

Board of Education Regular Meeting
McCook School District #73-0017
6:30 PM Monday, February 10, 2020
Junior High Conference Room
700 West 7th Street
McCook, NE 69001

"It is the mission of McCook Public Schools to equip all students to succeed in a complex global society"

Please arrive at the Board meeting at the start time, because the Board reserves the right to change the order of items.

1. Call to Order
1. Roll Call
2. Recognition of Open Meeting Law
3. Pledge of Allegiance
2. Reports, Communications & Public Participation
1. Math Counts Competition Regional Victors (8th grade) - Sponsor Jamie Ascherl
2. Performance by Central Starz
3. Student Council Report
4. Public Participation
1. Board accepts public comments
3. Consent Agenda
1. Approval of Minutes
2. Approval of Expenditures/Payroll for January 2020
4. Reports from Staff Members and Committees
1. Negotiations Committee
2. Policy Committee
5. Board and Administrative Comments
1. Administrative Comments
1. Presentation of draft 2020-2021 school calendars
2. External Team Visit
3. Annual Performance and Data Report
2. Business Manager Comments
3. Board Comments
6. New Business
1. Accept resignation(s) from certified staff members
2. Approve Negotiated Agreement with the McCook Education Association.
7. Executive session to discuss negotiations - No action to be taken
8. Executive Session to discuss the Superintendent's evaluation - No action to be taken
9. Positive Comments
10. Items for Review
11. Adjournment

Board of Education Regular Meeting
McCook School District #73-0017
6:30 PM Monday, January 13, 2020
Junior High Conference Room
700 West 7th Street
McCook, NE 69001

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Please arrive at the Board meeting at the start time, because the Board reserves the right to change the order of items.

Notice of the meeting was given in advance by publication in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to attendance of the public.

1. Call to Order

McCook Public Schools Superintendent Grant Norgaard called the January 13, 2020 MPS Board of Education meeting to order at 6:30 p.m. Roll call with the following members being present: Dennis Berry, Tom Bredvick, Loretta Hauxwell, Brad Hays, Mike Langan, and Teresa Thomas.

Mr. Norgaard reminded those present of the Open Meetings Law posted on the wall and asked all to stand and join him in reciting the Pledge of Allegiance.

2. Organization of Board of Education

Superintendent Norgaard, by board policy will chair the election of the President, then newly elected President will preside over the other elections. Teresa Thomas nominated Tom Bredvick for president. Seeing no other nominations, Superintendent Norgaard ceased nominations and declared Tom Bredvick president for 2020 with a unanimous vote.

President Bredvick opened the nominations for Vice-President. Brad Hays was nominated by Loretta Hauxwell. Seeing no other nominations, President Bredvick ceased nomination and declared Brad Hays Vice-president for 2020 with a unanimous vote.

President Bredvick opened the nominations for Secretary. Teresa Thomas was nominated by Mike Langan. Seeing no other nominations, President Bredvick ceased nomination and declared Teresa Thomas Secretary for 2020 with a unanimous vote.

President Bredvick will determine committee appointments in the future after members have a chance to share interests with him.

By job description the Business Manager is the Treasurer and Recording Secretary of the minutes of all meetings for the Board of education. We recommend that the Treasurer should be reappointed each year when the Board reorganizes and elects officers. The Board would move to appoint the Business manager as the Treasurer and Recording Secretary for the Board of Education. Motion by Brad Hays and second by Loretta Hauxwell to reappoint John Brazell as Treasurer and Recording Secretary.

Dennis Berry:	Yes
Tom Bredvick:	Yes
Loretta Hauxwell:	Yes
Brad Hays:	Yes
Mike Langan:	Yes
Teresa Thomas:	Yes

3. Reports, Communications & Public Participation

Student Council – TJ Renner reported the new officers for Student Council are Elsa Wilcox, Emma Kehler, and Luke Maris.

McCook Elementary "Crackerjacks." Ms. Thompson presented six students from McCook Elementary that are involved with HAL program. Each of the six students stated their names, a project they like, and why they like being in the Crackerjacks. The students are: Kolbe Foster, Jaxyn Evans, Copernicus Trail, Bryson Keller-Powley, Liam Bates and Brighton Hancock.

4. Consent Agenda

Dennis Berry motioned to approve the Consent Agenda with a correction to the start time of the special meeting held on Nov 25, with a second by Mike Langan.

Dennis Berry:	Yes
Tom Bredvick:	Yes
Loretta Hauxwell:	Yes
Brad Hays:	Yes
Mike Langan:	Yes
Teresa Thomas:	Yes

Motion carried on a 6-0 vote

5. Reports from Staff Members and Committees

Teresa Thomas, chair of the negotiation committee reported that both sides met at 7:00 am this morning and negotiations are progressing well. Later the board will go into executive session to discuss the progress.

6. Board and Administrative Comments

Superintendent Grant Norgaard reported that January is mentee month. McCook has an excellent Teammates program. If you know of someone that might be interested have them contact us.

We are in the second week of the second semester. We are off to a good start. Normally I would report on the ACT and NSCAR assessment results, but will move that to the February meeting.

Mr. Brazell provided a map of the school district that he prepared over the Christmas Break. It outlines the McCook Public Schools district land and those of the neighboring school districts. This will be a valuable resource for determining who lives in the MPS District and also aid with developing transportation routes.

In Board Comments Loretta Hauxwell asked about electronically joining a meeting since she will not be able to be at the June or July meetings. By state statute school board members may electronically join and listen, but may not vote, must be physically present at the meeting in order to cast a vote.

Teresa Thomas commented on the representation of a check in the list of bills. Sometimes multiple purchase orders are combined into one check from a single vendor. When this happens, the accounting software pulls the description of first purchase order entered, and this may make the check listing appear as if an item is much more expensive that it actually is. Mr. Brazell stated his office will try to use the description of the most expensive items purchased in these cases.

Tom Bredvick handed out the monthly NASB newsletter.

7. New Business

Moved by Mike Langan and seconded by Teresa Thomas to approve the contract for Katy Snyder at BA+7 for high school science for the remainder of the 19/20 school year.

Dennis Berry: Yes

Tom Bredvick: Yes

Loretta Hauxwell: Yes

Brad Hays: Yes

Mike Langan: Yes

Teresa Thomas: Yes

Motion carried on a 6-0 vote

Motion by Loretta Hauxwell and second by Brad Hays to accept, with gratitude, the resignation and retirement of Bev Klein and thanking her for her 30 years to McCook Public Schools

Dennis Berry: Yes

Tom Bredvick: Yes

Loretta Hauxwell: Yes

Brad Hays: Yes

Mike Langan: Yes

Teresa Thomas: Yes
Motion carried on a 6-0 vote

Motion by Teresa Thomas and second by Brad Hays to accept with gratitude, the resignation and retirement of Carol Gaunt and thanking her for her 15 years of service to McCook Public Schools.

Dennis Berry: Yes
Tom Bredvick: Yes
Loretta Hauxwell: Yes
Brad Hays: Yes
Mike Langan: Yes
Teresa Thomas: Yes
Motion carried on a 6-0 vote

Motion by Loretta Hauxwell and second by Dennis Berry to accept the resignation of Katy Snyder at the end of the 19/20 school year

Dennis Berry: Yes
Tom Bredvick: Yes
Loretta Hauxwell: Yes
Brad Hays: Yes
Mike Langan: Yes
Teresa Thomas: Yes
Motion carried on a 6-0 vote

Motion by Tom Bredvick and second by Mike Langan to accept with gratitude a \$5,000 check from the McCook Community Foundation for the Bison Days Program.

Dennis Berry: Yes
Tom Bredvick: Yes
Loretta Hauxwell: Yes
Brad Hays: Yes
Mike Langan: Yes
Teresa Thomas: Yes
Motion carried on a 6-0 vote

8. Positive Comments

Mr. Renner stated the second semester is off to a good start with lots of smiles.

Mrs. Hauxwell has had the opportunity to volunteer at McCook Elem and is impressed with the creative writing and the work on the walls of the school.

Mr. Hays offered a thank you to Howard Keel and Gene Weedin for working with the City of McCook on the ballistic barriers that were recently obtained. They assisted in raising funds, and the extra funds will go toward security cameras in the school.

Mr. Langan is enjoying the feedback from his son and other students about the level of engagement of the teachers and students. We have a pretty darn good culture in our school system.

Mr. Berry commented on the citizens of McCook and their support of the school. They have assisted with the new scoreboard, Teammates, Community Foundation, Volunteers for Bison Days. McCook is living up to its history of supporting education.

Mrs. Thomas mentioned Nate Priebe and the E-Sports Club. Kids are excited about the opportunity to compete against other schools. They meet twice per week after school.

Mr. Brazell has been taking more time to get out and talk to staff and students and commented all are very receptive and easy to talk with.

Mr. Bredvick commented on his conversation with a parent and the opportunities that the EduQuest Grant program has provided her daughter with college visits and the ability to explore schools and positively participate in seeking the next level of education. This program has the ability to change lives.

Mr. Norgaard provided a thank you to the Teammates program and Janae Solomon, Matt Weimers and Sara Rippen. The Teammates program also raises funds to assist with scholarships for Teammate students.

9. Executive Session for Discussion of Negotiations.

Motion by Mike Langan and second by Brad Hays to enter into executive session to discuss negotiations with the Teachers' Association and to protect the public interest.

Dennis Berry: Yes

Tom Bredvick: Yes

Loretta Hauxwell: Yes

Brad Hays: Yes

Mike Langan: Yes

Teresa Thomas: Yes

Motion carried with a 6-0 vote

Entered into executive session at 7:20 PM.

The Board returned to open session at 8:26 PM

No action was taken.

10. Superintendent Evaluation

Motion by Tom Bredvick and second by Teresa Thomas to enter into executive session for the purpose of superintendent evaluation and to protect the public interest.

Dennis Berry: Yes

Tom Bredvick: Yes

Loretta Hauxwell: Yes

Brad Hays: Yes

Mike Langan: Yes

Teresa Thomas: Yes

Motion carried with a 6-0 vote

Entered into executive session at 8:26 PM.

The Board returned to open session at 8:36 PM

No action was taken.

11. The meeting adjourned at 8:36 PM

**CHECKS BY DATE BOARD REPORT
JANUARY 2020**

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
1/3/2020	City Of McCook	\$1,104.37	1/31/2020	Caitlin Winkler	\$17.00
1/3/2020	Diode Communications	\$165.00	1/31/2020	Cambium Data, Inc	\$4,518.26
1/3/2020	Essential Screens	\$45.00	1/31/2020	CB Seamless Gutters	\$770.00
1/3/2020	Frenchman Valley Coop	\$3,620.54	1/31/2020	Cynthia L Schroeder	\$397.72
1/3/2020	Hometown Leasing	\$2,267.83	1/31/2020	City Of McCook	\$18.56
1/3/2020	Nebraska Public Power District	\$9,035.54	1/31/2020	Coach Masters	\$60.96
1/3/2020	Perry, Guthery, Haase & Gessford	\$1,500.00	1/31/2020	Cradle to Career Literacy Center, Inc	\$640.00
1/3/2020	Pinpoint Communications	\$932.66	1/31/2020	D & L Pest Control	\$198.00
1/3/2020	US Bank	\$4,010.24	1/31/2020	D & S Hardware	\$426.32
1/3/2020	Viaero Wireless	\$110.91	1/31/2020	David Trompke	\$2,100.00
1/3/2020	Walmart Community	\$592.30	1/31/2020	Decker Equipment	\$993.55
1/9/2020	Employee Benefits:	\$34,379.34	1/31/2020	Demco Inc	\$175.58
	AFLAC	\$2,367.67	1/31/2020	Eakes Office Solutions	\$18,626.45
	BCBS	\$30,571.14	1/31/2020	Einspahr's Janitorial Service	\$10,524.00
	Payflex	\$909.16	1/31/2020	Electronix Express	\$78.80
	LegalShield	\$22.74	1/31/2020	ESU #10	\$75.00
	MASA	\$28.00	1/31/2020	ESU #16	\$90.00
	Voluntary Life Ins	\$97.68	1/31/2020	Fastenal Company	\$723.00
	Vision	\$382.95	1/31/2020	Frenchman Valley Coop	\$1,980.84
1/9/2020	Krd Federal	\$150.00	1/31/2020	Frontline Technologies Group, LLC	\$1,650.00
1/9/2020	McCook Schools Cafeteria	\$258.00	1/31/2020	Glass Express	\$327.02
1/13/2020	Black Hills Energy	\$16,991.97	1/31/2020	Gross, Jeff	\$609.00
1/13/2020	Colorado Retail Ventures	\$1,752.04	1/31/2020	IXL Learning	\$249.00
1/13/2020	Great Nebraska Schools Association	\$4,250.00	1/31/2020	J.W. Pepper & Sons, Inc.	\$760.53
1/13/2020	Lingo Communications	\$292.28	1/31/2020	Jesse Stevens	\$200.00
1/14/2020	Activity Fund	\$102.77	1/31/2020	John Brazell	\$67.46
1/14/2020	Credit Management Services,	\$473.38	1/31/2020	K-C Motor & Electric, Inc.	\$39.50
1/14/2020	Employee Benefits:	\$174,377.09	1/31/2020	Kaylee Thompson	\$17.00
	AFLAC	\$9,687.21	1/31/2020	Parde Electric	\$507.98
	BCBS	\$156,536.65	1/31/2020	Lincoln Marriott Cornhusker	\$119.00
	Payflex	\$5,963.36	1/31/2020	Marks	\$42.18
	Vision	\$1,105.97	1/31/2020	Martha Marentes	\$7.98
	Legalshield	\$114.65	1/31/2020	McCook Lettering	\$15.00
	MASA	\$196.00	1/31/2020	McCook Schools Cafeteria	\$396.40
	Voluntary Life Ins	\$562.12	1/31/2020	Mead Lumber	\$3,336.88
	Colonial Life	\$211.13	1/31/2020	Mentoring Minds	\$575.58
1/14/2020	Krd Federal	\$366.00	1/31/2020	Messersmith Water Treatment	\$27.90
1/14/2020	National Insurance Services	\$2,063.25	1/31/2020	Michco	\$297.12
1/14/2020	US Dept of Education	\$392.10	1/31/2020	Michelle Dickes	\$57.13
1/14/2020	Ymca	\$779.90	1/31/2020	Microtel Inn & Suites Kearney	\$84.00
1/21/2020	Amazon.com Corporate Credit	\$2,054.13	1/31/2020	Mosaic @Bethphage Village	\$2,668.68
1/21/2020	Great Plains Communication	\$1,100.00	1/31/2020	Mouser Electronics	\$49.49
1/21/2020	Julie Metcalf	\$25.00	1/31/2020	Ne Safety & Fire Equipment	\$816.00
1/21/2020	NRCSA	\$210.00	1/31/2020	Nebraska Air Filter	\$456.34
1/21/2020	Region V - NSASSP	\$60.00	1/31/2020	Nebraska Central Equipment Inc	\$51.33
1/21/2020	Region V Elementary Principals	\$120.00	1/31/2020	Nebraska Safety Center	\$200.00
1/31/2020	Payflex Systems USA, Inc.	\$163.20	1/31/2020	Nebraskaland Tire	\$1,918.02
1/31/2020	7-D Lockshop	\$382.49	1/31/2020	Nick's Distribution Inc	\$413.34
1/31/2020	Ace Hardware	\$334.76	1/31/2020	O'Reilly Auto Parts	\$122.00
1/31/2020	Alpha Rehabilitation, P.C.	\$241.51	1/31/2020	Paper Tiger Shredding	\$80.00
1/31/2020	American Electric Company	\$659.98	1/31/2020	Perma Bound	\$175.60
1/31/2020	Audrey Fenney	\$17.00	1/31/2020	Plains Equipment Group	\$75.81
1/31/2020	B2E Environmental, INC.	\$1,400.00	1/31/2020	Quia Subscription Dept	\$99.00
1/31/2020	Brittany Becher	\$24.19	1/31/2020	Quill Corporation	\$619.80

**CHECKS BY DATE BOARD REPORT
JANUARY 2020**

DATE	VENDOR	AMOUNT	DATE	VENDOR	AMOUNT
1/31/2020	Rachel Gordine	\$75.00	1/31/2020	Teacher Synergy	\$450.98
1/31/2020	Riverside Assessments	\$434.65	1/31/2020	The Home Depot Pro	\$1,207.82
1/31/2020	Rust Publishing, NE LLC	\$266.00	1/31/2020	Titan Machinery	\$4,223.44
1/31/2020	Samway Floor Covering	\$642.85	1/31/2020	Today's Classroom LLC	\$4,381.82
1/31/2020	Sharon Wordekemper	\$26.32	1/31/2020	Unk Academic & Career Services	\$85.00
1/31/2020	Shawnee McCook	\$17.00	1/31/2020	VK Electronics	\$7.70
1/31/2020	Southwest Farm & Auto Supply	\$68.70	1/31/2020	Volz Plumbing	\$1,556.37
1/31/2020	Stephanie Gaboury	\$150.00	1/31/2020	Walmart Community	\$510.84
1/31/2020	Stephen G Lyne	\$360.05	1/31/2020	Weathercraft Co.	\$883.00
1/31/2020	Straight Align LLC	\$200.00	1/31/2020	Wex Bank	\$350.33
1/31/2020	SW NE Physical Therapy PC	\$2,544.50	1/31/2020	Wyebot, Inc	\$700.00
			1/31/2020	Yandas Music	\$85.00

SELECTED

Receipt History Detail

Arranged by:
Receipt Date

Receipt Date	Receipt Number	Deposit Slip Number	Received From	Receipt Description	Amount
01/07/2020	1032020	3105	Nichols, Darin	Wrestling Meals	260.00
Date Total for 01/07/2020:					260.00
01/09/2020	01072020	3143	Kershaw, Josh	State of Nebraska Funds	200.00
01/09/2020	1062020	3107	Schafer, Savannah	FFA Sponsors	2,290.00
01/09/2020	1062020	3139	R. Thomas	Head phones	7.50
01/09/2020	1062020	3140	Bednar, Joel	Box Tops	340.30
01/09/2020	1072020	3141	Coca Cola	Commissions	59.35
01/09/2020	1072020	3142	Coca Cola	Commissions	18.05
01/09/2020	1072020	3145	M. Larrington	JH STUCO	5.00
01/09/2020	1072020	3110	Hudson, Nathan	NYC Trip	1,048.55
01/09/2020	1082020	3114	Smock, Richard	DC Trip Deposits	613.00
01/09/2020	1082020	3116	Smock, Richard	DC Trip Deposits	1,949.00
01/09/2020	1082020	3115	Smock, Richard	DC Trip Deposits	1,119.00
01/09/2020	1082020	3112	Schafer, Savannah	FFA Donations	50.00
01/09/2020	1082020	3146	Coca Cola/ASD.Com	Commissions/Fundraiser	558.37
Date Total for 01/09/2020:					8,258.12
01/10/2020	1072020	3109	Hudson, Nathan	Band Trip	325.00
01/10/2020	1072020	3144	Grigg, Brooke	JH STUCO	635.00
01/10/2020	1082020	3113	Smock, Richard	DC Trip Fundraiser Money	1,137.00
01/10/2020	1082020	3111	Schafer, Savannah	FFA Donations	50.00
01/10/2020	1092020	3108	Nichols, Darin	GNAC Tournament	213.00
Date Total for 01/10/2020:					2,360.00
01/14/2020	1102020	3124	Schafer, Savannah	FFA Boosters	500.00
01/14/2020	1102020	3150	Hudson, Nathan	NYC Band Trip	994.65
01/14/2020	1102020	3123	Lorimer	Chromebook Fees	40.00
01/14/2020	1102020	3120	Nichols, Darin	Gate Fees	5.00
01/14/2020	1102020	3117	Nichols, Darin	Activity Tickets	30.00
01/14/2020	1102020	3153	Nichols, Darin		482.00
01/14/2020	1132020	3156	Hudson, Nathan	NYC Band Trip	767.10
01/14/2020	1132020	3158	Nichols, Darin	Gate Fees	66.57
Date Total for 01/14/2020:					2,885.32
01/15/2020	1132020	3151	Nichols, Darin	Entry Fee Money	369.00
Date Total for 01/15/2020:					369.00
01/16/2020	1152020	3164	Kerskaw, Josh	Loker-Math Club	10.00
01/16/2020	1152020	3167	Harris, Kristen	Purchase Yearbook	65.00
01/16/2020	1152020	3168	Harris, Kristen	Purchase Yearbooks	1,450.00
01/16/2020	1152020	3148	Central Elementary-Donelan	Recorder Purchases for Class	266.50
01/16/2020	1152020	3147	Curl, Jake	Industrial Art Project	83.46
01/16/2020	1152020	3087	Borland, Greg	Cheerleader Uniform	102.77
Date Total for 01/16/2020:					1,977.73
01/17/2020	1102020	3118	Nichols, Darin	Activity Money	200.00
01/17/2020	1102020	3121	Nichols, Darin	Gate Money-BB-N.P.	1,052.00
01/17/2020	1102020	3122	Stevens, Stephanie	BB Gate Money-Holdrege	902.00
01/17/2020	1112020	3119	Nichols, Darin	Basketball Gate Money-DC	176.00
01/17/2020	1132020	3157	Hudson, Nathan	NYC Trip	30.00
01/17/2020	1132020	3106	Nichols, Darin	Vending Machine Money	66.00
01/17/2020	1142020	3159	Stevens, Stephanie	Gate Money-G/BBB	674.43
01/17/2020	1142020	3154	Nichols, Darin	BBB Gate Money-Cozad	109.00
Date Total for 01/17/2020:					3,209.43

SELECTED

Receipt History Detail

Arranged by:
Receipt Date

Receipt Date	Receipt Number	Deposit Slip Number	Received From	Receipt Description	Amount
01/23/2020	1142020	3162	Class of 2023	Bake Sale	215.36
01/23/2020	1142020	3160	Math Club	Dues & Bain Bowl	445.00
01/23/2020	1142020	3161	Math Club	Brain Bowl Money	15.00
01/23/2020	1152020	3149	Central Choir Students	Recorder Money	260.00
01/23/2020	1152020	3165	Math Club	Bain Bowl	15.00
01/23/2020	1152020	3166	Harris, Kristen	Yearbook Sales	65.00
01/23/2020	1152020	3163	Meysenburg, Kay	JH Dance Proceeds	1,019.00
01/23/2020	1172020	3202	McCook Educational Foundation	JH Science Fair-Curtis	100.00
01/23/2020	1172020	3201	J. Meyer	Industrial Art Project	6.75
01/23/2020	1172020	3200	Curl, Jake	Industrial Arts Projects	100.00
01/23/2020	1202020	3169	SWNCTA	Building Fees	350.00
01/23/2020	1202020	3204	Dellevoet, Jody	Mini Dance Camp	1,320.00
01/23/2020	1212020	3173	Schafer, Savannah	Donation	210.00
01/23/2020	1212020	3175	Harris, Kristen	Purchase yearbooks	350.00
01/23/2020	1232020	3171	L. Kinne	Class Dues	20.00
Date Total for 01/23/2020:					4,491.11
01/27/2020	1202020	3203	Dellevoet, Jody	Mini Dance Camp	420.00
01/27/2020	1212020	3170	Williams, Tina	Chromebook Fees	25.00
01/27/2020	1212020	3172	Schafer, Savannah	FFA Meal Money	400.00
01/27/2020	1212020	3174	Harris, Kristen	Yearbook sales	125.00
01/27/2020	1212020	3176	Blume, Kristen	STUCO Concession Stands	5,550.00
01/27/2020	1222020	3178	Nichols, Darin	7BBB North Platte	171.00
01/27/2020	1222020	3177	Nichols, Darin	FR G/B BB-Cambridge	227.00
01/27/2020	1232020	3205	Booe Machinery Salvage	Sold Metal	33.60
01/27/2020	1242020	3179	Davidson, Amanda	Theatre Ticket Money	142.00
01/27/2020	1242020	3181	Hudson, Nathan	NYC Money	1,137.90
Date Total for 01/27/2020:					8,231.50
01/29/2020	1282020	3206	McCook Educational Foundation	Health Career Trip to Omaha	100.00
01/29/2020	1282020	3186	Nichols, Darin	Entry Fee Money	3.00
01/29/2020	1282020	3188	Nichols, Darin	Entry Fees - BBB-Valentine	24.00
Date Total for 01/29/2020:					127.00
01/30/2020	1242020	3183	Davidson, Amanda	Speech Fundraiser Money	793.07
01/30/2020	1242020	3182	Hudson, Nathan	NYC Band Trip	80.00
01/30/2020	1242020	3180	Davidson, Amanda	Speech Fundraiser Money	430.00
01/30/2020	1292020	3207	Lyons, Chad	C. Lindsay Deposit	35.00
01/30/2020	1292020	3190	Hudson, Nathan	NYC Band Trip	193.15
01/30/2020	1292020	3185	Nichols, Darin	Gate Fees-7th BBB-D.C.	126.00
01/30/2020	1302020	3184	Nichols, Darin	Gate Fees for Events	1,108.00
01/30/2020	1312020	2089	Grigg, Brooke	JH STUCO Fundraiser	191.00
01/30/2020	1312020	3208	Wells Fargo	Closed Band Account	431.80
Date Total for 01/30/2020:					3,388.02
01/31/2020	1282020	3187	Nichols, Darin	Gate Fees-SWC-Valentine	1,697.00
01/31/2020	1292020	3191	Janes, Margarite	FBLA Dues	30.00
01/31/2020	1292020	3192	Davidson, Amanda	Musical Ticket Money	293.28
01/31/2020	1292020	3189	Hudson, Nathan	NYC Band Trip Funds	540.00
01/31/2020	1312020	13120	First Central Bank	Monthly Accrued Interest	320.71
Date Total for 01/31/2020:					2,880.99
Report Total:					38,438.22

Check Summary Report

Date: 01/01/2020 thru 01/31/2020

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
030066	O	01/03/2020	Sherwood Forest Farms	20-081252	Band Trip Fundraiser	3,166.60
030067	O	01/03/2020	US Bank	20-081174	Hytek Computer Program for	4,161.95
030068	O	01/03/2020	Walmart Community	20-081253	SWC Play	1,480.67
030070	O	01/07/2020	Comfort Inn	20-081256	Rooms for Softball	332.00
030071	O	01/07/2020	Fromuth Tennis	20-081186	Tennis Tower Professional	1,500.00
030072	O	01/07/2020	McCook Lettering	20-081135	Shirts for Thespians	42.00
030073	O	01/07/2020	McCook Evangelical Free	20-081254	Deposit for Fundraiser	200.00
030074	O	01/07/2020	Subway	20-081257	Party Sub for Cattle Trail	221.97
030075	O	01/07/2020	Super 8 - Valentine	20-081255	Hotel Rooms for Wrestlers	434.75
030076	O	01/07/2020	YMCA	20-081203	Swim Team-Use of Pool	2,500.00
030077	O	01/09/2020	Aguilar, Elise	20-081259	NORE Fundraiser to Baja	170.91
030078	O	01/09/2020	Barenberg, Liz	20-081259	NORE Fundraiser to Baja	107.71
030079	O	01/09/2020	Beasley, Isabelle	20-081259	Fundraiser to Baja	73.25
030080	O	01/09/2020	Coca Cola	20-081313	Concession Stand Supplies -	2,645.72
030081	O	01/09/2020	Dellevoet, Reese	20-081259	NORE Fundraiser to Baja	17.23
030082	O	01/09/2020	Mead Lumber Company	20-081305	Supplies for Industrial Arts	235.15
030083	O	01/09/2020	Loker, Emily	20-081259	NORE Fundraiser to Baja	90.48
030084	O	01/09/2020	Neises, Kimmie	20-081259	NORE Fundraiser to Baja	112.07
030085	O	01/09/2020	Nichols, Hannah	20-081259	NORE Fundraiser to Baja	73.25
030086	O	01/09/2020	Nichols, Darin	175-20	Broken Bow - GBB/BBB	143.84
030087	O	01/09/2020	Renner, TJ	20-081259	NORE Fundraiser to Baja	264.24
030088	O	01/09/2020	Bienhoff, Randy	20-169	V G/BBB - Sidney	150.00
030089	O	01/09/2020	Dueland, Dan	20-171	JV Girls BB - Sidney	50.00
030090	O	01/09/2020	Golf Team Products, Inc	20-081250	Replacement Golf Bags	102.00
030091	O	01/09/2020	Harris, Drew	20-173	JV Boys BB - Sidney	60.00
030092	O	01/09/2020	Hedke, Michelle	20-172	JV Girls Basketball	50.00
030093	O	01/09/2020	Jostens	20-081261	2019 Yearbooks	5,203.61
030094	O	01/09/2020	Lindner, Ryan	20-170	V G/BBB - Sidney	150.00
030095	O	01/09/2020	Messersmith, Chad	20-168	V G/BBB - Sidney	150.00
030096	O	01/09/2020	Riddell/All American Sports	20-081262	Flex Helmets	3,909.95
030097	O	01/09/2020	Schneider, Sara	20-081263	Team Posters	149.95
030098	V	01/09/2020	Schuker, Scott	20-167	V G/BBB - Hastings	150.00
030099	V	01/09/2020	Valleau, Tim	20-166	V G/BBB - Hastings	150.00
030100	O	01/13/2020	Awards Unlimited, Inc	20-081265	JV Track Medals/JV Track	570.30
030101	V	01/13/2020	Gillespie, Chad	20-174	V G/B Basketball-Hastings	150.00
030102	O	01/13/2020	McCook Lettering	20-081307	JH STUCO T-Shirts	360.00
030103	O	01/13/2020	Quality Inn	20-081267	Hotel Rooms for Wrestling	280.00
030104	O	01/13/2020	Sleep Inn	20-081266	Hotel Rooms for Basketball	1,987.20
030105	O	01/14/2020	Dueland, Dan	20-177	JV Girls BB - Hastings	50.00
030106	O	01/14/2020	Harris, Drew	20-175	JV Boys BB - Hastings	60.00
030107	O	01/14/2020	Hedke, Michelle	20-178	JV Girls BB - Hastings	50.00
030108	O	01/14/2020	Kulwicki, Justin	20-176	JV Boys BB - Hastings	60.00
030109	O	01/14/2020	Nick's Distribution Inc	20-081272	Pop-tarts for Vending Machines	55.95

Check Summary Report

Date: 01/01/2020 thru 01/31/2020

Check Number	Status	Check / Vold Date	Vendor Name	PO Number	Description	Amount
030110	O	01/14/2020	Oltmer, Kay	20-079954	2 Sheet cakes for Elementary	40.00
030111	O	01/14/2020	Whitetail Screen Print	20-081268	T-shirts/Hoodies for Swim	1,022.75
030112	O	01/14/2020	World's Finest Chocolate, Inc	20-081592	Chocolate Bars for Fundraising	2,345.00
030113	O	01/14/2020	Hedke, Michelle	20-179	8th BBB Jambaree	90.00
030114	O	01/15/2020	Little Caesar's Pizza	20-081271	Pizza Kit	3,224.00
030115	O	01/17/2020	DJTKE Mobile Entertainment	20-081274	DJ for Color Day Dance	400.00
030116	O	01/20/2020	Allen, Abby	20-081208	Dance Choreographer for 2	900.00
030117	O	01/20/2020	SYNCB/Amazon	20-081233	Bison TV Supplies	546.98
030118	O	01/20/2020	Dellevoet, Jody	20-081209	12 pair of Joggers	287.62
030119	O	01/20/2020	McCook Lettering	20-081210	Mini Dance Camp T-Shirts	750.00
030120	O	01/21/2020	Dueland, Dan	20-183	9th G/B BB-Cambridge	100.00
030121	O	01/21/2020	Fromuth Tennis	20-081276	Tennis Equipment/Supplies	464.64
030122	O	01/21/2020	Harsh, Gavin	20-180	7th BBB-North Platte	70.00
030123	O	01/21/2020	Hedke, Michelle	20-181	7th BBB-North Platte	70.00
030124	O	01/21/2020	Spath, Trevor	20-184	JV/V Wrestling Dual-Hastings	200.00
030125	O	01/21/2020	Wimer, Morgan	20-182	9th G/B BB-Cambridge	100.00
030126	O	01/21/2020	Aguilar, Elise	20-081275	Baja Trip Fundraising Money	306.85
030127	O	01/21/2020	Barger, Aiden	20-081275	Baja Trip Fundraising Money	100.39
030128	O	01/21/2020	Barenberg, Liz	20-081275	Baja Trip Fundraising Money	42.59
030129	O	01/21/2020	Beasley, Isabelle	20-081275	Baja Trip Fundraising Money	550.85
030130	O	01/21/2020	Dellevoet, Reese	20-081275	Baja Trip Fundraising Money	161.23
030131	O	01/21/2020	Loker, Emily	20-081275	Baja Trip Fundraising Money	124.72
030132	O	01/21/2020	Nichols, Hannah	20-081275	Baja Trip Fundraising Money	130.81
030133	O	01/21/2020	Renner, TJ	20-081275	Baja Trip Fundraising Money	522.37
030134	O	01/21/2020	US Foods	20-081278	Concessions Stand Supplies	628.33
030135	O	01/22/2020	Mead Lumber Company	20-081315	Supplies for Industrial Art Class	153.44
030136	O	01/22/2020	Walmart Community	20-081247	Food for Hospitality	467.42
030137	O	01/23/2020	Awards Unlimited, Inc	20-081279	Medals for Girls Tennis Invite	65.96
030138	O	01/23/2020	Sports Shoppe	20-081280	Basketball/Volleyball	840.72
030139	O	01/23/2020	Beggs, Jon	20-189	Swimming Official	150.00
030140	O	01/23/2020	Minshull, Lyle	20-188	Swimming Official	150.00
030141	O	01/23/2020	Riedel, Dean	20-189	SWC BB-Valentine Official	114.00
030142	O	01/23/2020	Schuker, Scott	20-185	SWC BBB-Valentine Official	114.00
030143	O	01/23/2020	Valleau, Tim	20-186	SWC BBB-Valentine Official	114.00
030144	O	01/24/2020	Eakes Office Solutions	20-081223	Printed PO forms for Activity	570.95
030145	O	01/24/2020	Hastings High School	20-40	Swim Meet-Hastings	160.00
030146	O	01/24/2020	Kearney High School	20-42	Diving Invite-Kearney	170.00
030147	O	01/24/2020	Nichols, Darin	193-20	V Wrestling-Lexington	180.96
030148	O	01/24/2020	Peterman, Tara	20-081282	Cash for Art Museum Trip to	164.00
030149	O	01/27/2020	Buschow, Alex	20-195	MC Wrestling Duals Official	300.00
030150	O	01/27/2020	Dueland, Dan	20-193	Sophomore G/B BB-Broken	100.00
030151	O	01/27/2020	General Fund	177-20	Mileage for Activities	436.74
030152	O	01/27/2020	Hager, Kaden	20-190	7th BBB-Dundy County Official	70.00
030153	O	01/27/2020	Hedke, Michelle	20-192	Sophomore G/B BB-Broken	100.00

ALL Data

Check Summary ReportArranged by:
Check Number

Date: 01/01/2020 thru 01/31/2020

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
030154	O	01/27/2020	NE College of Technical	20-081283	Noon Meals for FFA	412.50
030155	O	01/27/2020	Skiles, Duane	20-194	MC Wrestling Duals Official	300.00
030156	O	01/27/2020	Skiles, Matt	20-196	Wrestling Duals-Official	300.00
030157	O	01/27/2020	Slifflet, Chase	20-197	MC Wrestling Duals Official	300.00
030158	O	01/27/2020	Wimer, Morgan	20-191	7th BBB-Dundy County	70.00
030159	O	01/27/2020	Rowe, Toni	20-081285	Reimbursement for ACT Test	52.00
030160	O	01/28/2020	Heritage Hills Pro Shop	20-081284	2020 School Fee for Golf	2,000.00
030161	O	01/28/2020	Rawlins County High School	20-43	JV VB Invite	50.00
030162	O	01/29/2020	ESU 10	19-081473	Chromebook Repair-8/12/2019	337.50
030163	O	01/29/2020	FFA Convention Tour --	20-081287	FFA Convention Tour Fee	450.00
030164	O	01/29/2020	Future Business Leaders of	20-081286	FBLA Dues	40.00
030166	O	01/30/2020	Awards Unlimited, Inc	20-081297	Boys Golf Medals	73.36

Report Total:	53,859.43
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SELECTED

Adjustment Summary Report

Date Range: 01/01/2020 thru 01/31/2020

Arranged by:
Group ID

Group ID Activity Number	Group Description	Amount
B	Organizations	-672.29
M	Special Accounts	49.49
Report Total:		-622.80

Deposit posted to Our Bank Account
Feb. 3, 2020.

Adjusted Deposit. - to record Feb. 3, 2020.

McCook Public Schools

Cash Summary Report - January 2020

Fund	Description	Beginning Balance	Revenue	Expenditure	Ending Balance	Encumbrances	Available
01	General Fund	\$3,213,380.54	\$1,531,111.61	(\$1,237,263.03)	\$3,507,229.12	(\$95,911.66)	\$3,411,317.46
02	Depreciation Fund	\$1,142,638.34	\$1,504.27	\$0.00	\$1,144,142.61	\$0.00	\$1,144,142.61
03	Employee Benefit Fund	\$136,617.13	\$34.81	\$0.00	\$136,651.94	\$0.00	\$136,651.94
06	School Nutrition Fund	\$133,092.10	\$56,445.81	(\$46,438.14)	\$143,099.77	\$0.00	\$143,099.77
07	Bond Fund	\$487,755.48	\$36,205.40	\$0.00	\$523,960.88	\$0.00	\$523,960.88
08	Special Building Fund	\$225,231.30	\$23,234.07	\$0.00	\$248,465.37	\$0.00	\$248,465.37
	Sub Total	\$5,338,714.89	\$1,648,535.97	(\$1,283,701.17)	\$5,703,549.69	(\$95,911.66)	\$5,607,638.03

	Description	Beginning Balance	Revenue	Expenditure	Adjustment	Ending Balance
12	Activity Fund	\$445,127.13	\$38,438.22	\$53,859.43	(\$622.80)	\$429,083.12

McCook Public Schools

Revenue - January 2020

[Fund] 01 - General Fund						
Account Code	Description	Actual (Date Passed)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
01-1-01100-00-000-000	Local Property Taxes	(\$758,796.52)	(\$7,802,000.00)	(\$3,168,092.48)	(\$4,633,907.52)	40.60
01-1-01115-00-000-000	Carline Taxes	\$0.00	(\$4,000.00)	(\$696.45)	(\$3,303.55)	17.41
01-1-01120-00-000-000	Public Power Dist. Sales Tax	\$0.00	(\$310,000.00)	\$0.00	(\$310,000.00)	0.00
01-1-01125-00-000-000	Motor Vehicle Taxes	(\$73,808.82)	(\$700,000.00)	(\$313,220.98)	(\$386,779.02)	44.74
01-1-01323-00-000-000	Tuition - District - Sped	(\$4,140.00)	(\$36,000.00)	(\$4,140.00)	(\$31,860.00)	11.50
01-1-01510-00-000-000	Interest	(\$2,708.07)	(\$50,000.00)	(\$18,309.26)	(\$31,690.74)	36.61
01-1-01911-00-000-000	Local License Fees	\$0.00	(\$7,000.00)	(\$700.00)	(\$6,300.00)	10.00
01-1-01921-00-000-000	Police Court Fines	(\$115.00)	(\$6,000.00)	(\$5,451.15)	(\$548.85)	90.85
01-1-02110-00-000-000	County Fines & License Fees	(\$3,953.69)	(\$80,000.00)	(\$18,644.62)	(\$61,355.38)	23.30
01-1-03110-00-000-000	State Aid	(\$489,825.00)	(\$4,898,253.00)	(\$2,449,125.00)	(\$2,449,128.00)	49.99
01-1-03120-00-000-000	Sped School Age	(\$140,442.00)	(\$1,120,000.00)	(\$280,883.00)	(\$839,117.00)	25.07
01-1-03125-00-000-000	Sped Trans. Sch Age	\$0.00	(\$25,000.00)	\$0.00	(\$25,000.00)	0.00
01-1-03130-00-000-000	Homestead Exemption	\$0.00	(\$180,000.00)	\$0.00	(\$180,000.00)	0.00
01-1-03180-00-000-000	Pro Rate Motor Vehicle	(\$40.99)	(\$23,500.00)	(\$3,472.22)	(\$20,027.78)	14.77
01-1-03400-00-000-000	State Apportionment	\$0.00	(\$335,000.00)	\$0.00	(\$335,000.00)	0.00
01-1-03512-00-000-000	Distance Educ. Incentive Payments	\$0.00	(\$2,000.00)	(\$1,690.38)	(\$309.62)	84.51
01-1-03535-00-000-000	High Ability Learner Payments	\$0.00	(\$11,325.00)	(\$10,406.00)	(\$919.00)	91.88
01-1-03990-00-000-000	Other State Receipts	\$0.00	(\$15,000.00)	(\$3,884.56)	(\$11,115.44)	25.89
01-1-04505-00-000-000	Title I Current Fiscal Year	(\$15,697.00)	(\$240,000.00)	(\$115,057.00)	(\$124,943.00)	47.94
01-1-04506-00-000-000	Title I Needs Improvement	\$0.00	(\$12,000.00)	\$0.00	(\$12,000.00)	0.00
01-1-04509-00-000-000	Title II, Part A Teacher Quality	\$0.00	(\$40,000.00)	\$0.00	(\$40,000.00)	0.00
01-1-04512-00-000-000	Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four (6404)	\$0.00	(\$175,049.00)	\$0.00	(\$175,049.00)	0.00
01-1-04516-00-000-000	IDEA Base 3-5	\$0.00	(\$15,738.00)	\$0.00	(\$15,738.00)	0.00
01-1-04519-00-000-000	IDEA Poverty	(\$33,668.00)	(\$175,049.00)	(\$33,668.00)	(\$141,381.00)	19.23
01-1-04521-00-000-000	IDEA Non-Public	\$0.00	(\$29,414.00)	(\$6,785.00)	(\$22,629.00)	23.06
01-1-04524-00-000-000	Other Federal Non-categorical	\$0.00	(\$13,200.00)	\$0.00	(\$13,200.00)	0.00
01-1-04525-00-000-000	Federal Carl Perkins	\$0.00	(\$2,000.00)	\$0.00	(\$2,000.00)	0.00
01-1-04530-00-000-000	Categorical Grants	(\$3,500.00)	(\$3,000.00)	(\$3,500.00)	\$500.00	116.66
01-1-04708-00-000-000	Medicaid In Public Schools	(\$4,416.52)	(\$5,000.00)	(\$16,664.64)	\$11,664.64	333.29
01-1-04709-00-000-000	Medicaid Administrative Activity	\$0.00	(\$1,000.00)	\$0.00	(\$1,000.00)	0.00
Sub Total		(\$1,531,111.61)	(\$16,316,528.00)	(\$6,454,390.74)	(\$9,862,137.26)	39.56
[Fund] 02 - Depreciation Fund						
Account Code	Description	Actual (Date Passed)	Budget (YTD)	Actual (YTD)	Available (YTD)	% of Budget
02-1-01510-00-000-000	Interest	(\$1,067.53)	(\$1,500.00)	(\$6,250.34)	\$4,750.34	416.68
02-1-05200-00-000-000	Transfers From General Fund	\$0.00	(\$130,000.00)	(\$652.00)	(\$129,348.00)	0.50
02-1-05690-00-000-000	Non-revenue Receipts	(\$436.74)	\$0.00	(\$1,390.24)	\$1,390.24	0.00

McCook Public Schools

Expenditures - January 2020

Function	Actuals (Subtotal)	Adopted Budget	Actuals (MTD)	Available	% of Budget
01100 - Regular Instruction	\$479,544.29	\$6,069,359.00	\$2,424,125.60	\$3,645,233.40	39.94
01125 - Regular Instructional Programs School Age (Flex-Spending)	\$16,564.50	\$123,990.00	\$83,135.85	\$40,854.15	67.05
01150 - Limited English Proficiency Programs	\$12,637.78	\$78,600.00	\$68,473.27	\$10,126.73	87.12
01160 - Poverty Programs	\$125,275.54	\$1,757,000.00	\$630,708.31	\$1,126,291.69	35.90
01190 - Early Childhood Educational Programs	\$62.02	\$2,500.00	\$727.76	\$1,772.24	29.11
01195 - Regular Instructional Programs Below Age Five (Flex-Spending)	\$0.00		\$345.60	(\$345.60)	
01200 - Special Education Instructional Programs - School Age	\$169,326.22	\$2,050,750.00	\$854,788.56	\$1,195,961.44	41.68
01291 - Special Education Instructional Programs - Ages 3-5	\$9.08	\$0.00	\$231.00	(\$231.00)	
01295 - Special Education Instructional Programs - Unified Sports	\$87.42		\$437.10	(\$437.10)	
01300 - Summer School	\$0.00	\$88,010.00	\$0.00	\$88,010.00	0.00
02110 - Attendance/Social Work	\$0.00		\$2,100.00	(\$2,100.00)	
02120 - Guidance Services	\$12,264.74	\$189,106.00	\$72,717.56	\$116,388.44	38.45
02130 - Health Services	\$3,342.00	\$59,100.00	\$18,172.21	\$40,927.79	30.75
02141 - Psychological Services - SPED - School Age	\$8,231.94	\$120,780.00	\$67,270.07	\$53,509.93	55.70
02151 - Speech Pathology and Audiology Services - SPED - School Age	\$17,043.43	\$203,600.00	\$85,231.66	\$118,368.34	41.86
02152 - Speech Pathology and Audiology Services - SPED - Age 3-5	\$24.19	\$2,950.00	\$407.79	\$2,542.21	13.82
02153 - Speech Pathology and Audiology Services - SPED - Age 0-2	\$0.00	\$1,000.00	\$69.99	\$930.01	7.00
02161 - Occupational Therapy-Related Services - SPED - School Age	\$6,509.48	\$84,700.00	\$32,799.61	\$51,900.39	38.72
02171 - Physical Therapy-Related Services - SPED - School Age	\$2,039.33		\$8,866.34	(\$8,866.34)	
02172 - Physical Therapy-Related Services - SPED - Ages 3-5	\$505.17		\$1,996.64	(\$1,996.64)	
02181 - Visually Impaired-Vision Services - SPED - School Age	\$26.32	\$7,500.00	\$26.32	\$7,473.68	0.35
02190 - Support Services - Student - Other	\$8,983.20		\$60,805.10	(\$60,805.10)	
02213 - Instructional Staff Training	\$0.00	\$4,500.00	\$0.00	\$4,500.00	0.00
02220 - Library-Media Services	\$28,437.90	\$330,845.00	\$149,609.81	\$181,235.19	45.22
02230 - Instruction Related Technology	\$0.00		\$23,000.00	(\$23,000.00)	
02310 - Board of Education	\$3,415.00	\$51,500.00	\$10,657.09	\$40,842.91	20.69
02320 - Executive Administration	\$19,563.96	\$237,850.00	\$94,362.67	\$143,487.33	39.67
02330 - District Legal Services	\$1,500.00		\$1,950.00	(\$1,950.00)	
02410 - Office of the Principal	\$81,383.61	\$1,058,845.00	\$402,315.24	\$656,529.76	38.00
02490 - Activity Director	\$9,999.32	\$100,800.00	\$50,642.50	\$50,157.50	50.24
02510 - Fiscal Services	\$25,601.46	\$617,208.00	\$100,738.22	\$516,469.78	16.32
02580 - Administrative Technology Service	\$13,754.17	\$233,700.00	\$116,157.19	\$117,542.81	49.70
02610 - Operation of Buildings	\$61,294.41	\$780,800.00	\$333,437.50	\$447,362.50	42.70
02620 - Maintenance of Buildings	\$44,982.95	\$746,825.00	\$215,944.56	\$530,880.44	28.92
02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$427.54	\$21,500.00	\$3,044.17	\$18,455.83	14.16
02660 - Security	\$0.00	\$41,000.00	\$9,219.47	\$31,780.53	22.49
02670 - Safety	\$165.00		\$1,072.50	(\$1,072.50)	
02710 - Vehicle Operation - Regular Education	\$25,343.73	\$256,500.00	\$130,724.63	\$125,775.37	50.96
02712 - Vehicle Operation - School Age SPED	\$4,386.66	\$59,100.00	\$27,565.46	\$31,534.54	46.64

02713 - Vehicle Operation - Below Age 5 SPED		\$0.00	\$15,900.00	\$0.00	\$15,900.00	0.00
02730 - Vehicle Servicing and Maintenance - Regular Education		\$3,853.14	\$50,100.00	\$21,756.89	\$28,343.11	43.43
03500 - Other State Categorical Programs		(\$750.00)		\$2,638.26	(\$2,638.26)	
03535 - High Ability Learners		\$68.00	\$25,000.00	\$8,211.87	\$16,788.13	32.85
06200 - Federal Services - Title I Part A ESSA Improving Basic Programs Operated by Local Educational Agencies		\$18,396.77	\$229,600.00	\$92,482.93	\$137,117.07	40.28
06210 - Federal Services - Title I Part A Accountability ESSA Improving Basic Programs Accountability		\$0.00	\$4,200.00	\$0.00	\$4,200.00	0.00
06310 - Federal Services - Title II Part A ESSA Supporting Effective Instruction		\$0.00	\$40,000.00	\$7,090.90	\$32,909.10	17.73
06406 - Federal Services - IDEA Preschool (619) Base Allocation		\$1,558.31	\$16,940.00	\$7,324.07	\$9,615.93	43.24
06408 - Part B 611 Base EP		\$28,739.51	\$345,300.00	\$142,775.82	\$202,524.18	41.35
06412 - Federal Services - IDEA Part B Proportionate Share		\$2,325.64	\$28,500.00	\$12,115.79	\$16,384.21	42.51
06690 - Federal Services - Other Federal Non-Categorical Expenditures		\$0.00	\$7,070.00	\$315.00	\$6,755.00	4.46
06700 - Federal Services - Federal Vocational and Applied Technology Education (Carl Perkins)		\$0.00	\$2,000.00	\$0.00	\$2,000.00	0.00
06969 - Title IV		\$0.00		\$810.00	(\$810.00)	
08000 - Transfers (Outgoing)		\$0.00	\$172,000.00	\$42,000.00	\$130,000.00	24.42
Subtotal of Element: [Fund] 01 - General Fund		\$1,236,923.73	\$16,316,528.00	\$6,421,398.88	\$9,895,129.12	39.36%
02190 - Support Services - Student - Other		\$46,438.14	\$550,100.00	\$248,520.09	\$301,579.91	45.18
Subtotal of Element: [Fund] 06 - School Nutrition Fund		\$46,438.14	\$550,100.00	\$248,520.09	\$301,579.91	
02515 - Building and Sites		\$0.00	\$243,000.00	\$0.00	\$243,000.00	0.00
Subtotal of Element: [Fund] 08 - Special Building Fund		\$0.00	\$243,000.00	\$0.00	\$243,000.00	
02520 - Purchasing Warehousing and Distributing Services		\$0.00		\$23,007.14	(\$23,007.14)	
02900 - Unemployment Compensation		\$0.00	\$131,500.00	\$0.00	\$131,500.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		\$0.00	\$131,500.00	\$23,007.14	\$108,492.86	
02520 - Purchasing Warehousing and Distributing Services		\$0.00	\$5,250.00	\$0.00	\$5,250.00	0.00
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$0.00	\$5,250.00	\$0.00	\$5,250.00	
05000 - Debt Service		\$0.00	\$421,000.00	\$210,011.25	\$210,988.75	49.88
Subtotal of Element: [Fund] 07 - Bond Fund		\$0.00	\$421,000.00	\$210,011.25	\$210,988.75	
Grand Total		\$1,283,361.87	\$17,667,378.00	\$6,902,937.36	\$10,764,440.64	39.07%

Junior High Board Report
January 31, 2020
Chad Lyons, Principal

1. Students have completed AIMSWEB+ reading and math assessment.
2. Junior high choir students performed their winter concert.
3. Second quarter/first semester grade sheets were mailed to parents.
4. Sixth grade students schedules have been adjusted to accommodate for an advanced math class.
5. Junior high boys basketball has started.
6. Students are completing NWEA MAPS Growth winter assessments.
7. There was a local 8th grade Science Fair and History Day competition.
8. Officer Luke organized a locker drug sniff with MPD K-9 and NSP K-9 units. The locker sniff was unannounced to the junior high.
9. There was a 20-day student absent attendance parent meeting.
10. Attendance= 6th-123, 7th-89, 8th-103

McCook Elementary
Board Report
February 2020

1. Enrollment:

PreK 3-Year-Olds	15
Prek 4-Year-Olds	17
Kindergarten	76
1st Grade	108
2nd Grade	94
3rd Grade	108
Total	418

2. Curriculum/Instruction

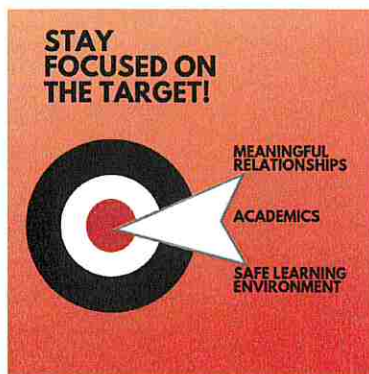
- a. McCook Elementary STEAM Night is Thursday February 27th
- b. 2nd Grade had a curriculum work day this past Wednesday.
- c. 3rd Grade is beginning their organization of the NSCAS test.

3. General Announcements

- a. 2nd Grade and Kindergarten students worked together to make valentines cards for veterans.
- b. Our students completed our Kindness Challenge this month and as a reward Mr. B was covered in silly string by Mrs. Gaunt, Mrs. Klein, and 5 students. Checkout the pictures on our FB page.

4. PTO News:

- a. No new updates.



McCook School Board Report
February 10, 2020
Special Education Dept., John Hanson, Director

- 1) Thank you to Mr. Norgaard for coming with me to the UNK School Psychologist Intern Fair on Friday, Jan. 31st. It was a good day, but a long day.
- 2) I had the opportunity to take two students from MHS to MCC for a college tour specifically for students with disabilities last week.
- 3) Thank you to Kathy White (Jensen) for hosting an MCC student observer.
- 4) We are looking for a Speech/Language Pathologist (SLP) to replace Brittany Becher, who is moving to the Ogallala area. Jennifer Juenemann MAY go down to cover Brittany's assignment of birth-5 and nonpublic SLP, but then we would have to replace Jennifer's 4-12 SLP assignment/position.
- 5) Our last district-wide SPED PLC meeting will take place on Wednesday, Feb. 19th. We have lined up representatives from the statewide Assistive Technology Partnership (ATP) to come and do a show and tell with all of their devices that we can use to help our students learn.
- 6) Crisis Prevention Intervention (CPI) Training will be held at ESU 15 in Trenton on Thursday, March 19th.
- 7) I attended the "watch party" on Thursday, Jan. 30th at the Keystone building where numerous people talked about the importance of early childhood quality child/daycare and education. Thanks to Andy Long for making it available.

February 10, 2020

SH Board Report

Senior High, Jeff Gross, Principal

Enrollment numbers: 9th -131, 10th -129, 11th - 121, 12th - 115. Total = 496

- AVG Daily Attendance for January was 93.42%
 - Activity 1624 periods
 - Excused 1815 periods
 - Illness 2638 periods
 - Out of School Suspension 446 periods
 - Unexcused 364 periods

- Student Discipline
 - Attendance Violation 112 Events by 76 Students
 - Disorderly conduct 5 events by 5 students
 - Fighting 1 event by 1 students
 - Weapons 2 event by 2 student
 - Violation of School Rules 8 events by 5 students
 - Alcohol/Tobacco 1 event by 1 student
 - Insubordination 1 event by 1 student

BISON DAYS

On Monday, February 17th and Tuesday, February 18th, the students at McCook High School will have the opportunity to take part in courses that are not typically offered at MHS. This project is funded by a grant from the McCook Community Foundation and McCook Public Schools. Over the course of two school days, all staff and many community members will be teaching more than 75 different courses. These courses will range in length from 3 hours (half day), to a full day, and even to two full days. McCook High School is continuing again this year a

student experience, "Blison Days". You may want to watch a video from last year's experience at

<https://www.youtube.com/watch?v=dpClBdNitMk> We are including community members in our instruction which gives our students the opportunity to learn about topics that they typically cannot learn about at MHS. This program was created to rejuvenate our students during the long third (winter) quarter of school. Over the course of two days (February 17-18), all staff and multiple community members teach 70+ different courses. The courses range in length from a half day, to full day, and even some two-day courses. Lunch will remain an open campus. Students are given the opportunity to select the classes that spark an interest. We want them to take classes that get them out of their comfort zone. They are then placed in these classes based on availability. We want students to enjoy these two days away from their typical courses. Our hope is that the students get to see their teachers and the presenters in a new light and participate in a course that they are interested in, or that could lead them to a new career field. Some students learn new skills, some get to take their projects home, while other groups do-nate their projects to various charitable groups in our community. Our staff looks forward to these two days as well. They have the opportunity to share something that they enjoy doing with the student body. It also gives them a chance to get to know students that are not in their regular classes. Registration began Friday, January 31st. Each class registers on their own specific date from 6:00am-10:00pm. They have received an email with instructions. Seniors- January 31; Juniors - February 3; Sophomores - February 4; Freshmen - February 5

McCook High School

Clubs and Organizations Activity Report

FBLA

January:

- Meetings - 1st and 3rd Thursdays of the month
- Coffee Fundraising

February:

- Meetings 1st and 3rd Thursdays of the month
- Colton Craig(President) will contact Highland Retirement for a Bingo activity

Yearbook

January:

- MAC Attack ad campaign
 - ad design // poster design and placement
- Work on Deadline 2 Pages
- Identify work for submission to state contest

February:

- Decide on state contest submissions
- Work on Deadline 2 Pages (due March)
- Proof/Fixes on Deadline 1

Newspaper/Journalism

January:

- Assist with ad and poster design for MAC Attack
- Design

Results of any competitions: None

Scheduled events for February:

- Decide on state contest submissions
- Work on Winter issue

BAND

August

- Students attended band camp this summer and presented what they learned as an exhibition performance at the SH track. Great support from parents/community as many people came to watch. We are doing the music of Michael Jackson this year including Black or White, Thriller and Love Never Felt So Good
- We are preparing for our various fall marching events including Heritage Days Parade, Harvest of Harmony, Homecoming Halftime and State Marching in Kearney.
- Band Trip preparations are underway, fundraiser brainstorming and ideas are being formed, an initial deposit was sent to the trip coordinator and the ball is rolling! We are planning on a band trip to New York City from May 24th-27th in the summer of 2020

September

- Students have been working on their field show, we have been rehearsing outside in all kinds of weather during class and early mornings at 7:00am on Tuesdays and Thursdays
- We just competed in the annual Harvest of Harmony in Grand Island on Saturday, October 5th.
- Band trip fundraising has begun, trip preparations are underway and we are very excited to go to New York City this summer!
- Homecoming performance will be halftime on the 11th
- We will be performing at State Marching Competition in Kearney on Saturday, October 26th

October

- Students performed at State Marching Competition in Kearney and received an Excellent Rating along with a 10 year participation award from NSBA
- We are preparing for our Fall Concert which will take place on Monday, November 4th in the Gym at 7:00pm
- We will be performing for Veteran's Day on the 11th at McCook Elementary and then at the assembly at the High School as well
- Band trip students are selling wreaths to help with cost for our New York trip

November

- JH/SH students performed in their fall concert on Monday, Nov. 4th
- We are planning Veteran's Day performances on Monday the 11th at McCook Elementary and High School assembly

December

- We are preparing for our Winter concert taking place at 7:00pm on Tuesday, December 10th in the High School Auditorium
- Wreath fundraiser items should be coming in this week
- Band trip planning/preparation continues
- Basketball pep band will begin with the December 7th games

January

- Students are continuing to play at basketball pep bands
- Trip prep is ongoing, brainstorming more fundraising ideas
- UNK festival/honor band students will be traveling to Kearney on Jan. 27th. We had 4 students make the Festival Band and 1 student make the Honor Band
- District Music Contest preparations are underway and music will be coming in soon

February

- District music contest judges are set
- Students are signing up for solo/small ensemble performances
- Final bball pep bands will be this month

CHOIR

AUGUST-

- Vocal interviews took place in all choirs to arrange seating and parts. Work has begun on music for the Fall Concert.
- Select Choir auditions took place Tuesday 8/27 at 7 PM. Great turnout again this year. Results will be posted Friday 8/30 by the end of day.
- 6-12 Fall Choir Concert will take place Thursday, October 24th at 7 PM in the SH gym.
- Looking for date(s) for Christmas Concerts still. Basketball schedule is insane and there are no open dates.

SEPTEMBER-

- Select Choir results were posted and practices started 9/3. Working hard to get ready for the Fall Concert.
- All-State Prep is in full swing. Auditions will take place 10/4 throughout the day. There are 9 choral students auditioning for the Nebraska All-State Honor Choir.
- The Christmas Choir Concert is set for January 6th 2020.
- Fundraiser theme for the show in March this year will be 80's music.

OCTOBER-

- All-State auditions took place on October 4th. Four students were selected out of the 8 that auditioned. Kora Keslin, Malcolm Hinze, Brynn Golden, and Addison Randel.
- UNK Honor Choir auditions took place throughout the month. 14 students auditioned for choir. Results will come out sometime in November.
- Fall Choir Concert took place October 21st. Supervisors for students helped a ton!
- Currently working on music for Veteran's Day and Christmas/Winter Concert January 6th.

NOVEMBER-

- All-State Choir took place November 21st-November 23rd. It was a phenomenal experience for the 4 students!
- Still have not heard back from UNK

- Veteran's Day program was AMAZING. The students loved being a part of it and we heard several praises from the community regarding the program.

DECEMBER-

- A quartet consisting of choir students Reese Dellevoet, Brynn Golden, Kora Keslin, and Peyton Rambali caroled for the McCook Chamber mixer December 1st at the Keystone.
- Christmas/Winter Choir Concert is planned for Monday, January 6th (first day back from break) at 7 PM in the SH gym.

JANUARY-

- Winter Concert took place Monday, January 6th. The students all did great especially considering it was the 1st day back from break!
- UNK Honor Choir will take place Monday, January 27th all day in Kearney. 11 MHS students were selected to be part of the 3 choir that will rehearse and have a concert that day.
- All choirs will start music and other prep for the fundraiser concerts which will take place Monday, March 16th and Tuesday, March 17th at the McCook Evangelical Free Church.

FEBRUARY-

- All choirs are working on songs for the fundraiser concert March 16th and 17th. Small Group/Solo Audition sign up has been posted for the week of February 17-21.
- Students have signed up to sing solos/small groups for the District Music Contest on April 23rd.
- All judges have been booked for the District Music Contest.

ART

- Started getting information for the SWC Art Show (March 20th & 21st) and the MCC Paint-In (April 9th). In the process of gathering students to attend.
- **Art Club**
 - January
 - Finished painting the art on the elementary walls
 - February
 - Art club field trip to the Denver Art Museum will be February 28th. Students will be gone all day.

Computer Club:

January: Held Lock-in on January 17th. 13 students in attendance. Looking for one more date for community service and lock-in before Spring sports seasons kick off.

TeamMates Mentoring

Things going on this month:

- 88 active matches
- Making plans for National Mentoring month in January

Class of 2020

Things going on this month:

- Collecting class dues to cover cap/gown expenses

Class of 2021

- We are continuing to collect class dues, discussing whether to have the daughter/dad dance around prom and also thinking of holding another junior high dance.
- Decorated hall for spirit week had approximately 40+ kids. They did a great job very organized with their plan.

January and February

- We are continuing to collect class dues.
- Prom meetings have been happening with small groups that wanted to be on committees, date is set, DJ contract has been filled, theme is selected and the process of deciding on decorations has started.
- We will be holding a father/daughter dance the night before prom.
- We are also sponsoring a junior high dance in March, the date to be decided.
- Class currently had close to 11,000 in their account so we are setting great for prom:)
- Going to sell the rest of our bison signs at cost to the class of 2022 to sell. We currently have 75 that I will be sending Mr. Smocks way!!! YEAH:) That will give the class approximately another 600 in their account.

Class of 2022

January-February

- Continuing to collect class dues.
- Purchasing bison yard signs from Class of 2021 to sell.
- Concessions February 25 & 27
- Class of 2022 and 2023 worked together to buy an oak tree for the Walter family.
- Class meeting tentatively to be held Thursday during WIN
 - Looking into a movie night for the spring
- Executive committee discussing additional fundraising options.
 - Need to raise ~\$10,000 in the next calendar year, currently account is approximately @ \$4,500

Class of 2023

- Worked concessions for basketball January 28th.
- Students and sponsors have put together a gift for Mrs. Wilcox from the class of 2023
- Class of 2023 worked with class of 2022 to put together a gift for the Watler family.
- Continuing to collect class dues.

Math Club

Things going on within our group this month:

- Monthly meeting - February 6th
- Escape Room Fundraiser - (possibly) February 14th/15th

Results of any competitions:

- none

Scheduled events for the next Month:

- Math Magic - TBD
- Spring Brain Bowl - TBD

FFA

- Three district champions and a district runner up at the LDE contests January 28th.
- Next round of CDE's is February 12th.
- February 5th: State Degree and Proficiency Interviews
 - 4 FFA members applying for their state degree and one proficiency application
- FFA Week: February 24-28
 - Have started planning dress up days and ag olympics

September:

Special Olympics

Regional bowling competition took place last December. 5 athletes qualified for the state competition which will take place April 3 - 5 in Lincoln.

Practice has begun for Special Olympics swimming. We have 6 high school athletes competing.

Kassadi Lemburg has been nominated to compete in the exhibition 50 m freestyle at the State swim and dive competition. We will find out next week whether she is invited or not.

INTERACT

- We have signed up for two winter sports events to sell concessions.
- We did highway clean up the first weekend in November, with a bonfire, pumpkin smashing, and roasting of hotdogs and marshmallows following the highway cleanup.
- We are meeting on Sunday, December 8 to decorate cookies and deliver them to residents at Highland Park.
- Students will be signing up for times to ring the bell for the Salvation Army.
- We are still needing to decide on a global project to donate to.

THESPIANS:

Things going on within our group this month:

- 40 Students and parents attended "Les Mis" in Omaha. Brilliant show! (My favorite!) It's fun to see the kids experience a show of that caliber. They all had a blast.
- Selling Valentine Candy Grams. Large Hershey Bar with personalized note for \$3.00, to be delivered 13th.

Results of any competitions:

- n/a

Scheduled events for the next month:

- Selling World's Finest Chocolate-thank you to all who have supported us by purchasing some!
- Will be performing "Blue Stockings" full play February 29th at 7:00pm and March 1st at 7:00pm
- Spring play early May, auditions in early March

SPEECH TEAM:

Things going on within our group this month: (Monthly report-)

- Very Excited to have Mrs. Hoyt as a coach!
- We meet weekly on Monday nights, individual practices with coaches through the week before and after school.
- Contest Results:
 - January 25 - Southern Valley
 - Varsity Champions
 - Novice (JV) Runners-Up

- Medalists Varsity:
 - Serious Prose Interpretation: Chasity Samaniego-4th, Erica Hoyt-5th, Alyssa Tucker-6th
 - Humorous Prose Interpretation: Madison Tarencz-Rasmussen-2nd
 - Poetry Interpretation: Kathleen Bair-6th
 - Persuasive Speaking: Baylor Winters-1st, Tucker Gillespie-2nd, Amalia Almanza-4th
 - Extemporaneous Speaking: Tucker Gillespie-1st, Rica Patel-2nd
 - Informative Speaking: Baylor Winters-1st
 - Duet Acting: Erica Hoyt and Chasity Samaniego-1st, Alyssa Tucker and Sean Griffin-2nd, Tucker Gillespie and Madison Tarencz-Rasmussen-4th, Katence Matthews and Matthew Pochop-6th
 - Entertainment Speaking: Lexi Hauxwell-3rd, Kathleen Bair-4th
 - Improv Duet Acting: Erica Hoyt and Chasity Samaniego-1st, Alyssa Tucker and Sean Griffin-3rd, Tucker Gillespie and Madison Tarencz-Rasmussen-4th
- Medalists Novice:
 - Serious Prose Interpretation: Brynn Hill-4th
 - Persuasive Speaking: Isaac Nielsen-1st, Charlie Bortner-2nd
 - Extemporaneous Speaking: Lexi Quint-3rd
 - Entertainments Speaking: Lexi Quint-1st
 - Oral Interpretation of Drama: Maddie Barger, Kathleen Bair, Gwyn Davis, Jaymie Stienmetz-1st
- December 14- Cozad
 - Tucker Gillespie - 4th Extemporaneous Speaking, 3rd Persuasive Speaking
 - Tucker Gillespie and Madison Tarencz-Rasmussen - 1st Improv Duet
 - Baylor Winters - 2nd Informative Speaking, 5th Persuasive Speaking
 - Kathleen Bair - 5th Poetry Interpretation
- Upcoming season:
 - February 8 - Gothenburg
 - February 15 - Minden
 - February 22 - Ogallala
 - February 29- Southwest
 - March 3 - A NIGHT OF SPEECH (MHS art wing)
 - March 7 - North Platte
 - March 10 - Southwest Conference- Valentine
 - March - Districts-TBD
 - March 26 - State- Kearney

McCookBison.TV has been training to help run the new video scoreboard and making content and creating advertisements for the different activities to run on the scoreboard.

McCookBison.TV has just surpassed its total minutes watched in all previous seasons with 121,143 minutes watched so far this season. McCookBison.Tv has streamed Band, Basketball, Choir, Football, Volleyball, Wrestling and E-sports competition so far this school year. So far we have live streamed 47 live events. It would take a single person 84 days to watch all of the content streamed so far this year.

Unified Bowling

McCook competed in the District 7 bowling tournament on Monday December 2nd in Grand Island. McCook finished 5th in the 8 team field. It was a great season!!



The council meetings will be every Wednesday at lunch in the library.

Jan.

- ★ Elect new officers for 2020
- ★ Planning Color Day activities and dance
- ★

Teens in the Driver's Seat

McCook Senior High School is being awarded a TDS All-Star Award and \$250 in the 2018-2019 TDS All-Star Reward Program.

National Honor Society

- Meeting to make infant blankets to donate to the hospital

Destination Imagination

Things going on within our group in November/December

- Meetings on Thursday and Friday at 7 pm. Preparing for tournament in February

January:

- Meetings at 7 on Thursdays/Fridays. Preparing for March 7th tournament in Bayard

Creative Writing Club

- Members working on individual writing projects

Bison Tech

- Nebraska loves Public Schools Feature
- Social Media Team is up and running - Homecoming items scheduled to post this week.

Mock Trial

Completed in the Fall:

Bison eSports

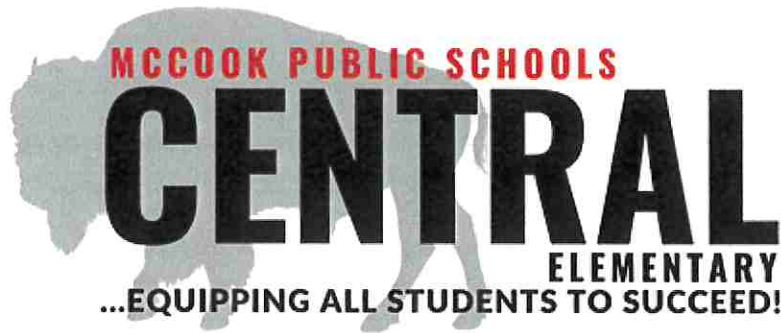
- 59 Students expressed interest in joining
- Decided to follow trends of NSeSA considering practices and Leagues
 - Teams have 2 after school practices a week and a possible Saturday a month
 - Also compete in NASEF (free) to get the benefits of professional coaches and in-game unlocks for competition
- Went with Akquire to design/manufacture Jerseys.
 - \$60 design fee
 - \$30/ jersey
 - In season (NSeSA) students are required to have a jersey for events
- Practices Monday and Thursdays after school
- Seasons begin mid to late January
- Held two meetings in December to get things jump started to make the January seasons
- Students not in season (NSeSA) will be optionally competing in the HSEL
 - HSEL costs \$30-\$40 per student person season
 - Students will pay their own fees to compete
- Discussed possibilities for fundraisers
 - Community gaming tournament
 - Running the connessions for events

Events:

- Super Smash Varsity Placement 1/7/2020
 - Steaming on Bison.TV

- No official dates for NSeSA start yet
 - Late January Competition Starts

604 West 1st,
McCook, NE 69001
308-344-4400 Ex. 3



Principal: Joel Bednar
jbednar@mccookbison.org
Secretary: Kim Lyons
klyons@mccookbison.org
Counselor: Debbie Arp
debbie.arp@mccookbison.org

Enrollment	
4th Grade	114
5th Grade	87
Total	201

Central Elementary

- Omaha Doorly Zoo Virtual Field trip was a success for our 4th graders last week! It's great to be able to connect to such great places around the world. Central time zone makes it easy!
- Star Student awards have started this semester. It's great to be able to recognize and see how many great kids we have at Central.
- Staff Praises have been going on during January/February. It's been good to keep encouraging others within our building during the winter months!
- I will be leading Elwood's External Team Visit on February 18th. It will be a good learning experience for me and will help in our own process for the next cycle.
- Our Custodian, Sherry Henning, has been a huge blessing to us here at Central! She writes notes of encouragement to kids and does a great job with keeping our building safe/clean!

Brittany Becher

bbecher@mccookbison.org

01-16-2020

John Hanson
Special Education Director
McCook Elementary
1500 West 3rd
McCook, NE 69001

Dear Mr. Hanson,

Please accept this letter as my formal notification of my resignation as McCook's Birth to 5 Speech-Language Pathologist. My last day will be May 26, 2020.

Thank you for the opportunities you have provided me with during my three years. I am grateful to have continued my Speech-Language Pathology career here and I appreciate all the assistance and guidance I've been given from the staff. If I can be of any assistance during the transition, please let me know. I wish you all the best.

Sincerely,

A handwritten signature in cursive script that reads "Brittany Becher". The signature is fluid and includes a long, sweeping horizontal line at the end.

Brittany Becher

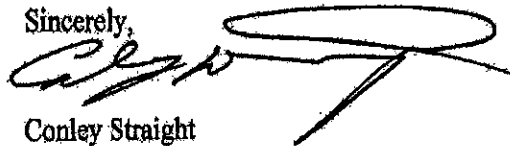
Exhibit A

Board of Education
McCook Public Schools
700 West 7th Street
McCook, NE 69001

Dear Board Members:

I hereby resign from my employment and all other contractual relations with Red Willow County School District 73-17, a/k/a McCook Public Schools, effective January 28, 2020.

Sincerely,

A handwritten signature in black ink, appearing to read 'Conley Straight', with a large, stylized flourish extending to the right.

Conley Straight

January 15, 2020

Grant Norgaard
Superintendent
McCook Public Schools
700 W. 7th St.
McCook, NE. 69001

Dear Mr. Norgaard:

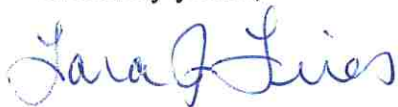
Please accept this letter as notice of my resignation from my position as a 5th Grade Teacher at Central Elementary School at the end of the school year.

I greatly appreciate the opportunities that McCook Public Schools have provided me, as well as the professional guidance and support that has allowed me to grow within this role. I will sincerely miss my coworkers, my students, and the school community.

I received an offer to serve in an administrative position, and although I'm sad to leave this school community, I'm excited about this opportunity. I feel that because of my time at McCook Public Schools I am well prepared and ready for this new challenge and opportunity.

I wish you all the best. If I can be of any assistance to you in the future, please let me know.

Sincerely yours,



Tara Fries

Discrimination and Harassment Complaint Review Procedure

A. All employees are responsible for helping the District to prevent unlawful discrimination and unlawful harassment (including sexual harassment). Employees who believe that they, or other employees, have been subjected to or have witnessed any conduct by a District employee or student which constitutes unlawful discrimination or unlawful harassment (including sexual harassment) should follow the following complaint and reporting procedures.

1. Employees are encouraged to directly advise the offending person that such conduct is offensive and must stop. If such an effort is unsuccessful or too uncomfortable, or the employee desires not to directly communicate with the offending person, then the employee should report the matter to their immediate supervisor who shall immediately report the complaint to the Superintendent.

The supervisor shall assist the complainant in the preparation of a formal written complaint and shall forward the written complaint to the Superintendent within ten (10) working days of the occurrence of the event. The written complaint must be signed by the complainant and contain a complete statement of the facts constituting the offense.

2. If the alleged offending person is a student, the staff member shall immediately report the matter to a building assistant principal or principal.

3. When the Superintendent receives such a written complaint of unlawful discrimination or unlawful harassment (including sexual harassment), he or she (or his/her designee) shall: **Title IX coordinator**

a. If the alleged offending person is a District employee, begin formal investigation of the complaint as set forth in Level 1 of the formal complaint procedures set forth in this Rule.

b. If the alleged offending person is an adult, but not a District employee, begin formal investigation of the complaint and implement appropriate corrective actions as may be available.

c. If the alleged offending person is a student, immediately report the matter to a building assistant principal or principal. When an assistant principal or principal receives such a report of student discrimination or sexual harassment, he or she shall immediately investigate the matter in accordance with the District's student discipline procedures and, if it is concluded that a violation of the District's Standards for Student Conduct has occurred, impose discipline sanctions pursuant to the Standards for Student Conduct and undertake other appropriate actions, if any, to redress any such conduct and prevent its future recurrence. **Title IX coordinator**

II. Investigation Procedures

Level 1. When the Superintendent receives a written complaint of unlawful discrimination or unlawful harassment (including sexual harassment) by a District staff member, he or she shall designate either a District or building administrator to investigate the matter in accordance with the District's personnel

procedures. The administrator designated to investigate the matter shall not be the alleged offending person.

A. The designated administrator shall investigate the matter and respond to the complainant via a written report within ten (10) working days of the filing of the written complaint. Such written report shall summarize the facts, the determinations made, and, to the extent permissible, any corrective actions to be implemented.

Level 2. If the employee is not satisfied with the resolution of their complaint at Level 1, he/she may formalize their complaint by filing a formal written appeal with the Superintendent within five (5) working days after the investigator's written report at Level 1.

A. The Level 2 written appeal must be signed, contain a complete statement of the facts constituting the complaint, and the reasons the Level 1 resolution of their complaint is not acceptable.

B. Upon receipt of the formal written appeal and the investigator's written report, the Superintendent shall investigate the appeal. As part of the investigation, the Superintendent may meet with the complainant and undertake any such investigation as the Superintendent deems appropriate. The Superintendent may, in his or her discretion, designate another District administrator, other than the administrator who investigated the complaint at Level 1, to conduct the investigation and appeal resolution when appropriate.

C. The Superintendent or his/her designee shall complete a written report and provide the employee with a copy of such written report within ten (10) working days of receiving the formal Level 2 written appeal. Such written report shall summarize the facts, the determinations made, and, to the extent permissible, any corrective actions to be implemented.

Level 3. If the employee is not satisfied with the resolution of their complaint at Level 2, they may appeal to the District's Superintendent by filing a formal written appeal with the Superintendent within seven (7) working days after receipt of the written report at Level 2.

A. The written appeal must be signed, contain a complete statement of the facts constituting the complaint and appeal and the reasons the Level 2 resolution is not acceptable.

B. Upon receipt of the formal written appeal, the Superintendent may, if he/she deems it necessary, investigate the appeal. As part of any such investigation, the Superintendent may undertake any such investigation deemed appropriate. The Superintendent may, in his or her discretion, designate another District administrator, other than any previously involved administrator(s), to conduct the investigation and appeal resolution when appropriate.

C. The Superintendent or designee shall complete a written report and provide the employee with a copy of such written report within ten (10) working days of receiving the formal Level 3 written appeal. Such written report shall summarize the facts, the determinations made, and, to the extent

permissible, any corrective actions to be implemented. The Superintendent's decision and any action taken shall be final.

III. General Provisions.

A. Nothing in this Rule shall be construed as limiting the ability of employees who have a complaint regarding unlawful discrimination or unlawful harassment (including sexual harassment) from discussing the matter informally with their supervisor or any appropriate District administrators or staff members, or as limiting the involvement of the administration in informally addressing and resolving any such complaints. Employees are encouraged, but not required, to discuss a contemplated complaint informally with their supervisor or other District administrators or staff members prior to filing a complaint.

B. The time limits in these procedures are for the purpose of insuring prompt action. If an employee does not pursue the next step of a procedure within the time period specified, it shall constitute an abandonment of the complaint. If an investigating administrator does not respond within the time period specified, the employee may proceed to the next level of the complaint procedure. Nothing in this Rule shall prohibit the Superintendent and the employee from jointly agreeing in writing to extend time lines set forth in this Rule.

C. At any level of the complaint procedure, the investigating administrator may require meetings with the employee and/or the alleged offending person to seek resolution or to further the investigation. Failure by the complainant to participate in any such meeting shall constitute an abandonment of the complaint. Failure of the alleged offending party to participate in any such meetings shall subject such offending party to discipline, as appropriate.

D. No retaliation of any kind will be permitted against any employee who makes a good faith complaint pursuant to this Rule, or against any person who in good faith participates in or cooperates with an investigation of alleged unlawful discrimination or unlawful harassment (including sexual harassment).

E. Information regarding an individually identifiable student or employee will only be shared with an employee filing a complaint or with other persons, if allowed by law and in accordance with District policies and rules.

F. To the extent permitted by law and in accordance with District policies and rules, the identity of employees filing complaints pursuant to this Rule and any documents generated or received pertaining thereto, will be kept confidential. Information may be disclosed if necessary to further an investigation or appeal, or if necessary to carry out appropriate discipline. The District may disclose information to District personnel, law enforcement authorities, and others when necessary to enforce this Rule or when required or allowed by law.

G. The proper law enforcement agency will be contacted promptly when there is a reasonable suspicion that a violation of a state or federal criminal law may have been committed.

H. Working days shall mean: (i) days when school is in session for students during the school year; and (ii) all weekdays when school is in recess for summer vacation, excluding any national holidays.

BUDGET ADOPTION PROCESS

Members of the school district community shall have an opportunity to review and comment on the proposed budget at a public hearing before the adoption of the proposed budget by the board. The public shall be apprised of the proposed budget for the school district by its publication in the newspaper of record at least 5 days prior to the hearing.

The hearing notice shall contain the following information:

the certified taxable valuation under section 13-509 for the prior year, the certified taxable valuation under section 13-509 for the current year, and the percentage increase or decrease in such valuations from the prior year to the current year; the dollar amount of the prior year's tax request and the property tax rate that was necessary to fund that tax request; the property tax rate that would be necessary to fund last year's tax request if applied to the current year's valuation; the proposed dollar amount of the tax request for the current year and the property tax rate that will be necessary to fund that tax request; the percentage increase or decrease in the property tax rate from the prior year to the current year; and the percentage increase or decrease in the total operating budget from the prior year to the current year.

The board's budget resolution setting its property tax request shall include the following information:

1. The name of the district;
2. The amount of the property tax request;
3. The following statements:
 - i. The total assessed value of property differs from last year's total assessed value by ____ percent;
 - ii. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$ ____ per \$100 of assessed value;
 - iii. The district proposes to adopt a property tax request that will cause its tax rate to be \$ ____ per \$100 of assessed value; and
 - iv. Based on the proposed property tax request and changes in other revenue, the total operating budget of the district will exceed last year's by ____ percent; and
4. The record vote of the board in passing such resolution or ordinance.

After the public hearing on the budget and any modifications of the budget deemed necessary as a result of that hearing, the board will approve the proper resolutions to adopt and appropriate the budget.

The superintendent will ensure all necessary documentation is submitted to the county auditor as required by statute.

Legal Reference: Neb. Statute 13-506

Approved _____ Reviewed _____ Revised _____