDING	Emerson	
PROGRAM	Library Media	
PRINCIPAL/DIRECTOR SIGNATURE	lugelak. Juella	
Description of materials to surplus: Books, magazines		
L		

IMAGE INSERTED (If available)	DESCRIPTION	HOW WILL ITEMS BE DISPOSED OF
To insert an image here, place your cursor in this box and select insert from the menu bar, then select image and choose the appropriate image.	Give a description and the reason the item is being declared surplus property.	Examples: trash, recycle, donated, etc. Items being moved to other CPS locations should not be declared surplus property.
	398 books/magazines	Be made available to the teachers for classroom libraries
		_
	х.	
x		

Proposal

BEARD-WARREN

HEATING & AIR CONDITIONING, INC. 1978 3rd Avenue Columbus, NE 68601-2754

402-564-0595 FAX 402-564-8968



It's Hard To Stop A Trane.™

SUBMITTED TO	DATE	
R Columbus Public Schools ATT: John Hard	fer February 4, 2020	
O STREET	JOB NUMBER OR NAME Columbus Middle Scho	ol - Fluid Cooler
P P.O. Box #947 O CITY STATE ZIP	JOB LOCATION	
S Columbus, NE 68602-0947	7 <u>Columbus, nE</u> <u>MAIN CONTACT</u>	
С РНОЛЕ 563-7000		
We hereby propose to furnish all the materials an	d perform all the labor necessary f	or the completion of:
The replacement of the fluid cooler co	oil with the BAC factory repl	acement.
Includes crane rental, freight and la	bor.	
	Installed	\$63,000.00
**Option: The replacement of the ent	ire fluid cooler assembly and	connection
**Option: The replacement of the end	the final for the new 10 H P r	
to the existing piping. Excludes electron	ctrical for the new 10 H.F. E	
(Existing pump is $7\frac{1}{2}$ H.P.)		
**Add \$165,000.00	Installed	\$228,000.00
		· · · · · · · · · · · · · · · · · · ·
WE OFFER TO FURNISH MATERIAL AND LABOR AND	COMPLETE THE ABOVE IN ACCORDA	NCE WITH ABOVE SPECIFICA-
TIONS FOR THE SUM OF:	ח	OLLARS (\$)
PAYMENT TO BE MADE AS FOLLOWS: To be bille		
PAYMENT TO BE MADE AS FOLLOWS: 10 DE DITTE	a upon compression or work.	ay
days.		
All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado and other necessary insurance upon above work. Our workers are fully covered by Workmen's Compensation and Public Liability Insurance.	7: 11	arren
deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above only upon written orders, and will become an extra charge over and above	~ · · · ·	
the estimate. All agreements contingent upon strikes, accidences are beyond our control. Owner to carry fire, tomado and other necessary insur-	OFFER MAY BE WITH IF NOT ACCEPTED W	IDRAWN ITHIN 30 DAYS.
C The above prices, specifications and conditions are a	satisfactory and are hereby accepted.	You are authorized to do the
work as specified. Payment will be made as outlined		
		······································
A The above prices, specifications and conditions are s work as specified. Payment will be made as outlined authorized signature DA	ATE OF ACCEPTANCE AUTHORIZE	ED SIGNATURE
• • • · · · ·		

Columbus Middle School Coil Replacement

BID TIME: 2:00 PM BID DATE: 01/09/2020

Gentlemen:

Midlands Mechanical, Inc. is pleased to submit our proposal for the above referenced project. This proposal is in accordance with the plans, specifications prepared by

OUR BID INCLUDES OR EXCLUDES THE ITEMS AS LISTED BELOW.

CLARIFICATIONS:

- o All items either included or excluded are as a part of the Base Bid.
- Please see attached Quote note Midlands will be installing Fluid Cooler Coil Replacement (Quantity of 1)
- Please note 2-3 Week Lead Time

ITEMS INCLUDED:

- Replacement of cooling tower coil North East corner of the Columbus Middle School
- Crane and Rigging
- Demo old coil and haul away

ITEMS EXCLUDED:

- o Replacement of glycol / chemical treatment
- o Start up or controls

GENERAL CONDITIONS TO THIS PROPOSAL:

- This proposal excludes sales tax for all material if applicable.
- This contractor shall not be held liable for errors or omissions in designs by others, nor inadequacies of materials and equipment specified or supplied by others.
- Equipment and materials supplied by the contractor are warranted only to the extent that the same are warranted by the manufacturer.
- *Warranties shall apply* exclusively to the mechanical installation of the material, fixtures, equipment, and other items supplied by the mechanical contractor. *Warranty does not apply to:*
 - Material, fixtures, equipment and other items supplied by others.
 - Extensions or additions to the original installation if made by other parties.
- Mechanical installation shall meet the Uniform Plumbing Code and local building codes. Errors in design by the architect and/or engineer are not the responsibility of Midlands Mechanical, Inc. Any additional piping, fixtures, equipment, etc. not indicated on plans and specifications that are required by other (i.e., Inspectors) shall not be part of this proposal.
- This contractor shall not be liable for indirect loss or damage.
- Mechanical contractor carries Workmen's Compensation and Professional Liability Insurance covering its work on this job. Owner/contractor agrees to notify his/her insurance company of the commencement

of work. Risk of loss due to fire, windstorm, vandalism, or other casualty shall be the responsibility of the owner/contractor.

- Unless specifically included in this proposal, all bonding and/or special insurance requirements are supplied at additional cost.
- Midlands Mechanical prides itself on providing a safe work environment for its employees as well as the persons in our work environment. Safety work practices are bid according to OSHA 1926 regulations for construction and OSHA 1910 regulations for general industry. Unless specifically included in this proposal, all jobsite safety regulations, rules or policies that exceed these OSHA regulations are supplied at additional cost.
- Anything (verbal or written) expressed or implied elsewhere, which is contrary to these conditions shall be null and void.
- Any alterations or deviation from the above specifications involving extra cost of material or labor will only be executed upon written orders for same, and will become an extra charge over the sum mentioned in this contract.
- All agreements must be made in writing.
- This proposal expires in 30 days.

BASE BID: \$ 69,302.00

ADD FOR BOND: 1,1%

Mechanical	SALES INC	,
SERVICE IS OUR	TRADEMARK!	

www.mechsales.com

Omaha, NE • 7222 South 142nd Street • 68138 • 402/339-0306 • Fax 402/592-0065 Lincoln, NE • 1240 North 10th Street • 68507 • 402/477-5153 • Fax 402/477-5154 *Des Moines, IA • Cedar Rapids, IA • Davenport, IA • Lenexa, KS*

DATE:	01/03/20	Page: 1
	Quote #	4: Q19-1299-R3
TO:	Tony Hussey Midlands Mechanical, Inc.	PROJECT: Columbus Middle School LOCATION: Columbus, NE
WE ARE	PLEASED TO QUOTE ON THE FOLLOWING EQUIPMENT:	
BAC FXV	M# FXV-Q661 S# U052674802	
Fluid Cod •	<mark>pler Coil Replacement (Quantity of 1)</mark> Standard Leadtime on Coil – 2-3 weeks,	
NOTE: in	stallation, and Start-up Services are Not Included.	
Total Ne	t Price f.o.b. factory with full freight allowed to the first de	stination, not unloaded \$31,257.00
• NOTE: St and acce	nent BAG FXV Fluid Cooler (Quantity of 1) Standard Lead Time - Sweeks NOTE: Pump on replacement tower is 10HP, Existing Pum eel Support Beams, Piping Work, Installation, Disconn essorles not listed are not provided. t Price f.o.b. factory with full freight allowed to the first des	ect, Starter, Control and Power Wiring, Isolation, Balancing Valves, Start-up service
te () () () () () () () () () (We accept thi	s quotation and the terms and conditions of the sale,
	•	chase authorization to MECHANICAL SALES INCORPORATED,
Compa	ny:	Name/Title:
Accepte		Date:
	(Signature)	
refriger authoriz installe hours (rant "clean up." If additional refrigerant is required or existin ation of extra charges. Labor is warranted for a period of thi ed. If repairs later become necessary due to other defective p Monday through Friday, 8:00 a.m. to 4:30 p.m.). Price(s) do	for thirty (30) days. Unless noted above, price does not include refrigerant or contaminated g refrigerant is found to be contaminated, Mechanical Sales will notify customer in advance for rty (30) days unless otherwise stated. We do not, of course, warranty parts other than those we parts, they will be charged separately. This price assumes work is done during normal business not include sales or use tax. Warranties for new equipment or replacement parts are for parts 0 days. If this is a tax-exempt project, the order cannot be processed until we receive tax forms

(Form 13 & 17). Please notify Mechanical Sales if tax forms are not available at the time order is placed. Thank you.

By: Brad McKewon

То:	Board of Education
From:	Leonard Kwapnioski
CC:	Dr. Loeffelholz
Ν	February 4, 2020
Re:	MS Cooling Tower Coil Replacement

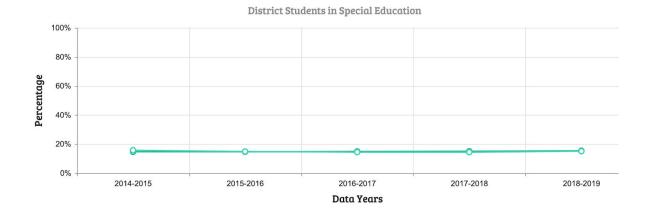
In fall 2019, we started experiencing some issues with one of the two cooling towers located at the middle school. Upon further investigation, it was determined that the cooling coils have failed and it was recommended that we replace the coil assembly. I'm asking the Board to approve the bid from Beard-Warren Heating and Air Conditions, Inc. in the amount of \$63,000.00. We did receive a second bid from Midland Mechanical in the amount of \$69,302.00. Money for this repair is coming from our district maintenance repair account. With the 8-12 week lead time for delivery, it's important we place the soon to avoid any delay in delivery. Installation would take place sometime in June 2020. I have attached the two bids for your information.

Let me know if you have any questions.

Leonard

Columbus Public Schools Special Education Projection Numbers

Year	14-15	15-16	16-17	17-18	18-19	19-20	20-21
Public School Special Ed. Enrollment	587	561	553	555	583	624	644
Percent Public School	15.81%	14.91%	14.5%	14.4%	15.13%	15.2%	15.8
Non-Public School Special Ed. Enrollment	98	74	67	82	74	77	80
Total Special Education Served B-21	685	635	620	637	657	701	724



Programming	Community Services	Providers and Families	Business/Industry/Funding
Jason Harris - Facilitator	Sara Colford - Facilitator	Angel Mayberry - Facilitator	Troy Loeffelholz - Facilitator
Eric Edzards - Co-facilitator	Heidi Luebbe - Co-facilitator	Michell Purcell - Co-facilitator	Nicole Anderson - Co-facilitator
Amy Heinen - core team member	Sara Papa - core team member	Tammy Classen - core team member	Jeanne Schieffer - core team member
Hope Freshour - core team member	Tammy Bichlmeier - core team member	Melinda Long - invitee	Jen Knowlton - core team member
Lisa Brestel - invitee	Doug Willoughby - core team member	Kathy Zadina - invitee	KC Belitz - core team member
	Karen Connell - core team member	Lynn Vollbracht - invitee	Tara Vasicek - core team member
	Brad Hruska - invitee	Alica Lopez - invitee	Theresa Seipel - core team member
	Channa Larson - invitee	Shannon Stutzman - invitee	Kathy Fuscher - invitee
	Cindy Alarcon - invitee	Joy Walkowiak - invitee ?	
	Karena Perez - invitee	Brenda Herring - invitee	
	Chuck Sepers - invitee	Joy Loschen - invitee	
	Mary Wiegand - invitee	Jill Janssen - invitee ?	
		Jennifer Calahan - invitee ?	
		Amber Lesher - invitee	
		Dee Mueller - invitee	

Community For Kids Coalition

Mission Develop and support programs that meet the early childhood needs of our community.

Vision
Coordinate opportunities for all families to access pre-school and childcare.
Develop strong and sustainable partnerships.

Programming	Community Services	Providers and Families	Business/Industry/Funding
3 year old rooms	wrap around services	wrap around childcare within facility	brick & mortar funding
4 year old rooms	* health screenings	PD for local providers	program sustainability
some full day options for preschool	* dental checks	* CPR	subsidizing childcare cost
junior kindergarten classroom	* vision checks	* Positive Behavior Supports/Pyramid Model	
food program for full day	* hearing screenings	* referring children/families for services	One time expenses
expansion of sixpence	* WIC	Promote Step up to Quality and Elevate	* furnishings for new classrooms
health aide	* mental health services	shared resouce center	* playground
social worker	* home visiting program	shared curriculum	* fencing
mental health specialist			* green house / aquaponics
administrator with sped background?	Parenting Classes	transportation support	
	Adult EL programs	parenting classes	
sensory room		summer programming	
natural play outside area	Outside providers (mental health)	children activities (art, dance, gymnasitcs)	
		infant/toddler play groups	
PD on early child for all paras	Community Laiason - get information out	mom support groups	
working with CCC/UNK/UNL		Ready Rosie	
FFV program / garden to table			
Transportation needs			