

Board of Education Study Session  
Monday, April 8, 2019 5:30 PM

School District Office 410 South St., Seward,  
NE  
410 South St  
Seward, NE 68434

## **Agenda**

1. Preliminary Procedures
  1. Call meeting to order & announce Open Meetings Act is Posted
  2. Public Notice as publicized per board policy
  3. Roll Call
    1. Action to excuse board members if necessary
2. Possible Discussion Items
  1. Before/After School Childcare
  2. SENCAP Presentation
  3. 2019 Summer Projects Update
  4. Employee Assistance Program
3. Adjournment

Please publish the following legal notice in the April 3, 2019 edition of the Seward County Independent. Thank you.

### NOTICE OF SCHOOL BOARD MEETING

The board of education of the School District of Seward will meet in regular session on Monday, April 8, 2019 at 5:30 p.m. for a board study session to be followed by the 7:00 p.m. regular business meeting. The meeting will be held at the Administrative Offices located at 410 South St., Seward, Nebraska. An agenda for the meeting which shall be kept continually current is readily available for public inspection at the Superintendent's Office during normal business hours.

To view the agenda go to <http://SewardPublicSchools.org/> and find the eMeeting link.

# E EGAN SUPPLY CO.

"It's Service After The Sale That Counts"

13838 Industrial Road • Omaha, NE 68137

## PRICE QUOTE

Phone 402-346-0597

Fax 402-346-5076

Page 1

Printed 02/28/19 FU

### Quoted

Seward, School District of  
SEWARD  
410 SOUTH STREET  
SEWARD NE 68434  
Tel:402-643-2941 Fax:402-643-4986

### Ship To

SAME

Quote #	Quote Date	Exp Date	Customer #	Customer P/O #	Ship Via	Writer
Q024170	02/28/2019	04/29/2019	0343950			FU
Job ID	Customer Terms			Salesman		
	Net 30 Days			CHRIS BAMBERY		

Product	Description	UM	Quant	Unit Price	Extension
GYM FLOOR	SAND GYM FLOOR THIS QUOTE IS FOR SANDING THE GYM, APPLYING TWO COATS OF SEAL, REPAINTING ALL EXISTING GAME LINES, APPLYING TWO COATS OF HIGH SOLIDS OIL BASE GYM FINISH. ADDITIONAL GRAPHICS ARE QUOTED SEPERATELY. THANK YOU FOR THE OPPORTUNITY TO QUOTE THIS PROJECT FOR YOU. CHRIS BAMBERY EGAN SUPPLY COMPANY	EA	1	14535.00	14535.00

TOTAL \$ 2,358

X: \_\_\_\_\_  
(Accepted by)

Sub Total	\$14,535.00	<b>T o t a l</b>
Freight	\$0.00	
Misc Charges	\$0.00	
Tax Amount	\$0.00	
		<b>\$14,535.00</b>

### MESSAGE

### TERMS



## *"It's Service After The Sale That Counts"*

13838 Industrial Road • Omaha, NE 68137

## PRICE QUOTE

**Phone 402-346-0597**

**Fax 402-346-5076**

Page 1

Printed 03/19/19 CB2

## Quoted

**Ship To**

Seward, School District of  
SEWARD  
410 SOUTH STREET  
SEWARD NE 68434  
Tel:402-643-2941 Fax:402-643-4986

SAME

[illegible]

## MESSAGE

## TERMS

Date

03/20/19



## Estimate

**From:**

**Rainbow International of Bellevue**  
12350 Roberts Road  
Suite 200  
La Vista, NE 68128  
[Mark.hawkins@rainbow-restoration.com](mailto:Mark.hawkins@rainbow-restoration.com)

**To:**

**Seward Public Schools**  
Tom Vajgrt  
[tom.vajgrt@sewardschools.org](mailto:tom.vajgrt@sewardschools.org)

Item	Description	Amount
Gym Floor	Complete sand to bare wood, center court logos, paint lines, 3 coats of wood floor seal and 1 coat of oil based wax application. (\$3.08/ sqft)	\$25,135.63

**Notes:**

Thank You

Subtotal	\$25,135.63
Sales Tax	Exempt
<b>Total Estimate</b>	<b>\$25,135.63</b>

# **Midwest Floor Covering, Inc.**

**Commercial Flooring Contractors**

## **PROPOSAL**

DATE	<u>April 2, 2019</u>	CUSTOMER	<u>Seward Schools</u>
JOB NAME	<u>Seward Gym Refinish</u>	CONTACT	<u>Tom Vajgrt</u>
LOCATION	<u>Seward, NE</u>	PHONE	<u></u>
TIME	<u>2:00 PM</u>	TAX	<u>EXEMPT</u>

We hereby submit our estimate for:

**2 Coats Poloplaz World Class Sealer, 2 Coats World Class 450 Finish - Oil-Modified Seal/Finish**

**Poloplaz Fast Break Paint**

**Approximately 14'x14' 3 color center logo, Main basketball court to have 1' border**

**Two side "Bluejays" logos approximately 4'x18' in two colors**

**Court lines to be 1 main and 2 side basketball (2"), 1 main and 2 side volleyball (2").**

WE PROPOSE hereby to furnish material and labor complete in accordance with the plans, drawings and specifications for said building for the sum of:

**\$24,246.00**

**Twenty Four Thousand Two Hundred Forty Six Dollars**

NOTE: This proposal may be withdrawn by us if not accepted within 10 days from letting date.

**The following notes are part of this bid proposal & will be incorporated into the contract documents:**

All material as specified or per our notes and all work is guaranteed to be completed in a workmanlike manner according to industry standards for a period of one year from date of installation. Any alteration or deviation from specifications involving extra cost will be executed only upon written orders and will become extra charges beyond this estimate. All agreements contingent upon strikes, accidents, or delays are beyond our control. Owner to carry fire, tornado, and other necessary insurance. All installation to be by non-union, independent contract labor. Lights, HVAC, dumpsters, power and dust control by others.

### **OTHER SPECIAL NOTATIONS:**

**All power for installation and finishing by others. Electrician to assist in hook-up**

**Power required is 3-phase, 208V, two 30A slots within approx 100 feet of gym.**

**All dust protection, protection of completed work, and final clean-up by others. Sanders include filters.**

**Dumpsters to be provided by others**

**No foot traffic for 7 days after completion. Heavy traffic after 21 days.**

**50% deposit required prior to ordering materials**

**Oil-Modified finish recommended for new refinishing, waterbased may be used in future recoats.**

THANK YOU Steve McGinnis

**3725 Touzalin Ave**  
**Lincoln, NE 68507**  
**402-466-5626**  
**fax 466-6291**

Accepted by: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Date: \_\_\_\_\_

Since  1855

# JOHNSON

## HARDWARE COMPANY

Michael Stanard, AHC  
3939 North 48<sup>th</sup>  
Lincoln, NE 68504  
P: 402-464-6404 F: 402-464-6528

March 6, 2019

Project: Seward High School  
Location: Seward, NE  
Quoted To: Seward Public School

We are pleased to bid to you the following: Base 300-400

Section: Wood doors, prefinished, machined, plain sliced red oak  
18 Doors

Section: Hardware per my schedule

\*\*\* Owner will need to move existing wood stops to accommodate new 1 3/4" doors, glass is included in some doors, owner will be responsible for all old material disposal\*\*\*

Total Lump Sum, FOB jobsite TAILGATE, \$19,771.00 plus applicable sales tax

We are pleased to bid to you the following: Base 200

Section: Wood doors, prefinished, machined, plain sliced red oak  
9 Doors

Section: Hardware per my schedule

\*\*\* Owner will need to move existing wood stops to accommodate new 1 3/4" doors, glass is included in some doors, owner will be responsible for all old material disposal\*\*\*

Total Lump Sum, FOB jobsite TAILGATE, \$11,040.00 plus applicable sales tax

We are pleased to bid to you the following: Base Gym

Section: Wood doors, prefinished, machined, plain sliced red oak  
12 Doors

Section: Hardware per my schedule

\*\*\* Owner will be responsible for all old material disposal\*\*\*

Total Lump Sum, FOB jobsite TAILGATE, \$36,085.00 plus applicable sales tax

Sales Tax is Not the Suppliers Responsibility per the State of Nebraska. Absolutely No Retainage allowed since we are A Material Supplier. Materials are F.O.B. Jobsite TAILGATE. Terms of Sale are Net 30 Days. Finance Charges will be imposed at the Annual Percentage Rate of 18%. Our Authorization and Invoice Number must accompany all Returned Merchandise. Returned Goods are subject to Restocking Charges. Shortages must be reported immediately. No Back Charges Will Be Accepted Without Our Written Consent. Quotation is Firm for 30 Days Only. Any Materials Not Specified Clearly In Door Schedule or Sections Are Excluded. Special Ordered Material Varies In Availability from Manufacture to Manufacture; Some Lead Times will extend Up To 12 Weeks.

Respectfully Submitted,

Michael Stanard, AHC, IFDI  
Contract Estimating Department  
Johnson Hardware Company

\$66,896

## Bid Form

To: Seward Public Schools

The undersigned, has examined all documents, is familiarized with the RFP and has included any other expenses that may occur

In submitting this proposal, it is understood that the Seward Board of Education reserves the right to reject any and all bids or parts thereof, and to waive any irregularities.

### Midwest Door and Hardware Notes:

- See attached Bid Qualifications, and Installation Qualifications documents attached. See revised quantities below.
- Material Cost + Installation Cost = Total Cost listed below:

#### Doors/ Locks/ Hardware Hallway wing 300-400 (18 doors)

Cost: \$ 16,836 + \$5,200.00 = \$ 22,036.00

#### Doors /Locks/ Hardware Hallway wing 200 (9 doors)

Cost: \$ 9,655.00 + \$2,200.00 = \$ 11,855.00

#### Doors/ Locks/Hardware Old Gym (2 Single door/ 5 double doors)

Cost: \$ 22,785.00 + \$5,200.00 = \$ 27,985.00

*If All areas and packages are taken at once: \_\_\_\_\_ Deduct \$ 1,500.00*

Bidder: \_\_ Midwest Door and Hardware \_\_

By: \_\_ Tim Silknitter \_\_\_\_\_

Title: \_\_ President \_\_\_\_\_

Signature: *Tim Silknitter*

*\$61,876*



**Business Address:** \_5001 Russell Circle\_\_\_\_\_

\_Lincoln, NE 68507\_\_\_\_\_

\_\_\_\_\_

**Phone:** \_\_\_\_\_402-464-6348 **Fax:** 402-464-7268\_\_\_\_\_

**Date:** \_\_\_\_\_March 4<sup>th</sup>, 2019\_\_\_\_\_

## Bid Form

To: Seward Public Schools

The undersigned, has examined all documents, is familiarized with the RFP and has included any other expenses that may occur

In submitting this proposal, it is understood that the Seward Board of Education reserves the right to reject any and all bids or parts thereof, and to waive any irregularities.

Doors/ Locks/ Hardware Hallway wing 300-400 (18 doors)

\_Cost: \$11,950.00

Doors /Locks/ Hardware Hallway wing 200 (9 doors)

Cost: \$8,519.00

Doors/ Locks/Hardware Old Gym (2 Single door/ 5 double doors)

\_Cost ~~\$16,822.00~~ \$ 22,400.00

TOTAL  
+\$42,869 \*

Bidder: M&O Door Products

By: Russell Hrouda

Title: Contract Sales

Signature:



Russell Hrouda

**Business Address: M&O Door Products**  
**2781 54<sup>th</sup> Ave**  
**Columbus, NE 68601**

**Phone: 402-564-3915**

**Date: 3-4-19**

# Heine's Painting & Decorative Concrete

Darin Heine  
(402) 990-6096 Cell  
4731 Tipperary Trail  
Lincoln, NE 68512  
heinespainting@gmail.com  
www.decorativeconcretebyheine.com

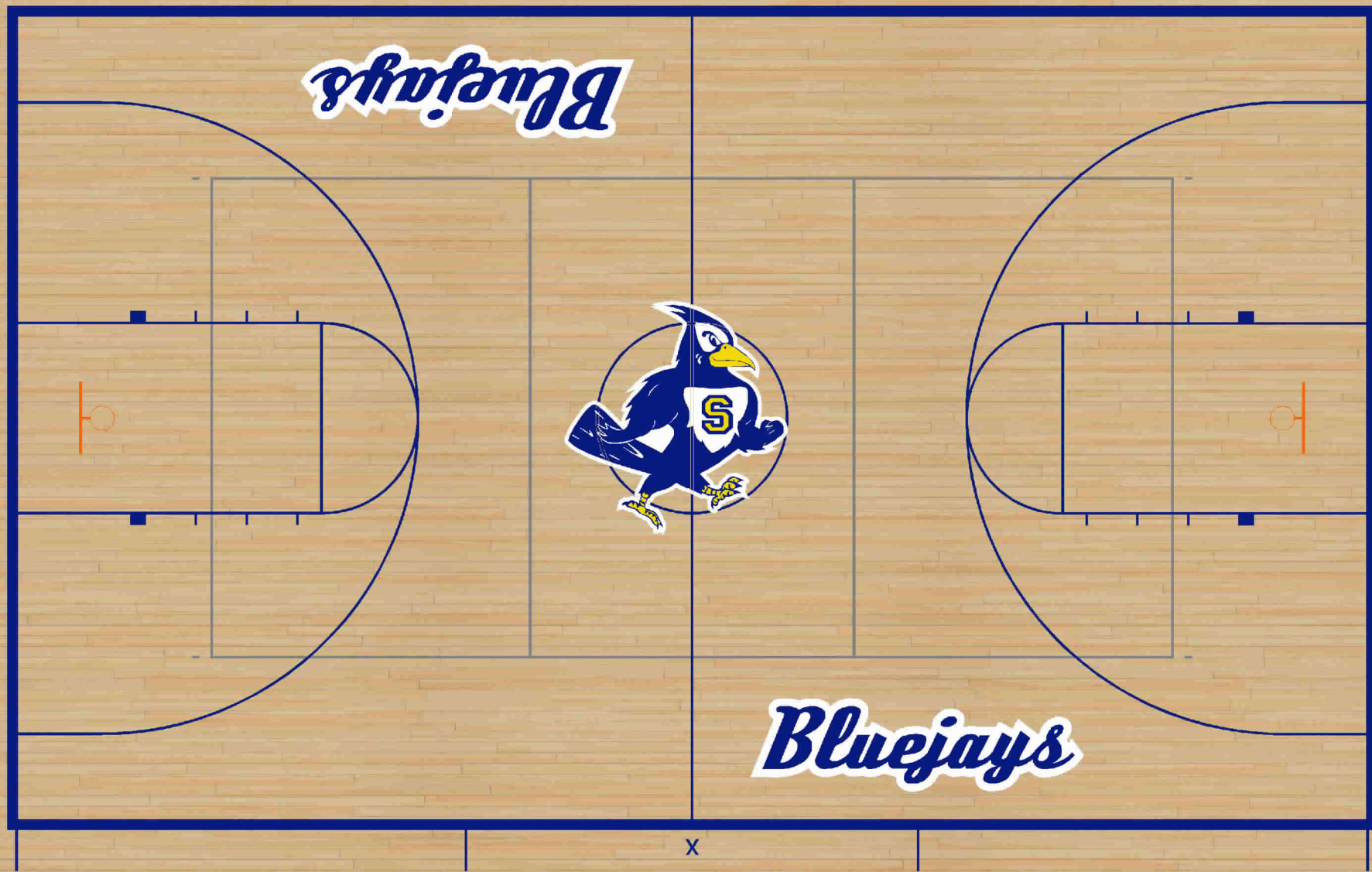
☐ INVOICE

☒ ESTIMATE

ESTIMATOR Darin

JOB NAME <u>Seward Highschool</u>			BILL TO	
ADDRESS <u>532 Northern Heights Dr.</u>			ADDRESS	
CITY, STATE, ZIP <u>Seward NE 68434</u>			CITY, STATE, ZIP	
ORDER TAKEN BY	HOME PHONE	WORK PHONE	WORK DATE	DATE ORDER TAKEN
<u>Tom V.</u>		<u>643-5083</u>	<u>aprox. 5/6/19</u>	<u>3/26/19</u>
DESCRIPTION				AMOUNT
- Re-paint gymnasium ceiling, supports, piping, and heating units. (Dry fall)				<u>16,850</u>
- Re-paint gym walls with waterborn epoxy primer and masking where needed.				
- Re-paint walls and door frames in 10 classrooms, hallway, 1 accent wall in each classroom. DTM on door frames and Waterborn epoxy on walls except accent. Accent walls in Superpaint.				<u>11,950</u>
* All labor, materials, and equipment rentals included (lift)				
CUSTOMER:				TOTAL: <u>\$28,800</u>

Payment Agreement: \_\_\_\_\_ Dollars \$ \_\_\_\_\_





PO BOX 22877, LINCOLN, NE, 68542-2877  
LINCOLN TELEPHONE: 402-423-0218

10820 MOCKINGBIRD DRIVE, OMAHA, NE, 68137  
OMAHA TELEPHONE: 402-597-0611

March 12, 2019

## PROPOSAL

Seward High School  
Seward, NE  
Attn: Tom Vajgrt  
tom.vajgrt@sewardschools.org

### Re: Seward High School – Phase 2 // English Hall

- Minor Floor Prep
- Furnish & Install Milliken / Backbeat Trimline / Color: 183-27 Vinyl w/ Sapphire / 50 cm – in Hallway
- Furnish & Install Milliken / Bassline Trimline / Color: 183-27 Vinyl w/ Sapphire / 50 cm – in Classrooms
- Furnish & Install Johnsonite vinyl cove base (4") Color: Charcoal
- Furnish & Install all necessary adhesives & transitions

Sales Tax rate: exempt

**Total Price** **\$ 22,987.00**

**Demo option** **\$ 2,501.00**

**This proposal is valid for 30 days.**  
**All labor quoted at regular daytime rates unless otherwise noted.**

**Note: If tariffs are incurred by Floors Inc, they will be added to the quoted price.**

**Acceptance of Proposal:** *The prices, specifications and drawings are satisfactory and are hereby accepted.  
Floors Inc. is authorized to proceed with the above work as specified.*

Signature \_\_\_\_\_ Date \_\_\_\_\_ PO# \_\_\_\_\_

***Matt Bevers***



PO BOX 22877, LINCOLN, NE, 68542-2877  
LINCOLN TELEPHONE: 402-423-0218

10820 MOCKINGBIRD DRIVE, OMAHA, NE, 68137  
OMAHA TELEPHONE: 402-597-0611

**Job site requirements,**

The requirements below are to help assure the job is preformed as smoothly as possible and to meet or exceed you expectations.

- Job site to be swept, cleaned & ready for flooring on date scheduled.
- All other trades are out of area where flooring is to be installed.
- Lights and HVAC are operational before, during and after installation to ensure material and installation warranties are met.
- Floor prep includes filling saw joints only. No trench fill, grinding or floor leveling included. Floor prep beyond joint filling will be billed at time and materials.
- If schedule is postponed at anytime by General Contractor Floors may need 72 hours before they can return.
- Change orders can adjust the schedule of completion.
- Change orders are to be approved by both Project Managers before proceeding.
- For any schedule questions please call Pete Meister @ 402-617-1349
- For questions other than scheduling call Matt Bevers @ 832-683-5820 or Lydia Warren @ 402-423-0218.

**Acceptance of job site requirements:** *The conditions are satisfactory and are hereby accepted.*

*Floors Inc. is authorized to proceed with the above work as specified.*

Signature \_\_\_\_\_ Date \_\_\_\_\_ PO# \_\_\_\_\_

# Midwest Floor Covering, Inc.

Commercial Flooring Contractors

## PROPOSAL

DATE	<u>February 28, 2019</u>	CUSTOMER	<u>Seward Public Schools</u>
JOB NAME	<u>Flooring Replacement</u>	CONTACT	<u>Tom Valgrt</u>
LOCATION	<u>Seward High School</u>	PHONE	<u>402-643-5083</u>
	<u>Seward, Nebraska</u>	TAX INFO	<u>Exempt</u>

We hereby submit our estimate for:

**CARPET TILE: Milliken "Backbeat" and "Bass Line" on Trimline backing**

**RESILIENT BASE: 4" Coved color Charcoal**

WE PROPOSE hereby to furnish material and labor -- complete in accordance with the plans, drawings and specifications for said building for the sum of:

**\$29,824.00**

**Twenty-Nine Thousand Eight Hundred and Twenty-Four Dollars**

NOTE: This proposal may be withdrawn by us if not accepted within 10 days from letting date.

**The following notes are part of this bid proposal & will be incorporated into the contract documents:**

All material as specified or per our notes and all work is guaranteed to be completed in a workmanlike manner according to industry standards for a period of one year from date of installation.

Any alteration or deviation from specifications involving extra cost will be executed only upon written orders and will become extra charges beyond this estimate. All agreements contingent upon strikes, accidents, or delays are beyond our control. Owner to carry fire, tornado, and other necessary insurance. All installation to be by non-union, independent contract labor. Lights, HVAC, dumpsters, power and dust control by others.

### **OTHER SPECIAL NOTATIONS:**

**No demo of floorcoverings, base, adhesives, or sealers.**

**Vacuuming, waxing, sealing, protection by others.. Final clean up by others.**

**Includes minor floor prep at control joints only. Any floor corrections or leveling by time and material.**

**Work to be completed during normal working hours.**

**Furniture and equipment moving by others.**

**Abatement contractor must guarantee the substrate has been abated properly, chemical residue has been removed, and the substrate is ready for installation of new flooring. MFC does not have a way to verify they have properly completed this.**

**Material payment required prior to ordering materials.**

THANK YOU Steve McGinnis

3725 Touzalin Avenue

Lincoln, NE 68507

402/466-5626

fax 466-6291

Accepted by: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_



No. 022698

**BURR FARMS MACHINERY, INC.**

3999 HWY 2  
DUNBAR, NE 68346  
(402) 259-3805

Tom Vogt  
CUSTOMER'S ORDER NO.

DATE  
4.3.19

NAME	PHONE NUMBER
School District of Seward	(402) 643 2941

ADDRESS 410 South Street

Seward NE 68434.

SOLD BY	CASH	C.O.D.	CHARGE	ON ACCT.	MDSE. RETD.	PAID OUT
---------	------	--------	--------	----------	-------------	----------

[illegible]

All claims and returned goods must be accompanied by this bill. No returns on electrical parts. 15 days return policy on parts and a 30% restocking charge will be applied to all parts.

All used equipment sold "as is", no warranty is expressed or implied unless stated in writing. Parts, service or operators manuals are not included. Payment of this invoice acknowledges and agrees to this disclaimer.

TAX

TOTAL

6000	02
------	----

## THANK YOU

---

## PAINTING CONTRACTORS

April 2, 2019

Ref: Painting Bid

Project: Seward High School Painting

To: Tom

Our bid for the Seward High School Painting Project per plans and specifications:

Bid includes labor, materials and equipment to paint:

- Five classrooms, will have one accent wall
- Twelve HM frames, all with two coats of SW pre-cat epoxy

**Bid: \$6,242.00**

**Alt Bid** to paint corridor walls: **Add \$1,750.00**

Bid to paint Gym ceiling and walls:

- Ceiling will receive one coat of flat dry fall, color white
- Walls will receive two coats of epoxy

**Bid: \$12,150.00**

For: A. A. Leupold & Son Inc.



Darrell Leupold  
Cell: 402 610-2332

**Seward Public Schools**  
**Proposal provided by Directions EAP, LLC**  
**Updated: November 7, 2018**

**Basic EAP Service Package: 215 Employees covered**

- Up to **six** sessions per year for employees and eligible family members (total max of 12 sessions per household)
- Face to face counseling services, not telephone or web-based
- Credentialed, experienced counselors
- Chemical Dependency evaluations included
- Legal/Financial consultation available
- Employee Orientations, once per year, on-site or by CD provided
- One Wellness Workshop or CISM (Critical Incident Stress Management)
- Supervisor Training on use of Employee Assistance Program
- Leadership Matters training for all Managers, Supervisors
- 24/7 On-call coverage for crises after hours
- Program brochures, promotional materials for all employees
- Monthly Frontline Employee newsletter
- Quarterly Utilization information provided

**All Counseling services will be provided through our Lincoln office**

**-Cost per employee: per year: \$20.00**  
**Total cost per year: \$ 4,300.00**

**By special request, we are offering a price proposal for a 2-session model.**

**-Cost per employee: per year: \$12.00**  
**Total cost per year: \$ 2,580.00**

**On a “per use” contract, only counseling services would be offered for \$125/session. None of the other items listed above are included in this type of contract, and would be priced separately depending on interest.**

**Additional services available include:**

**WorkLife Option:** Web-based confidential resource available 24/7 with 3,000+ articles and self-search locators for child and elder care; public and private schools; adoption; volunteer opportunities; interactive wellness assessments; self-assessments and personal plans for 350 interpersonal and workplace topics; 65 interactive on-line trainings, monthly topical Webinars, access to Work-Life Consultants and much more.

**-Cost per employee: per year: \$ 5.00**  
**Total cost per year: \$ 1,075.00**

**Consultation, Training Option:** Includes **additional** wellness presentations on a variety of topics, communication, positive attitude, dealing with change, conflict resolution, team building with staff groups, Critical Incident Stress management or debriefings as needed.

**-Cost (per use) \$150/hour for direct time**  
**\$ 75/hour for indirect time (preparation, travel)**